

Data 301

Project 1

Motivation: Pandas, Exploratory Data Analysis, Data Cleaning, Finding and Merging data

Environment that I will test on:

Anaconda 4.11.0

python 3.9.7

Data:

You are given a snapshot of a Salary Survey from AskAManager.org, see below for the first 5 rows. It contains 27609 rows, each row has 18 columns (features). Each feature is self explanatory.

	Timestamp	How old are you?	Industry	Job title	Additional context on job title	Annual salary	Other monetary comp	Currency	Currency - other	Additional context on income	Country	State	City	Overall years of professional experience	Years of experience in field	Highest level of education completed	Gender	Race
0	4/27/2021 11:02:10	25-34	Education (Higher Education)	Research and Instruction Librarian	NaN	55,000	0.0	USD	NaN	NaN	United States	Massachusetts	Boston	5-7 years	5-7 years	Master's degree	Woman	White
1	4/27/2021 11:02:22	25-34	Computing or Tech	Change & Internal Communications Manager	NaN	54,600	4000.0	GBP	NaN	NaN	United Kingdom	NaN	Cambridge	8 - 10 years	5-7 years	College degree	Non-binary	White
2	4/27/2021 11:02:38	25-34	Accounting, Banking & Finance	Marketing Specialist	NaN	34,000	NaN	USD	NaN	NaN	US	Tennessee	Chattanooga	2 - 4 years	2 - 4 years	College degree	Woman	White
3	4/27/2021 11:02:41	25-34	Nonprofits	Program Manager	NaN	62,000	3000.0	USD	NaN	NaN	USA	Wisconsin	Milwaukee	8 - 10 years	5-7 years	College degree	Woman	White
4	4/27/2021 11:02:42	25-34	Accounting, Banking & Finance	Accounting Manager	NaN	60,000	7000.0	USD	NaN	NaN	US	South Carolina	Greenville	8 - 10 years	5-7 years	College degree	Woman	White

Your tasks

- (20 pts) Explore the dataset, handle missing entries as needed.**
- (50 pts) Determine the salaries for software developers and engineers (S/E) in USD.**

This is harder than it sounds because;

- The survey collected 'Job Title' information in a freeform text field. Consequently the 27609 reported salaries correspond to 14139 unique 'Job Title's. You have to find as many of the S/E as you can via pandas conditional selection (I don't expect perfection here). You cannot do this task by hand.
- Also, reported salaries are paid in many currencies. Please convert to USD. This involves generating a currency converter dataset and merging it with the original dataset. (BTW merging datasets is a common task). Please don't lose data, so create a new column with the Annual salary in USD. **Use the currency exchange rates posted on 1/10/22.**

- c) And about that currency dataset, please ensure you have 1 row per currency. Many converters will give a conversion rate per country for the Euro and they will all be the same. Skip this step and the merge you do in step b will result in 1 row generated for every instance of euro encountered in your currency conversion dataset.
- d) And a final minor point; the 'Annual salary' field is a string, you have to convert it to an int or a float in order to multiply it by the currency conversion found in step 2. Be careful to strip out special characters (like commas) before you convert.

3. (20 pts) Determine

- a) the average S/E salary for each currency
- b) the average S/E salary for each currency based on age

4. (20 pts) Plot the S/E salaries based on age for the top 4 S/E currencies represented in your merged dataset. Make sure each currency is a different color (seaborn's 'hue' parameter will help here).

To Turn In

Your jupyter notebook.

Your currency translation dataset that your jupyter notebook loads and merges with the manager dataset.

Grading

I will run your notebook end to end in the environment described above. Points awarded as indicated above.

APIs that may help

pd.value_counts

pd.merge

pd.to_numeric

Series map

DataFrame apply

re.sub #regular expression package

Series or DataFrame nunique, unique

String lower, strip

seaborn displot, barplot