Employment Contract

This Employment Agreement ("Agreement") is made and entered into as of January 5, 2015, by and between John Doe ("Employee") and ExampleCompany, Inc. ("Employer").

1. Position and Duties

Employee Name: John Doe
Position: Senior Software Developer
Start Date: January 5, 2015
Duties: The Employee agrees to perform the duties and responsibilities that are assigned by the Employer from time to time.

2. Compensation

Salary: $100,000 annually, payable in bi-weekly installments.
Bonus: Eligibility for annual performance bonus, subject to company policies.
Review: Salary review to be conducted annually on the anniversary of the Start Date.

3. Employee Benefits

Health Insurance: Medical, dental, and vision plans available.
Retirement: 401(k) plan with company matching up to 5% of the Employee's salary.
Vacation: 15 business days per year, accrued monthly.
Sick Leave: In accordance with company policy.

4. Confidentiality and Non-Disclosure

The Employee agrees to adhere to the confidentiality and non-disclosure policies of ExampleCompany and not to disclose any proprietary information, trade secrets, or any other confidential material during or after the term of employment.

5. Termination

Notice Period for Termination: Either party may terminate this Agreement with a three-month written notice.
Immediate Termination: Employer may terminate this Agreement without notice for cause, including but not limited to, misconduct, breach of confidentiality, or violation of company policies.

6. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Anytown.

7. Entire Agreement

This document contains the entire agreement between the parties and supersedes any prior agreements, understandings, or arrangements, oral or written, between the parties relating to the subject matter of this Agreement.