



Laura

Lawyer: The Buck stops here

Major accountability for one or more cases

“We don’t do ourselves any favours. If we could *tell a story* and show the evidence we have we could secure a guilty plea faster”

DEMOGRAPHICS

Age	45
Job role	Senior Crown Prosecution Lawyer
Digital Inclusion scale	9 Expert
Time in role	10 years CT, previously 8 RASSO, and area
Childcare	Yes

GOALS & OBJECTIVES

- Ultimately responsible for prosecution strategy on cases assigned to me, and the actions of the PO’s on those cases
- Maintain a spotless audit trail from pre-charge to charged, to closed and archived. Decisions must be visible, at all times.
- To present the best evidence to secure justice or protection of citizens
- Seamless, traceless, accountable process
- Don’t mind if a case is not successful, as long as it’s not on a technicality
- Motivation: Purpose (*D H. Pink ‘Drive’ theory*) Poignant and powerful work “not entirely selfless, I knew Counter Terrorism would be more challenging, and it is.”

TRAITS



BEHAVIOURS

TASKS

- Write instructions to POs in my preferred working style
- Arrange case materials on P drive or other preferred way of working in Lawyer Working folder
- I may be assigned to work with another lawyer as a ‘buddy’ or due to case work volumes. In which case my role becomes more collaborative
- I have a narrow but creative focus due to the purpose of my work; to *convince* others and form a strategy.
- Fight defence and chase police

DAY IN THE LIFE

I will hear about a case summary from the police or a Senior before the materials arrive. Some horrible cases were involved at from the outset (11.7, Manchester Arena) but most there is build up of material from the police beforehand. There’s are findability problems with this.

Materials are not just information, they're a curated story detailing why we need to prosecute.

To compensate I organise my lawyer working folders to reduce any technical or process burdens from ‘Lawyer things’ and make sure at least I know what’s going on at all times.