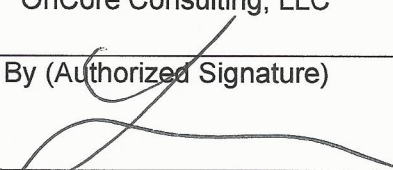


Attachment M: Substitution of Key Staff Acknowledgement

Unless otherwise stated in the contract awarded from a PQVP DS-AD RFO, the Vendor shall obtain prior approval, in writing, from the State before attempting to change the Key Staff proposed in their response to subsequent PQVP DS-AD RFOs. This includes substitutions made between submission of the final offer and the actual start date of Project, as well as staffing changes during the course of the contact term. If a member of Vendor's Key Staff is unable to perform due to factors beyond Vendor's reasonable control (e.g., illness, resignation), the Vendor shall use its best efforts to promptly provide a suitable substitute. In the event replacement of Key Staff is required, the Vendor shall provide a replacement candidate that meets or exceeds the requirements of the PQVP DS-AD RFO and allow the State the opportunity to interview and approve the candidate. If the State rejects a proposed replacement staff member and a qualified replacement is not provided to the State for approval, the Vendor shall be in material breach of the contract, unless the State provides an extension in writing. The State will not unreasonably delay or deny acceptance of Vendor's proposed candidate. The candidate receiving acceptance by the State shall be available to start immediately, unless otherwise agreed to by the State.

By signing and submitting this Attachment M: Substitution of Key Staff Acknowledgement, I, the official named below, acknowledge and agree to the Substitution of Key Staff requirements for contracts awarded from PQVP DS-AD RFOs.

Vendor Firm Name (Printed) OnCore Consulting, LLC		Federal ID Number 45-2425328
By (Authorized Signature) 		
Printed Name and Title of Person Signing Lee Bennett, Managing Director		
Date Executed 2/27/17	Executed in 