

HCL TECHNOLOGIES LTD.

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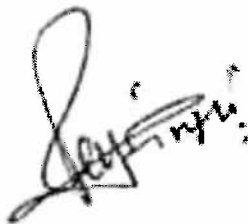
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EXPERIENCE CERTIFICATE

This is to certify that Mr. CHANDER SHEKAR DUBEY [51341914] was employed with us for the period of Jul 21, 2010 to Jul 09, 2013 on full time basis. At the time of his leaving us, he was designated as ASSOCIATE CONSULTANT.

He left the job on his own accord.

We wish Mr. CHANDER SHEKAR DUBEY all the best in his future endeavors.



Authorized Signatory
EMPLOYEE HR SERVICES

Dated : Aug 12, 2013.

HCL

Name of Employee	CHANDER SHEKAR DUBEY		
Employee-Code	51341914	Vendor account No.:-	51341914
Date of Joining	21-Jul-10		
Date of Resignation	16-Apr-13		
Date of Relieving	9-Jul-13		
Last Working day	9-Jul-13		

Last Salary Paid up-to-			
	Rate (Rs.)	Amount (Rs.)	Total (Rs.)
Amount Due to Employee			
Basic Salary	7559.00		
HRA	3780.00		
Conveyance Allowance	2000.00		
City Compensatory Allowan	6500.00		
Holiday Allowance	1966.00		
Medical Allowance	2000.00		
Dep Allow. / Perform Inc	2722.00		
	0.00		
	0.00	0.00	
Salary -April,13	0.00	28034.00	
Salary - July,13	0.00	0.00	
PL Encashment - No. of days	12.50	Paid through salary	
Total Due to Employee			28034.00
Amount Due from Employee			
Income Tax & Sur charge	0	0	
Excess CL/PL	0.00	0	
Excess PF recovery	0	0	
Notice Period Pay (No. of days)	5.00	Recovered through salary	
Recovery on a/c of Training dues recoveries	0	0	
Recovery on a/c of CLA security deposit	0	0	
Recovery on a/c of car foreclosure	0	0	
Recovery on a/c of Laptop	0	0	
Recovery on a/c of VAT of Laptop sale	0	0	
Recovery on a/c of Airtel cell phone charges	0	0	
Recovery on a/c of ID Card, Keys & Acess Card	0.00	0	
Recovery on a/c of SLA Bond (Joining Erxn.)	0	0	
Any Other Recovery (SFDC skill allowance)	0.00	0	
Recovery on a/c of Advance	0	0	
Total Recovery from Employee			0.00
GRAND TOTAL			28034.00
			0
Total Payable to Employee			28034.00

Received with Thanks a sum of

Rs28,034.00

in Full & Final Settlement of my

Dues with the HCL paid through electornic transfer to your bank A/c no.

107001509521

ICICI BANK LTD
HCL TECHNOLOGIES LIMITED

CHANDER SHEKAR DUBEY

CC:Personnel Deptt

CC:PF Section

ACCOUNTS DEPTT.

Note:

Please return a copy of this statement duly signed as a token of your acknowledgement.

Salary Payslip for the Month of July-2013
 Pay Period 01.07.2013 to 09.07.2013
CHANDER SHEKAR DUBEY



Employee ID	:	51341914	Bank Name & Account No	:	ICICI BANK LTD 107001509521
Person ID	:	51341914	Location (CWL)	:	
Designation	:	ASSOCIATE CONSULTANT	Department	:	HCL Axon-GD IND-Del-Basis
DOJ / Gender	:	21.07.2010 / Male	Band	:	E1
PAN No	:	AXFPD5258D	Days worked in month	:	9.00
PF No	:	HIL EPF Trust-HR/5572/192255	LWP Current Month	:	0.00
Pension No	:	RPFC-HR/5572/179131	LWP Previous Month	:	0.00

Standard Monthly Salary		Earnings		Deductions	
INR		INR		INR	
Basic Salary	7,559.00	Basic Salary	2,194.55	Power of 1 Deduction	9.00
HRA	3,780.00	HRA	1,097.42	Notice Pay Recoverable	1,242.58
Conveyance Allowance	2,000.00	Conveyance Allowance	580.65	Ex PF contribution	263.00
City Compensatory Allowan	6,500.00	City Compensatory Allowan	1,887.10		
Holiday Allowance	1,966.00	Holiday Allowance	570.77		
Medical Allowance	2,000.00	Medical Allowance	580.65		
Dep Allow. / Perform Inc	2,722.00	Dep Allow. / Perform Inc	790.26		
		PL Encashment(Non PF)	3,107.00		
		Shift Allowance-10b	2,900.00		
Total Standard Salary	26,527.00	Gross Earnings	13,708.40	Gross Deductions	1,514.58

Income Tax Computation

Exemption U/S 10		Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction	
Conveyance Annual Exempt	2,632.26	Months remaining till March	8	Provident Fund	2,984.00	April'13	0.00
Leave Salary Exemption	3,107.00	Taxable Income till Pr. Month	88,413.00	Voluntary PF	0.00	May'13	0.00
		Current Mth Taxable income	13,708.40			June'13	0.00
Total	5,739.26	Projected Standard Salary	0.00			July'13	0.00
		Taxable Ann Perks	0.00			August'13	0.00
		Annual Medical Exemption	0.00			September'13	0.00
		Gross Salary	102,121.40			October'13	0.00
		Exemption U/S 10	5,739.26			November'13	0.00
		Tax on Employment (Prof. Tax)	0.00			December'13	0.00
		Income under Head Salary	96,382.14			January'14	0.00
		Interest on House Property	0.00			February'14	0.00
		Gross Total Income	96,382.14			March'14	0.00
		Agg of Chapter VI	2,984.00				
		Total Income	93,400.00				
		Tax on Total Income	0.00				
		Tax Credit	0.00				
		Education Cess	0.00				
		Tax payable	0.00				
		Tax deducted so far	0.00				
		Balance Tax	0.00				
		Total	0.00		2,984.00	Total	0.00

FOR HCL TECHNOLOGIES LIMITED

 CHANDAR SHEKAR DUBEY
 Director

This is a computer generated payslip and does not require signature or any company seal. All one time payments like PB, taxable LTA, variable pay etc will be subject to one time tax deduction at your applicable tax slab.