

# STUCK BETWEEN HACKS

## CODE OF CONDUCT

Stuck Between Hacks is a community event devoted to offer a supportive and welcoming community of hackers for learning, collaboration, and engagement in the developer community. We value the participation of each person in this event and want all attendees to have an enjoyable and fulfilling experience.

Stuck Between Hacks takes its Code of Conduct seriously as should all those in attendance. Accordingly, all staff and participants are expected to show respect and courtesy to others throughout the event.

To make clear what is expected, all staff, participants, volunteers, mentors and judges in the hackathon are required to conform to the following Code of Conduct for making this event successful. We will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everyone.

## What is included in harassment?

Harassment includes, but is not limited to:

- offensive verbal comments related to
- gender, gender identity and expression,
- age,
- sexual orientation,
- disability,
- physical appearance,
- body size,
- race,
- ethnicity,
- religion or
- technology choices.
- use of sexual images in public spaces,
- deliberate intimidation,
- stalking, following, harassing photography or recording
- sustained disruption of talks or other events,
- inappropriate physical contact and
- unwelcome sexual attention.

## **What is encouraged?**

### **Be Respectful, Friendly and Patient:**

Be kind and respectful to others. Do not insult or put down fellow attendees. Remember that harassment and racist, sexist, or exclusionary jokes are not appropriate for this event\*. \*Harassment includes offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

### **Be Helpful, Supportive and Welcoming:**

We aspire a community of creative collaboration, where participants from all backgrounds can work together safely and comfortably. Welcome newcomers as you would like to be welcomed and help others where you can. As a participant of this hackathon, you are an important part of our community and thus are responsible for its safety and health.

### **Be Thoughtful and Professional:**

As a community of hackers everyone is supposed to act professionally throughout the event. In the spirit of education and inclusiveness, there may be minors participating in the hackathon. Therefore, be careful with the words you choose while speaking.

**Be Awesome:** Do your best and believe in yourself.

Any participant violating these rules or indulging in any inappropriate activity may be asked to leave the hackathon at the sole discretion of the organizers.

## **Why a Code of Conduct?**

As the organizers of this event, we see this as our responsibility to contribute our best to form a safe and welcoming space around the hackathon and the community. We want to provide a comfortable and healthy environment for everyone including people that are otherwise discriminated, harassed or intimidated. We believe hackathons can not only contribute to technology but also to culture.

**Thank you for being part of this event and for helping it in becoming a welcoming and friendly place for all.**