

SOFTWARE FAIRNESS

Thank you for participating to this survey, in which we aim at collecting your opinion on fairness in machine learning systems.

About the survey:

- It should be done in 15 minutes at most;
- The participation is voluntary;
- You can decide to stop answering and leave the survey at any time if you want to.

About data:

- Your answers will be anonymous;
- We will collect social and demographical data in an anonymized form;
- Collected data is going to be used for research purposes;

Thanks in advance for your effort and time!

By clicking on the "next" button, you provide your consent to the above conditions.

Best regards

***Campo obbligatorio**

1. Insert here your unique Prolific ID

Background Information

2. How old are you?

Contrassegna solo un ovale.

☐ < 18

☐ 18 - 30

☐ 31 - 50

☐ > 50

☐ Prefer not to say

3. Which of the following most accurately describe(s) you?

Seleziona tutte le voci applicabili.

- ☐ Female
- ☐ Male
- ☐ Non-binary
- ☐ Transgender
- ☐ Intersex
- ☐ Prefer not to say
- ☐ Altro: _____

4. Where are you based?

Contrassegna solo un ovale.

- ☐ Asia
- ☐ Africa
- ☐ North America
- ☐ South America
- ☐ Antarctica
- ☐ Europe
- ☐ Australia
- ☐ Prefer not to say

5. What is the highest degree or level of education you hold?

Contrassegna solo un ovale.

- ☐ High School
- ☐ Bachelor's Degree
- ☐ Master's Degree
- ☐ Ph.D. or higher
- ☐ Prefer not to say
- ☐ Altro: _____

Information about your employment status and working experience

6. Please, complete the following sentence: I am currently [...]. *

Seleziona tutte le voci applicabili.

- ☐ [...] self-employed.
- ☐ [...] an Open Source Developer.
- ☐ [...] a junior employee in a company.
- ☐ [...] a senior employee in a company.
- ☐ [...] a project manager in a company.
- ☐ [...] a top manager or higher in a company.
- ☐ [...] out of work.
- ☐ Prefer not to say
- ☐ Altro: _____

7. In which sector(s) do you work? *

Seleziona tutte le voci applicabili.

- ☐ Information Technology
- ☐ Healthcare
- ☐ Finance
- ☐ Security
- ☐ Education
- ☐ Governance
- ☐ Entertainment
- ☐ Retail
- ☐ Transportation
- ☐ Prefer not to say
- ☐ Altro: _____

8. What is your professional role(s)? *

Seleziona tutte le voci applicabili.

- ☐ Data Scientist
- ☐ Software Engineer
- ☐ Data Engineer
- ☐ Manager / Project Manager
- ☐ Software Analyst
- ☐ Software Architect
- ☐ Prefer not to say
- ☐ Altro: _____

9. How many years of working experience do you have for your current role? *

Contrassegna solo un ovale.

- ☐ 0
- ☐ 1-3
- ☐ 4-6
- ☐ 7-9
- ☐ 10+

10. Have you ever worked on artificial intelligence enabled systems or on systems that include a machine learning module? *

Contrassegna solo un ovale.

- ☐ Yes
- ☐ No *Passa alla domanda 27.*

How fairness is approached at work?

Generic definition of software fairness

Software fairness is impartial and just treatment or behaviour without favouritism or discrimination assumed by software systems. Software fairness has started to attract the attention of researchers in artificial intelligence, software engineering and law communities, with more than twenty different notions of fairness proposed in the last few years. Yet, there is no clear agreement on which definition to apply in each situation.

11. In your opinion, how much do the following aspects represent the generic definition of software fairness given above? *

Contrassegna solo un ovale per riga.

	Not at all	Slightly	Neutral	To a great extent	Extremely
Treating similar individuals in a way that they are equally likely to receive a specific outcome	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do not favor certain subjects over others on the basis of sensitive attributes, e.g., race, gender, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taking decisions by protecting individuals and groups from mistreatments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. Considering your working experiences, how much do the following apply? *

Contrassegna solo un ovale per riga.

	Not at all	Slightly	Neutral	To a great extent	Extremely
We focus on guaranteeing high probability to obtain ethically correct outcomes regardless of sensitive features	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We focus on guaranteeing that machine learning predictions are not going to discriminate by sensitive features	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We model the relation between attributes and outcomes, verifying that the outcome does not depend on sensitive attributes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Do you use other approaches to deal with software fairness?

14. What drink(s) do you prefer on Saturday nights? *

Seleziona tutte le voci applicabili.

- ☐ House
☐ Coca Cola
☐ Socks
☐ Water
☐ I do not prefer anything
☐ Altro:

Company maturity about fairness

15. Among the following roles, who has an impact on the choices about software fairness? *

Contrassegna solo un ovale per riga.

	Very low impact	Below average impact	Average impact	Above average impact	Very high impact
Data Scientist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Software Engineer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Data Engineer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Manager / Project Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Software Analyst	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Software Architect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
"Fairness Expert" role like	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. At what level of maturity is fairness treated in your working environment? *

Contrassegna solo un ovale.

- ☐ We do not treat software fairness
- ☐ We occasionally treat software fairness, but related processes are disorganized and even chaotic
- ☐ We regularly treat fairness and related processes are established, defined and documented
- ☐ We regularly treat fairness and it develops its own standard fairness management processes
- ☐ We regularly treat fairness and it monitors and controls its own fairness related processes through data collection and analysis
- ☐ We regularly treat fairness and fairness related processes are constantly improved through monitoring feedback

Fairness trade-offs

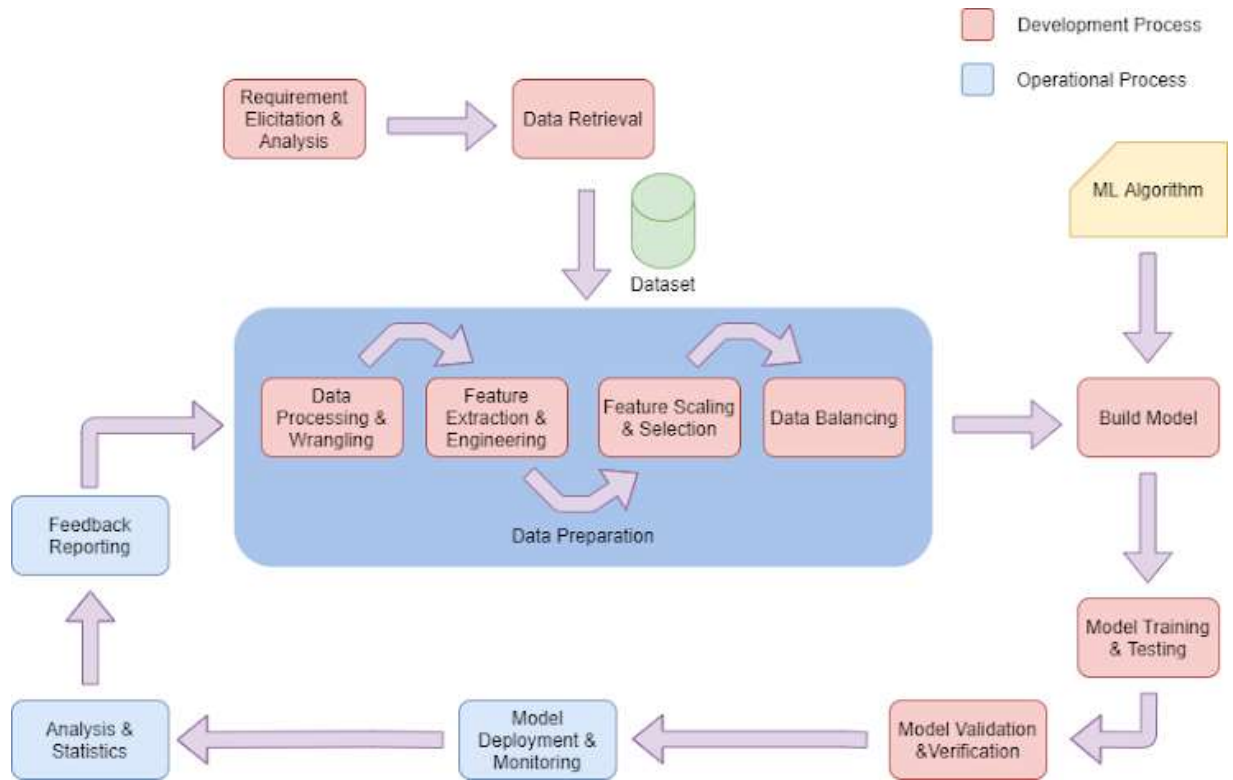
17. Considering the following software aspects, how important do you think they are when compared to software fairness? *

Contrassegna solo un ovale per riga.

	Less important than fairness	A bit less important than fairness	Neutral	A bit more important than fairness	More important than fairness
Usability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supportability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accuracy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Security and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Maintenability and retraining	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reusability and scalability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Fairness lifecycle in ML pipeline

18. Considering a generic machine learning pipeline (like the following one), how much DO YOU take fairness into account in these phases at your working environment? *



Contrassegna solo un ovale per riga.

	Not at all	Slightly	Neutral	Very	Extremely
Requirement elicitation and analysis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Data preparation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Model building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Model training and testing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Model validation and verification	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Model deployment and monitoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Analysis and statistics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Which tool(s) do you use to imbue fairness into ML pipeline building (if any)?

Seleziona tutte le voci applicabili.

- ☐ IBM's AI Fairness 360
- ☐ Google's What-If Tool (binary classification)
- ☐ Microsoft Fairlearn
- ☐ PwC' Responsible AI Toolkit
- ☐ audit-AI
- ☐ Altro: _____

20. Counting back from 5, which number follows 3? *

Contrassegna solo un ovale.

- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 6

Dealing with fairness

Root causes

21. In your opinion, which are the sensitive attributes that can cause discrimination?

*

Contrassegna solo un ovale per riga.

	Definitely not	Probably not	Neutral	Very probably	Definitely
Age	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sex, gender, gender identity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Race, skin color	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
National origin	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Language	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexual orientation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Religious orientation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familial status	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pregnancy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equal pay, compensation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. In your opinion, can there be other sensitive attributes that can cause discrimination? If so, which one?

23. In your opinion, which are the aspects that can cause discrimination? *

Contrassegna solo un ovale per riga.

	Definitely not	Probably not	Neutral	Very probably	Definitely
Dataset size	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dataset data quality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dataset balancing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Number of features	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sensitive features	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Redundant features	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Model hypothesis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ML algorithm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hyperparameters settings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Verification and/or validation phase	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consider data and environment evolution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Perform validation by creating a partition that contains discriminated individuals only	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Best and bad practices

24. Considering your own working experience, can you classify the following aspects as BAD or BEST practices? *

Contrassegna solo un ovale per riga.

	Definitely it is a BAD practice	Very Probably it is a BAD practice	Probably it is a BAD practice	Possibly it is a BAD practice	Occasionally it is a BAD practices	Neutral	Occasionally it is a BEST practice
Make data balancing activities based on sensitive features	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Base model training mostly on sensitive features	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conducting exploratory interviews/focus groups to elicit fairness requirements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Use composite models (combination of other models, ensemble learning)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Perform hyperparameters tuning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Select a specific ML algorithm in order to respect specific Fair-Critical Hypothesis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Perform validation and testing over a perfectly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**balanced
dataset**

**Consider
fairness a
priority aspect
during
requirements
elicitation and
analysis**

☐☐☐☐☐☐

**Make a
particular
assignment to
the weights in
order to solve
underfitting and
overfitting**

☐☐☐☐☐☐

**Make a
particular
assignment to
the weights in
order to make
the model more
precise in the
predictions**

☐☐☐☐☐☐

**Remove
sensitive
features from
dataset**

☐☐☐☐☐☐

**Comparing a
model that uses
sensitive
attributes with a
model that does
not make use of
them**

☐☐☐☐☐☐

**Perform model
training on
perfectly
balanced
dataset**

☐☐☐☐☐☐

**Perform
validation by
creating a
partition that**

☐☐☐☐☐☐

**contains
discriminated
individuals only**

**Add more
records to the
dataset trying to
benefit
discriminated
individuals**

☐

☐

☐

☐

☐

☐

**Perform
maintenance
and/or model
evolution with
considering data
changes over
time**

☐

☐

☐

☐

☐

☐

**Assign random
values to model
weights**

☐

☐

☐

☐

☐

☐

25. Considering your own working experience, are there any other bad practices to NOT adopt?

26. Considering your own working experience, are there any other best practices to adopt?

Closing

Thank you for your answers and for your precious time! Before concluding, we want to ask you some final (optional) questions. Then, you can hit "submit" to close the survey.

27. If you like, you can tell us something else about fairness. Any information we did not consider is important for us!

28. If you would like to stay updated regarding the results of our study or to be contacted to participate in a follow-up interview, please leave your e-mail address.

Prolific completion code

25E8E841

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