

Variable Pay Payout details for the Financial Year 2019-20

Employee Name : Vipin Kumar

Employee Code : 20102600

Location : Gurugram

Dear Vipin,

Please note that your Variable Pay has been paid to you basis your Business Unit's performance at "**84.00%**".

The details of your Variable Pay payout are as under:

	Eligible Amount	Paid Amount
Variable Pay :	INR 6,598.00	INR 5,542.00

(Paid amount: Rupees Five Thousand Five Hundred Forty Two Only)