

# Charles Laplante

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LinkedIn

## EDUCATION

### Carleton University

Honors Bachelor of Commerce, Concentration in Finance, Data Analytics Stream

Ottawa, ON  
September 2019 - December 2023 (Expected)

## WORK EXPERIENCE

### Carleton University

Research Assistant

Ottawa, ON  
January 2023 - April 2023

- Assisting Dr. Few in **redeveloping the BUSI 2800 (Entrepreneurship)** curriculum, incorporating **industry-specific case studies and hands-on projects** to enhance students' understanding of real-world business applications.
- Implementing a new grading system, with the purpose of **eliminating marking subjectivity** by adding peer evaluations and project presentations to assess students' practical execution of class concepts.

### Carleton University

Teaching Assistant - BUSI 2800: Entrepreneurship

Ottawa, ON  
January 2023 - April 2023

- Grading and providing detailed feedback** on coursework involving the basics of entrepreneurship, emphasizing business idea generation, communication, and identification, team building, business models, initial strategies and feasibility.
- Leading fellow TA's** in the distribution of work and organizing TA-led study sessions for students to enhance learning content.
- Providing an overview of the basics of starting a business **using global study-case examples of various organizational types** such as private, public, and not for profit businesses.

### TellCo-Europe

Financial project manager Intern

Malvaglia, Switzerland  
August 2022 - February 2022

- Met with Project Managers to discuss the **financial status of various projects**.
- Collaborated with team members regarding **fiscal spending analysis** and the **development of financial issue alleviation steps** which saved **\$400,000 quarterly**.
- Supported **client/supplier negotiations** which aided in adding to profit margin.
- Assisted with **project plan development and resource management** ensuring accomplishment of project schedule, budget, quality, and goals.
- Was the **source of communication between Management and Project Sponsors** with reference to project developments. Was tasked with setting up critically important fiscal period reviews and preparing relevant documents to communicate progress.

### Carleton University

Teaching Assistant - BUSI 2402: Business Applications and Development

Ottawa, ON  
September 2022 - December 2022

- Presented in-class material involving the fundamentals of structured and object-oriented programming using **Java**.
- Further enhanced student knowledge on topics such as **treatment of objects, abstraction and inheritance, event-driven programming, iteration, sequence and selection and consideration of algorithms** for searching, sorting, string processing and numerical analysis.
- Graded and provided in-depth feedback on coursework ensuring a **20% increase** in average final grades for **60+** students.
- Frequently communicated with faculty regarding student progress and was invited to **participate in professional development opportunities**.

### Bell

Fiber Optic Technician

Ottawa, Canada  
May 2020 - December 2020

- Maintained and repaired fiber optic equipment, including splicing, terminating, testing, troubleshooting, and documenting work with a **100% client satisfaction rate**.
- Provided **technical expertise to other personnel** regarding fiber optics and related technologies such as single mode vs multi-mode fibers, and wavelengths.
- Problem solved on a daily basis regarding numerous installations and repairs ensuring optimal services for the customer.

## SKILLS

- Technical Skills:** Python, Java, SQL, Tableau, MS Office, QuickBooks
- Financial Skills:** Statement Analysis, Accounting, Analytical thinking, Financial literacy, Project management
- Languages:** English, French
- Interests:** Finance, Data Analysis