



Individual Performance Review Outcomes (IPRO)

Performance to Pay Cycle	2024-2025
Name	Dubey, Chander
Personnel Number	00293289
Reference Indicator	PTIY/TAD

Individual and Business Performance

Performance Rating	Higher
Scorecard Outcome	1.64

Base Salary

Previous Base Salary	1,495,880.00	INR
New Base Salary	1,704,410.00	INR
Effective From	01 Feb 2025	
Salary Group on 01 Feb 2025	04	
Midpoint for Salary Group	1,610,000.00	INR
Percentage of Full Time	100.00%	

For more information on how the Calculation Base and Bonus payments are calculated please click on the following hyperlink: [Global Pay Policy](#).