

Private & Confidential

Job Offer Letter

Dear Mr.: Yang Chi/杨驰

Referring your interview with us in respect to employment in our company, Quasar is pleased to offer you the position of Engineer, Application under the following terms and conditions:

1. Commencement:

Your employment with the company will commence with effect from May 29th, 2025 provided that you have obtained satisfactory reference check and pre-employment physical check.

2. Salary:

You will receive 12 months salary, basic salary is RMB 13,500, position bonus is RMB 1,000, total salary is RMB 14,500 (before tax). Salary does not change after probation.

3. Location:

Your usual place of employment will be at the company's office in Shenzhen and Dongguan facility, China.

4. Contract Period:

Upon your joining, the company will sign a formal Dongguan employment contract with you for a period of three years subject to other legal documentation for your employment.

5. Probation:

You will be subject to a 3 months probation period stating from the Commencement Date.

6. Double Pay:

You are eligible for Year-end double pay pro-rata as your services time of first year.

7. Bonus:

You are eligible for performance bonus base on company policy.

8. Social Welfare:

Subject to local legislation and social welfare policies, the company will pay employer contribution for your pension, medical, work related injury, unemployment per government regulations; a certain percentage of individual contribution is also required in line with government requirement.

9. Annual leave:

Annual leave shall be based on company policy, your annual leave will be prorated at the first year of your services based actual working day.

10. Confidentiality:

Please be alert that all clients information related to our business operation are strickly confidential and we will require you to sign a Non-disclosure agreement.

Note* The job offer is conditional upon a positive reference check and you providing to Quasar true and legal copies of your academic, professional and career certificates.

I would like to take this opportunity to wish you a successful career at Quasar; the offer remains valid until Apr. 30th, 2025. To accept, please revert by e-mail as confirmation.

Sincerely

Please sign below if you acknowledge and accept the conditions and terms of this offer

Sr. Manager, Talent Acquisition:

Li
2025.4.29

Name and Date: _____



Headquarters - Hong Kong ■ Commercial Headquarters - USA ■ Advanced Engineering and R&D - Israel
Manufacturing facilities - Shenzhen, China ■ Dongguan, China ■ Singapore ■ Chonburi, Thailand