**Employment Contract**

**This Employment Contract ("Contract") is made and entered into as of June 1, 2024, by and between Pearson Specter Litt ("Employer"), located at 123 Legal Ave, New York, NY, and Mike Ross ("Employee"), residing at 456 Litt Avenue, New York, NY.**

**1. Position and Duties**

1.1 **Position:** The Employee is employed as a Senior Associate.

1.2 **Duties:** The Employee shall perform all duties required for the position of Senior Associate, including but not limited to legal research, case preparation, client consultation, and representation in court. The Employee agrees to devote full time, attention, and effort to the performance of these duties.

**2. Compensation**

2.1 **Base Salary:** The Employee shall receive an annual base salary of $150,000, payable in accordance with the Employer's standard payroll practices.

2.2 **Bonus:** The Employee may be eligible for an annual performance bonus based on individual and company performance, as determined by the Employer.

**3. Benefits**

3.1 **Health Insurance:** The Employee shall be eligible to participate in the Employer's health insurance plan.

3.2 **Retirement Plan:** The Employee shall be eligible to participate in the Employer's 401(k) retirement plan.

3.3 **Vacation:** The Employee shall be entitled to three weeks of paid vacation per year, accrued in accordance with the Employer's policies.

**4. Term and Termination**

4.1 **Term:** This Contract shall commence on the date first written above and continue until terminated by either party.

4.2 **Termination by Employer:** The Employer may terminate this Contract at any time for any reason, with or without cause, by providing the Employee with thirty (30) days written notice.

4.3 **Termination by Employee:** The Employee may terminate this Contract at any time by providing the Employer with thirty (30) days written notice.

**5. Confidentiality**

The Employee agrees to keep confidential all proprietary information, trade secrets, and other confidential information of the Employer and its clients.

**6. Governing Law**

This Contract shall be governed by and construed in accordance with the laws of the State of New York.

**IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract as of the day and year first above written.**

**Employer:**

Name: Harvey Specter  
Title: Managing Partner

**Employee:**

Name: Mike Ross  
Title: Senior Associate