**Team Assessment Report**

**Anticipated Feedback (Self-Reported)**

**Anticipated Positive Feedback 1**

*Display what student wrote* [TEXT]

**Anticipated Positive Feedback 2**

*Display what student wrote* [TEXT]

**Anticipated Improvement Feedback 1**

*Display what student wrote* [TEXT]

**Anticipated Improvement Feedback 2**

*Display what student wrote* [TEXT]

**Feedback from Team Members**

*Display Positive feedback, Improvement feedback, and additional comments provided by each team member (aggregated)* [TEXT]

**Overall Evaluation**

**If a colleague asked you about your experience working with [name], how easy would it be for you to offer a positive recommendation based on your experiences working with this person thus far? (1 = very difficult to offer a positive recommendation, 4 = easy to offer a positive recommendation)**

*Display average evaluation from team members (score of 1 to 4*), also show standard deviation, minimum, maximum

**Evaluations**

*[For each of these items from the survey, display a bar graph with the aggregated scores from the student’s team members (self evaluations are not included in the peer feedback composite.)]*

A picture containing chart

Description automatically generated

**TEAM INTERPERSONAL PROCESSES**

**Evaluations**

*[For each of the scales below, create a composite. Display a bar graph with the aggregated scores from the student’s team members (self evaluations are not included in the peer feedback composite.)]*

**Quality of Team Interaction**

* There is a lot of unpleasantness among members of this team. (*Reversed*)
* The longer we work together as a team, the less well we do. (*Reversed*)
* Working together energizes and uplifts members of our team.
* Every time someone attempts to correct a team member whose behavior is not acceptable, things seem to get worse rather than better. (*Reversed*)

**Satisfaction With Team Relationships**

* My relations with other team members are strained. (*Reversed*)
* I very much enjoy talking and working with my teammates.
* The chance to get to know my teammates is one of the best parts of working on this team.

**INDIVIDUAL LEARNING AND WELL-BEING**

**Internal Work Motivation**

* I feel a real sense of personal satisfaction when our team does well.
* I feel bad and unhappy when our team performs poorly.
* My own feelings are not affected one way or the other by how well our team performs. (*Reversed*)
* When our team has done well, I have done well.

**Satisfaction With Growth Opportunities**

* I learn a great deal from my work on this team.
* My own creativity and initiative are suppressed by this team. (*Reversed*)
* Working on this team stretches my personal knowledge and skills.

**General satisfaction**

* I enjoy the kind of work we do in this team.
* Working in this team is an exercise in frustration. (*Reversed*)
* Generally speaking, I am very satisfied with this team.

**ENABLING STRUCTURE**

**Diversity**

* Members of this team are too dissimilar to work together well. (*Reversed*)
* This team does not have a broad enough range of experiences and perspectives to accomplish its purposes. (*Reversed*)
* This team has a nearly ideal “mix” of members—a diverse set of people who bring different perspectives and experiences to the work.

**CANDOR & TRUST**

**Self-Candor**

* I was fully honest with the members of this team.
* I consistently shared my perspectives with the team.
* Open communication came easily for me in this team.
* I shared my candid opinions with the team.

**Team-Candor**

* Members of this team were fully honest with each other.
* All the members of this team consistently shared their perspectives.
* Open communication came easily among members of this team.
* Team members shared their candid opinions with each other.

**Trust**

* I trust my team members.
* I am able to count on my team members for help if I have difficulties with our work.

Chart

Description automatically generated

*Also display bars for Self-Candor, Team Candor, and Trust*

**If given the choice, would you want to work in this team again in the future?**

* Yes, I definitely would (5)
* Probably, I would lean toward saying yes (4)
* Maybe, I would consider it but I'm not sure (3)
* Probably not, I would lean toward saying no (2)
* No, I definitely would not (1)

*Display average evaluation from team members (score of 1 to 5*), also show standard deviation, minimum, maximum