



## Individual Performance Review Outcomes (IPRO)

Performance to Pay Cycle	2019-2020
Name	Dubey, Chander
Personnel Number	00293289
Reference Indicator	ITV/ITT

### Individual and Business Performance

Performance Rating	Strong
Scorecard Outcome	0.48

### Base Salary

Previous Base Salary	910,800.00	INR
Merit	68,130.00	INR
Base Salary % Increase	7.48 %	
New Base Salary	978,930.00	INR
Effective From	01 Feb 2020	
Salary Group on 01 Feb 2020	05	
Midpoint for Salary Group	966,000.00	INR
Percentage of Full Time	100.00%	

### Performance Bonus

Target Bonus %	33.00 %	
Performance Bonus	78,270.00	INR

For more information on how the Calculation Base and Bonus payments are calculated please click on the following hyperlink: [Global Pay Policy](#).