



DEPARTMENT OF THE NAVY  
COMMANDER MILITARY SEALIFT COMMAND  
9114 CHARLES MORRIS CT SE  
WASHINGTON NAVY YARD DC 20398-5540

REFER TO:  
12500  
Ser N13/ 000164

FEB 22 2002

From: Commander, Military Sealift Command  
To: Director, Afloat Personnel Management Center

Subj: CMPI 512 SECTION 4-1 CLARIFICATION GUIDANCE

Ref: (a) PHONCON COMSC (N1) C. Schoen/APMC (APMC-00) P.Spano of 20 Feb 02

1. Based on information you provided during reference (a), I have determined that current policy regarding assignment of CIVMARs to ships not yet "owned" by MSC is somewhat vague. In view of this, the following represents command policy relative to ship during the transition from Navy to MSC operation as well as to new construction ships.

a. CIVMARs will be *assigned* to ships in transition and to those under construction regardless of whether a current manning scale exists.

b. CIVMARs will be paid at the rate of pay for the ship to which they are assigned or their permanent rate, whichever is greater. In those cases where issuance of a manning scale is pending, COMSC N13 will provide guidance on ship pay class.

2. I feel this is a positive shift toward more adequately compensating our mariners for their hard work. This policy will certainly be viewed favorable by all concerned and it is in alignment with recent practice.

3. This policy is effective upon receipt of this letter. Please direct any comments or questions to Mr. Ken Lyons at (202) 685-5130.

A handwritten signature in black ink, appearing to read "C. L. Schoen".

C. L. SCHOEN  
By direction

Copy to:  
PM1