Meltwater Ranked One of the 2018 Best Workplaces in Asia by Great Place to Work®

Research and consulting firm, Great Place to Work® has released its Best Workplaces in Asia 2018 list, with news and social media insights er in this year's annual list. Close to 1.5 million employees participated in the survey studies across nine countries where Great Place to Work is represented, including Australia and Sir The win follows a range of initiatives Meltwater recently introduced to continue fostering a positive work environment for employees. Initiatives include:

Mindfulness workshop: hosted by an external consultant to ensure the team have the skills and abilities to balance a busy working life.

Management workshop: rolled out across Meltwater's Australia offices, helping coach employees at all levels to build negotiating and leadership skills, as well as confidence, to help advantage of the confidence of the confidence

Culture club: established to help employees across the Australia team connect through team events and activities such as charity days and sporting teams

Monthly team events: group activities like lawn bowls and escape room experiences, arranged by anyone on the team to help encourage interaction outside day to day work

Awards night: part of the company's annual Christmas party includes an award ceremony celebrating personal and team achievements, including everyone from top sellers, to best newcomers, culture team am

'Gold Star' program: aimed to recognise new team members' first sale at Meltwater, with an email from the Managing Director, shared to the wider team, acknowledging their achievement and inviting others to share their support and encouragement

According to the Great Place to Work, "A great place to work is one in which employees no matter who they are and what they do for the organisation are having a consistently positive experience of trusting their leaders, enjoying the people they work with, and having pride in what they do. It is an honor for Mel respect, trust and faminess."

Meltwater is also piloting a new incentive across Australia this year, offering Meltwater employees the opportunity to take a number of days off based on tenure, to take part in a community outreach program. The program aims to give employees the chance to pursue their passions and give back by supporting a charity they feel strongly about.

"We're excited to be nominated as one of the best places to work across Asia Pacific. For us, it's important that we excel not only in the world of media intelligence, but more importantly, the opportunities and en

"As a company, we have 3 core values, which are "fun", 'winners' and 'respect' and for us this isn't just a mottlo or words on a websile, it is what we by to bring to fife every day in all of our offices across the region. Our people are our business. This type of rect to staget and evolve alongoide the needs of our employees."

Meltwater continues to win awards for its work culture across many of its international offices, with Great Place to Work re

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