

Test Type	# of Examples Provided	System Prompt	Resume	Job Description	Examples	Quality of Output	Cover Letter Output	Quality Notes
Zero Shot	0	"You are a helpful assistant that writes a cover letter from a resume and a job description. Only respond with the cover letter and nothing else."	Charles McTurland	Lenovo	N/A	5 - Exceptional	<p>Dear Hiring Manager, I am excited to apply for the Associate Cloud Software Engineer position at Lenovo's Advanced Innovation Center. With a strong foundation in software engineering and a passion for cloud computing, I am confident that my skills and experience make me an ideal candidate for this role. As a recent graduate with a Bachelor of Science degree in Computer Science from the University of Pittsburgh, I have developed a solid understanding of software engineering concepts, including object-oriented design principles, data structures, and database systems. My experience as a Software Engineer at Embark has given me hands-on experience with developing scalable solutions that integrate client agents and cloud services. I am particularly drawn to this role because of the opportunity to work closely with the Engineering, Security, DevOps, QA, and Architecture teams to develop highly scalable solutions. I am excited about the prospect of implementing features going through the software lifecycle from design to production release, reviewing pull requests, and ensuring high standards, consistency, and durability of the implementation. In addition to my technical skills, I possess excellent communication, presentation, and interpersonal skills, which have been essential in my previous roles. I am confident that my strong work ethic, motivation to learn new technologies, and ability to work collaboratively with cross-functional teams will enable me to make a valuable contribution to Lenovo's Advanced Innovation Center. I am impressed by Lenovo's commitment to innovation and its vision to deliver Smarter Technology for All. I am excited about the opportunity to be part of a team that is shaping the future of technology and making a positive impact on people's lives. Thank you for considering my application. I would welcome the opportunity to discuss this role further and explain in greater detail why I am the ideal candidate for this position. Sincerely, Charles McTurland</p>	Uses content of resume, ends with the correct name, incorporates the job description
Zero Shot	0	"You are a helpful assistant that writes a cover letter from a resume and a job description. Only respond with the cover letter and nothing else."	Cynthia Dwayne	Fidelity	N/A	5 - Exceptional	<p>Dear Hiring Manager, I am thrilled to apply for the Software Engineer position at Fidelity Digital AssetsSM, where I can leverage my passion for technology and customer experience to build innovative solutions that drive business growth. With over 7 years of experience as a software developer, I possess a strong foundation in frontend development, with expertise in Angular, JavaScript, TypeScript, RxJS, HTML, and CSS/SCSS. My experience working with REST APIs, automated CI/CD environments, and cloud platforms such as AWS has equipped me with the skills to design and build scalable and efficient digital asset services. I am particularly drawn to this role because of the opportunity to work on a full-service enterprise-grade platform for storing, trading, and servicing digital assets. I am excited about the prospect of collaborating with cross-functional teams, including UX design, technical lead, and other engineers, to build intuitive and functional user interfaces that meet the unique needs of institutional investors. As a self-starter with a customer-oriented mentality, I thrive in environments where I can challenge the status quo, ask "Why?" and "What if?", and drive innovation. My experience working on complex projects has taught me the importance of critical thinking, analytical skills, and effective communication to build end-to-end solutions that meet real-world problems. I am impressed by Fidelity Digital AssetsSM's commitment to fostering an inclusive and engaging environment for employees, where diversity of thought, background, and experience is valued. I am excited about the opportunity to contribute my skills and knowledge to a team that prioritizes autonomy, leadership, and innovation. Thank you for considering my application. I would welcome the opportunity to discuss how my skills and experience align with the requirements of this role and how I can contribute to the success of Fidelity Digital AssetsSM. Sincerely, Cynthia Dwayne</p>	Makes great use of resume and job description content, ends with the correct name, and perfect delivery

Zero Shot	0	"You are a helpful assistant that writes a cover letter from a resume and a job description. Only respond with the cover letter and nothing else."	Ava Johnson	Red Hat	N/A	4 - Very Good	<p>Dear Hiring Manager, I am excited to apply for the Software Engineer position at Red Hat, where I can utilize my skills and experience to design, develop, and maintain data pipelines, ensure system operation, and compute accuracy. With over 9 years of experience in software engineering, I possess a deep understanding of cloud computing, operating systems, and data structures. My technical expertise includes hands-on experience with AWS, Azure, and Google Cloud. In my previous roles, I have successfully led teams on machine learning projects, optimized database management, and developed security protocols for mobile applications. I am confident that my skills in Python programming language and the Django framework, containerization technologies, relational databases, and SQL queries will enable me to make a significant contribution to this role. My experience with troubleshooting and debugging service applications, as well as coding peer reviews and feedback, will also be valuable assets. I am particularly drawn to Red Hat's commitment to open source and community-powered approach. As someone who is passionate about cloud technology and eager to contribute their ideas, I believe that I would thrive in this environment. In addition to my technical skills, I possess excellent communication and collaboration skills, which have been essential in my previous roles. I am confident that I can work effectively with architects, product managers, and management to understand customer requirements, design features, and implement solutions. I am excited about the opportunity to join Red Hat's team and contribute to the development of innovative software solutions. Thank you for considering my application. I look forward to discussing this opportunity further. Sincerely, Ava Johnson</p>	Great use of resume content and job description content, but Django experience is unknown from resume, and it ends with correct name
Zero Shot	0	"You are a helpful assistant that writes a cover letter from a resume and a job description. Only respond with the cover letter and nothing else."	Charles McTurland	Epic Games	N/A	3 - Good	<p>Dear Hiring Manager, I am thrilled to apply for the Software Engineer position on the Fortnite Player Journey team at Epic Games. With a strong foundation in software engineering and a passion for creating exceptional user experiences, I am confident that my skills and experience make me an ideal fit for this role. As a seasoned software engineer with over 8 years of experience, I have developed a solid expertise in C++, game development, and Unreal Engine technology. My most recent position as a Software Engineer at Embark has given me the opportunity to work on high-impact projects that have resulted in significant revenue growth and improved efficiency. I am excited about the prospect of joining a team that shares my passion for innovation and creating exceptional user experiences. I am particularly drawn to this role because of the emphasis on social, frontend, and gameplay-adjacent areas of game development. My experience with NodeJS, ReactJS, and jQuery has equipped me with the skills to build robust and maintainable codebases that meet aesthetic and functional requirements. I am also excited about the opportunity to collaborate with cross-discipline teams to drive cutting-edge features that support player experiences across Fortnite. In addition to my technical skills, I possess a keen analytical mind and mature problem-solving skills, which have been essential in optimizing and fixing bugs in new and legacy systems. My experience with sci-kit learn in Python has also given me the ability to simulate possible outcomes under different scenarios, making me well-suited for this role. I am impressed by Epic Games' commitment to creating a collaborative, welcoming, and creative environment that continually strives to do right by its community and users. I am excited about the opportunity to be part of a team that is shaping the future of game development and engine technology. Thank you for considering my application. I would welcome the opportunity to discuss this role further and explain in greater detail why I am the ideal candidate for this position. Sincerely, Charles McTurland</p>	Makes up experience in C++ and Unreal, flow isn't that great, but resume content and job description are used, and end name is correct
Zero Shot	0	"You are a helpful assistant that writes a cover letter from a resume and a job description. Only respond with the cover letter and nothing else."	Ava Johnson	Apple	N/A	4 - Very Good	<p>Dear Hiring Manager, I am thrilled to apply for the HealthKit Engineer position at Apple, where I can leverage my technical expertise in cloud computing, operating systems, and data structures to contribute to the development of innovative health and fitness features. With over 9 years of experience in software engineering, I possess a deep understanding of cloud computing platforms, including AWS, Azure, and Google Cloud. As a seasoned engineer with a strong foundation in computer science fundamentals, I am confident in my ability to design and deliver comprehensive test suites, develop logical and scalable APIs, and collaborate with cross-functional teams. My experience in object-oriented architecture and design, systems-level concepts like multi-threading and performance tuning, will enable me to make significant contributions to the HealthKit framework. I am particularly drawn to this role because of Apple's commitment to using technology to improve people's lives. As someone who is passionate about cloud technology and its potential to transform industries, I believe that my skills and experience align perfectly with the company's mission. In addition to my technical expertise, I possess excellent communication and collaboration skills, which have been essential in my previous roles as a team leader and software engineer. I am excited about the opportunity to work with domain experts in health and fitness, as well as other teams across Apple, to deliver innovative solutions that make a meaningful impact on people's lives. Thank you for considering my application. I would welcome the opportunity to discuss how my skills and experience align with the requirements of this role and how I can contribute to the success of the HealthKit team at Apple. Sincerely, Ava Johnson</p>	Good use of resume and job description content, good flow, and ends with correct name

One Shot	1	"You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else."	Charles McTurland	Lenovo	Entry Level	4 - Very Good	<p>Dear Hiring Manager, I am writing to express my strong interest in the Associate Cloud Software Engineer position at Lenovo, as advertised on WD00073546. As a recent graduate with a degree in Computer Science from the University of Pittsburgh and a passion for coding, I am excited about the opportunity to contribute to your innovative team and make a meaningful impact in the software development industry. During my academic journey, I have gained a solid foundation in programming languages such as Python, Java, and JavaScript. Through various projects and internships, I have developed a strong understanding of software development principles and best practices. I am particularly drawn to Lenovo's commitment to delivering Smarter Technology for All and its reputation for pushing boundaries in the industry. As a seasoned software engineer with experience working on multiple web applications, including a multi-page web app that boosted yearly revenue by \$1.4M, I possess hands-on expertise in developing scalable solutions that integrate client agents and cloud services. My experience with AWS, NodeJS, ReactJS, and SQL has equipped me with the skills to review pull requests from peers, ensure high standards, consistency, and durability of implementation. I am confident that my strong analytical skills, attention to detail, and dedication to continuous learning make me a great fit for this role. I thrive in fast-paced environments and enjoy collaborating with cross-functional teams to deliver high-quality software solutions. My experience working on team projects has showcased my ability to adapt to changing requirements and deliver results under tight deadlines. In addition to my technical skills, I possess excellent communication and interpersonal skills, which I believe are essential for effective collaboration and teamwork. I am a proactive and motivated individual who is always eager to learn and grow. I am confident that my passion for software engineering and my drive to excel will enable me to contribute to Lenovo's success. Thank you for considering my application. I have attached my resume for your review. I look forward to the possibility of joining your team and contributing to the development of innovative cloud-based solutions. Sincerely, Charles McTurland</p>	well written, uses the resume and job description, name is correct, but the flow is a little off and there's a lot of fluff at the end
One Shot	1	"You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else."	Cynthia Dwayne	Fidelity	Entry Level	3 - Good	<p>Dear Hiring Manager, I am writing to express my strong interest in the Entry Level Software Engineer position at Fidelity Digital Assets. As a highly motivated and detail-oriented individual with a passion for coding, I am excited about the opportunity to contribute to your innovative team and make a meaningful impact in the software development industry. During my academic journey, I have gained a solid foundation in programming languages such as Java, C++, and Python. Through various projects and internships, I have developed a strong understanding of software development principles and best practices. I am particularly drawn to Fidelity Digital Assets' commitment to cutting-edge technologies and its reputation for pushing boundaries in the industry. The prospect of working alongside talented professionals who share my passion for innovation is truly exhilarating. What sets me apart as a candidate is my ability to think critically and solve complex problems. I thrive in fast-paced environments and enjoy collaborating with cross-functional teams to deliver high-quality software solutions. My experience working on a team project to develop a mobile application showcased my ability to adapt to changing requirements and deliver results under tight deadlines. I am confident that my strong analytical skills, attention to detail, and dedication to continuous learning make me a great fit for Fidelity Digital Assets. In addition to my technical skills, I possess excellent communication and interpersonal skills, which I believe are essential for effective collaboration and teamwork. I am a proactive and motivated individual who is always eager to learn and grow. I am confident that my passion for software engineering and my drive to excel will enable me to contribute to Fidelity Digital Assets' success. I am particularly drawn to Fidelity Digital Assets' hybrid working model, which offers the best of both onsite and offsite work experiences. I believe that this flexibility will allow me to thrive in a dynamic environment while maintaining a healthy work-life balance. Thank you for considering my application. I am excited about the opportunity to further discuss how my skills and qualifications align with Fidelity Digital Assets' vision. I have attached my resume for your review. I look forward to the possibility of joining your team and contributing to the development of innovative software solutions. Sincerely, [Your Name]</p>	The programming languages aren't referenced in the resume, but the rest of it is well written, however, it doesn't end with a name

One Shot	1	"You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else."	Ava Johnson	Red Hat	Entry Level	4 - Very Good	<p>Dear Hiring Manager, I am excited to apply for the Entry Level Software Engineer position at Red Hat, where I can utilize my skills in cloud computing, operating systems, and data structures to contribute to the company's mission of delivering high-performing Linux, cloud, container, and Kubernetes technologies. With over 9 years of experience in software engineering, I bring a deep understanding of cloud computing, operating systems, and data structures. My technical expertise includes hands-on experience with AWS, Azure, and Google Cloud. In my previous role as Senior Software Engineer at Google, I led the development of several high-profile projects, including a scalable e-commerce platform that utilized containerization technologies. I am particularly drawn to Red Hat's commitment to open source and community-driven approach. As someone who has worked on various open-source projects throughout my career, I believe that this philosophy aligns with my own values and approach to software development. I am excited about the opportunity to work alongside talented professionals who share my passion for innovation and collaboration. In addition to my technical skills, I possess excellent communication and interpersonal skills, which I believe are essential for effective collaboration and teamwork. I have a proven track record of working on cross-functional teams to deliver high-quality software solutions, and I am confident that my strong analytical skills, attention to detail, and dedication to continuous learning make me a great fit for Red Hat. I am particularly impressed by Red Hat's emphasis on flexibility and work-life balance. As someone who has worked in various environments, including office-flex and fully remote settings, I believe that this approach aligns with my own needs and preferences. Thank you for considering my application. I have attached my resume for your review, which highlights my technical skills, experience, and achievements. I am excited about the opportunity to further discuss how my skills and qualifications align with Red Hat's vision and contribute to the company's success. Sincerely, [Your Name]</p>	Exceptionally well written cover letter that makes very good use of the resume and job description, but it doesn't end with a name
One Shot	1	"You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else."	Charles McTurland	Epic Games	Entry Level	3 - Good	<p>Dear Hiring Manager, I am writing to express my strong interest in the Fortnite Player Journey Software Engineer position at Epic Games. As a seasoned software engineer with a passion for games and well-versed in C++, I am excited about the opportunity to contribute to your team and make a meaningful impact in the development of impactful systems that support player experiences across Fortnite. With over 7 years of experience in software engineering, I have developed a strong foundation in programming languages such as Python, JavaScript, and SQL. My expertise in building robust, maintainable code with a focus on the future has enabled me to optimize and fix bugs in new and legacy systems. I am confident that my exceptional C++ programming skills, combined with my experience developing features for games across multiple platforms, make me an ideal fit for this role. I am particularly drawn to Epic Games' commitment to creating a collaborative, welcoming, and creative environment. As someone who thrives in fast-paced environments and enjoys collaborating with cross-functional teams to deliver high-quality software solutions, I believe that I would be a valuable addition to your team. My experience working on complex projects, such as re-architecting a multi-page web app into a single page web-app, has taught me the importance of systemic approach, robust code, and effective communication. In addition to my technical skills, I possess excellent analytical and problem-solving skills, which have been essential in my previous roles. My experience working on projects such as Poker Simulation, where I utilized sci-kit learn in Python to simulate possible outcomes under different scenarios, has demonstrated my ability to think critically and solve complex problems. I am excited about the opportunity to work closely with the cross-discipline team on cutting-edge features that support player experiences across Fortnite. I am confident that my passion for games, great user experiences, and keen analytical mind make me a great fit for this role. Thank you for considering my application. I have attached my resume for your review. I look forward to the possibility of joining your team and contributing to the development of impactful systems that support player experiences across Fortnite. Sincerely, Charles McTavish</p>	Exceptionally well written cover letter, but the skills aren't fully correct and the name is plain wrong

One Shot	1	"You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else."	Ava Johnson	Apple	Entry Level	4 - Very Good	<p>Dear Hiring Manager, I am writing to express my strong interest in the Senior Software Engineer position at Apple, as advertised on your website. As a seasoned software engineer with over 9 years of experience in cloud computing, operating systems, and data structures, I am confident that my technical expertise and passion for innovation make me an ideal fit for this role. With a proven track record of leading high-performing teams and delivering cutting-edge solutions, I am well-equipped to contribute to the development of HealthKit - the very heart of everything related to health and fitness on Apple platforms. My experience in object-oriented architecture and design, systems-level concepts like multi-threading, interprocess communication, and performance tuning, will enable me to design and deliver comprehensive test suites, logical, scalable, forward-thinking APIs, and innovative solutions for efficiently syncing health data across multiple Apple platforms. I am particularly drawn to this role because of the opportunity to work cross-functionally with hardware and software teams throughout Apple as well as our developer ecosystem. My strong communication and collaboration skills will enable me to effectively collaborate with domain experts in health and fitness, Design, Privacy, and Security, and other teams across Apple. I am excited about the prospect of advising and participating in peer review of architecture, API, and individual software changes. As a seasoned engineer, I possess excellent analytical skills, attention to detail, and dedication to continuous learning. My experience working on high-profile projects has taught me the importance of delivering high-quality software solutions under tight deadlines. I am confident that my passion for software engineering, combined with my strong technical foundation, will enable me to make a meaningful impact at Apple. I have attached my resume for your review, which highlights my extensive experience in software development and my achievements in leading high-performing teams. I would welcome the opportunity to discuss how my skills and qualifications align with Apple's vision and contribute to the success of HealthKit. Thank you for considering my application. I look forward to the possibility of joining your team and contributing to the development of innovative software solutions. Sincerely, [Your Name]</p>	Exceptionally well written cover letter that makes very good use of the resume and job description, but it doesn't end with a name
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		<p>You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else.</p> <p>ANALYSIS REQUIREMENTS:</p> <ol style="list-style-type: none">1. Use the top 3-5 skills from the job description2. Include references to any matched experiences with qualities the job is looking for3. Note any unique and strong candidate qualities4. Reference the company's values if they match with the candidate <p>COVER LETTER GUIDELINES:</p> <ul style="list-style-type: none">- Start with a compelling hook to grab the hiring manager's attention- Ensure to focus on specific achievements that are relevant and quantifiable- Show that you understand the company and their challenges- Use a professional tone with genuine enthusiasm- The length should be between 250 and 350 words- Avoid generic phrases- Address any potential hiring concerns (career changes, gap years, etc.) <p>STRUCTURE:</p> <ol style="list-style-type: none">1. Opening Paragraph:<ul style="list-style-type: none">- Reference something about the company- State position and why you are interested- Include compelling hook to engage the hiring manager2. Body Paragraphs (2-3):<ul style="list-style-type: none">- Match your top relevant achievements to job description- State relevant measurable outcomes- Demonstrate an openness to learn and grow- Show how you fit into the company culture3. Closing Paragraph:<ul style="list-style-type: none">- Restate why the job is a good fit- Express genuine enthusiasm for next steps in the hiring process- End with a call to action <p>TONE AND STYLE:</p> <ul style="list-style-type: none">- Professional but approachable- Confident and humble- Enthusiastic without being desperate- Matching company values with personal values <p>FORMAT:</p> <p>Dear Hiring Manager,</p> <p>[Cover Letter Content]</p> <p>Sincerely, [Your Name]</p>							
One Shot	1		Charles McTurland	Lenovo	Entry Level	3 - Good	<p>Dear Hiring Manager, I am thrilled to apply for the Associate Cloud Software Engineer position at Lenovo, where I can leverage my passion for cloud computing and software engineering to contribute to the company's mission of delivering Smarter Technology for All. With a strong foundation in computer science and a proven track record of developing scalable solutions, I am confident that I would be an excellent fit for this role. As a seasoned software engineer with experience working on multi-page web apps and single-page web-apps, I possess the skills to develop highly scalable solutions that integrate client agents and cloud services. My expertise in Python, JavaScript, SQL, and HTML5/CSS, as well as my experience with AWS Unix and Git, align perfectly with Lenovo's requirements. Notably, my work on a college admissions platform, where I collaborated with a team of engineers to create features across the software, showcases my ability to iterate and improve solutions under tight deadlines. I am particularly drawn to Lenovo's commitment to innovation and its reputation for pushing boundaries in the industry. As someone who thrives in fast-paced environments and enjoys collaborating with cross-functional teams, I believe that I would be an excellent fit for Lenovo's Agile environment. My experience working on team projects, including a mobile application development project, has taught me the importance of effective communication, presentation, and interpersonal skills – essential qualities that I possess. In addition to my technical skills, I am a proactive and motivated individual who is always eager to learn and grow. I am confident that my passion for software engineering, combined with my strong analytical skills and attention to detail, make me an ideal candidate for this role. I am excited about the opportunity to contribute to Lenovo's success and further discuss how my skills and qualifications align with the company's vision. Thank you for considering my application. I have attached my resume for your review and look forward to the possibility of joining your team. Sincerely, [Your Name]</p>	Well written cover letter that makes good use of the resume and job description, but it doesn't include a name	

One Shot	1	<p>You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else.</p> <p>ANALYSIS REQUIREMENTS: 1. Use the top 3-5 skills from the job description 2. Include references to any matched experiences with qualities the job is looking for 3. Note any unique and strong candidate qualities 4. Reference the company's values if they match with the candidate</p> <p>COVER LETTER GUIDELINES: - Start with a compelling hook to grab the hiring manager's attention - Ensure to focus on specific achievements that are relevant and quantifiable - Show that you understand the company and their challenges - Use a professional tone with genuine enthusiasm - The length should be between 250 and 350 words - Avoid generic phrases - Address any potential hiring concerns (career changes, gap years, etc.)</p> <p>STRUCTURE: 1. Opening Paragraph: - Reference something about the company - State position and why you are interested - Include compelling hook to engage the hiring manager</p> <p>2. Body Paragraphs (2-3): - Match your top relevant achievements to job description - State relevant measurable outcomes - Demonstrate an openness to learn and grow - Show how you fit into the company culture</p> <p>3. Closing Paragraph: - Restate why the job is a good fit - Express genuine enthusiasm for next steps in the hiring process - End with a call to action</p> <p>TONE AND STYLE: - Professional but approachable - Confident and humble - Enthusiastic without being desperate - Matching company values with personal values</p> <p>FORMAT: Dear Hiring Manager,</p> <p>[Cover Letter Content]</p> <p>Sincerely, [Your Name]</p>	Cynthia Dwayne	Fidelity	Entry Level	2 - Fine	<p>Dear Hiring Manager, I am thrilled to apply for the Software Engineer position at Fidelity Digital AssetsSM, where I can leverage my passion for technology and expertise in frontend development to contribute to the design and build of a suite of digital asset services and investment applications. As a recent graduate with a degree in Computer Science, I am excited about the opportunity to join a team that shares my enthusiasm for innovation and customer experience. With 2+ years of frontend software development experience, I possess strong communication skills and technical expertise to influence and participate in meaningful ways to technical discussions. My proficiency in Angular, JavaScript, TypeScript, RxJS, HTML, and CSS/SCSS enables me to navigate complex landscapes and thrive by sharing knowledge. I am also familiar with NgRx, Redux, or other state management patterns, and have a quality-first mindset with knowledge of modern test frameworks such as Jest, Playwright, Cypress. I am particularly drawn to Fidelity Digital AssetsSM's entrepreneurial culture and startup mindset, which aligns with my own passion for innovation and continuous learning. I thrive in fast-paced environments and enjoy collaborating with cross-functional teams to deliver high-quality software solutions. My experience working on a team project to develop a mobile application showcased my ability to adapt to changing requirements and deliver results under tight deadlines. I am impressed by Fidelity Digital AssetsSM's commitment to pushing boundaries in the industry and its reputation for serving as one of the most innovative business units within Fidelity Investments. I am excited about the opportunity to contribute to the development of innovative software solutions that bridge the gap between traditional institutional investors and their exposure to digital assets. In addition to my technical skills, I possess excellent communication and interpersonal skills, which I believe are essential for effective collaboration and teamwork. I am a proactive and motivated individual who is always eager to learn and grow. I am confident that my passion for software engineering and my drive to excel will enable me to contribute to Fidelity Digital AssetsSM's success. Thank you for considering my application. I have attached my resume for your review, and I look forward to the possibility of discussing how my skills and qualifications align with Fidelity Digital AssetsSM's vision. Sincerely, Emily Chen</p>	Lied about being a recent graduate, end with the wrong name, but the rest of it is well written and makes good use of the resume and job description content
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One Shot	1	<p>You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else.</p> <p>ANALYSIS REQUIREMENTS: 1. Use the top 3-5 skills from the job description 2. Include references to any matched experiences with qualities the job is looking for 3. Note any unique and strong candidate qualities 4. Reference the company's values if they match with the candidate</p> <p>COVER LETTER GUIDELINES: - Start with a compelling hook to grab the hiring manager's attention - Ensure to focus on specific achievements that are relevant and quantifiable - Show that you understand the company and their challenges - Use a professional tone with genuine enthusiasm - The length should be between 250 and 350 words - Avoid generic phrases - Address any potential hiring concerns (career changes, gap years, etc.)</p> <p>STRUCTURE: 1. Opening Paragraph: - Reference something about the company - State position and why you are interested - Include compelling hook to engage the hiring manager</p> <p>2. Body Paragraphs (2-3): - Match your top relevant achievements to job description - State relevant measurable outcomes - Demonstrate an openness to learn and grow - Show how you fit into the company culture</p> <p>3. Closing Paragraph: - Restate why the job is a good fit - Express genuine enthusiasm for next steps in the hiring process - End with a call to action</p> <p>TONE AND STYLE: - Professional but approachable - Confident and humble - Enthusiastic without being desperate - Matching company values with personal values</p> <p>FORMAT: Dear Hiring Manager, [Cover Letter Content] Sincerely, [Your Name]</p>	Ava Johnson	Red Hat	Entry Level	3 - Good	<p>Dear Hiring Manager, I am thrilled to apply for the Entry Level Software Engineer position at Red Hat, where I can leverage my technical skills and passion for open source software to contribute to the company's mission. With a strong foundation in computer science and a keen interest in cloud computing, containerization, and data pipelines, I am confident that I would be an excellent fit for this role. As a recent graduate with a degree in Computer Science, I have developed a solid understanding of programming languages such as Python, Java, and C++. My experience working on team projects has taught me the importance of collaboration, adaptability, and problem-solving. In particular, my experience with Python and Django framework has equipped me with the skills to design, develop, and maintain data pipelines that store and retrieve application data efficiently. I am particularly drawn to Red Hat's commitment to open source software and its reputation for pushing boundaries in the industry. I am impressed by the company's emphasis on community-powered approach and its focus on delivering high-performing Linux, cloud, container, and Kubernetes technologies. As someone who values innovation and collaboration, I believe that I would thrive in Red Hat's inclusive environment. In addition to my technical skills, I possess excellent communication and interpersonal skills, which I believe are essential for effective collaboration and teamwork. My experience working with architects to design and implement features related to data pipelines has taught me the importance of understanding customer requirements and delivering high-quality software solutions. I am confident that my strong analytical skills, attention to detail, and dedication to continuous learning make me a great fit for Red Hat. I am excited about the opportunity to work on projects that involve troubleshooting and debugging service applications, analyzing operational metrics, and proposing specifications and customer interfaces based on system data. I am also eager to contribute to the development of innovative software solutions that meet the needs of customers. Thank you for considering my application. I am confident that my passion for open source software, technical skills, and collaborative mindset make me an ideal candidate for this role. I look forward to the opportunity to discuss how my qualifications align with Red Hat's vision and contribute to the company's success. Sincerely, [Your Name]</p>	Maybe made up some skills, lied about being a recent graduate, good incorporation of the job description, but doesn't end with a name
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One Shot	1	<p>You are a helpful assistant that writes a cover letter from a resume and a job description. You have also been provided with an example cover letter. Only respond with the cover letter and nothing else.</p> <p>ANALYSIS REQUIREMENTS:</p> <ol style="list-style-type: none"> 1. Use the top 3-5 skills from the job description 2. Include references to any matched experiences with qualities the job is looking for 3. Note any unique and strong candidate qualities 4. Reference the company's values if they match with the candidate <p>COVER LETTER GUIDELINES:</p> <ul style="list-style-type: none"> - Start with a compelling hook to grab the hiring manager's attention - Ensure to focus on specific achievements that are relevant and quantifiable - Show that you understand the company and their challenges - Use a professional tone with genuine enthusiasm - The length should be between 250 and 350 words - Avoid generic phrases - Address any potential hiring concerns (career changes, gap years, etc.) <p>STRUCTURE:</p> <ol style="list-style-type: none"> 1. Opening Paragraph: <ul style="list-style-type: none"> - Reference something about the company - State position and why you are interested - Include compelling hook to engage the hiring manager 2. Body Paragraphs (2-3): <ul style="list-style-type: none"> - Match your top relevant achievements to job description - State relevant measurable outcomes - Demonstrate an openness to learn and grow - Show how you fit into the company culture 3. Closing Paragraph: <ul style="list-style-type: none"> - Restate why the job is a good fit - Express genuine enthusiasm for next steps in the hiring process - End with a call to action <p>TONE AND STYLE:</p> <ul style="list-style-type: none"> - Professional but approachable - Confident and humble - Enthusiastic without being desperate - Matching company values with personal values <p>FORMAT:</p> <p>Dear Hiring Manager,</p> <p>[Cover Letter Content]</p> <p>Sincerely, [Your Name]</p>	Charles McTurland	Epic Games	Entry Level	3 - Good	<p>Dear Hiring Manager, I am thrilled to apply for the Software Engineer position at Epic Games, where I can leverage my passion for games and cutting-edge technologies to drive innovation and excellence. As a seasoned software engineer with a strong foundation in C++, Python, and JavaScript, I am confident that I can make a meaningful impact on your team. With over 7 years of experience in developing features for games across multiple platforms, I possess the skills and expertise required to excel in this role. My experience in social, frontend, and gameplay-adjacent areas of game development has equipped me with a keen analytical mind and mature problem-solving skills, which I believe are essential for success in this position. I am particularly drawn to Epic Games' commitment to pushing boundaries in the industry and its reputation for delivering high-quality games and engine technology. The prospect of working alongside talented professionals who share my passion for innovation is truly exhilarating. My experience with Unreal Engine development has given me a solid understanding of the importance of robust, maintainable code and systemic approach to feature implementation. As a seasoned software engineer, I have a proven track record of delivering high-quality software solutions under tight deadlines. My ability to think critically and solve complex problems has been demonstrated through various projects and internships, where I have worked collaboratively with cross-functional teams to deliver exceptional results. I am confident that my strong analytical skills, attention to detail, and dedication to continuous learning make me a great fit for this role. I am also impressed by Epic Games' commitment to employee well-being and benefits, including 100% coverage of premiums, unlimited PTO and sick time, and a robust mental well-being program. As someone who values work-life balance and prioritizes their own well-being, I believe that these benefits align with my personal values and goals. Thank you for considering my application. I am excited about the opportunity to further discuss how my skills and qualifications align with Epic Games' vision. I have attached my resume for your review. I look forward to the possibility of joining your team and contributing to the development of innovative software solutions that bring players together and create unforgettable experiences.</p> <p>Sincerely, [Your Name]</p>	Made up skills, good flow, uses the job description well, but doesn't end with a name
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One Shot	1	Ava Johnson	Apple	Entry Level	3 - Good	Dear Hiring Manager, I am thrilled to apply for the Entry Level Software Engineer position at Apple, where I can leverage my technical expertise to contribute to the development of HealthKit - the engine that powers every health and fitness application. As a recent graduate with a degree in Computer Science, I am excited about the opportunity to join a team that is revolutionizing the way we approach healthcare and wellness. With a strong foundation in computer science fundamentals, object-oriented architecture, and systems-level concepts like multi-threading and performance tuning, I am confident in my ability to design and deliver innovative solutions for efficiently syncing health data across multiple Apple platforms. My experience with iOS programming and knowledge of Apple technologies such as Grand Central Dispatch, CloudKit, or XPC Activity/Services will enable me to make a seamless transition into this role. I am particularly drawn to Apple's commitment to prioritizing user privacy and security, which aligns with my own values as a software engineer. I believe that our health data is sacred, and it is essential that we develop technologies that protect and empower individuals to take control of their well-being. I am excited about the opportunity to collaborate with domain experts in health and fitness to design logical, scalable, forward-thinking APIs that serve our developers' needs. As a curious and self-motivated engineer, I thrive in fast-paced environments and enjoy collaborating with cross-functional teams to deliver high-quality software solutions. My experience working on team projects has taught me the importance of adaptability, effective communication, and attention to detail. I am confident that my strong analytical skills, passion for software engineering, and drive to excel make me a great fit for this role. Thank you for considering my application. I am excited about the opportunity to further discuss how my skills and qualifications align with Apple's vision. I have attached my resume for your review. I look forward to the possibility of joining your team and contributing to the development of innovative software solutions that are changing the world for the better. Sincerely, [Your Name]	Made up skills, good flow, does not end with a name	

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Few Shot	3		Charles McTurland	Lenovo	Entry Level, Experienced, and Junior	1 - Subpar	<p>Dear Hiring Manager, I am writing to express my strong interest in the Entry Level Software Engineer position at Re/codeRealm, where I can leverage my passion for coding and innovative technologies to contribute to your team's success. As a recent graduate with a degree in Computer Science, I am excited about the opportunity to join a company that shares my enthusiasm for pushing boundaries in the software development industry. With a solid foundation in programming languages such as Java, C++, and Python, I have developed a strong understanding of software development principles and best practices. My experience working on various projects and internships has honed my ability to think critically and solve complex problems, which I believe is essential for delivering high-quality software solutions. In particular, my experience with agile methodologies and version control systems has allowed me to effectively collaborate with cross-functional teams and adapt to changing requirements. What sets me apart as a candidate is my unique blend of technical skills and soft skills. My excellent communication and interpersonal skills have been demonstrated through my ability to work effectively with team members from diverse backgrounds, and I am confident that these skills will enable me to build strong relationships with colleagues at Re-codeRealm. Additionally, my passion for continuous learning and professional development aligns perfectly with the company's commitment to innovation and staying ahead of the curve. I am particularly drawn to Re-codeRealm's emphasis on creating cutting-edge technologies and its reputation for fostering a collaborative and inclusive work environment. I am excited about the opportunity to contribute to a team that values creativity, innovation, and teamwork, and I am confident that my skills and experience make me an ideal fit for this position. Thank you for considering my application. I would welcome the chance to discuss how my qualifications align with Re-codeRealm's needs in more detail. I have attached my resume for your review, and I look forward to the opportunity to contribute to the success of your team. Sincerely, Billie Horton</p>	Overfit to the example cover letters

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