



**CIVIL SERVICE COMMISSION
and
REGIONAL COUNCIL OF PERSONNEL OFFICERS
REGION IX**



present this

Certificate of Training

to

Jovic P. Maturan

for having attended and actively participated in the

**Regional Convention of
Human Resource Management Practitioners (HRMPs)**

Theme: "Upskilling for the Future: Building Digitally Fluent HRMPs"

(credit of sixteen (16) Leadership training hours)

conducted by the
Civil Service Commission Regional Office IX
in partnership with the Regional Council of Personnel Officers Region IX
on 23-25 July 2024

Given this 25th day of July 2024
at Pagadian City, Philippines


GEORGE M. AGAYAN
RCPO President


ALVIN R. ARANETA
Director IV





"CSC shall be globally recognized as center of excellence in strategic human resource and organization development by 2030."



Civil Service Commission
Regional Office IX
Zamboanga City


CERTIFICATE OF APPEARANCE JOVIC P. MATURAN

This is to certify that _____
(Name and Position)

of **ZAMBOANGA CITY MEDICAL CENTER**
(Agency/Office)

participated in the **2024 Regional Convention of Human Resource Management Practitioners (HRMPs)** conducted by the Civil Service Commission Regional Office IX in coordination with the Regional Council of Personnel Officers Region IX and Council of Personnel Zamboanga del Sur Chapter on **23-25 July 2024** at the Pavilion Hall, Provincial Government Center, Pagadian City.

Issued this 25th day of July 2024 at Pagadian City, Philippines.


ABRAM ALJON D. DAPIZA
Acting Chief Human Resource Specialist
Human Resource Division