

INTERN OFFER LETTER

Dear **Shaswat Sahu**,

On behalf of **Nexenstial™**, I am pleased to extend to you this offer of **Intern** for **Nexenstial™**, reporting to both Director Skill Development (Mr. Abhishek Badiger) and Director, Business Operations (Mr. Gurusiddeshwar S H). If you accept this offer, you will begin your internship with the Company on **12th Sept,2022** and will be expected to work **honestly**.

As an intern, you will be working on **Project Clinical Management for Ayurveda Doctors/Consultants** and you will be receiving **"temporary employment"** status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays, or participation in the Company's 401(k) plan.

Your internship is expected to end on **12th March, 2023**. However, your internship with the Company is "at-will," which means that the Company has complete control over your internship at point in time.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information. *Any Source-Code being shared at any point in time/any Code being generated by you remains under the Company's Rights and will hold complete authenticity of **Nexenstial™** and should not be used for any personal use.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

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By accepting this offer, you agree not to be bound by any other Company/Firm in any manner either it may be related to Development/Sales. You'll be sole property of **Nexenstial™** until your term ends and you will have to strictly adhere to the same. If found that any individual is bound by any other company/firm in any means he/she's Intern position with **Nexenstial™** may be terminated without being intimated and complete rights will be with **Nexenstial™**.

The suitable remuneration will also be offered to freelancing consultants against the project allocation. The project allocation will be purely with **Nexenstial™** and all allocations will be made known to selected Freelancing consultants from us. **Nexenstial™** has full rights of its own way of evaluation and need not to give any explanation to any one regarding the project assessment. Every project should have the mention of **NEXENSTIAL's** Details without mistakes.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to both **Director, Business Operations (Mr. Gurusiddeshwar S H)** and **Director, Creative Head (Mr. Abhishek Badiger)**. If you have any questions, please contact do not hesitate.

Regards,



Mr. Gurusiddeshwar S H,
Director, Business Operations,
Nexenstial LLP, Hubli.



Mr. Abhishek Badiger,
Director, Skill Development,
Nexenstial LLP, Hubli.