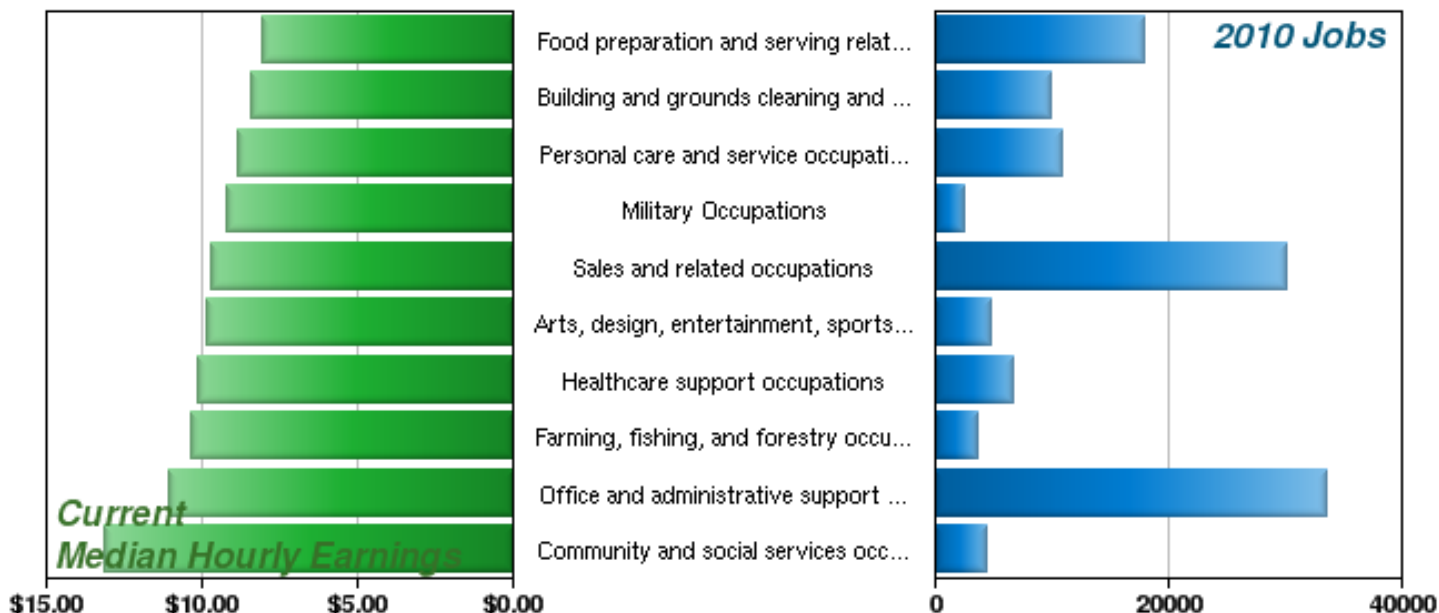


## Region Info

### Region: NEOK

County Areas: Adair, Oklahoma (40001), Cherokee, Oklahoma (40021), Craig, Oklahoma (40035), Delaware, Oklahoma (40041), Kay, Oklahoma (40071), McIntosh, Oklahoma (40091), Mayes, Oklahoma (40097), Muskogee, Oklahoma (40101), Noble, Oklahoma (40103), Nowata, Oklahoma (40105), Okfuskee, Oklahoma (40107), Ottawa, Oklahoma (40115), Payne, Oklahoma (40119), Sequoyah, Oklahoma (40135), Washington, Oklahoma (40147)

## Lowest Paying Occupations



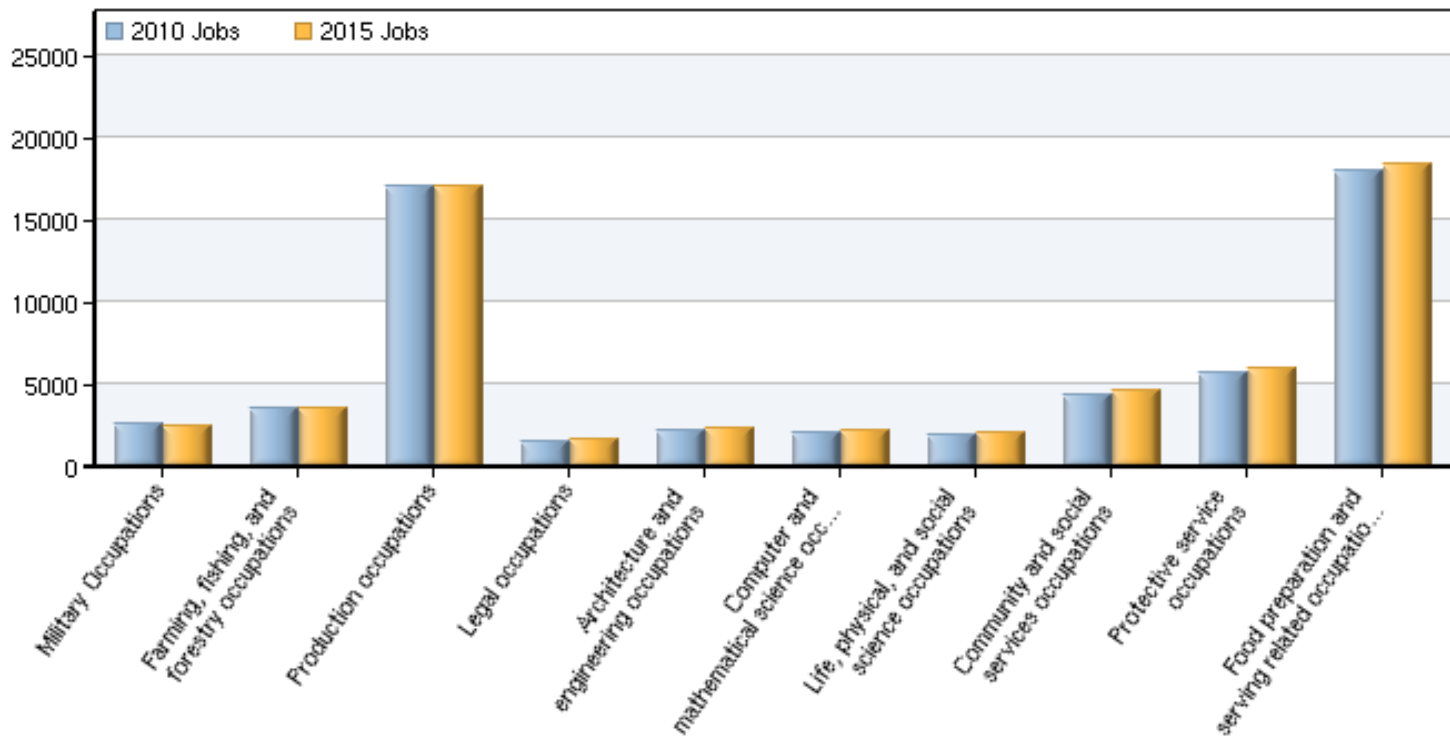
SOC Code	Description	2010 Jobs	2015 Jobs	Change	% Change	Current Median Hourly Earnings
35-0000	Food preparation and serving related occupations	17,991	18,368	377	2%	\$8.07
37-0000	Building and grounds cleaning and maintenance occupations	9,937	10,543	606	6%	\$8.46
39-0000	Personal care and service occupations	10,909	11,674	765	7%	\$8.87
55-0000	Military Occupations	2,514	2,449	-65	-3%	\$9.24
41-0000	Sales and related occupations	30,038	32,062	2,024	7%	\$9.73
27-0000	Arts, design, entertainment, sports, and media occupations	4,727	5,215	488	10%	\$9.85
31-0000	Healthcare support occupations	6,573	7,198	625	10%	\$10.15
45-0000	Farming, fishing, and forestry occupations	3,531	3,467	-64	-2%	\$10.33
43-0000	Office and administrative support occupations	33,429	34,705	1,276	4%	\$11.05
21-0000	Community and social services occupations	4,301	4,607	306	7%	\$13.11
53-0000	Transportation and material moving occupations	15,160	15,807	647	4%	\$13.39
51-0000	Production occupations	17,087	17,078	-9	0%	\$13.49
33-0000	Protective service occupations	5,613	5,941	328	6%	\$13.85
47-0000	Construction and extraction occupations	16,483	18,021	1,538	9%	\$13.88
11-0000	Management occupations	34,078	35,281	1,203	4%	\$13.90
49-0000	Installation, maintenance, and repair occupations	9,815	10,206	391	4%	\$14.71
13-0000	Business and financial operations occupations	9,586	10,820	1,234	13%	\$15.52
23-0000	Legal occupations	1,510	1,600	90	6%	\$17.12
15-0000	Computer and mathematical science occupations	2,050	2,168	118	6%	\$18.77
19-0000	Life, physical, and social science occupations	1,893	2,062	169	9%	\$20.25
25-0000	Education, training, and library occupations	17,101	18,054	953	6%	\$20.56
17-0000	Architecture and engineering occupations	2,209	2,318	109	5%	\$25.54

29-0000	Healthcare practitioners and technical occupations	11,809	12,785	976	8%	\$28.28
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Source: EMSI Complete Employment - 3rd Quarter 2010

\*Note: Occupations with fewer than 10 employees are not shown.

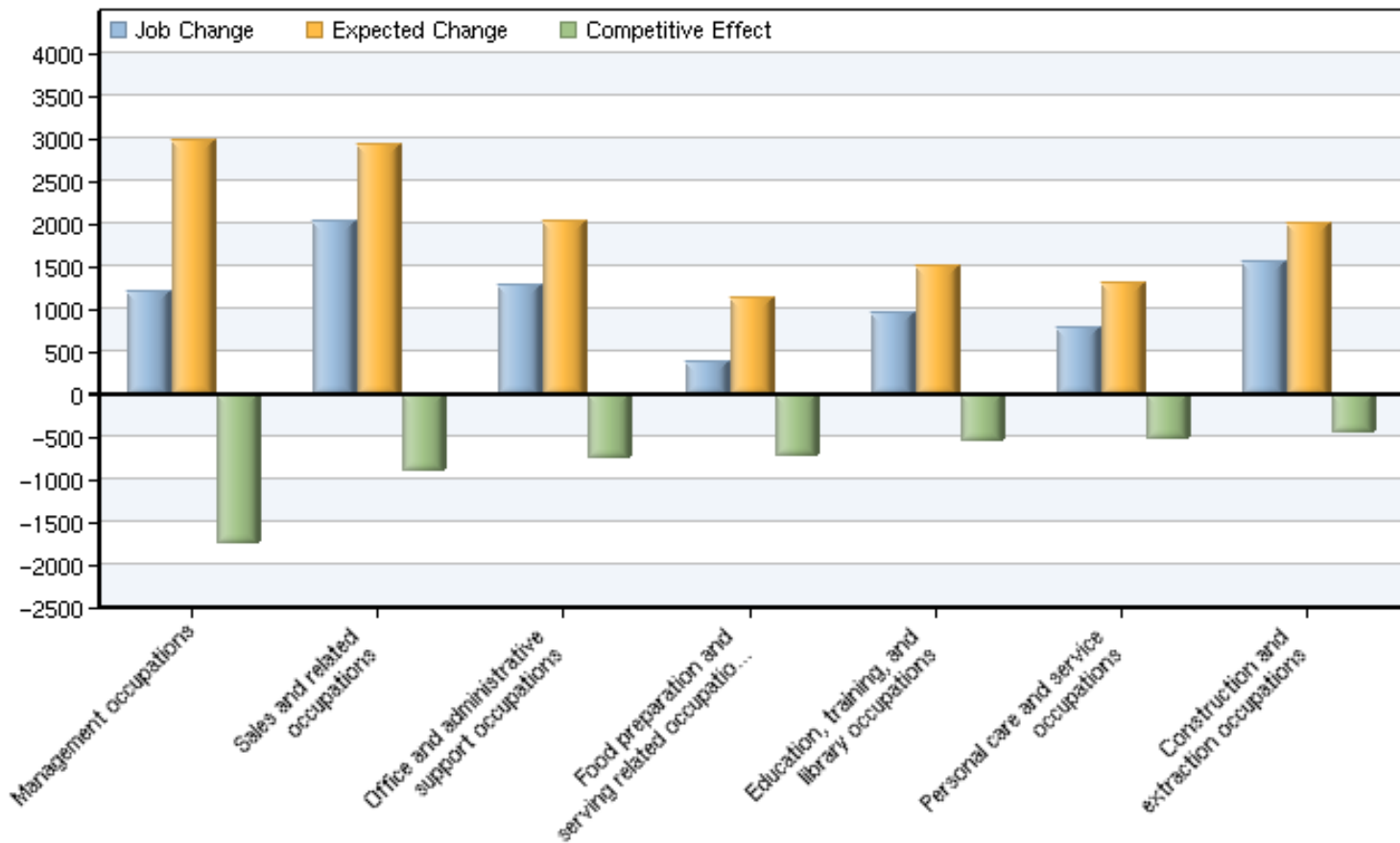
## Fastest Declining Occupations



SOC Code	Description	2010 Jobs	2015 Jobs	Growth	Growth %	Current Median Hourly Earnings
55-0000	Military Occupations	2,514	2,449	-65	-3%	\$9.24
45-0000	Farming, fishing, and forestry occupations	3,531	3,467	-64	-2%	\$10.33
51-0000	Production occupations	17,087	17,078	-9	0%	\$13.49
23-0000	Legal occupations	1,510	1,600	90	6%	\$17.12
17-0000	Architecture and engineering occupations	2,209	2,318	109	5%	\$25.54
15-0000	Computer and mathematical science occupations	2,050	2,168	118	6%	\$18.77
19-0000	Life, physical, and social science occupations	1,893	2,062	169	9%	\$20.25
21-0000	Community and social services occupations	4,301	4,607	306	7%	\$13.11
33-0000	Protective service occupations	5,613	5,941	328	6%	\$13.85
35-0000	Food preparation and serving related occupations	17,991	18,368	377	2%	\$8.07
49-0000	Installation, maintenance, and repair occupations	9,815	10,206	391	4%	\$14.71
27-0000	Arts, design, entertainment, sports, and media occupations	4,727	5,215	488	10%	\$9.85
37-0000	Building and grounds cleaning and maintenance occupations	9,937	10,543	606	6%	\$8.46
31-0000	Healthcare support occupations	6,573	7,198	625	10%	\$10.15
53-0000	Transportation and material moving occupations	15,160	15,807	647	4%	\$13.39
39-0000	Personal care and service occupations	10,909	11,674	765	7%	\$8.87
25-0000	Education, training, and library occupations	17,101	18,054	953	6%	\$20.56
29-0000	Healthcare practitioners and technical occupations	11,809	12,785	976	8%	\$28.28
11-0000	Management occupations	34,078	35,281	1,203	4%	\$13.90
13-0000	Business and financial operations occupations	9,586	10,820	1,234	13%	\$15.52
43-0000	Office and administrative support occupations	33,429	34,705	1,276	4%	\$11.05
47-0000	Construction and extraction occupations	16,483	18,021	1,538	9%	\$13.88
41-0000	Sales and related occupations	30,038	32,062	2,024	7%	\$9.73

Source: EMSI Complete Employment - 3rd Quarter 2010

## Least Competitive Occupations



SOC Code	Description	Job Change	Ind Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	Current Median Hourly Earnings
11-0000	Management occupations	1,203	117	2,846	2,963	-1,761	\$13.90
41-0000	Sales and related occupations	2,024	415	2,509	2,924	-899	\$9.73
43-0000	Office and administrative support occupations	1,276	-768	2,792	2,024	-748	\$11.05
35-0000	Food preparation and serving related occupations	377	-388	1,503	1,115	-737	\$8.07
25-0000	Education, training, and library occupations	953	84	1,428	1,512	-559	\$20.56
39-0000	Personal care and service occupations	765	381	911	1,292	-526	\$8.87
47-0000	Construction and extraction occupations	1,538	613	1,377	1,990	-452	\$13.88
29-0000	Healthcare practitioners and technical occupations	976	440	986	1,426	-451	\$28.28
31-0000	Healthcare support occupations	625	505	549	1,054	-429	\$10.15
37-0000	Building and grounds cleaning and maintenance occupations	606	200	830	1,030	-424	\$8.46
49-0000	Installation, maintenance, and repair occupations	391	-252	820	568	-176	\$14.71
13-0000	Business and financial operations occupations	1,234	603	801	1,404	-170	\$15.52
15-0000	Computer and mathematical science occupations	118	74	171	245	-128	\$18.77
21-0000	Community and social services occupations	306	69	359	428	-122	\$13.11
33-0000	Protective service occupations	328	-25	469	444	-116	\$13.85
45-0000	Farming, fishing, and forestry occupations	-64	-268	295	27	-90	\$10.33
19-0000	Life, physical, and social science occupations	169	81	158	239	-71	\$20.25

23-0000	Legal occupations	90	32	126	158	-67	\$17.12
53-0000	Transportation and material moving occupations	647	-567	1,266	699	-52	\$13.39
27-0000	Arts, design, entertainment, sports, and media occupations	488	137	395	532	-44	\$9.85
17-0000	Architecture and engineering occupations	109	-43	185	142	-32	\$25.54
55-0000	Military Occupations	-65	-275	210	-65	0	\$9.24
51-0000	Production occupations	-9	-1,790	1,427	-363	353	\$13.49

Source: EMSI Complete Employment - 3rd Quarter 2010

## **Data Sources and Calculations**

### **Occupation Data**

Organizing regional employment information by occupation provides a workforce-oriented view of the regional economy. EMSI's occupation data are based on EMSI's industry data and regional staffing patterns taken from the Occupational Employment Statistics program (U.S. Bureau of Labor Statistics). Wage information is partially derived from the American Community Survey. The occupation-to-program (SOC-to-CIP) crosswalk is based on one from the U.S. Department of Education, with customizations by EMSI.

### **Shift Share**

Shift share is a standard regional analysis method that attempts to determine how much of regional job growth can be attributed to national trends and how much is due to unique regional factors.

### **State Data Sources**

This report uses state data from the following agencies: Oklahoma Employment Security Commission.