

## **True Health Summary**

Features/Benefits	TH1	TH2	тнз
Telemedicine	<b>✓</b>	<b>✓</b>	<b>✓</b>
BestChoiceRX Group Discount Program	<b>✓</b>		
BestChoiceRX (Accute & Wellness \$0 Co-pay Maintenance Generic \$5 Co-Pay)		<b>✓</b>	
BestChoiceRX Plus - Includes non-preferred Generic & Brand with a co-pay up to a maximum of \$150/mo			<b>✓</b>
Preventative Care**	<b>✓</b>	<b>✓</b>	<b>✓</b>
Specialty Drugs - Prescription Assistance Program	<b>✓</b>	<b>✓</b>	<b>✓</b>
Healthcare Ninja	<b>✓</b>	<b>✓</b>	<b>✓</b>
Primary Care Physician Visits	3	4	4
Specialist / UC Visit	1	2	4
Hospital Indemnity Benefit	<b>✓</b>	<b>✓</b>	<b>✓</b>

- (1) All sickness benefits are subject to a 30-day waiting period before benefits are payable under the plan.
- (2) Outpatient physician services and wellness benefits are subject to in-network providers only. Inpatient Hospital indemnity benefits are not.
- (3) Hospitalization benefits are not payable for a Pre-Existing Condition as defined in Section 2.56 Definitions for the first Twelve [12] Months of coverage

This Plan does not cover services unless listed in the Schedule of Benefits, so please review that list carefully. This group health plan is limited to covering preventive and wellness services as required by the Patient Protection and Affordable Care Act as well as other benefits noted in the Summary Plan Description, which describes the benefits covered by the Plan and how these benefits are covered, including information on copays, deductibles, and limitations.

Colorectal Cancer Screening benefit subject to at home test kit for initial screening before benefits are payable for a colonoscapy procedure. If the initial screening test is positive, the plan will provide benefits for a colonoscapy.



# True Health 1

Physician Services <sup>1</sup> (Utilizes the First Health Network) <sup>2</sup>	Details			
	/	Co-pay	Maximum / Visit	
Primary Care Office Visit	3 visits / yr	\$25	\$150	
Cura inlint ou Humant Care Office Visit	1.::-:: /	Co-pay	Maximum / Visit	
Specialist or Urgent Care Office Visit	1 visits / yr	\$50	\$	3300
In-Patient Hospitalization Benefit	\$1,000 / Day	\$5,000 / Ye	ear Maximum	12/12 mo Pre-Ex <sup>3</sup>
Telemedicine	Details			
<b>opyn</b>	\$0 Consult Fee No Maximum		laximum	
BestChoice RX Participating Pharmacies only	Discount Prescriptions Only			
Advocacy		De	etails	
MyHealthcare N I N J A	Hospital Bill Reducer			



Plan Sponsor





- (1) All sickness benefits are subject to a 30-day waiting period before benefits are payable under the plan.
- (2) Outpatient physician services and wellness benefits are subject to in-network providers only. Inpatient Hospital indemnity benefits are not.
- (3) Hospitalization benefits are not payable for a Pre-Existing Condition as defined in Section 2.56 Definitions for the first Twelve [12] Months of coverage

This Plan does not cover services unless listed in the Schedule of Benefits, so please review that list carefully.

This group health plan is limited to covering preventive and wellness services as required by the Patient Protection and Affordable Care Act as well as other benefits noted in the Summary Plan Description, which describes the benefits covered by the Plan and how these benefits are covered, including information on copays, deductibles, and limitations.



## True Health 2

Physician Services <sup>1</sup> (Utilizes the First Health Network) <sup>2</sup>	Details			
Daine and Office Minis	4 /	Co-pay	Maximum/ Visit	
Primary Care Office Visit	4 visits / yr	\$25		\$150
Specialist or Hygont Care Office Visit	2 visits / vr	Co-pay	Maximum / Visit	
Specialist or Urgent Care Office Visit	2 visits / yr	\$50		\$300
In-Patient Hospitalization Benefit	\$1,000 / Day	\$10,000 / Ye	ear Maximum 12/12 mo Pre-Ex	
Telemedicine	Details			
<b>opy</b>	\$0 Consult Fee No Maximum			Maximum
BestChoice <b>RX</b> Participating Pharmacies only	Details			
Preventive & Acute Prescriptions - (Subject to Formulary - Not subject to a monthly maximum)				
Pharmacy Retail - up to a 30 day supply (Acute & Preventive Generic)	Member Pays Generic - \$0 Copa		: - \$0 Copay	
Pharmacy Retail up to a 30-day supply or Mailorder up to a 90-day supply.  (200 Generic Maintenance Drugs)	Member Pays		Preferred Ge	eneric - \$5 Copay
Prescription Terms & Conditions				

#### **Prescription Terms & Conditions**

RX Plan includes discounts when the prescription if off of the formulary. Specialty drugs are not covered but the RX provider offers a Prescription Assistance Program - Member must qualify for PAP according to income guidelines. Mail order is optional for generic and brand drugs.

Advocacy	Details
MyHealthcare N I N J A	Hospital Bill Reducer







- (1) All sickness benefits are subject to a 30-day waiting period before benefits are payable under the plan.
- (2) Outpatient physician services and wellness benefits are subject to in-network providers only. Inpatient Hospital indemnity benefits are not.
- (3) Hospitalization benefits are not payable for a Pre-Existing Condition as defined in Section 2.56 Definitions for the first Twelve [12] Months of coverage

This Plan does not cover services unless listed in the Schedule of Benefits, so please review that list carefully.

This group health plan is limited to covering preventive and wellness services as required by the Patient Protection and Affordable Care Act as well as other benefits noted in the Summary Plan Description, which describes the benefits covered by the Plan and how these benefits are covered, including information on copays, deductibles, and limitations.



## **True Health 3**

Physician Services <sup>1</sup> (Utilizes the First Health Network) <sup>2</sup>	Details			
Duimany Care Office Visit	4 visits / vr	Co-pay	Maxi	imum/ Visit
Primary Care Office Visit	4 visits / yr	\$25		\$150
Specialist or Urgent Care Office Visit	4 visits / yr	Co-pay	Maxi	mum / Visit
specialist of orgent care office visit	4 VISILS / yI	\$50		\$300
In-Patient Hospitalization Benefit	\$1,000 / Day	\$15,000 / Ye	ar Maximum	12/12 mo Pre-Ex <sup>3</sup>
Telemedicine	Details			
<b>opyn</b> Live	\$0 Consult Fee No Maximum		Maximum	
BestChoice RX Participating Pharmacies only	Details			
Preventive & Acute Prescriptions - (S	Subject to Formula	ry - Not subjec	t to the mont	hly maximum)
Pharmacy Retail - up to a 30 day supply (Acute & Preventive Generic)	Member Pays Generic - \$0 Cop		ic - \$0 Copay	
Pharmacy Retail up to a 30 day supply or Mailorder up to a 90-day supply.  (200 Generic Maintenance Drugs)	Member Pays Preferred Generic - \$5		Seneric - \$5 Copay	
Non-Prefered Generic	Member Pays		Mail Order	ay \$5 & \$10 Copay 90-day \$5 & \$20 Copay
<b>Brand</b> (Prior Authorization Required)	Member Pays		Retail 30-day \$40, Mail Order 90-day \$80	

#### **Prescription Terms & Conditions**

Non-Preventive Maintenance Prescriptions - (All available generic and brand drugs. Specialty drugs are not covered). For all non-preventive generic & brand name drugs there is \$150 benefit limit per person per month. RX Plan includes discounts when the monthly benefit limit of \$150 per person is exceded. Specialty drugs are not covered but the RX provider offers a Prescription Assistance Program - Member must qualify for PAP according to income guidelines. Mail order is optional for generic and brand drugs.

Advocacy	Details
MyHealthcare N I N J A	Hospital Bill Reducer



of coverage





- (1) All sickness benefits are subject to a 30-day waiting period before benefits are payable under the plan.
- (2) Outpatient physician services and wellness benefits are subject to in-network providers only. Inpatient Hospital indemnity benefits are not. (3) Hospitalization benefits are not payable for a Pre-Existing Condition as defined in Section 2.56 Definitions for the first Twelve [12] Months

This Plan does not cover services unless listed in the Schedule of Benefits, so please review that list carefully.

This group health plan is limited to covering preventive and wellness services as required by the Patient Protection and Affordable Care Act as well as other benefits noted in the Summary Plan Description, which describes the benefits covered by the Plan and how these benefits are covered, including information on copays, deductibles, and limitations.



#### **Preventive Health Services - Covered Benefits<sup>1</sup>**

Benefits are automatically subject to 29 CFR § 2590.715 -2713(a). Amendments to this section through legislative act or regulation are automatically incorporated into this document by reference. Preventive Services covered in this section are explained in more detail through the following official resources:

- Medical services with a rating of "A" or "B" from the current recommendations of the United States Preventive Services Task Force. See https://www.uspreventiveservicestaskforce.org
- Preventive care and screenings for infants, children, and adolescents provided for in the comprehensive guidelines supported by the Health Resources and Services Administration. Guidelines can be found in https://www.hrsa.gov
- Immunizations recommended by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention for certain individuals only. See https://www.cdc.gov/vaccines/acip

Benefit	Interval	Requirements
Abdominal Aortic Aneurysm Screening	1 per lifetime	By ultrasonography in men ages 65-75 years who have ever smoked.
Adult Annual Standard Physical	1 per plan year	<b>Adults</b> , one (1) physical preventive exam per plan year.
Alcohol Misuse: Unhealthy Alcohol Use Screening and Counseling	1 per plan year	Screenings for unhealthy alcohol use in adults 18 years or older, including pregnant women, and providing persons engaged in risky or hazardous drinking with brief behavioral counseling interventions to reduce unhealthy alcohol use.
Aspirin: Preventive Medication	As prescribed	Adults ages 50 to 59 with high risk of cardiovascular diseases and for the primary prevention of cardiovascular disease and colorectal cancer.  Low-dose aspirin (81 mg/d) as preventive medication for women after 12 weeks of gestation who are at high risk for preeclampsia.
Bacteriuria Screening	1 per plan year	Screening for asymptomatic bacteriuria with urine culture in <b>pregnant women</b> at 12 to 16 weeks' gestation or at the first prenatal visit, if later.
BRCA Risk Assessment and Genetic Counseling/Testing	1 per plan year	Screening to <b>women</b> who have family members with breast, ovarian, tubal, or peritoneal cancer with one of several screening tools designed to identify a family history that may be associated with an increased risk for potentially harmful mutations in breast cancer susceptibility genes (BRCA 1 or BRCA2).  Women with positive screening results should receive genetic counseling and, if indicated after counseling, BRCA testing.
Breast Cancer Preventive Medications	As prescribed	Risk-reducing medications, such as tamoxifen, raloxifene, or aromatase inhibitors for women who are at increased risk for breast cancer and at low risk for adverse medication effects.
Breast Cancer Screening	1 time every 2 plan years	Screening mammography for <b>women</b> age 50 years and older. Coverage limited to 2D mammograms only.
<sup>1</sup> None of the Preventive Health Services are covered if they are provided at a hospital.		



Preventive Health Services			
Benefit	Interval	Requirements	
Breastfeeding Support, Supplies and Counseling	In Conjunction with each birth	Interventions during <b>pregnancy</b> and <b>after birth</b> to support breastfeeding. Costs for renting breastfeeding equipment will be covered in conjunction with each birth.	
Cervical Cancer Screening: with Cytology (Pap Smear)	1 time every 3 plan years	<b>Women</b> age 21 to 65 years with cervical cytology alone.	
Cervical Cancer Screening: with Combination of Cytology and Human Papilloma Virus (HPV) testing	1 time every 5 plan years	<b>Women</b> age 30 to 65 years with high-risk papillomavirus (hrHPV) testing alone, or every 5 years with hrHPV testing in combination with cytology.	
Chlamydia Screening	1 per plan year	Sexually active <b>women</b> age 24 and younger and in older women who are at increased risk infection.	
Colorectal Cancer Screening	1 time every 5 plan years	Starting in <b>adults</b> at age 50 years and continuing until age 75 years.	
Contraceptive Methods and Counseling	As prescribed	Food and Drug Administration (FDA) approved contraceptive methods, sterilization procedures, and patient education and counseling for all women with reproductive capacity, not including abortifacient drugs.	
Dental Caries Prevention: Infants and Children Up to Age 5	1 per plan year	Application of fluoride varnish to the primary teeth of all <b>infants and children</b> starting at the age of primary tooth eruption and prescription of oral fluoride supplementation starting at age <b>6 months for children</b> whose water supply is fluoride deficient.	
		Screening for major depressive disorder (MDD) in <b>adolescents</b> aged 12 to 18 years. Screening should be implemented with adequate systems in place to ensure accurate diagnosis, effective treatment, and appropriate follow-up	
Depression Screening	1 per plan year	Screening for depression in the general adult population, including pregnant and postpartum women. Screening should be implemented with adequate systems in place to ensure accurate diagnosis, effective treatment, and appropriate follow-up. Pregnant and postpartum persons at increased risk of perinatal depression should be refer to counseling interventions.	
Diabetes Screening	1 per plan year	Screening for abnormal blood glucose as part of cardiovascular risk assessment in <b>adults</b> aged 40 to 70 years who are overweight or obese. Clinicians should offer or refer patients with abnormal blood glucose to intensive behavioral counseling interventions to promote a healthful diet and physical activity.	
Fall Prevention: Older Adults	1 per plan year	Exercise interventions for community-dwelling adults age 65 years and older who are at increased risk for falls.	
Folic Acid Supplementation	As prescribed	Daily supplement containing 0.4 to 0.8 mg (400 to 800\mathbb{Mg}) of folic acid for all <b>women</b> planning or capable of pregnancy.	
Gestational Diabetes Mellitus Screening	1 per plan year	Asymptomatic <b>pregnant women</b> after 24 weeks of gestation.	



Preventive Health Services			
Benefit	Interval	Requirements	
Gonorrhea Prophylactic Medication	As prescribed	Prophylactic ocular topical medication for all <b>newborns</b> for the prevention of gonococcal ophthalmia neonatorum.	
Gonorrhea Screening	1 per plan year	Sexually active <b>women</b> age 24 years or younger and in older women who are at increased risk for infection.	
Healthy Diet and Physical Activity Counseling to Prevent Cardiovascular Disease	1 per plan year	Adults who are overweight or obese and have additional cardiovascular disease (CVD) risk factors to intensive behavioral counseling interventions to promote a healthful diet and physical activity for CVD prevention.	
Hemoglobinopathies Screening	1 per plan year	Screening for sickle cell disease in newborns.	
Hepatitis B Screening	1 per plan year	<b>Non-pregnant</b> adolescents and adults at high risk for infection.	
		<b>Pregnant women</b> at their first prenatal visit.	
Hepatitis C Virus (HCV) Infection Screening	1 per plan year	Persons at high risk for infection and Adults born between 1945 and 1965.	
High Blood Pressure Screening	1 per plan year	Screening for high blood pressure in <b>adults</b> aged 18 or older.	
HIV Preexposure Prophylaxis for the Prevention of HIV Infection	As prescribed	<b>Persons</b> who are at high risk of HIV acquisition.	
HIV Screening	1 per plan year	Adolescents and adults aged 15 to 65 years. Younger adolescents and older adults who are at increased risk should also be screened.	
		<b>Pregnant women</b> including those who present in labor, who are untested and whose HIV status is unknown.	
Hypothyroidism Screening	1 per plan year	Screening for congenital hypothyroidism in <b>newborns.</b>	
Intimate Partner Violence Screening	1 per plan year	Screening for intimate partner violence, in <b>women</b> of reproductive age and provide or refer women who screen positive to ongoing supporting services.	
Lung Cancer Screening	1 per plan year	With low-dose computed tomography in adults aged 55 to 80 years who have a 30 pack-year smoking history and currently smoke or have quit within the past 15 years. Screening should be discontinued once a person has not smoked for 15 years or develops a health problem that substantially limits life expectancy or the ability or willingness to have curative lung surgery.	
		To <b>children and adolescents</b> 6 years and older and offer or refer them to comprehensive, intensive behavioral interventions to promote improvements in weight status.	
Obesity screening and Counseling	1 per plan year	Screening all <b>adults</b> . Clinicians should offer or refer patients with a body mass index of 30 kg/m2 or higher to intensive, multicomponent behavioral interventions.	
Osteoporosis Screening	1 per plan year	In <b>women</b> aged 65 and older and in younger postmenopausal <b>women</b> at increased risk of osteoporosis.	
Phenylketonuria Screening	1 per plan year	Screening for phenylketonuria in <b>newborns.</b>	



	Preventive Health Services	
Benefit	Interval	Requirements
Preeclampsia Screening	1 per plan year	<b>Pregnant women</b> with blood pressure measurements throughout pregnancy.
Rh Incompatibility Screening: First Pregnancy Visit	1 per plan year	Rh (D) blood typing and antibody testing for all <b>pregnant women</b> during their first visit for pregnancy - related care.
RH Incompatibility Screening: 24-28 Weeks' Gestation	1 per plan year	Repeated Rh (D) antibody testing for all un- sensitized Rh (D)-negative <b>women</b> at 24 to 28 weeks' gestation, unless the biological father is known to be Rh (D) - negative.
Sexually Transmitted Infections Counseling	1 per plan year	Intensive behavioral counseling for all sexually active <b>adolescents and for adults</b> who are at increased risk for sexually transmitted infections.
Skin Cancer Behavioral Counseling	1 per plan year	Counseling young adults, adolescents, children, and parents of young children about minimizing their exposure to ultraviolet radiation for persons aged 6 months to 24 years with fair skin types to reduce their risk for skin cancer.
Statin Preventive Medication	As prescribed	Adults without a history of cardiovascular disease (CVD) (i.e., symptomatic coronary artery disease or ischemic stroke) use a low-to moderate-dose statin for the prevention of CVD events and mortality when all of the following criteria are met:  1) they are aged 40 to 75 years;  2) they have 1 or more CVD risk factors (i.e., dyslipidemia, diabetes, hypertension, or smoking); and  3) they have a calculated 10-year risk of a cardiovascular event of 10% or greater. Identification of dyslipidemia and calculation of 10-year CVD event risk requires universal lipids screening in adults ages 40 to 75 years.
Syphilis Screening	1 per plan year	Non-pregnant persons who are at increased risk for infection.
Tobacco Use Counseling and		All <b>pregnant women.</b> Provide behavioral interventions for cessation to <b>all adults</b> who use tobacco, advise them to stop using tobacco, and provide behavioral interventions, U.S. Food and Drug Administration (FDA) approved pharmacotherapy for cessation to adults who use tobacco is covered.
		Provide behavioral interventions for cessation to <b>pregnant women</b> who use tobacco.
		Interventions, including education or brief counseling, to prevent initiation of tobacco use in school-aged <b>children and adolescents.</b>
Tuberculosis Screening	1 per plan year	Screening for latent tuberculosis infection in <b>populations</b> at risk.
Vision Screening	1 time every 2 plan years	<b>All children</b> aged 3 to 5 years to detect amblyopia or its risk factors.
Well-Woman Visits	1 per plan year	Women under 65 to obtain the recommended preventive services that are age and developmentally appropriate, including preconception care and many services necessary for prenatal care.
Well-Child Visits	1 per plan year	<b>Children</b> to obtain the recommended preventive services that are age and developmentally appropriate. (Covers 1 visit except as more frequently recommended for children under the age of 3 years.)



#### **Immunizations**

IMMUNIZATIONS - recommended by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention for routine use in children, adolescents, or adults\*

Birth Through Six Years Old			
Abbreviations	Vaccines	Age Requirements and Limitations	
НерВ	Hepatitis B	Ages 4 weeks- 2 months	
Перв	riepatitis D	Ages 6 months- 18 months	
DTaP	Diphtheria, tetanus, and acellular pertussis	Ages 15 months- 18 months	
Hib	Haemophilus influenzae type b	Ages 12 months- 15 months	
PCV13	Pneumococcal 13-valent conjugate	Ages 12 months- 15 months	
IPV	Inactivated poliovirus	Ages 6 months-18 months	
Flu	Influenza (yearly)	Ages 6 months- 6 years	
MMR	Measles, mumps, and rubella	Ages 12 months- 15 months	
VAR	Varicella	Ages 12 months- 15 months	
НерА	Llongtitis A	Ages 12 months-23 months (1st dose)	
nepa	Hepatitis A	Six months after the last dose (2nd dose)	
RV	Rotavirus	Ages 2 months- 6 months (if recommended)	

Children From Seven Through Eighteen Years Old			
Abbreviations	Vaccines	Age Requirements and Limitations	
Flu	Influenza (yearly)	Ages 7 - 18 years	
Tdap	Tetanus, diphtheria, and acellular pertussis	Ages 11- 12 years	
HPV	Human papillomavirus	Ages 11- 12 years (2 shots series) Note: A 3-shot series of HPV vaccine is needed for those with weakened immune systems and those who start the series at 15 years or older	
MenACWY	Meningococcal serogroups A,C,W,Y	Ages 11- 12 years	
MenACWY	Meningococcal A,C,W,Y Booster	Age 16 (recommended)	



Ages ≥ 65 years

#### **Immunizations**

#### **Adults Nineteen Years or Older** Age Requirements and **Abbreviations Vaccines** Limitations ΙΙV Influenza inactivated Ages 19 ≥ 65 years (1 dose annually) RIV Influenza recombinant LAIV Influenza live attenuated Ages 19 - 49 years (1 dose annually) Ages 19 ≥ 65 years (1 dose Tdap, then TD booster **Tdap** Tetanus, diphtheria, and acellular pertussis every 10 years) Ages 19 - 60 years - 1 or 2 doses depending **MMR** Measles, mumps, and rubella on indication (if born in 1957 or later) Ages 19 -37 years - 2 doses (if born in 1980 VAR Varicella or later) **RZV** Zoster recombinant Ages 50 ≥ 65 years - 2 doses ZVL Ages 60 ≥ 65 years - 1 dose Zoster live Ages 19 - 26 years - 2 or 3 doses depend-**HPV** - Female Human papillomavirus ing on age at initial vaccination Ages 19 - 21 years - 2 or 3 doses depending **HPV- Male** Human papillomavirus on age at initial vaccination PCV13 Pneumococcal 13-valent conjugate Ages ≥ 65 years

Pneumococcal 23-valent polysaccharide

#### **Exclusions**

The following exclusions apply to the benefits offered under this Plan:

1. Office visits, physical examinations, immunizations, and tests when required solely for the following:

a. Sports, e. Insurance, b. Camp, f. Marriage.

c. Employment, g. Legal proceedings

PPSV23

2. Routine foot care for treatment of the following:

a. Flat feet. e. Toenails. f. Fallen arches, b. Corns, c. Bunions. g. Weak feet,

h. Chronic foot strain d. Calluses,

- 3. Dental procedures
- 4. Any other medical service, treatment, or procedure not covered under this Plan
- 5. Any other expense, bill, charge, or monetary obligation not covered under this Plan, including but not limited to
- all non-medical service expenses, bills, charges, and monetary obligations. Unless the medical service is explicitly provided by this Appendix A or otherwise explicitly provided in this Plan Document, this Plan does not cover the medical service or any related expense, bill, charge, or monetary obligation to the medical service
- 6. Claims unrelated to treatment of medical care or treatment
- 7. Cosmetic surgery unless authorized as medically necessary. Such authorization is based on the following causes for cosmetic surgery: accidental injury, correction of congenital deformity within six (6) years of birth, or as a treatment of a diseased condition
- 8. Any treatment with respect to treatment of teeth or periodontium, any treatment of periodontal or periapical disease involving teeth surrounding tissue, or structure. Exceptions to this exclusion include only malignant tumors or benefits specifically noted in the schedule of benefits to the Plan Document
- 9. Any claim related to an injury arising out of or in the course of any employment for wage or profit
- 10. Claims which would otherwise be covered by a Worker's Compensation policy for which a participant is entitled to benefit

<sup>\*</sup> Immunization illustrations listed herein are based upon CDC recommendations contained in the following schedules: (i) Recommended Child and Adolescent Immunization Schedule (available at: https://www.cdc.gov/vaccines/schedules/hcp/imz/child-adolescent.html), and (ii) Recommended Adult Immunization Schedule (available at: https://www.cdc.gov/vaccines/schedules/hcp/imz/adult.html). Additional immunization scenarios not included in the aforementioned illustrations (such as catch-up immunization recommendations, immunization recommendations for certain high-risk groups, and immunization recommendations subject to individual clinical decision-making) may also be covered under this Plan pursuant to CDC recommendation. Information concerning these additional covered immunization scenarios (including vaccine type, age requirements, and frequency) is available online under the CDC schedule links listed above. Paper copies of these CDC schedules can also be obtained free of charge by written request to the Plan Administrator.



- 11. Any claim arising from service received outside of the United States, except for the reasonable cost of claims billed by the Veterans Administration or Department of Defense for benefits covered under this Plan and not incurred during or from service in the Armed Forces of the United States
- 12. Claims for which a participant is not legally required to pay or claims which would not have been made if this Plan had not existed
- 13. Claims for services which are not medically necessary as determined by this Plan or the excess of any claim above reasonable and customary rates when a PPO network has not been contracted
- 14. Charges which are or could be reimbursed by any public health program irrespective of whether such coverage has been elected by a participant
- 15. Claims due to an act of war, declared or undeclared, not including acts of terrorism
- 16. Claims for eyeglasses, contacts, hearing aids (or examinations for the fitting thereof) or radial keratotomy
- 17. Abortion Services
- 18. Travel, unless specifically provided in the schedule of benefits
- 19. Custodial care for primarily personal, not medical, needs provided by persons with no special medical training or skill
- 20. Claims from any provider other than a healthcare provider as defined in the Plan Document unless explicitly permitted in the schedule of benefits
- 21. Investigatory or experimental treatment, services, or supplies unless specifically covered under Approved Clinical Trials
- 22. Services or supplies which are primarily educational
- 23. Claims due to attempted suicide or intentionally self-inflicted injury while sane or insane, unless the claim results from a medical condition such as depression
- 24. Claims resulting from, or which arise due to the attempt or commission of, an illegal act. Claims by victims of domestic violence will not be subject to this exclusion
- 25. Claims with respect to any treatment or procedure to change one's physical anatomy to those of the opposite sex and any other treatment or study related to sex change
- 26. Claims from a medical service provider who is related by blood, marriage, or legal adoption to a participant
- 27. Any claims for fertility or infertility treatment
- 28. Claims for weight control, weight reduction, or surgical treatment for obesity or morbid obesity, unless explicitly provided in the schedule of benefits
- 29. Claims for disability resulting from reversal of sterilization
- 30. Claims for the completion of forms, or failure to keep scheduled appointments
- 31. Recreational or diversional therapy
- 32. Personal hygiene or convenience items, including but not limited to air conditioning, humidifiers, hot tubs, whirlpools, or exercise equipment, irrespective of the recommendations or prescriptions of a medical service provider
- 33. Claims due to participation in a dangerous activity, including but not limited to sky-diving, motorcycle or automobile racing, bungee jumping, rock climbing, rappelling, or hang gliding
- 34. Claims that arise primarily due to medical tourism
- 35. Supportive devices of the foot
- 36. Treatments for sexual dysfunction
- 37. Aquatic or massage therapy
- 38. Biofeedback training
- 39. Skilled nursing facilities
- 40. Durable medical equipment and prosthetics
- 41. Hospice care, private duty nursing, or long-term care
- 42. Residential facility for charges from a residential halfway house or home, or any facility which is not a health care institution licensed for the primary purpose of treatment of an illness or injury
- 43. Claims for temporomandibular joint syndrome
- 44. Claims for biotech or specialty prescriptions
- 45. Any claim which is not explicitly covered in the schedule of benefits
- 46. Genetic testing unless explicitly covered in the schedule of benefits
- 47. Organ transplants
- 48. Claims for cosmetic surgery, not related to mastectomy reconstruction to produce a symmetrical appearance or prosthesis, or physical complications which result from such procedures.
- 49. Chiropractic care
- 50. Radiation and chemotherapy
- 51. Dialysis
- 52. Acupuncture
- 53. Alternative medicine/homeopathy
- 54. Children dental and vision
- 55. Neonatal intensive care (NICU)
- 56. Rehabilitative therapies
- 57. PCP surgery
- 58. Routine eye care (Adult)
- 59. Non-emergency care when traveling outside the U.S.
- 60. Pregnancy Benefits, including office visits and childbirth/delivery professional and facility services.
- 61. Routine well-baby care of newborn infant while inpatient.

"The purpose of this list of exclusions is solely to provide additional clarity regarding treatments, procedures, products, services, or any other items which are not covered under this plan. Accordingly, no exclusion shall be interpreted by negative implication, or otherwise, as evidence of the existence of coverage under this plan."