



Individual Performance Review Outcomes (IPRO)

Performance to Pay Cycle 2021-2022

Name	Dubey, Chander
Personnel Number	00293289
Reference Indicator	PTIV/IPYT

Individual and Business Performance

Performance Rating	Strong
Scorecard Outcome	1.50

Base Salary

Previous Base Salary	978,930.00	INR
Merit	90,750.00	INR
Base Salary % Increase	9.27 %	
New Base Salary	1,069,680.00	INR
Effective From	01 Feb 2022	
Salary Group on 01 Feb 2022	05	
Midpoint for Salary Group	1,020,000.00	INR
Percentage of Full Time	100.00%	

Performance Bonus

Target Bonus %	33.00 %	
Performance Bonus	484,570.00	INR

For more information on how the Calculation Base and Bonus payments are calculated please click on the following hyperlink: [Global Pay Policy](#).