



Individual Performance Review Outcomes (IPRO)

Performance to Pay Cycle	2022-2023
Name	Dubey, Chander
Personnel Number	00293289
Reference Indicator	PTIV/IPT

Individual and Business Performance

Performance Rating	Strong
Scorecard Outcome	1.46

Base Salary

Previous Base Salary	1,224,000.00	INR
Merit	166,220.00	INR
Base Salary % Increase	13.58 %	
New Base Salary	1,390,220.00	INR
Effective From	01 Feb 2023	
Salary Group on 01 Feb 2023	04	
Midpoint for Salary Group	1,530,000.00	INR
Percentage of Full Time	100.00%	

Performance Bonus

Target Bonus %	33.00 %	
Performance Bonus	589,720.00	INR

For more information on how the Calculation Base and Bonus payments are calculated please click on the following hyperlink: [Global Pay Policy](#).