????? | ????-??????????? | ??????? ???????? | ??????? ?????????? ?? ??????

--E-E | P--- - P-O---MM-N- | -----O- MEE--N-- | ME----E -N------OE -- MEN-O-

AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

T=U

D=R

F=G

R=D

A=Z

P=I

U=T

Q=A

U=J

E=D

W=V

QUEUE | PAIR - PROGRAMMING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR