



Colin Lynch

*has met the required standards for completion of the
Dale Carnegie Course*

*and is hereby awarded 2.8 Continuing Education Units
by Dale Carnegie & Associates, Inc., on November 21, 2025*

Trainer: Jon Walrath

Program # D5-261

**Dale
Carnegie®
Training**

Norman & Associates, LLC

Accredited by the Accrediting Council
for Continuing Education and Training, Inc.

A handwritten signature in black ink that reads "Joseph K. Hart".

President and CEO