

	Full-time and part-time employees	Casual employees
Annual leave	 4 weeks paid leave each year. Part-time employees get a pro rata amount. Eligible shift workers get 1 extra week.	 No entitlement to paid annual leave.
Personal leave (Sick or carer's leave)	 10 days paid leave each year. Part-time employees get a pro rata amount.	 No entitlement to paid personal leave.
Carer's leave	 If all paid personal leave has been used, employees can take 2 days unpaid leave on each permissible occasion.	 2 days unpaid leave on each permissible occasion.
Compassionate leave	 2 days paid leave on each permissible occasion.	 2 days unpaid leave on each permissible occasion.
Family and domestic violence leave	 10 days paid leave each year.	 10 days paid leave each year.
Community service leave Jury duty	 10 days paid leave with make-up pay and unpaid leave as required for jury duty.	 Unpaid leave as required for jury duty.
Voluntary emergency management activities	 Unpaid leave to engage in eligible community service. This includes voluntary emergency management activities.	 Unpaid leave to engage in eligible community service. This includes voluntary emergency management activities.
Long service leave	 May be entitled to long service leave under the NES, an enterprise agreement or under state or territory laws. Amount and eligibility rules vary.	 May be entitled to long service leave under the NES, an enterprise agreement or under state or territory laws. Amount and eligibility rules vary.
Parental leave Eligible after 12 months employment	 12 months unpaid leave. Can extend up to 24 months with employer's agreement.	 12 months unpaid leave for regular and systematic casuals. Can extend up to 24 months with employer's agreement.
Maximum hours of work	 Full-time employees – 38 hours each week plus reasonable additional hours.  Part-time employees – 38 hours or the employee's ordinary weekly hours, whichever is less. They may work reasonable additional hours.	 38 hours or the employee's ordinary weekly hours, whichever is less. They may work reasonable additional hours.
Public holidays	 A paid day off if you'd normally work that day. If asked to work you can refuse, if it's reasonable to do so.	 An unpaid day off. If asked to work you can refuse, if it's reasonable to do so.
Notice of termination	 1 to 5 weeks notice (or pay instead of notice) based on length of employment and age.	 No entitlement to notice of termination.
Redundancy pay Eligible after 12 months employment	 4 to 16 weeks pay based on length of employment. Some exclusions apply.	 No entitlement to redundancy pay.
Employee choice about casual employment	 Not applicable.	 The right to notify an employer to change to full-time or part-time employment in some circumstances. Rules apply.