



ASX RELEASE

21 November 2025

For immediate release to the market

Results of 2025 Annual General Meeting

GR Engineering Services Limited (ASX: GNG) (GR Engineering) is pleased to announce that, at the Annual General Meeting of Shareholders held earlier today, all resolutions put to the meeting were passed on a poll.

In accordance with ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act 2001, the details of the resolutions and the votes in respect of each resolution are set out in the attached proxy summary and poll results.

Ends.

For further information please contact:

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Non-Binding Resolution to Adopt Remuneration Report	Ordinary	66,691,930 98.47%	569,285 0.84%	469,471 0.69%	6,571,439	78,431,644 99.22%	614,285 0.78%	6,571,439	Carried
2 Re-election of Phillip Lockyer as a Director	Ordinary	88,011,599 98.21%	1,135,011 1.27%	471,790 0.52%	78,725	99,848,632 98.88%	1,135,011 1.12%	78,725	Carried
3 Re-election of Peter Hood as a Director	Ordinary	80,705,345 90.57%	7,940,802 8.91%	469,471 0.52%	581,507	92,540,059 92.10%	7,940,802 7.90%	581,507	Carried
4 Approval of Equity Incentive Plan	Ordinary	66,774,364 90.06%	6,907,474 9.31%	470,466 0.63%	149,821	78,560,073 91.92%	6,907,474 8.08%	149,821	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.