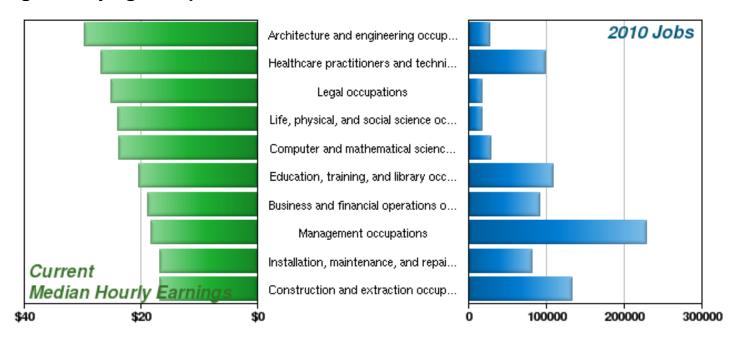
## **Region Info**

Region: State of Oklahoma State Area: Oklahoma

## **Highest Paying Occupations**

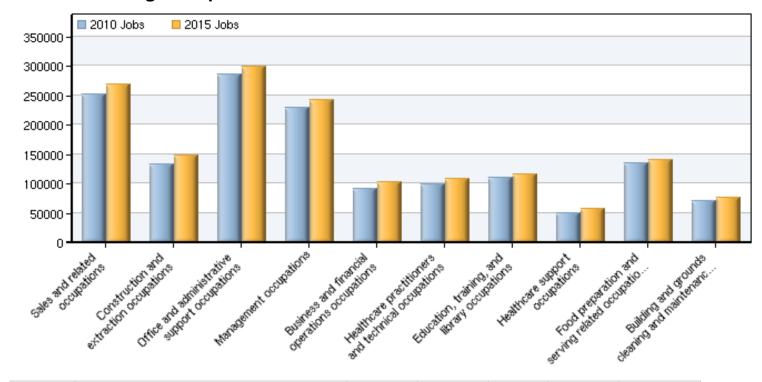


17-0000         Architecture and engineering occupations         26,581         28,616         2,035         8%         \$29,65           29-0000         Healthcare practitioners and technical occupations         98,151         107,578         9,427         10%         \$26,90           23-0000         Legal occupations         17,292         18,892         1,600         9%         \$25,14           19-0000         Life, physical, and social science occupations         16,808         18,730         1,922         11%         \$24,02           15-0000         Computer and mathematical science occupations         28,070         30,687         2,617         9%         \$23,75           25-0000         Education, training, and library occupations         108,790         115,949         7,159         7%         \$20,325           25-0000         Business and financial operations occupations         91,417         103,103         11,686         13%         \$18,911           11-0000         Management occupations         22,9225         241,873         12,648         6%         \$18,20           49-0000         Installation, maintenance, and repair occupations         80,944         84,220         3,276         4%         \$16,88           47-0000         Construction and extraction occupa	SOC Code	Description	2010 Jobs	2015 Jobs	Change	% Change	Current
17-0000         Architecture and engineering occupations         26,581         28,616         2,035         8%         \$29.68           29-0000         Healthcare practitioners and technical occupations         98,151         107,578         9,427         10%         \$26.90           23-0000         Legal occupations         17,292         18,892         1,600         9%         \$25.14           19-0000         Life, physical, and social science occupations         16,808         18,730         1,922         11%         \$24.02           15-0000         Computer and mathematical science occupations         28,070         30,687         2,617         9%         \$23.75           25-0000         Education, training, and library occupations         108,790         115,949         7,159         7%         \$20.32           13-0000         Business and financial operations occupations         91,417         103,103         11,686         13%         \$18.91           11-0000         Management occupations         229,225         241,873         12,648         6%         \$18.20           47-0000         Installation, maintenance, and repair occupations         80,944         84,220         3,276         4%         \$16.85           55-0000         Military Occupations <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>Median Hourly</th></t<>							Median Hourly
29-0000         Healthcare practitioners and technical occupations         98,151         107,578         9,427         10%         \$26.90           23-0000         Legal occupations         17,292         18,892         1,600         9%         \$25.14           19-0000         Life, physical, and social science occupations         16,808         18,730         1,922         11%         \$24.02           15-0000         Computer and mathematical science occupations         28,070         30,687         2,617         9%         \$23.75           25-0000         Education, training, and library occupations         108,790         115,949         7,159         7%         \$20.32           13-0000         Business and financial operations occupations         91,417         103,103         11,686         13%         \$18.91           11-0000         Management occupations         229,225         241,873         12,648         6%         \$18.20           47-0000         Installation, maintenance, and repair occupations         80,944         84,220         3,276         4%         \$16.85           47-0000         Construction and extraction occupations         133,188         146,642         13,454         10%         \$16.07           55-0000         Military Occupations							Earnings
23-0000       Legal occupations       17,292       18,892       1,600       9%       \$25.14         19-0000       Life, physical, and social science occupations       16,808       18,730       1,922       11%       \$24.02         15-0000       Computer and mathematical science occupations       28,070       30,687       2,617       9%       \$23.75         25-0000       Education, training, and library occupations       108,790       115,949       7,159       7%       \$20.32         13-0000       Business and financial operations occupations       91,417       103,103       11,686       13%       \$18.91         11-0000       Management occupations       229,225       241,873       12,648       6%       \$18.20         49-0000       Installation, maintenance, and repair occupations       80,944       84,220       3,276       4%       \$16.85         47-0000       Construction and extraction occupations       133,188       146,642       13,454       10%       \$16.73         55-0000       Military Occupations       39,812       38,783       -1,029       -3%       \$16.07         53-0000       Transportation and material moving occupations       124,554       128,846       4,292       3%       \$14.95	17-0000	Architecture and engineering occupations	26,581	28,616	2,035	8%	\$29.65
19-0000         Life, physical, and social science occupations         16,808         18,730         1,922         11%         \$24,02           15-0000         Computer and mathematical science occupations         28,070         30,687         2,617         9%         \$23,75           25-0000         Education, training, and library occupations         108,790         115,949         7,159         7%         \$20,32           13-0000         Business and financial operations occupations         91,417         103,103         11,686         13%         \$18,91           11-0000         Management occupations         229,225         241,873         12,648         6%         \$18,20           49-0000         Installation, maintenance, and repair occupations         80,944         84,220         3,276         4%         \$16,85           47-0000         Construction and extraction occupations         133,188         146,642         13,454         10%         \$16,73           55-0000         Military Occupations         39,812         38,783         -1,029         -3%         \$16,07           53-0000         Transportation and material moving occupations         124,554         128,846         4,292         3%         \$14,95           33-0000         Protective service occupations </td <td>29-0000</td> <td>Healthcare practitioners and technical occupations</td> <td>98,151</td> <td>107,578</td> <td>9,427</td> <td>10%</td> <td>\$26.90</td>	29-0000	Healthcare practitioners and technical occupations	98,151	107,578	9,427	10%	\$26.90
15-0000         Computer and mathematical science occupations         28,070         30,687         2,617         9%         \$23,75           25-0000         Education, training, and library occupations         108,790         115,949         7,159         7%         \$20,32           13-0000         Business and financial operations occupations         91,417         103,103         11,686         13%         \$18,91           11-0000         Management occupations         229,225         241,873         12,648         6%         \$18,20           49-0000         Installation, maintenance, and repair occupations         80,944         84,220         3,276         4%         \$16,83           47-0000         Construction and extraction occupations         133,188         146,642         13,454         10%         \$16,73           55-0000         Military Occupations         39,812         38,783         -1,029         -3%         \$16,07           53-0000         Transportation and material moving occupations         124,554         128,846         4,292         3%         \$14,95           33-0000         Protective service occupations         39,972         43,380         3,408         9%         \$14,57           51-0000         Production occupations         119,645 </td <td>23-0000</td> <td>Legal occupations</td> <td>17,292</td> <td>18,892</td> <td>1,600</td> <td>9%</td> <td>\$25.14</td>	23-0000	Legal occupations	17,292	18,892	1,600	9%	\$25.14
25-0000         Education, training, and library occupations         108,790         115,949         7,159         7%         \$20.32           13-0000         Business and financial operations occupations         91,417         103,103         11,686         13%         \$18.91           11-0000         Management occupations         229,225         241,873         12,648         6%         \$18.20           49-0000         Installation, maintenance, and repair occupations         80,944         84,220         3,276         4%         \$16.85           47-0000         Construction and extraction occupations         133,188         146,642         13,454         10%         \$16.73           55-0000         Military Occupations         39,812         38,783         -1,029         -3%         \$16.07           53-0000         Transportation and material moving occupations         124,554         128,846         4,292         3%         \$14.95           33-0000         Protective service occupations         39,972         43,380         3,408         9%         \$14.57           51-0000         Production occupations         119,645         119,457         -188         0%         \$14.20           21-0000         Community and social services occupations         30,846	19-0000	Life, physical, and social science occupations	16,808	18,730	1,922	11%	\$24.02
13-0000       Business and financial operations occupations       91,417       103,103       11,686       13%       \$18.91         11-0000       Management occupations       229,225       241,873       12,648       6%       \$18.20         49-0000       Installation, maintenance, and repair occupations       80,944       84,220       3,276       4%       \$16.85         47-0000       Construction and extraction occupations       133,188       146,642       13,454       10%       \$16.73         55-0000       Military Occupations       39,812       38,783       -1,029       -3%       \$16.07         53-0000       Transportation and material moving occupations       124,554       128,846       4,292       3%       \$14.95         33-0000       Protective service occupations       39,972       43,380       3,408       9%       \$14.57         51-0000       Production occupations       119,645       119,457       -188       0%       \$14.20         21-0000       Community and social services occupations       30,846       33,130       2,284       7%       \$13.22         43-0000       Office and administrative support occupations       285,782       299,120       13,338       5%       \$12.53         27-0000<	15-0000	Computer and mathematical science occupations	28,070	30,687	2,617	9%	\$23.75
11-0000       Management occupations       229,225       241,873       12,648       6%       \$18.20         49-0000       Installation, maintenance, and repair occupations       80,944       84,220       3,276       4%       \$16.85         47-0000       Construction and extraction occupations       133,188       146,642       13,454       10%       \$16.73         55-0000       Military Occupations       39,812       38,783       -1,029       -3%       \$16.07         53-0000       Transportation and material moving occupations       124,554       128,846       4,292       3%       \$14.95         33-0000       Protective service occupations       39,972       43,380       3,408       9%       \$14.57         51-0000       Production occupations       119,645       119,457       -188       0%       \$14.20         21-0000       Community and social services occupations       30,846       33,130       2,284       7%       \$13.22         43-0000       Office and administrative support occupations       285,782       299,120       13,338       5%       \$12.53         41-0000       Sales and related occupations       252,119       268,646       16,527       7%       \$11.35         27-0000       A	25-0000	Education, training, and library occupations	108,790	115,949	7,159	7%	\$20.32
49-0000         Installation, maintenance, and repair occupations         80,944         84,220         3,276         4%         \$16.85           47-0000         Construction and extraction occupations         133,188         146,642         13,454         10%         \$16.73           55-0000         Military Occupations         39,812         38,783         -1,029         -3%         \$16.07           53-0000         Transportation and material moving occupations         124,554         128,846         4,292         3%         \$14.95           33-0000         Protective service occupations         39,972         43,380         3,408         9%         \$14.57           51-0000         Production occupations         119,645         119,457         -188         0%         \$14.20           21-0000         Community and social services occupations         30,846         33,130         2,284         7%         \$13.22           43-0000         Office and administrative support occupations         285,782         299,120         13,338         5%         \$12.53           41-0000         Sales and related occupations         252,119         268,646         16,527         7%         \$11.35           27-0000         Arts, design, entertainment, sports, and media occupations	13-0000	Business and financial operations occupations	91,417	103,103	11,686	13%	\$18.91
47-0000       Construction and extraction occupations       133,188       146,642       13,454       10%       \$16.73         55-0000       Military Occupations       39,812       38,783       -1,029       -3%       \$16.07         53-0000       Transportation and material moving occupations       124,554       128,846       4,292       3%       \$14.95         33-0000       Protective service occupations       39,972       43,380       3,408       9%       \$14.57         51-0000       Production occupations       119,645       119,457       -188       0%       \$14.20         21-0000       Community and social services occupations       30,846       33,130       2,284       7%       \$13.22         43-0000       Office and administrative support occupations       285,782       299,120       13,338       5%       \$12.53         41-0000       Sales and related occupations       252,119       268,646       16,527       7%       \$11.35         27-0000       Arts, design, entertainment, sports, and media occupations       41,347       45,194       3,847       9%       \$11.11         31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.87         45-0000 </td <td>11-0000</td> <td>Management occupations</td> <td>229,225</td> <td>241,873</td> <td>12,648</td> <td>6%</td> <td>\$18.20</td>	11-0000	Management occupations	229,225	241,873	12,648	6%	\$18.20
55-0000       Military Occupations       39,812       38,783       -1,029       -3%       \$16.07         53-0000       Transportation and material moving occupations       124,554       128,846       4,292       3%       \$14.95         33-0000       Protective service occupations       39,972       43,380       3,408       9%       \$14.57         51-0000       Production occupations       119,645       119,457       -188       0%       \$14.20         21-0000       Community and social services occupations       30,846       33,130       2,284       7%       \$13.22         43-0000       Office and administrative support occupations       285,782       299,120       13,338       5%       \$12.53         41-0000       Sales and related occupations       252,119       268,646       16,527       7%       \$11.35         27-0000       Arts, design, entertainment, sports, and media occupations       41,347       45,194       3,847       9%       \$11.11         31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.87         45-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         39-0000	49-0000	Installation, maintenance, and repair occupations	80,944	84,220	3,276	4%	\$16.85
53-0000       Transportation and material moving occupations       124,554       128,846       4,292       3%       \$14.95         33-0000       Protective service occupations       39,972       43,380       3,408       9%       \$14.57         51-0000       Production occupations       119,645       119,457       -188       0%       \$14.20         21-0000       Community and social services occupations       30,846       33,130       2,284       7%       \$13.22         43-0000       Office and administrative support occupations       285,782       299,120       13,338       5%       \$12.53         41-0000       Sales and related occupations       252,119       268,646       16,527       7%       \$11.35         27-0000       Arts, design, entertainment, sports, and media occupations       41,347       45,194       3,847       9%       \$11.11         31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.83         39-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         37-0000       Building and grounds cleaning and maintenance       70,302       75,584       5,282       8%       \$8.53 <td>47-0000</td> <td>Construction and extraction occupations</td> <td>133,188</td> <td>146,642</td> <td>13,454</td> <td>10%</td> <td>\$16.73</td>	47-0000	Construction and extraction occupations	133,188	146,642	13,454	10%	\$16.73
33-0000 Protective service occupations 39,972 43,380 3,408 9% \$14.57 51-0000 Production occupations 119,645 119,457 -188 0% \$14.20 21-0000 Community and social services occupations 30,846 33,130 2,284 7% \$13.22 43-0000 Office and administrative support occupations 285,782 299,120 13,338 5% \$12.53 41-0000 Sales and related occupations 252,119 268,646 16,527 7% \$11.35 27-0000 Arts, design, entertainment, sports, and media occupations 41,347 45,194 3,847 9% \$11.11 31-0000 Healthcare support occupations 50,050 55,846 5,796 12% \$10.87 45-0000 Farming, fishing, and forestry occupations 16,089 16,042 -47 0% \$10.83 39-0000 Personal care and service occupations 64,141 68,281 4,140 6% \$9.52 37-0000 Building and grounds cleaning and maintenance 70,302 75,584 5,282 8% \$8.53	55-0000	Military Occupations	39,812	38,783	-1,029	-3%	\$16.07
51-0000       Production occupations       119,645       119,457       -188       0%       \$14.20         21-0000       Community and social services occupations       30,846       33,130       2,284       7%       \$13.22         43-0000       Office and administrative support occupations       285,782       299,120       13,338       5%       \$12.53         41-0000       Sales and related occupations       252,119       268,646       16,527       7%       \$11.35         27-0000       Arts, design, entertainment, sports, and media occupations       41,347       45,194       3,847       9%       \$11.11         31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.87         45-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         39-0000       Personal care and service occupations       64,141       68,281       4,140       6%       \$9.52         37-0000       Building and grounds cleaning and maintenance       70,302       75,584       5,282       8%       \$8.53	53-0000	Transportation and material moving occupations	124,554	128,846	4,292	3%	\$14.95
21-0000       Community and social services occupations       30,846       33,130       2,284       7%       \$13.22         43-0000       Office and administrative support occupations       285,782       299,120       13,338       5%       \$12.53         41-0000       Sales and related occupations       252,119       268,646       16,527       7%       \$11.35         27-0000       Arts, design, entertainment, sports, and media occupations       41,347       45,194       3,847       9%       \$11.11         31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.87         45-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         39-0000       Personal care and service occupations       64,141       68,281       4,140       6%       \$9.52         37-0000       Building and grounds cleaning and maintenance       70,302       75,584       5,282       8%       \$8.53	33-0000	Protective service occupations	39,972	43,380	3,408	9%	\$14.57
43-0000       Office and administrative support occupations       285,782       299,120       13,338       5%       \$12.53         41-0000       Sales and related occupations       252,119       268,646       16,527       7%       \$11.35         27-0000       Arts, design, entertainment, sports, and media occupations       41,347       45,194       3,847       9%       \$11.11         31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.87         45-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         39-0000       Personal care and service occupations       64,141       68,281       4,140       6%       \$9.52         37-0000       Building and grounds cleaning and maintenance       70,302       75,584       5,282       8%       \$8.53	51-0000	Production occupations	119,645	119,457	-188	0%	\$14.20
41-0000       Sales and related occupations       252,119       268,646       16,527       7%       \$11.35         27-0000       Arts, design, entertainment, sports, and media occupations       41,347       45,194       3,847       9%       \$11.11         31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.87         45-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         39-0000       Personal care and service occupations       64,141       68,281       4,140       6%       \$9.52         37-0000       Building and grounds cleaning and maintenance       70,302       75,584       5,282       8%       \$8.53	21-0000	Community and social services occupations	30,846	33,130	2,284	7%	\$13.22
27-0000       Arts, design, entertainment, sports, and media occupations       41,347       45,194       3,847       9%       \$11.11         31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.87         45-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         39-0000       Personal care and service occupations       64,141       68,281       4,140       6%       \$9.52         37-0000       Building and grounds cleaning and maintenance       70,302       75,584       5,282       8%       \$8.53	43-0000	Office and administrative support occupations	285,782	299,120	13,338	5%	\$12.53
31-0000       Healthcare support occupations       50,050       55,846       5,796       12%       \$10.87         45-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         39-0000       Personal care and service occupations       64,141       68,281       4,140       6%       \$9.52         37-0000       Building and grounds cleaning and maintenance       70,302       75,584       5,282       8%       \$8.53	41-0000	Sales and related occupations	252,119	268,646	16,527	7%	\$11.35
45-0000       Farming, fishing, and forestry occupations       16,089       16,042       -47       0%       \$10.83         39-0000       Personal care and service occupations       64,141       68,281       4,140       6%       \$9.52         37-0000       Building and grounds cleaning and maintenance       70,302       75,584       5,282       8%       \$8.53	27-0000	Arts, design, entertainment, sports, and media occupations	41,347	45,194	3,847	9%	\$11.11
39-0000 Personal care and service occupations 64,141 68,281 4,140 6% \$9.52 37-0000 Building and grounds cleaning and maintenance 70,302 75,584 5,282 8% \$8.53	31-0000	Healthcare support occupations	50,050	55,846	5,796	12%	\$10.87
37-0000 Building and grounds cleaning and maintenance 70,302 75,584 5,282 8% \$8.53	45-0000	Farming, fishing, and forestry occupations	16,089	16,042	-47	0%	\$10.83
	39-0000	Personal care and service occupations	64,141	68,281	4,140	6%	\$9.52
acquiretions	37-0000	Building and grounds cleaning and maintenance	70,302	75,584	5,282	8%	\$8.53
occupations		occupations					
35-0000 Food preparation and serving related occupations 134,326 139,616 5,290 4% \$8.33	35-0000	Food preparation and serving related occupations	134,326	139,616	5,290	4%	\$8.33

Source: EMSI Complete Employment - 3rd Quarter 2010

<sup>\*</sup>Note: Occupations with fewer than 10 employees are not shown.

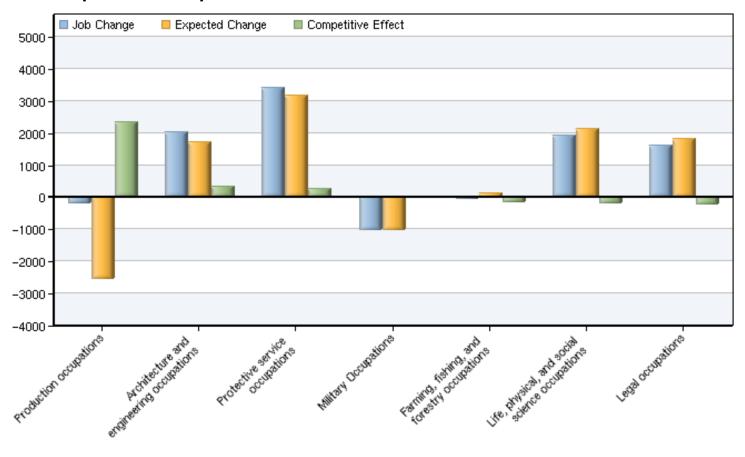
## **Fastest Growing Occupations**



SOC Code	Description	2010 Jobs	2015 Jobs	Growth	Growth %	Current Median Hourly Earnings
41-0000	Sales and related occupations	252,119	268,646	16,527	7%	\$11.35
47-0000	Construction and extraction occupations	133,188	146,642	13,454	10%	\$16.73
43-0000	Office and administrative support occupations	285,782	299,120	13,338	5%	\$12.53
11-0000	Management occupations	229,225	241,873	12,648	6%	\$18.20
13-0000	Business and financial operations occupations	91,417	103,103	11,686	13%	\$18.91
29-0000	Healthcare practitioners and technical occupations	98,151	107,578	9,427	10%	\$26.90
25-0000	Education, training, and library occupations	108,790	115,949	7,159	7%	\$20.32
31-0000	Healthcare support occupations	50,050	55,846	5,796	12%	\$10.87
35-0000	Food preparation and serving related occupations	134,326	139,616	5,290	4%	\$8.33
37-0000	Building and grounds cleaning and maintenance occupations	70,302	75,584	5,282	8%	\$8.53
53-0000	Transportation and material moving occupations	124,554	128,846	4,292	3%	\$14.95
39-0000	Personal care and service occupations	64,141	68,281	4,140	6%	\$9.52
27-0000	Arts, design, entertainment, sports, and media occupations	41,347	45,194	3,847	9%	\$11.11
33-0000	Protective service occupations	39,972	43,380	3,408	9%	\$14.57
49-0000	Installation, maintenance, and repair occupations	80,944	84,220	3,276	4%	\$16.85
15-0000	Computer and mathematical science occupations	28,070	30,687	2,617	9%	\$23.75
21-0000	Community and social services occupations	30,846	33,130	2,284	7%	\$13.22
17-0000	Architecture and engineering occupations	26,581	28,616	2,035	8%	\$29.65
19-0000	Life, physical, and social science occupations	16,808	18,730	1,922	11%	\$24.02
23-0000	Legal occupations	17,292	18,892	1,600	9%	\$25.14
45-0000	Farming, fishing, and forestry occupations	16,089	16,042	-47	0%	\$10.83
51-0000	Production occupations	119,645	119,457	-188	0%	\$14.20
55-0000	Military Occupations	39,812	38,783	-1,029	-3%	\$16.07

Source: EMSI Complete Employment - 3rd Quarter 2010

# **Most Competitive Occupations**



SOC Code	Description	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	Current Median Hourly Earnings
51-0000	Production occupations	-188	-12,532	9,994	-2,538	2,350	\$14.20
17-0000	Architecture and engineering occupations	2,035	-519	2,220	1,701	334	\$29.65
33-0000	Protective service occupations	3,408	-175	3,339	3,164	245	\$14.57
55-0000	Military Occupations	-1,029	-4,354	3,325	-1,029	0	\$16.07
45-0000	Farming, fishing, and forestry occupations	-47	-1,222	1,344	122	-169	\$10.83
19-0000	Life, physical, and social science occupations	1,922	722	1,404	2,126	-204	\$24.02
23-0000	Legal occupations	1,600	368	1,444	1,812	-212	\$25.14
15-0000	Computer and mathematical science occupations	2,617	1,016	2,345	3,361	-744	\$23.75
21-0000	Community and social services occupations	2,284	496	2,576	3,072	-789	\$13.22
27-0000	Arts, design, entertainment, sports, and media occupations	3,847	1,198	3,454	4,652	-805	\$11.11
49-0000	Installation, maintenance, and repair occupations	3,276	-2,078	6,761	4,683	-1,407	\$16.85
53-0000	Transportation and material moving occupations	4,292	-4,655	10,404	5,749	-1,457	\$14.95
13-0000	Business and financial operations occupations	11,686	5,749	7,636	13,385	-1,699	\$18.91
37-0000	Building and grounds cleaning and maintenance occupations	5,282	1,417	5,872	7,289	-2,007	\$8.53
31-0000	Healthcare support occupations	5,796	3,844	4,181	8,025	-2,228	\$10.87
29-0000	Healthcare practitioners and technical occupations	9,427	3,659	8,198	11,857	-2,430	\$26.90
25-0000	Education, training, and library occupations	7,159	532	9,087	9,619	-2,460	\$20.32
47-0000	Construction and extraction occupations	13,454	4,956	11,125	16,081	-2,628	\$16.73

35-0000	Food preparation and serving related occupations	5,290	-2,898	11,220	8,322	-3,032	\$8.33
39-0000	Personal care and service occupations	4,140	2,238	5,357	7,595	-3,455	\$9.52
43-0000	Office and administrative support occupations	13,338	-6,568	23,871	17,303	-3,965	\$12.53
11-0000	Management occupations	12,648	786	19,147	19,933	-7,284	\$18.20
41-0000	Sales and related occupations	16,527	3,483	21,059	24,542	-8,014	\$11.35

Source: EMSI Complete Employment - 3rd Quarter 2010

#### **Data Sources and Calculations**

## **Occupation Data**

Organizing regional employment information by occupation provides a workforce-oriented view of the regional economy. EMSI's occupation data are based on EMSI's industry data and regional staffing patterns taken from the Occupational Employment Statistics program (U.S. Bureau of Labor Statistics). Wage information is partially derived from the American Community Survey. The occupation-to-program (SOC-to-CIP) crosswalk is based on one from the U.S. Department of Education, with customizations by EMSI.

#### **Shift Share**

Shift share is a standard regional analysis method that attempts to determine how much of regional job growth can be attributed to national trends and how much is due to unique regional factors.

#### **State Data Sources**

This report uses state data from the following agencies: Oklahoma Employment Security Commission.