



A 100% owned part of Welcon AS,
subsidiary of Austevoll Seafood and Origin enterprises

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To who it may concern

Recommendation

Cvas valentin Born 28.02.74 have worked with the company since juli 2009.

In connection with his desire to seek new challenges, we issue the following certificate to potential new employers.

Valentin have worked in our Engineering and development department and been responsible for different projects. Vaneltin's key areas have been:

- Organizing and planning work for his own team of welders mechanics and fitters
- Recruiting employees for his area
- Planning safety and H&S work
- Working with heavy machinery, and craning
- Part of the management team in bigger factory expansion projects

Valentin has shown accuracy, necessary initiative and ingenuity in the context of opportunities and conditions with us.. Furthermore, Vaneltin have shown he can communicate in English to our satisfaction. He has no absenteeism

We give Valentin our best recommendations, and wish him good luck in the future.

Bodø 29 .November 2011

With best regards
Bodø Sildoljefabrikk AS

Jon Vestengen
Generall manager

RECOMMENDATION.

We hereby confirm that Valentin Cvas has been employed for approximately 5 years at Bodø Sildoljefabrikk, in Norway.

Cvas has been conducting his work as a mechanic /welder to the full satisfaction. He is known as extremely skilled and reliable. We will strongly recommend him for similar work.

In the five years he's been working with us, he has gained a lot of experience due to the variety of tasks he has been given.

Valentin Cvas has been employed with his own mechanical team as a team - leader.

Processoperator

secretary/local union



Jarl Dalmo

Processoperator

Leader/local union



Robert Haugmo