

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

A-9 Sector 3, Noida 201301, UP, India.

T: +91 120 4382800 F: +91 120 2445974

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

[www.hcltech.com](http://www.hcltech.com)

[www.hcl.com](http://www.hcl.com)

**EXPERIENCE LETTER**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. CHANDER SHEKAR DUBEY**, Employee code **51621276** was an employee of **HCL Technologies Ltd. - IOMC** from **Jul 19, 2016** till **Jun 07, 2019**. As per our records, his last designation at the time of exit from the company was **ASSOCIATE CONSULTANT**.

We wish **CHANDER SHEKAR DUBEY** all the best in his future endeavours.

For HCL Technologies Ltd. - IOMC



Authorized Signatory

Date: Jun 24, 2019

This is system generated document with scanned signature by authorized signatory does not require company Seal.



July 29, 2016

**Chander Shekar Dubey**  
**Employee ID: 11049763**

Dear **Chander Shekar Dubey**,

This is with reference to your resignation letter dated **April 15, 2016**. You are relieved from your duties with Accenture Services Private Limited (hereinafter referred as "Accenture ") with effect from the close of business hours of **July 13, 2016**. This letter confirms the following details of your employment with us:

<b>Date of joining:</b>	<b>January 22, 2015</b>
<b>Career level:</b>	<b>10</b>
<b>Role:</b>	<b>Software Engineering Sr. Analyst</b>
<b>Talent Segment:</b>	<b>Software Engineering</b>
<b>Reason for exit:</b>	<b>Resignation</b>

You agree that no amounts are due and owing to you by Accenture. Your benefits (including any insurance coverage you were eligible for during your employment) have been terminated as of **July 13, 2016**.

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

You confirm that you have returned to the Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

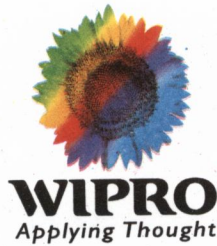
You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the cessation of your employment with Accenture, some of your obligations (including, without limitation, the confidentiality and intellectual property obligations) with Accenture under the ToE shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the cessation of your employment contract.

We wish you success in your future endeavors.

Sincerely,

Amit Tanwar  
Lead Personnel Administration - HR Shared Services - India



Mr. Chander Shekar Dubey  
Emp No.838093

22.01.2015

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Chander Shekar Dubey** was working with Wipro Infotech from 22.07.2013 to 19.01.2015.

The designation held by him at the time of leaving was **Associate Consultant**.

His brief experience summary during the stay with the organization is given below:

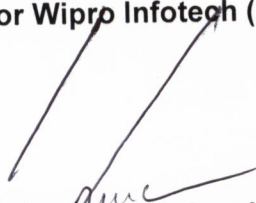
- Experience as SAP Basis Administrator.

During this tenure we found his performance and conduct to be satisfactory. We wish him the very best in his future endeavors.

This letter is issued on the request of the employee.

Yours sincerely,

**For Wipro Infotech (A Division of Wipro Ltd.)**

  
**Mohammed Aslam K**  
**Authorized Signatory**  
**Separations Team**

**Wipro Infotech**

WIVIDUS - EC 1, 2nd, 3rd & 5th Floor, Tower 4, No. 72, Keonics Electronic City, Hosur Main Road, Bangalore - 560 100, India. Tel : +91-80-4119 5500  
Regd. Office : Wipro Limited, Dodda Kannelli, Sarjapur Road, Bangalore - 560 035, India. Tel : +91-80-2844 0011-15, Fax : +91-80-2844 0255 [www.wipro.com](http://www.wipro.com)

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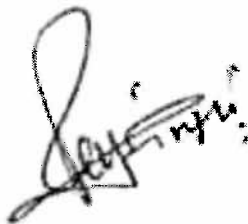
www.hcl.com

### **EXPERIENCE CERTIFICATE**

This is to certify that Mr. CHANDER SHEKAR DUBEY [51341914] was employed with us for the period of Jul 21, 2010 to Jul 09, 2013 on full time basis. At the time of his leaving us, he was designated as ASSOCIATE CONSULTANT.

He left the job on his own accord.

We wish Mr. CHANDER SHEKAR DUBEY all the best in his future endeavors.



**Authorized Signatory**  
**EMPLOYEE HR SERVICES**

Dated : Aug 12, 2013.

**HCL**

## FULL AND FINAL STATEMENT

<b>Name of Employee</b>	CHANDER SHEKAR DUBEY		
<b>Employee-Code</b>	51341914	Vendor account No.:-	51341914
<b>Date of Joining</b>	21-Jul-10		
<b>Date of Resignation</b>	16-Apr-13		
<b>Date of Relieving</b>	9-Jul-13		
<b>Last Working day</b>	9-Jul-13		

Last Salary Paid up-to-	
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Amount Due to Employee	Rate	Amount	Total
	(Rs.)	(Rs.)	(Rs.)

Basic Salary	7559.00		
HRA	3780.00		
Conveyance Allowance	2000.00		
City Compensatory Allowan	6500.00		
Holiday Allowance	1966.00		
Medical Allowance	2000.00		
Dep Allow. / Perform Inc	2722.00		

	0.00	
	0.00	0.00

Salary -April,13	0.00	28034.00
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Salary - July,13	0.00	0.00
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PL Encashment - No. of days	12.50	Paid through salary	
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Total Due to Employee			28034.00
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<u>Amount Due from Employee</u>			
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Income Tax & Sur charge	0	0
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Excess CL/PL	0.00	0
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Excess PF recovery	0	0
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Notice Period Pay ( No. of days)	5.00	Recovered through salary	
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Recovery on a/c of Training dues recoveries	0	0
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Recovery on a/c of CLA security deposit	0	0
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Recovery on a/c of car foreclosure	0	0	
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Recovery on a/c of Laptop	0	0	
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Recovery on a/c of VAT of Laptop sale	0	0	
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Recovery on a/c of Airtel cell phone charges	0	0
Recovery on a/c of IP C. & L. Co.		

Recovery on a/c of ID Card, Keys & Access Card	0.00	0
Recovery on a/c of GSA Card (Initial 5)		

Recovery on a/c of SLA Bond (Jointing Exrn.)	0	0
Any Other Recovery (SEDC skill allowances)	0.00	-

Any Other Recovery (SFDC skill allowance )	0.00	0
Recovery on a/c of Advance	0	0

Recovery on a/c of Advance	0	0	
<b>Total Recovery from Employee</b>			<b>0.00</b>

Total Recovery from Employee			0.00
<b>GRAND TOTAL</b>			<b>22224.22</b>

GRAND TOTAL			28034.00
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Total Payable to Employees				0
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Received with Thanks a sum of

**Rs28,034.00**

*in Full & Final Settlement of my*

Dues with the HCL paid through electornic transfer to your bank A/c no.

107001509521

ICICI BANK LTD  
HCL TECHNOLOGIES LIMITED

CHANDER SHEKAR DUBEY

CC:Personnel Deptt

CC:PF Section

ACCOUNTS DEPTT.

**Note:**

**Please return a copy of this statement duly signed as a token of your acknowledgement.**

**Salary Payslip for the Month of July-2013**  
 Pay Period 01.07.2013 to 09.07.2013  
**CHANDER SHEKAR DUBEY**

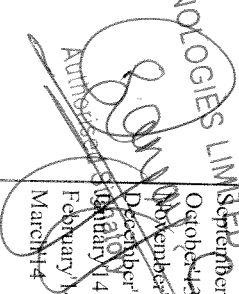
**HCL**  
 HCL Technologies Limited

<b>Employee ID</b>	:	51341914	<b>Bank Name &amp; Account No</b>	:	ICICI BANK LTD 107001509521
<b>Person ID</b>	:	51341914	<b>Location (CWL)</b>	:	
<b>Designation</b>	:	ASSOCIATE CONSULTANT	<b>Department</b>	:	HCL Axon-GD IND-Del-Basis
<b>DOJ / Gender</b>	:	21.07.2010 / Male	<b>Band</b>	:	E1
<b>PAN No</b>	:	AXFPD5258D	<b>Days worked in month</b>	:	9.00
<b>PF No</b>	:	HIL EPF Trust-HR/5572/192255	<b>LWP Current Month</b>	:	0.00
<b>Pension No</b>	:	RPFC-HR/5572/179131	<b>LWP Previous Month</b>	:	0.00

Standard Monthly Salary		Earnings		Deductions	
INR		INR		INR	
Basic Salary	7,559.00	Basic Salary	2,194.55	Power of 1 Deduction	9.00
HRA	3,780.00	HRA	1,097.42	Notice Pay Recoverable	1,242.58
Conveyance Allowance	2,000.00	Conveyance Allowance	580.65	Ex PF contribution	263.00
City Compensatory Allowan	6,500.00	City Compensatory Allowan	1,887.10		
Holiday Allowance	1,966.00	Holiday Allowance	570.77		
Medical Allowance	2,000.00	Medical Allowance	580.65		
Dep Allow. / Perform Inc	2,722.00	Dep Allow. / Perform Inc	790.26		
		PL Encashment(Non PF)	3,107.00		
		Shift Allowance-10b	2,900.00		
<b>Total Standard Salary</b>	<b>26,527.00</b>	<b>Gross Earnings</b>	<b>13,708.40</b>	<b>Gross Deductions</b>	<b>1,514.58</b>

**Income Tax Computation**

Exemption U/S 10		Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction	
Conveyance Annual Exempt	2,632.26	Months remaining till March	8	Provident Fund	2,984.00	April'13	0.00
Leave Salary Exemption	3,107.00	Taxable Income till Pr. Month	88,413.00	Voluntary PF	0.00	May'13	0.00
		Current Mth Taxable income	13,708.40			June'13	0.00
<b>Total</b>	<b>5,739.26</b>	Projected Standard Salary	0.00			July'13	0.00
		Taxable Ann Perks	0.00			August'13	0.00
		Annual Medical Exemption	0.00			September'13	0.00
		Gross Salary	102,121.40			October'13	0.00
		Exemption U/S 10	5,739.26			November'13	0.00
		Tax on Employment (Prof. Tax)	0.00			December'13	0.00
		Income under Head Salary	96,382.14			January'14	0.00
		Interest on House Property	0.00			February'14	0.00
		Gross Total Income	96,382.14			March'14	0.00
		Agg of Chapter VI	2,984.00				
		Total Income	93,400.00				
		Tax on Total Income	0.00				
		Tax Credit	0.00				
		Education Cess	0.00				
		Tax payable	0.00				
		Tax deducted so far	0.00				
		Balance Tax	0.00				
		<b>Total</b>	<b>0.00</b>		<b>2,984.00</b>	<b>Total</b>	<b>0.00</b>

FOR HCL TECHNOLOGIES LIMITED  
  
 CHANDAN KUMAR  
 Assistant Manager  
 Finance