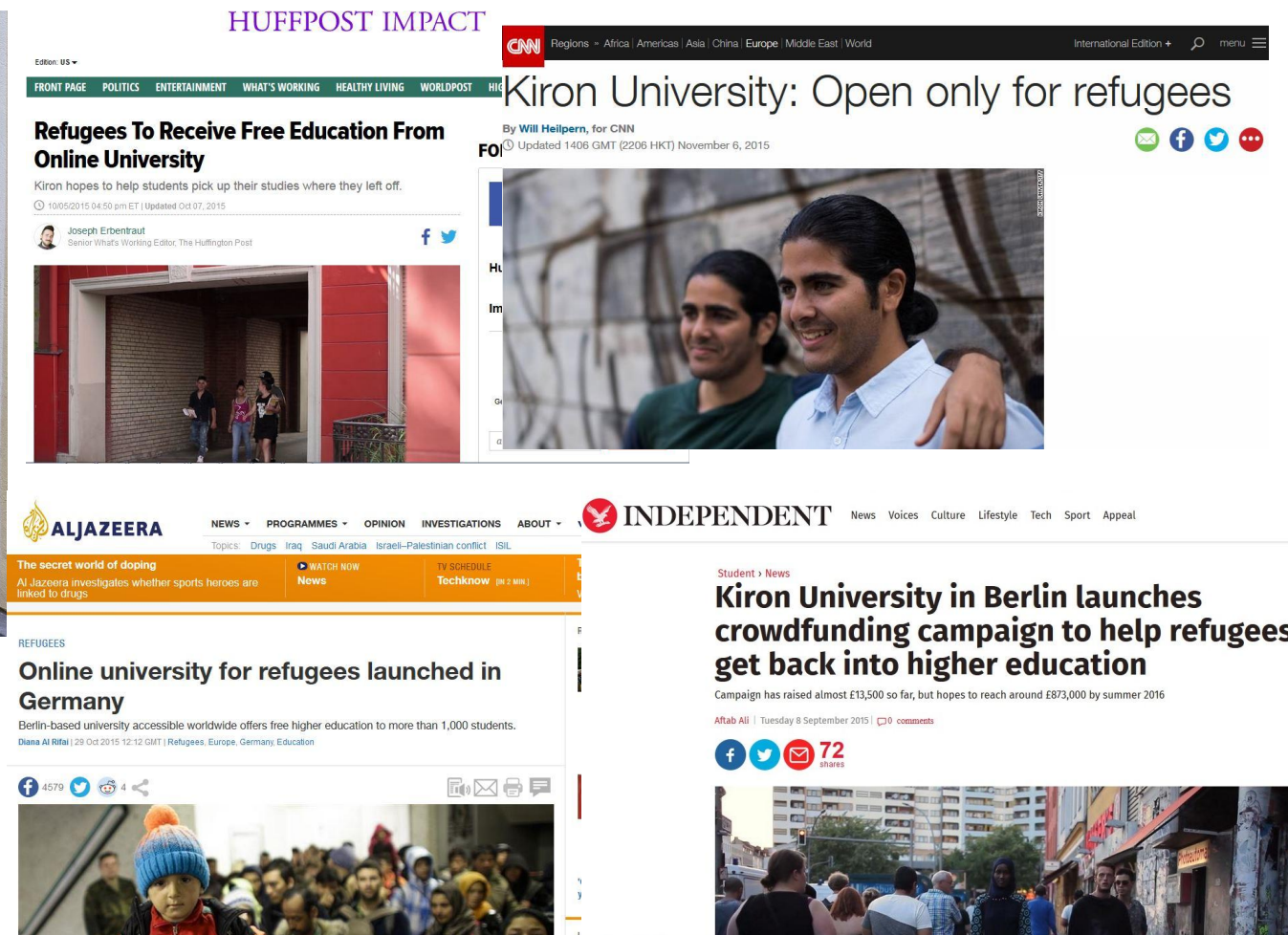# Kiron.university

Kiron counts over 80 entrepreneurs, designers, IT specialists, psychologists, and experts in education. + 250 volunteers (25 in belgium only) and more than 50 supporting professors Kiron opened on October 15th 2015 with 1000 students.

kiron

A Success Story

Kiron had large success with thousand of applicants for our university program; and currently is finishing the first semester of studies with 1300 refugee students.

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Looking for Sustainability

In spite of our success we want to develope a more sustainable model that could match the needs of **Belgian** society.

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European problem: A Lack of Developers

Europe expects a deficit of

900,000

software developers by 2020;
20.000 in Belgium only.

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Our Solution

Kiron CodeSchool trains refugees to become skilled software developers, through an innovative blended learning program with a curriculum fitting the needs of our partner companies.

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Creating the best IT Professionals together!

3 Steps to Success:

1. IT Needs Assessment & Develop Fitting Curriculum → **2.** Execute Learning Track → **3.** Interview Potential Candidates

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Step 1: IT Needs Assessment & Develop Fitting Curriculum

As an initial step we will perform an assessment of your internal IT needs and create a customized program for the students in order to educate them in the skillsets that your company needs.

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Step 2: Execute Learning Track

Once the study program has been decided we will work with content providers, volunteers (external or from the organization) to execute 8-12 months program.

Get New Talent!

You get to interview candidates with a very specific skillset tailored to your corporation's needs.

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The Program Timeline

| Selection | Programming Courses 2 to 4 months | First Project 2 to 4 months | Internship 2 months | Interview & Hire |

VDAB

fedasil

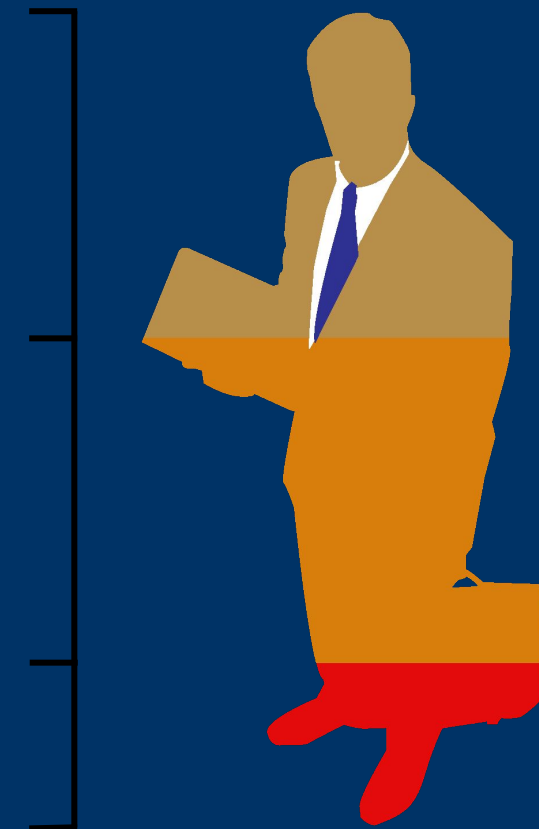**Language School**

Online courses

Mentoring & Support

MOOC

kiron

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Phase 1: Candidate selection

The first phase is dedicated to the selection process. We will review the student's background and asses their problem solving capabilities

40% Tenacity

40% Problem solver

20% Technical Background

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Phase 2: Blended Learning

This phase is dedicated to learn the technologies you have selected with our online content and weekly class meeting with our coaches.

The first project should be oriented to gain more confidence an experience on the type of work the students will be doing in your company

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We will create with the assessment of your engineers, a project related with the work of the company. Our students will build it together with our team.

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What else we provide

Kiron CodeSchool get a range of tools and direct personal support developed by Kiron to empower them and improve their performance and skill learning throughout the program.

MOOCS

Our courses are supplemented via edX and Coursera

Courses are produced individually and include a variety of videos, readings, quizzes, peer reviewed assignments.

kiron interact

Our Platform allows students to better interact with Tutors & Peers, exchange of additional material & Information, building Study-Groups and Forums

Communicate

Language courses in English and German Enabled through platform and cooperations with online language schools: **LinguaTV, Classroom 2.0** and other curated resources

Guidance

Language courses in English and German Enabled through platform and cooperations with online language schools: **LinguaTV, Classroom 2.0** and other curated resources

kiron

What we need from you

Your Help
Help us spread the world and develop this project

Space & Mentors
Find volunteers within your employees and some space for weekly meeting with our students

Subscribe
Our donation subscription model will allow you to support us and ensure that you can get the talent that we create.

Hardware & Wi-Fi
Donate your old laptops and find create ways to give out Wi-Fi access.

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CODESCHOOL

Looking forward to working with you!