

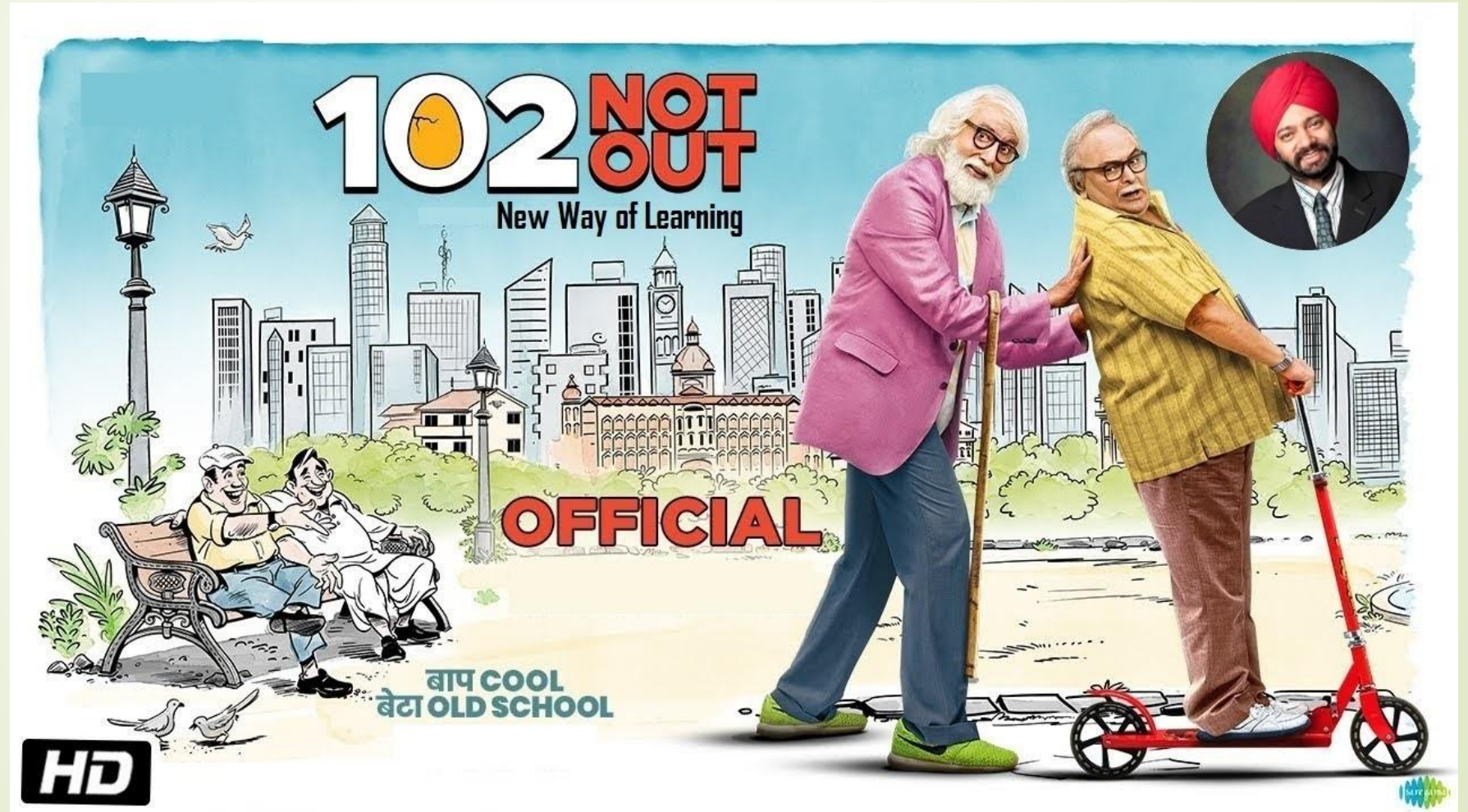
PRINCIPAL OF MANAGEMENT



ASSIGNMENT-2

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 - **ENROLLMENT NO. :- 20BECSE54023**
 - **BRANCH :- COMPUTER SCIENCE ENGINEERING**

102 NOT OUT





summary

- ▶ 102 Not Out is a 2018 comedy-drama film, with legendary actor Amitabh Bachchan playing a 102-year-old wanting to break the oldest-man-alive record. Another Bollywood legend Rishi Kapoor plays his sad and grumpy 75-year-old son.
 - ▶ Dattatraya Vakharia is a 102 year old man living like a youngster. While his 75 year old son Babulal has accepted his old age and lost all excitement in life. Dattatraya wants to break the world record of oldest person living on earth held by Chinese man. But feels that it won't be possible to break the record by living with a boring Babulal.



Cast

- **Amitabh Bachchan** as Dattatraya Vakharia
- **Rishi Kapoor** as Babulal Vakharia, Dattatraya's son
- **Jimit Trivedi** as Dhiru
- **Dharmendra Gohil** as Amol Vakharia, Babulal's son
- **Vijay Raaz** as The Narrator


1. Create a Need



You can't teach anything to anyone. Until and unless the person wants to learn it themselves. This task seems impossible but it can be achieved by creating a need that threatens the very thing person cares about.

Amitabh tells his son Rishi to pack his bags and go to an Old Age Home. Rishi pleads to stay. Amitabh gives Rishi certain challenges, and tells him that he will stay only if he completes them. Rishi accepts and the funny challenges start.

2. Challenge Based Learning



Gyan (Knowledge) has a tendency to get accumulated. Gyan never changes anything unless it's applied. Hence, any gyan session (Learning) isn't enough to change behavior. Behavioral change can only be observed when people are forced out of their comfort zone. A series of challenges can be designed to achieve the desired result.

Amitabh gives a couple of hilarious challenges to Rishi. They look weird, but they systematically destroy the artificial dependencies that Rishi had created around him.



3. Monitor Closely

- You need two hands to clap. Any behavioral-change learning program requires close monitoring by a facilitator. Many times, multiple facilitators may be required to ensure that challenges are being completed, as per design.
- Amitabh appoints Jimit to accompany and ensure that Rishi is completing all the challenges properly. Amitabh closely monitors each and every challenge.



4. Give Choices

- ▶ Learners are likely to get frustrated or even revolt when they are pushed to the wall and forced to do things. It is important to patiently listen to them, give them choices and relax rules to alleviate the pressure. When learners have choices, they are likely to play along longer.
- ▶ Rishi expresses frustration and finally revolts, when he is not able to handle too much change in his lifestyle. Amitabh acts as a reasonable person and relaxes certain rules.

5. Encourage



- Learners start seeing value being created by each challenge. Along the way, a facilitator must create opportunities for learners to succeed in the challenges. Celebration of success further adds to the growing confidence of the individual.
- Amitabh ensures that the Rishi wins challenges and becomes confident that he is capable of doing anything

6. Explain Objective



- Once the desired behavior change happens, then the facilitator should share the end objective of the program. That makes it easy for the learner to appreciate the whole process. This is just opposite of the traditional training programs.
- Amitabh tells the objective of the program in the end. I can't say more else it will spoil the movie for you.



THANK YOU