

CV Scanner

USER MANUAL

This user manual provides guidance on how to navigate and use the CV Scanner web application. It covers all key features, including user login, CV uploads, candidate management, and admin controls.

Ronan Laurie Smart 23528568

Marcelo Marcelino Parsotam 22491717

Abdullah Pochee 2372698

Talha Karodia 22509748

Unaisah Hassim 23664828

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Introduction

This User Manual (UM) provides the information necessary for staff/management in the HR department to effectively use the CV Scanner

This User Manual provides detailed guidance on how to use the features and functionalities of the system. The manual is intended for all user roles, including Admins, Editors, and Viewers, and outlines the steps for navigating the dashboard, uploading CVs, managing users, and reviewing candidate information.

The purpose of this document is to ensure users can efficiently interact with the platform and understand the tools available to streamline the candidate screening process

Overview

The CV Scanner Dashboard is a web-based application designed to simplify and enhance the process of reviewing and managing candidate CVs. It allows users to upload CVs, which will then be automatically extracted and analysed for key information and display relevant insights. As well as an integrated AI for efficient searching and summarizing of candidate's data

Key features of the platform include:

- **CV Uploading:** Users can upload PDF or Word CVs, which are automatically scanned for detailed and important information.
- **Candidate Management**: View, filter, and search through a list of candidates based on skills and fit for the roles.
- **User Roles**: Role-based access control allows Admins to manage users, Editors to review CVs, and Viewers to browse candidate data.
- Data Visualization: Graphs and charts help users gain insights into candidate trends, skill distributions, and project fit.

The system aims to save time and improve accuracy in recruitment by automating the initial CV screening process and centralizing candidate information for easy review

Requirements

To ensure the CV Scanner web application functions correctly, the following requirements should be met:

- **Supported Web Browsers**: Google Chrome (recommended), Mozilla Firefox, Microsoft Edge.
- **Operating Systems**: Windows 10 or later, macOS 10.14 or later, or Linux distributions with a modern browser.
- **Internet Connection**: A stable broadband connection is required for uploading CVs and accessing candidate data.
- **Screen Resolution**: Minimum 1366 × 768 pixels (Full HD recommended for best experience).

Supported File Formats & Technical Specifications

The CV Scanner system is designed to process documents efficiently within the following constraints:

- **Accepted File Types**: PDF and Microsoft Word (.docx).
- **Unsupported File Types**: Images (JPG, PNG), Excel spreadsheets, and plain text files will not be processed.
- **File Size Limit**: Maximum upload size is 10MB per file.
- **Data Storage**: Uploaded CVs are securely stored in the system database and linked to candidate profiles for future reference.
- **Security**: All uploaded data is protected under POPIA/GDPR compliance and encrypted during transfer.

Cautions & Warnings

General Usage

Do not refresh the page during a CV upload or data submission process. This may interrupt the operation and cause data loss.

Use supported file formats only (PDF or Microsoft Word) when uploading CVs. Other formats will not be scanned correctly will cause an error.

Avoid using multiple browser tabs for the dashboard simultaneously under the same login session, as it may cause conflicts or inconsistent behaviours.

Security and Privacy

Do not share login credentials. Each user should have their own account to maintain data security and accurate access control.

Log out after use, especially when accessing the system from a public or shared computer, to prevent unauthorized access.

Sensitive candidate information is stored and displayed. Handle all data in compliance with data protection regulations (e.g., POPIA, GDPR).

○ Admin-Specific

Admins should double-check user roles before assigning them to ensure users have the correct level of access.

Do not delete users or candidates unintentionally as this action may result in the permanent loss of important data.

★ Troubleshooting

If unexpected behaviour occurs (e.g., the dashboard doesn't load, charts break, or data doesn't appear), try:

- Logging out and back in.
- Clearing your browser cache.
- Ensuring a stable internet connection.
- Contacting technical support if issues persist.

Getting Started

Upon opening the CV Scanner website, users will be directed to the landing page, which serves as the entry point to the system.

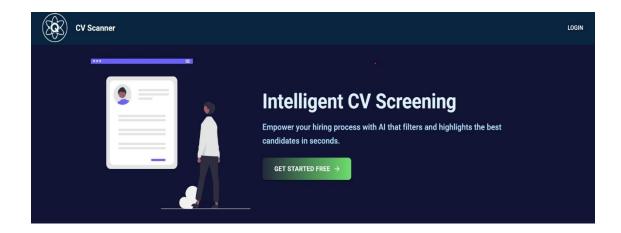


Figure 1: Landing Page

New User

New users who do not yet have an account can select the "GET STARTED FREE" option to create one by providing basic details such as their name, email, and password.

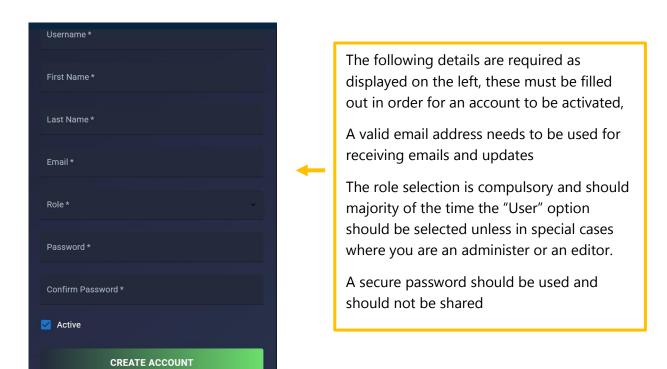


Figure 2 : Register page

Existing user

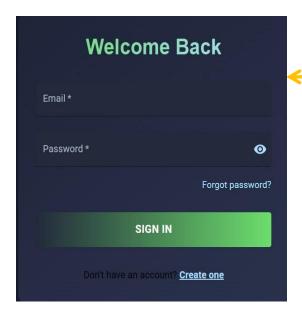


Figure 3: User Login

If you already have an account simply login in with your registered credentials

If not, please select create one and refer to new user section of this document

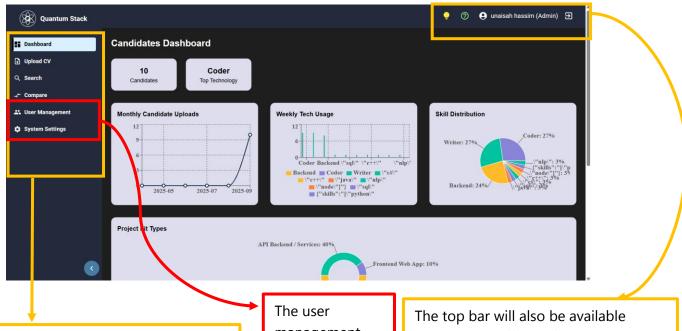
Additionally, if you have forgot credentials, please select forgot password available to reset it securely via email verification.

Navigating the Website

The Dashboard

The Dashboard: The Dashboard Page is the central hub of the CV Scanner system. It provides a guick overview of key metrics such as the number of candidates, pending reviews, top technologies, and technical match percentages. The dashboard also includes helpful visual graphs to track trends, skills distribution, and project fit statistics. Users can use this page to monitor activity, identify patterns, and review statistics

Once logged in you will enter on the dasboard page:



The sidebar will be available and visible throughout the different pages for ease of navigation.

The available options will be discussed in their relevant sections, Additionally the current page you are on will be highlighted in a light blue as shown above for a viewer currently on the dashboard page

management and system settings options will only be available for administrators

throughout different functionalities.

The icons displayed each represent different functionalities as described below:

YELLOW LIGHT-BULB: This icon is a tutorial that will give you insight of how the current page you are on works and its functionality

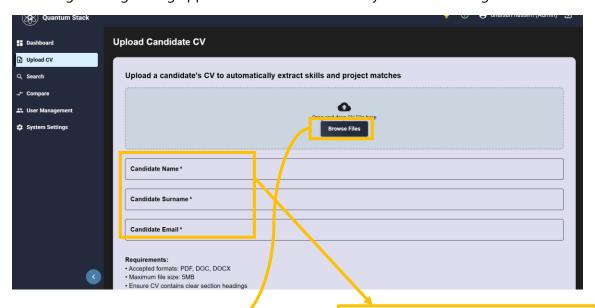
GREEN QUESTION-MARK: This icon will redirect you to the FAQ page which is a page for some insight

USERNAME: This icon will redirect you to a profile setting page that will be discussed further

EXIT: This icon will log you out of the system and login will be required to re-visit.

CV Upload Page

The CV Upload Page: allows users to upload CVs in either PDF or Word format. Users can optionally provide additional notes or comments about the CV before proceeding. Once the file is uploaded, the system automatically extracts and summarizes key information from the document. This summary is then saved and linked to a new candidate profile, which can later be viewed and managed on the Candidates Page. This feature streamlines the process of reviewing and organizing applicant data for further analysis or shortlisting.



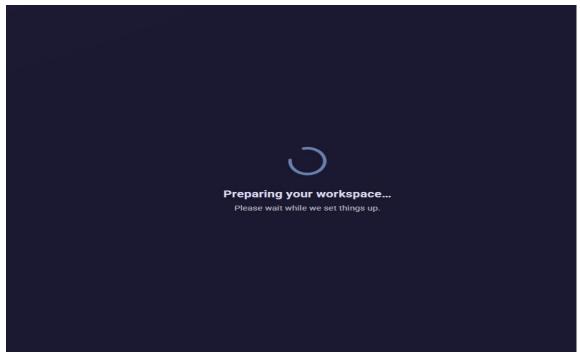
This button should be selected to upload a file by opening your file manager and choosing a selected CV that is stored on your PC- This file needs to be a saved as either a pdf or a word document.

After you have inserted a file, you will be required to fill in some information about the candidate : Name, Surname, Email

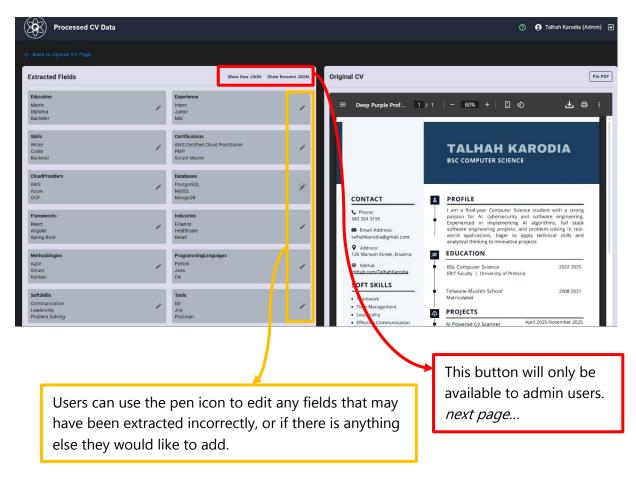


After you have inserted a file, this button will show up ,when you click it ,it will start the execution of the processing of the current CV that was. After clicking "Process CV" the system will begin and will need a few seconds until completion. Example of results are shown on the next page...

Once "Process CV" is clicked the screen may load for extraction see below:



After a couple of seconds the system will take you to the page attached below here you can view the original CV (shown on the right) as well as see all extracted fields and edit if they are any errors (shown on the left).

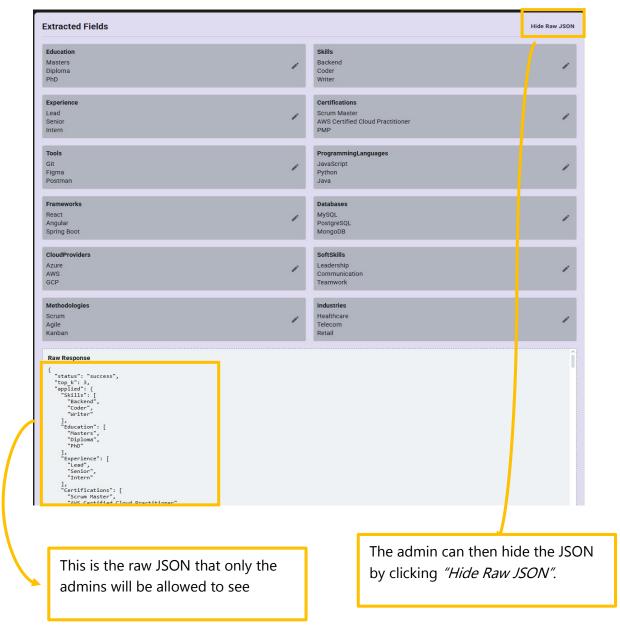


CV Upload (FOR ADMINISTRTORS ONLY)

Please first read the Upload CV page and how it works (Pages 8-9).

For administrators, the CV Upload Page provides additional visibility into the extraction process. This helps monitor how candidate data is being processed and allows fine-tuning of the system.

When an admin clicks "Process CV" they can see it running and extraction taking, once the system has completed extraction it will look like the image below:



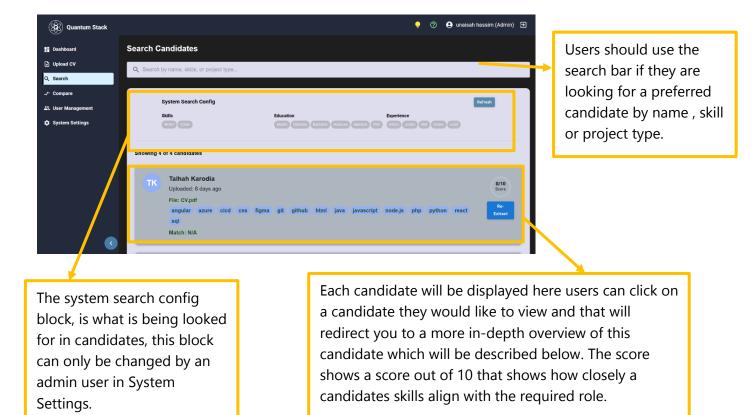
The admin can also edit and save the CV once they are happy with it. (Please refer to page 9)

Search Page

The Search Page also displays a list of all the candidates whose CVs have been uploaded and processed. Further this page also allows users to efficiently filter and locate candidates based on specific criteria. Users can search by typing keywords (such as names, skills, or technologies) and by using checkbox filters to refine results based on predefined categories. As filters are applied, the list dynamically updates to display only the relevant candidates that match the search input and selected options. This page is designed to help users quickly identify the best-matched candidates for a given role or requirement.

Users can also a candidate whose CV has been uploaded that redirects to the Candidate Summary Page. From there, users can navigate to other related sections: Skills page, Experience Page, Notes Page.

The related sections will be discussed further.



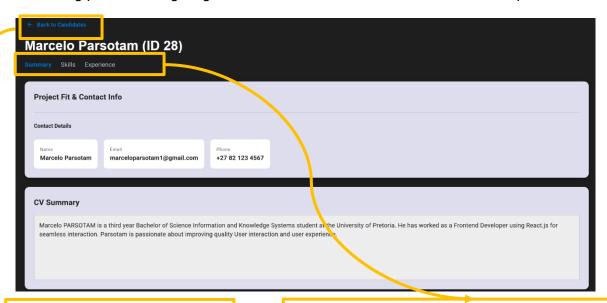
Upon clicking on a candidate and redirecting the following pages can be accessed

- **Summary Page** A summary of candidates CV.
- **Skills Page** to view, add, or update the candidate's technical skills
- **Experience Page** to review the candidate's past work experience
- **Notes Page** to add custom notes or comments about the candidate

These pages are described in more detail on the next page...

Candidate Summary Page

The Summary Page provides a quick and organized overview of a candidate's CV, allowing recruiters to see essential details at a glance. It gives a brief summary of the CV making it easy to assess suitability without needing to go through the entire CV. This page serves as the starting point for navigating to more detailed sections such as skills and experience.

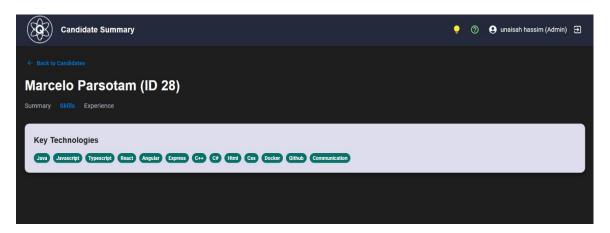


This button will take you back to the candidate search page where all the candidates were displayed This will now serve as a new navigation bar within the review section of the website. By clicking each item a new page will be displayed, the current page you are on will be written in dark blue

Candidate Skills Page

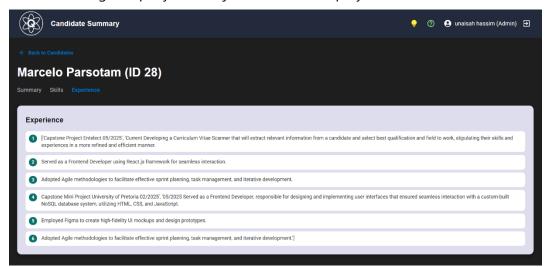
The Skills Page displays the candidate's technical and professional skills, offering the ability to view, add, or update this information as needed.

Recruiters can track proficiency levels and ensure the skill set accurately reflects the candidate's capabilities. This page helps match candidates to job requirements by keeping their profiles up to date and focused on relevant competencies.



Candidate Experience Page

The Experience Page outlines the candidate's past work history in a clear chronological format, showing company names, job titles, and employment durations.



Each role can include details about responsibilities, projects, and achievements, giving recruiters deeper insight into the candidate's career progression. This page is valuable for evaluating real-world experience and determining how well it aligns with the job opening.

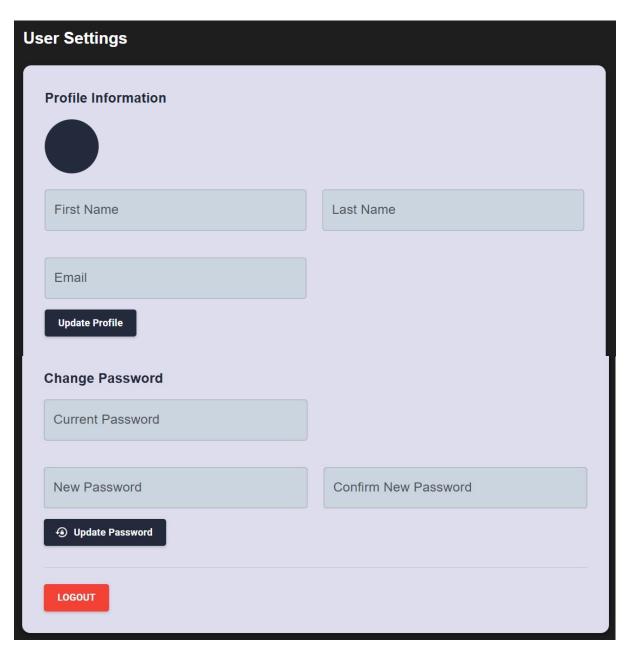
User settings

The User Settings Page allows users to manage their personal account information. It can be accessed by clicking on the user icon or name located in the top-right corner of the application.

On this page, users can:

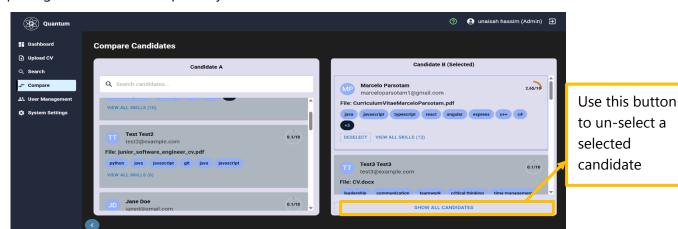
- Update their first name, last name, and email address
- Change their password for improved security

This section ensures that users can easily keep their profile details accurate and maintain control over their login credentials.

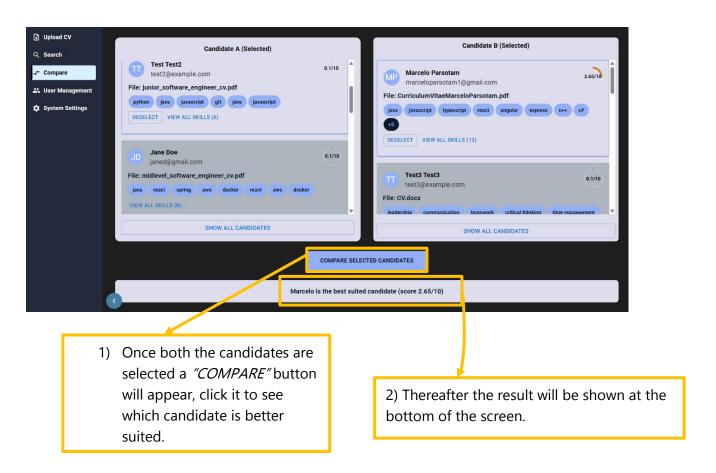


Compare Page

The Compare Candidates page lets you select any two candidates and view their profiles side-by-side to make a quick, evidence-based choice. It shows each candidate's uploaded file and produces a clear outcome, using a simple rule: higher Project Fit wins; if equal, the one with more skills wins. This page work well if you want a visual comparison of skills without opening each candidate separately.



On the compare page all candidates are listed, either scroll down to choose the respected candidate or use the search to type the candidates name thereafter a compare button will appear...

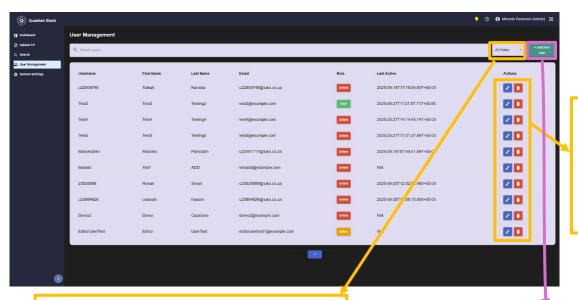


User Management (FOR ADMINISTRTORS ONLY)

The User Management Page is accessible only to Admin users and provides full control over user accounts within the system.

On this page, Admins can:

- Add new users directly (instead of users registering themselves)
- Edit existing user information
- Delete user accounts when necessary
- Filter users by role to quickly view all Admins, Editors, or General Users
- This page is essential for managing system access and maintaining proper user roles and permissions.



Using the "Pen" icon an admin can edit an existing user and using the "Bin" icon delete a user.

By pressing the drop down an additional filter to filter the role of all users and admins

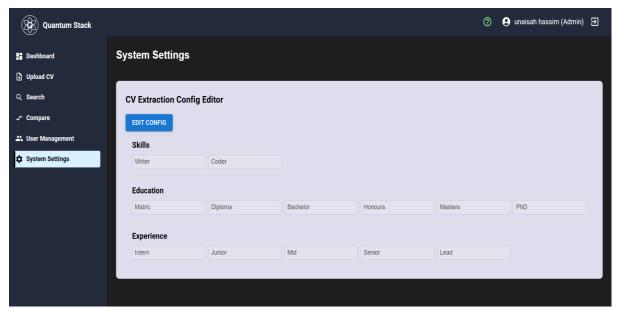
This button allows the user to add a new user by clicking it the admin will be redirected to a page where they create a new user by filling the users information and role.



This is the page they will be redirected to once they done adding the users information and role simply just click "Create User" or if the admin does not want to create a new user click "Cancel".

System Settings (FOR ADMINISTRTORS ONLY)

The System Settings page gives Administrators full control over the categories and keywords the CV Scanner uses when analysing uploaded CVs. These categories can include things like Skills, Soft Skills, Tools, and Industries. Admins can easily add new terms, edit existing ones, or remove items that are no longer relevant. By keeping these lists up to date, the system is able to better recognize important details from candidate CVs and automatically organize them into the right sections. This ensures that extracted data is more accurate, consistent, and relevant to your organization's hiring needs. In practice, this page allows Admins to fine-tune how the CV parser works so that recruiters see cleaner results, making it easier to compare candidates and identify the best fit for a role. The items that are on the system config is what the candidates score is based on, on the search page, a normal user can only see what configs are used on the search page and cannot edit these configs.



The current page with all the skills, education etc is what the parser is current looking for to edit this information, click the "EDIT CONFIG" button and the following page will appear:

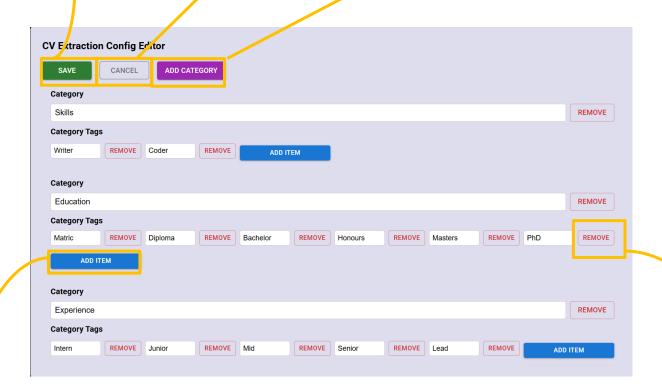
next page...

system setting config continued...

Once the admin is done editing the config list, they use this button to save and exit this page

This button will be used if the admin wants to leave this page and discard any changes

Here the admin can add a new category that to be looked for that is not included



The "ADD ITEM" is used when a new item to search for needs to be added to the current list of items

The "REMOVE" button next to the category will remove the entire category and all the items below it

The "REMOVE" next to a single item will only remove that item from the list

Recommendations

To ensure smooth operation and effective use of the CV Scanner system, the following practices are recommended:

For All Users:

- Always upload CVs in the correct format (PDF/Word) to avoid errors.
- Keep candidate profiles updated by editing extracted data when needed.
- Use the search filters effectively to save time when browsing large candidate pools.

For Editors:

- Regularly update skills and notes after interviews to maintain accurate records.
- Compare candidates by reviewing both the summary and detailed sections.

For Administrators:

- Review user roles monthly to ensure correct access levels.
- Monitor blacklist and whitelist entries to maintain system security.
- Avoid accidental deletion of users or candidates, as this action is permanent.

Following these guidelines will ensure data accuracy, security, and efficiency in the recruitment process.

Frequently Asked Questions (FAQ)

What file formats are supported for uploading CVs?

Only PDF and Microsoft Word (.docx) files are supported. Other file formats will not be processed.

What should I do if my CV upload fails?

Check that the file is under 10MB and in the correct format. If the issue persists, refresh the page and try again.

Can multiple users use the same account?

No. Each user must have their own login credentials for security and accurate access control.

How is candidate data protected?

All candidate data is encrypted during upload and stored securely in compliance with POPIA/GDPR regulations.

Who can access the User Management and System Settings pages?

Only users with the admin role can access these sections.

Conclusion

The CV Scanner system provides a streamlined and efficient solution for managing candidate CVs. By automating the extraction of key information and organizing it into clear, structured profiles, the system reduces manual work and improves accuracy in the recruitment process. Whether uploading CVs, searching for candidates, or managing user access, the platform ensures that HR teams and administrators can work effectively and securely.

Contact / Support

For further assistance or to report issues with the CV Scanner system:

Email: stackquantum4@gmail.com

If you encounter technical issues, please first consult the FAQ section and tutorials on the CV Scanner website in this manual before contacting support.