

Michigan’s Hot 50 Job Outlook through 2032

OJT = On-the-Job Training

Michigan’s High-Demand, High-Wage Jobs	Projected Annual Openings	Projected Growth	Hourly Wage Range	Typical Education and Training Beyond High School
Accountants & Auditors	3,210	1.8%	\$29–\$47	Bachelor's Degree, License
Administrative Services Managers	525	3.2%	\$37–\$62	Bachelor's Degree, Work Experience
Architectural & Engineering Managers	835	3.7%	\$63–\$83	Bachelor's Degree, Work Experience, License
Child, Family, & School Social Workers	1,080	4.1%	\$22–\$32	Bachelor's Degree, License
Compliance Officers	665	3.4%	\$26–\$45	Bachelor's Degree, Moderate-term OJT
Computer & Information Systems Managers	1,115	12.4%	\$58–\$84	Bachelor's Degree, Work Experience
Computer Systems Analysts	1,045	6.8%	\$38–\$58	Bachelor's Degree
Construction Managers	810	1.6%	\$40–\$63	Bachelor's Degree, Moderate-term OJT
Data Scientists	420	34.8%	\$35–\$55	Bachelor's Degree
Dental Hygienists	545	7.2%	\$36–\$39	Associate Degree, License
Electrical Engineers	560	2.8%	\$38–\$60	Bachelor's Degree, License
Electricians	2,595	4.9%	\$23–\$39	Apprenticeship, License
Financial & Investment Analysts	510	6.2%	\$34–\$51	Bachelor's Degree
Financial Managers	1,760	14.2%	\$48–\$82	Bachelor's Degree, Work Experience
General & Operations Managers	7,150	1.8%	\$30–\$70	Bachelor's Degree, Work Experience
Health Specialties Teachers, Postsecondary	415	18.1%	\$36–\$85*	Doctoral or Professional Degree, Work Experience
Healthcare Social Workers	560	8.2%	\$25–\$36	Master's Degree, Internship/Residency, License
Heavy & Tractor-Trailer Truck Drivers	6,420	2.1%	\$22–\$29	Postsecondary Nondegree, Short-term OJT, License
Human Resources Specialists	1,990	3.2%	\$24–\$40	Bachelor's Degree
Industrial Engineers	1,785	10.2%	\$38–\$53	Bachelor's Degree, License
Industrial Machinery Mechanics	2,000	14.4%	\$24–\$34	Long-term OJT
Information Security Analysts	255	25.6%	\$38–\$63	Bachelor's Degree, Work Experience
Insurance Sales Agents	1,165	7.6%	\$22–\$40	Moderate-term OJT, License
Lawyers	810	4.9%	\$39–\$79	Doctoral or Professional Degree, License
Loan Officers	935	4.0%	\$23–\$49	Bachelor's, Moderate-term OJT, Work Experience
Logisticians	805	16.7%	\$29–\$48	Bachelor's Degree
Management Analysts	1,725	7.1%	\$32–\$53	Bachelor's Degree, Work Experience
Market Research Analysts & Marketing Specialists	2,330	12.2%	\$23–\$43	Bachelor's Degree
Marketing Managers	490	4.3%	\$49–\$82	Bachelor's Degree, Work Experience
Massage Therapists	425	12.8%	\$23–\$37	Postsecondary Nondegree Award, License
Mechanical Engineers	2,075	8.2%	\$38–\$58	Bachelor's Degree, License
Medical & Health Services Managers	1,510	26.8%	\$38–\$63	Bachelor's Degree, Work Experience
Nurse Practitioners	700	41.2%	\$51–\$63	Master's Degree, License
Nursing Instructors & Teachers, Postsecondary	270	17.5%	\$29–\$48*	Doctoral or Professional Degree, Work Experience
Occupational Health & Safety Specialists	335	11.7%	\$30–\$47	Bachelor's Degree
Personal Financial Advisors	575	12.9%	\$23–\$72	Bachelor's Degree, Long-term OJT
Physical Therapist Assistants	565	21.1%	\$25–\$31	Associate Degree, License
Physical Therapists	395	12.9%	\$40–\$51	Doctoral or Professional Degree, License
Physician Assistants	455	26.1%	\$51–\$65	Master's Degree, License
Project Management Specialists	1,715	3.8%	\$36–\$61	Bachelor's Degree
Registered Nurses	5,950	2.7%	\$37–\$47	Bachelor's Degree, License
Sales Managers	1,015	1.9%	\$48–\$88	Bachelor's Degree, Work Experience
Sales Reps., Goods, Technical & Scientific	580	3.5%	\$38–\$77	Bachelor's Degree, Moderate-term OJT
Sales Reps., Services	2,555	2.0%	\$23–\$48	Moderate-term OJT
Securities, Commodities, & Financial Services Agents	670	8.1%	\$25–\$61	Bachelor's Degree, Moderate-term OJT
Social & Community Service Managers	425	7.4%	\$29–\$45	Bachelor's Degree, Work Experience
Software Developers	3,360	20.4%	\$39–\$63	Bachelor's Degree
Speech-Language Pathologists	310	16.0%	\$33–\$47	Master's Degree, Internship/Residency, License
Substance, Behavioral, & Mental Health Counselors	1,040	17.8%	\$19–\$32	Bachelor's Degree, License
Training & Development Specialists	885	3.8%	\$22–\$39	Bachelor's Degree, Work Experience

Source: Michigan Center for Data and Analytics

Note: This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

* These occupational wages are typically published as annual wages. To calculate hourly wages for these occupations, annual wages were divided by 2,080 hours.

