

TABLE III  
OLS REGRESSION FOR THE EFFECT OF DIFFERENT TOOLS ON PAY  
DEPENDENT VARIABLE: LOG HOURLY WAGE  
(STANDARD ERRORS IN PARENTHESES)

Independent variable	Germany 1979	Germany 1985–86	Germany 1991–92	Germany 1979	Germany 1979	Germany 1985–1986	Germany 1991–1992
Occupation indicators	No	No	No	501	501	742	1071
Grades and father's Occupation <sup>a</sup>	No	No	No	No	Yes	No	No
Tools entered separately							
Computer	0.112 (0.010)	0.157 (0.007)	0.171 (0.006)	0.025 (0.011)	0.022 (0.011)	0.076 (0.008)	0.083 (0.007)
Calculator	0.087 (0.007)	0.128 (0.006)	0.129 (0.006)	0.027 (0.008)	0.025 (0.008)	0.061 (0.007)	0.054 (0.006)
Telephone	0.131 (0.006)	0.114 (0.006)	0.136 (0.006)	0.060 (0.007)	0.057 (0.007)	0.059 (0.007)	0.072 (0.007)
Pen/pencil	0.123 (0.006)	0.112 (0.006)	0.127 (0.006)	0.055 (0.007)	0.052 (0.007)	0.055 (0.007)	0.050 (0.007)
Work while sitting	0.106 (0.006)	0.101 (0.007)	—	0.042 (0.008)	0.041 (0.008)	0.036 (0.008)	—
Hand tool (e.g., hammer)	−0.117 (0.007)	−0.086 (0.006)	−0.091 (0.006)	−0.048 (0.009)	−0.045 (0.009)	−0.020 (0.008)	−0.020 (0.008)