

Sikh Students Association (Sheridan)

Constitution

Belief

The Sikh Students Association believes in making Sheridan a better place to be. The SSA has two core beliefs which are to spread awareness about Sikhi (a.k.a. Sikhism) and to serve all Sheridan students' needs. The SSA is an all-inclusive organization which welcomes all the people who are passionate for Seva (Selfless Service), Sikhi or both.

Article I: Name and Course of Action

1. The name of this organization shall be the Sikh Students Association (SSA).
2. SSA is an inclusive group committed to promoting Sikh values, and culture, and supporting student rights.
3. The SSA is dedicated to fostering a sense of community and self-advocacy among all students.
4. The SSA must comply with Policies of the Sheridan College and the Sheridan Students Union.
5. The SSA must not get involved in events that violate the basic decorum (Maryada) of Sikhi.
6. The SSA would take continuous actions towards making an inclusive space for other communities at Sheridan.
7. The SSA must organize or be a part of at least one event per semester focused on Student Empowerment (for example resume building/Student Rights and responsibilities Event).
8. The SSA must celebrate at least one major historic Sikh Event per semester.
9. The SSA shall consistently seek to identify and address issues on campus in a professional and constructive manner.
10. The SSA shall make consistent efforts to encourage the involvement of all the genders in Executive and Advisory Committee.

Article II: Membership

1. Membership is open to all students of Sheridan College, regardless of background.
2. An application form must be completed to become an active member of the SSA where they will read and promise to adhere to the Constitution of the SSA.
3. The Person must be ready to comply with basic sensible values like Inclusivity, Equality, Diversity and Respect.

Article III: Executive Committee

1. The Executive Committee shall be composed of the President, Vice President, Logistics Manager, Treasurer, Events Coordinator, and other roles as needed.
2. Executive members must conduct themselves responsibly and maintain confidentiality regarding permissions and internal matters.
3. Executives must collaborate with Sheridan College authorities and operate based on consensus.
4. The Executive can be removed from their position by the Executive committee's joint decision and a public announcement will be made to ensure that the community knows that the person is no longer representative of the SSA.

Signatures



Gurdial Singh Avitej Singh Haquikat Singh Harjeet Kaur Chan Gaganjeet Singh

Article III: Advisory Committee

1. The Advisory committee would be comprised of the people who cannot participate as actively or cannot be involved as actively as the Executive committee.
2. The Advisory committee will not be responsible for a specific task but will be able to influence the decisions or discussions of the Executive committee.
3. All decisions will be discussed with the Advisory committee before implementing.
4. The advisory committee can be a good pathway into the Executive committee.

Article IV: The President

1. The position of the President is one of sacrifice and service, not power.
2. To be eligible for the presidency, a member must have served as an executive for at least two semesters.
3. The President shall not serve for consecutive major terms (Fall and Winter).
4. The President must embody the principles of "Sabat-Soorat" and maintain a humble and selfless demeanor.
5. The President shall not have any power over other executives.
6. The President shall not at all be present on the stage during events.
7. The President can be removed from office by consensus of the executive members.
8. The president is responsible for communicating all the conversations relating to the SSA to the Executive Committee.
9. If there is no one in Sabat Soorat state, the post of president will be void and former president would be requested for guidance until there is an eligible student to fill the position.

Article V: Responsibilities and Conduct

1. All representatives must uphold a polite and respectful attitude in all interactions.
2. Personal opinions should not influence the agenda of SSA meetings or activities.
3. Representatives must exhibit decent behavior (acharan) and refrain from discussing inappropriate topics, such as cheating.
4. The SSA shall try to foster self-advocacy in students instead of providing ready-made solutions.
5. If some representative is found not conducting themselves in an integral manner, they will be removed from the primary membership of the SSA.
6. If a Member/Executive/Representative is removed from primary membership, they can submit a formal appeal for review.

Article VI: Meetings

1. Executive meetings shall be held at least twice a month to discuss ongoing matters and plan future activities.
2. There shall be two open meetings per semester for general members: one in the middle of the term and one at the end of the semester.
3. In these open meetings, the treasurer and Logistics manager would be responsible for submitting a report on available resources.
4. Constant feedback shall be requested from members, even against executives, to ensure transparency and improvement.

Signatures

Gurdial Singh

Avitej Singh

Haquikat Singh

Harjeet Kaur

Chan Gaganjeet Singh

Article VIII: Roles

1. The Vice President if appointed will be responsible for duties of the President in the latter's absence and one must have served as an executive for the SSA for at least one semester to be the Vice President.
2. The Logistics Manager shall be responsible for managing event logistics and resources.
3. The Treasurer shall oversee the financial matters of the SSA.

Article IX: Finances

1. The treasurer would be responsible for maintaining the account of the SSA. S/he will be responsible for providing the details whenever requested by any member of the SSA.
2. The SSA would not accept donations other than online transactions through the platform provided by the SSU.
3. Other source of income would be selling the merchandise at maximum 10% profit margin to everyone including Executives/President.

Article X: Amendments

1. Amendments to this constitution may be proposed by any executive member and must be approved by 80% consensus among the executive committee.
2. Amendments must be Signed by the original signing members of this constitution.

Signatures

Gurdial
Singh

Avitej Singh

Haquikat Singh

Harjeet
Kaur

Chan Gaganjeet Singh

Gurdial Singh

Avitej Singh

Haquikat Singh

Harjeet Kaur

Chan Gaganjeet Singh

List of Amendments:

Signatures

Gurdial
Singh

Gurdial Singh

Avitej Singh

Avitej Singh

Haquikat Singh

Haquikat Singh

Harjeet
Kaur

Harjeet Kaur

Chan Gaganjeet Singh

Chan Gaganjeet Singh