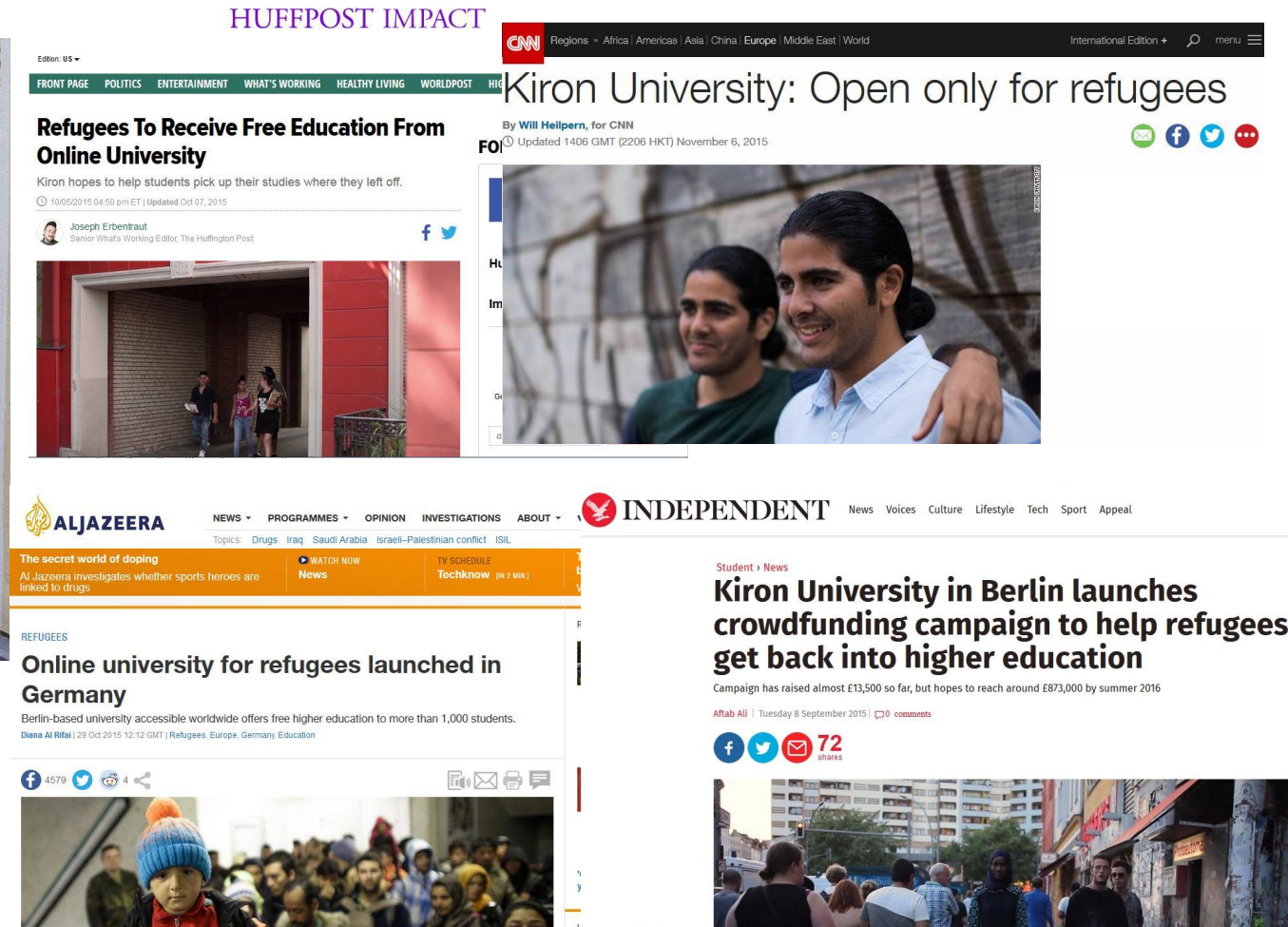# kiron

CODESCHOOL

Kiron.university

Kiron counts over 80 entrepreneurs, designers, IT specialists, psychologists, and experts in education. + 250 volunteers (25 in Belgium only) and more than 50 supporting professors Kiron opened on October 15th 2015 with 1000 students.

HUFFPOST IMPACT

Refugees To Receive Free Education From Online University

Kiron hopes to help students pick up their studies where they left off.

10/05/2015 04:50 pm ET | Updated Oct 07, 2015

Joseph Erbentraut
Senior What's Working Editor, The Huffington Post

CNN — Kiron University: Open only for refugees

By Will Heilpern, for CNN
Updated 1406 GMT (2206 HKT) November 6, 2015

ALJAZEERA

REFUGEES

Online university for refugees launched in Germany

Berlin-based university accessible worldwide offers free higher education to more than 1,000 students.

Diana Al Rifai | 29 Oct 2015 12:12 GMT | Refugees, Europe, Germany, Education

INDEPENDENT

Student › News

Kiron University in Berlin launches crowdfunding campaign to help refugees get back into higher education

Campaign has raised almost £13,500 so far, but hopes to reach around £873,000 by summer 2016

Aftab Ali | Tuesday 8 September 2015 | 0 comments

kiron

A Success Story

Kiron had large success with thousands of applicants for our university program; and currently is finishing the first semester of studies with 1300 refugee students.

kiron

Looking for Sustainability

In spite of our success we want to develope a more sustainable model
that could match the needs of **Belgian** society.

kiron

Problem: Lack of Developers

Europe expects a deficit of

900.000

software developers by 2020;
20.000 in **Belgium** only.
11 Billion Euro Loss!

kiron

Our Solution

Kiron CodeSchool trains refugees to become skilled software developers, through an innovative blended learning program with a curriculum fitting the needs of our partner companies.

kiron

Creating the best IT Professionals together!

3 Steps to Success:

1. IT Needs Assessment & Develop Fitting Curriculum

2. Execute Learning Track

3. Interview Potential Candidates

kiron

Step 1: IT Needs Assessment & Develop Fitting Curriculum

As an initial step we will perform an assessment of your internal **IT** needs and create a customized program for the students in order to educate them in the skillsets that your company needs.

Step 2: Execute Learning Track

Once the study program has been decided we will work with content providers, volunteers (external or from the organization) to execute 8-12 months program.

Step 3: Interview Potential Candidates

Get New Talent!

You get to interview candidates with a very specific skillset tailored to your

corporation's needs.

kiron

The Program Timeline

Selection → **Programming Courses** 2 to 4 months → **First Project** 2 to 4 months → **Internship** 2 months → **Interview & Hire**

VDAB

fedasil

Language School

Online courses

Mentoring & Support

MOOC

kiron

kiron

Phase 1: Candidate selection

The first phase is dedicated to the selection process. We will review the student's background and assess their problem solving capabilities

40% Tenacity

40% Problem solver

20% Technical Background

kiron
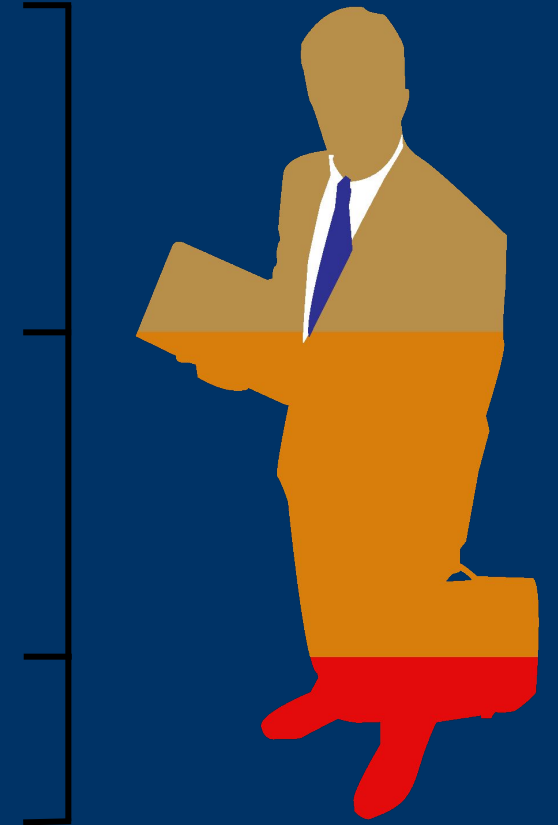
Phase 2: Blended Learning

This phase is dedicated to learn the technologies you have selected with our online content and weekly class meeting with our coaches.

Phase 3: First Project

The first project should be oriented to gain more confidence and experience on the type of work the students will be doing in your company

kiron

Phase 4: Intership

We will create with the assessment of your engineers, a project related with the work of the company. Our students will build it together with our team.

What else we provide

Kiron CodeSchool get a range of tools and direct personal support developed by Kiron to empower them and improve their performance and skill learning throughout the program.

MOOCS

Our courses are supplemented via edX and Coursera

Courses are produced individually and include a variety of videos, readings, quizzes, peer reviewed assignments.

kiron interact

Our Platform allows students to better interact with Tutors & Peers, exchange of additional material & Information, building Study-Groups and Forums

Communicate

Language courses in English and German french and dutch
Enabled through platform and cooperations with online language schools:
LinguaTV, Classroom 2.0
and other curated resources

Guidance

Language courses in English and German
Enabled through platform and cooperations with online language schools:
LinguaTV, Classroom 2.0
and other curated resources

kiron

What we need from you

Your Help
Help us spread the world and develop this project

Space & Mentors
Find volunteers within your employees and some space for weekly meeting with our students

Subscribe
Our donation subscription model will allow you to support us and ensure that you can get the talent that we create.

Hardware & Wi-Fi
Donate your old laptops and find creative ways to give out Wi-Fi access.

kiron

kiron
CODESCHOOL

Looking forward to working with you!