NULTCLASS

Manyata Tech Park, Bangalore - 560096

12/09/2023

Dear Ajay Chilamsetti

We are delighted to welcome you as a Web Developer Intern.

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the Annexure A

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Yours sincerely,

Vetriselvan, CEO



Annexure A

You shall be governed by the following terms and condition of service during your internship with NullClass, and those may be amended from time to time

- 1. You are being hired as a Web **Developer Intern**. As an Intern here at NullClass you would be responsible for tasks and responsibilities.
- 2. Your date of joining is September 12, 2023. You are expected to devote your time and efforts solely for NullClass works. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- You will be working remotely during the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
- 4. All the work that you will produce at or in relation to NullClass will be the intellectual property of NullClass. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- 5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies data and contact details that you may get access to during your internship will be your responsibility. NullClass operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all NullClass work/data stored

- on your Personal Computer to your mentor and delete the same from your machine.
- 6. Under normal circumstances either the company or you may terminate this association by providing a notice of 10 days. Under special circumstances the company may terminate this association if you are not able to complete one course in NullClass. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
- 7. You are expected to conduct yourself with utmost professionalism in dealing with your team members, colleagues, clients and customers and treat everyone with due respect. The working hours will be flexible.
- 8. NullClass is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work and expect appreciation & rewards to follow.
- 9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. There will be 3 tasks during the internship that must be completed for assured stipend. It's your right to receive and give feedback this is the only way we all can continuously push ourselves to do better.
- 10. Have fun at what you do and do the right thing both the principles are core of what NullClass stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them. There will be 24/7 one to one mentorship support through whatsapp group.
- 11. Your stipend will be ₹3,000 and also incentive will be provided based on your performance. You'll get the guaranteed internship of 2 months only just after completing one project training from NullClass. Your internship

will start and stipend plus real industry certificate only after completion of the internship. Please note that there will be no other payment or fees will be charged after enrollment of projects. The company is allowed to terminate the contract if the recipient is reckless and inactive.

- 12. If you leave this internship in between or if we find any irresponsible activities will lead to termination without any prior intimation and you won't get any stipend or certificate.
- I, **Ajay Chilamsetti**, agree and understand all the terms and conditions of this Internship letter as well as Annexure hereto and affixed my signature in complete acceptance of the terms of the letter.

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Signature	Date