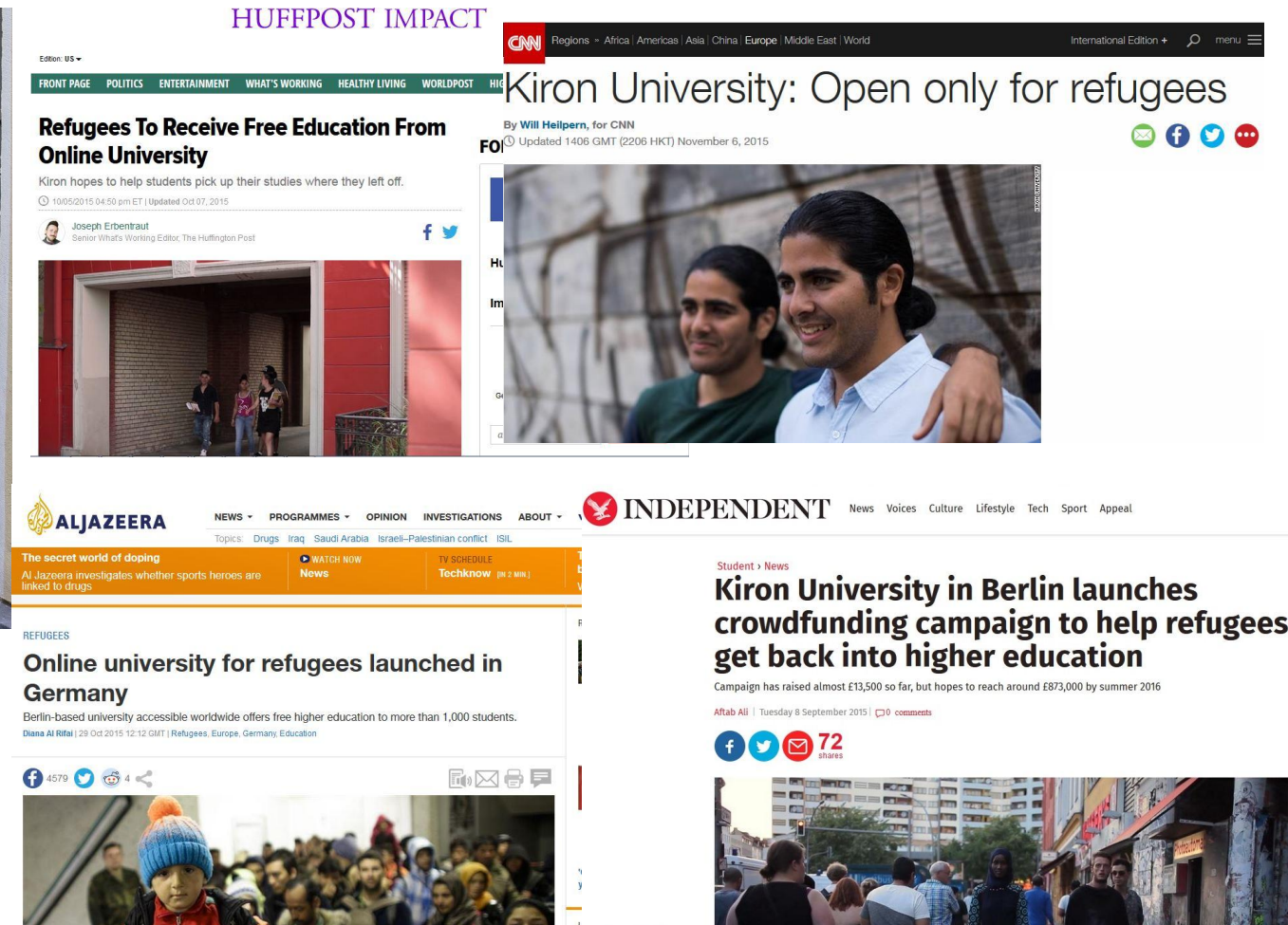






Kiron counts over 80 entrepreneurs, designers, IT specialists, psychologists, and experts in education. + 250 volunteers (25 in Belgium only) and more than 50 supporting professors Kiron opened on October 15th 2015 with 1000 students.



A Success Story

Kiron had large success with thousand of applicants for our university program; and currently is finishing the first semester of studies with 1300 refugee students.

Looking for Sustainability

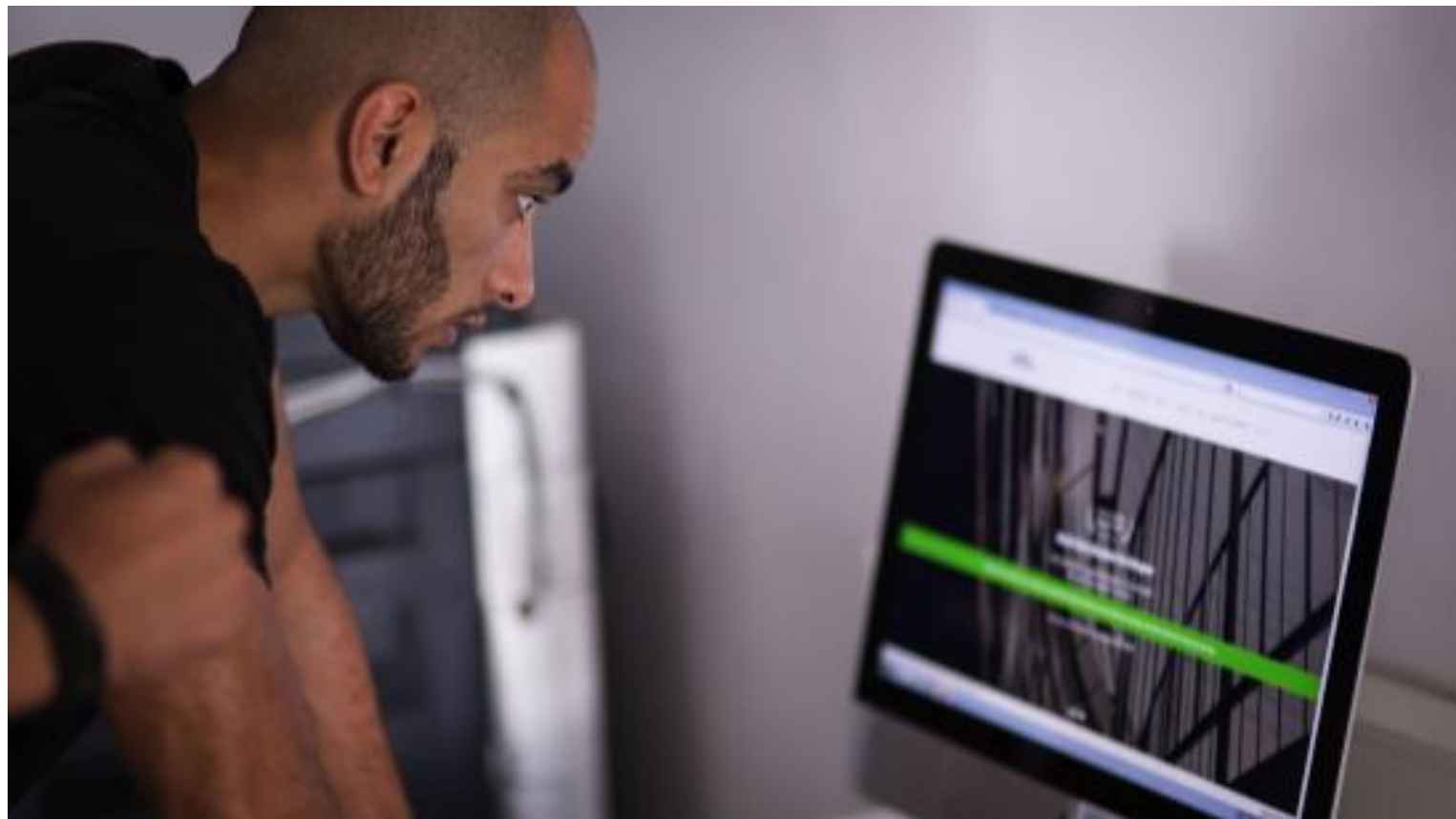
In spite of our success we want to develop a more sustainable model that could match the needs of
Belgian society.

European problem: A Lack of Developers

Europe expects a deficit of

900,000

software developers by 2020;
20.000 in Belgium only.



Our Solution

Kiron CodeSchool trains refugees to become skilled software developers, through an innovative blended learning program with a curriculum fitting the needs of our partner companies.

Creating the best IT Professionals together!

3 Steps to Success:

1. IT Needs Assessment &
Develop Fitting Curriculum

2. Execute Learning
Track

3. Interview Potential
Candidates

Step 1: IT Needs Assessment & Develop Fitting Curriculum

As an initial step we will perform an assessment of your internal IT needs and create a customized program for the students in order to educate them in the skillsets that your company needs.

Step 2: Execute Learning Track

Once the study program has been decided we will work with content providers, volunteers (external or from the organization) to execute 8-12 months program.



[For more information on our content provider in annex*](#)



Step 3: Interview Potential Candidates



Get New Talent!

You get to interview candidates with a very specific skillset tailored to your corporation's needs.

The Program Timeline

Selection

Programming Courses
2 to 4 months

First Project
2 to 4 months

Internship
2 months

**Interview
&
Hire**

VDAB

fedasil

Language School



Online courses

MOOC

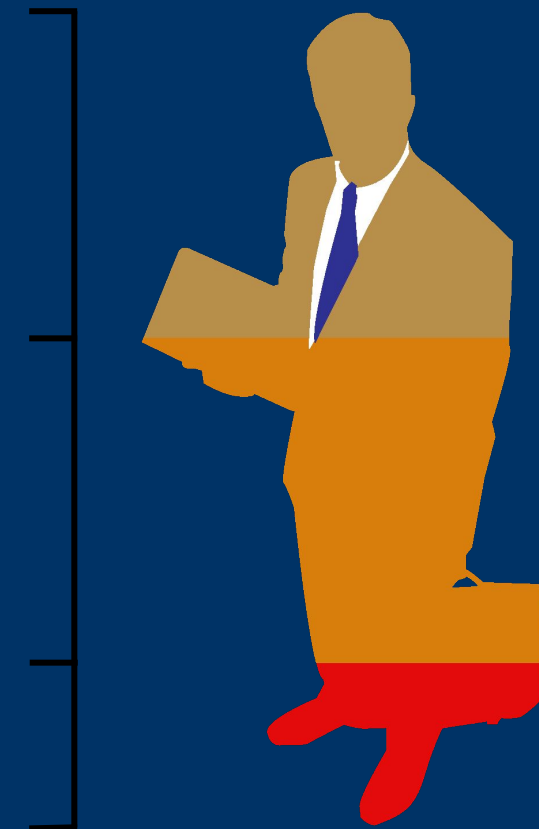
Mentoring &
Support

kiron

Phase 1: Candidate selection

The first phase is dedicated to the selection process. We will review the student's background and assess their problem solving capabilities

40% Tenacity
40% Problem solver
20% Technical Background



Phase 2: Blended Learning

This phase is dedicated to learn the technologies you have selected with our online content and weekly class meeting with our coaches.



Phase 3: First Project

The first project should be oriented to gain more confidence and experience on the type of work the students will be doing in your company

Phase 4: Internship

We will create with the assessment of your engineers, a project related with the work of the company. Our students will build it together with our team.



What else we provide

Kiron CodeSchool get a range of tools and direct personal support developed by Kiron to empower them and improve their performance and skill learning throughout the program.



MOOCS

Our courses are supplemented via edX and Coursera

Courses are produced individually and include a variety of videos, readings, quizzes, peer reviewed assignments.



kiron interact

Our Platform allows students to better interact with Tutors & Peers, exchange of additional material & Information, building Study-Groups and Forums



Communicate

Language courses in English and German Enabled through platform and cooperations with online language schools: **LinguaTV, Classroom 2.0** and other curated resources



Guidance

Language courses in English and German Enabled through platform and cooperations with online language schools: **LinguaTV, Classroom 2.0** and other curated resources

What we need from you



Your Help

Help us spread the world
and develop this project



Space & Mentors

Find volunteers within your
employees and some space for
weekly meeting with our students



Subscribe

Our donation subscription model
will allow you to support us and
ensure that you can get the talent
that we create.



Hardware & Wi-Fi

Donate your old laptops and find
create ways to give out Wi-Fi
access.



**Looking forward to
working with you!**

