

## **Strategic Discussion for John Doe vs. ExampleCompany, Inc. Case**

**Date:** March 12, 2023

### **Participants:**

John Doe, Plaintiff  
Jonathan Smith, Attorney  
Joana Muller, Paralegal

### **Discussion Points:**

#### **1. Assessment of Wrongful Termination Claim:**

- Review of John Doe's termination details and the potential violation of the employment contract's three-month notice period.
- Discussion of the company's stated reason for termination and its validity.
- Examination of any precedent cases within the company.
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#### **2. Legal Strategy:**

- Determination of the legal basis for wrongful termination.
- Discussion on whether to seek a settlement or proceed to trial.
- Preparation for potential counterarguments from ExampleCompany, Inc.

#### **3. Next Steps:**

- Collection of additional evidence and documentation, including emails and internal communications.
- Interviews with potential witnesses who can support the claim.
- Scheduling a meeting with the employer for a pre-litigation negotiation.

### **Action Items:**

- Jonathan Smith to draft a demand letter to ExampleCompany, AG.
- Joana Muller to research similar wrongful termination cases for comparative analysis.

### **Signature:**

Jonathan Smith