### North Carolina Department of the Secretary of State

**Charitable Solicitation Licensing Division** 

PO Box 29622

Raleigh, NC 27626-0622

Solicitation License Application
Charitable or Sponsor

Organization REVISED July 21, 2017

Phone: 919-814-5400 NC only Toll Free: 1-888-830-4989 Email: csl@sosnc.com Website: www.sosnc.gov

If applicant received less than \$25,000 in N.C.G.S. §131F-2(5) contributions in immediate preceding fiscal year and does not compensate any officer, trustee, organizer, incorporator, fundraiser, or solicitor, applicant may be eligible for exemption and may file "Request for Exemption Under 131F-3(3)" and submit supporting documentation. This Form is available at: http://www.secretary.state.nc.us/forms/csl and may be filed in lieu of the application. 2. N.C. Charitable Solicitation License Number: SL006299 (renewal applicants only) 3. Legal Name of Applicant Organization: Uniting NC, Inc. 4. Principal Street Address: 201 W Main St, Ste 100 5. City: NC State: Durham Zip Code: 27701 6. Mailing address (may not be third party filer): 201 W Main St, Ste 100 Durham NC 27701 8. Applicant's Email address: dan@unitingnc.org 7. Telephone number: (919) 886-6075 9. Applicant's Website: www.codethedream.org 10. List all other NC locations: 11. Charitable purpose for which applicant is organized: Uniting NC works to make North Carolina a place in which all people, including immigrants, have the opportunity to thrive and to engage in their communities. 12. Charitable purpose for which solicited contributions will be used: Our innovative Code the Dream program provides a gateway to the tech industry for minority and 13. Major program activities of applicant: Code the Dream offers free intensive training in software development to people from diverse low-income backgrounds 14. Applicant's Fiscal Year End Date: (month/day): 12/31 15. Has applicant received a federal tax exemption determination letter? Yes No IRS Tax Exemption Code: 501(c)(3) Charitable Organization (e.g. 501(c)(3) or other code included on IRS Tax Exempt Determination letter) If yes, applicant must provide a copy of their "IRS Tax Exempt Determination" letter to the Department with this application or upon receipt to obtain a tax exempt license. Once submitted, the Department will keep the applicant's letter on file.

16. Applicant's State of Establishment: NC	Applicant's Date of Establishment: 7/21/2008
For non-NC corporations: Provide either of the following to ver	rify the applicant's current legal existence:
<ol> <li>Certificate of Existence or Certificate of Good Standing fron date of signing of application, or</li> </ol>	n state of incorporation dated no more than six months prior to
to the date the license application was signed that includes th	-
Exact name of the entity as it appears on the license appli	
	od standing in the state of incorporation (i.e. "current" or "active"); and
<ul> <li>Date the information was printed on the face of the docu</li> </ul>	ment.
Deeds must be filed with application.	of "doing business as" or "assumed name" filed with local Register of
The following items must be included with your application packag	e:
17. List of all names used by applicant in the solicitation of contribut registration of all names in state where registered must be filed with	ions. All names must be legally registered and documentation of legal application.
See Attachment	
	ions.
See Attachment	
19. List of names and street addresses of directors, officers, trustees applicant's street address may be used.)	, and salaried executive personnel for current fiscal year. (The
See Attachment	
	n activities.
See Attachment	
21. List of names, street addresses, and telephone numbers of indivicustody and/or final distribution of contributions.	duals or officers who have final responsibility for
See Attachment	
22. Name, street address, and telephone number of individual who happlicant does not maintain an office in North Carolina).	nas custody of applicant's financial records (if
NC	

23. <b>Financial information:</b> Include with the application at least one of the following documents with financial information for the immediate preceding fiscal year. Check all documents that are included with this application.
IRS Form 990 or 990-EZ (with dated signature of authorized official)   Audited Financial Statement   NC Annual Financial Report Form
Note: Schedule A is required with the Form 990 (available at www.secretary.state.nc.us/forms/csl)
Note: IRS e-postcard (Form 990-N) is not sufficient to satisfy the financial information requirement.
For newly established applicants with no financial history, a proposed budget for the current fiscal year including projected revenues and expenses must be submitted.
24. <b>Contract(s) information:</b> Does applicant have any contract(s) with any person who qualifies as a fundraising consultant, solicitor, or coventurer that is currently active or has ended within the immediate preceding fiscal year?
☐ Yes 🗷 No
If yes, for EACH applicable Contractual Agreement, attach a completed NC Fundraising Disclosure Form.  (available at www.secretary.state.nc.us/forms/csl)
25. <b>Consolidated Application information:</b> Is applicant applying as a parent organization for one or more subordinate organization(s) (chapter, branch, member or affiliate) located in North Carolina?
Yes X No
If yes, attach a list of applicant's subordinate organization(s), include for each subordinate: (1) organization's full legal name, (2) for non-incorporated applicants, copy of stamped certificate of "doing business as" or "assumed name" filed with local Register of Deeds), (3) address for each NC location, (4) contact person for each NC location, and (5) telephone number for each NC location.
If yes, attach appropriate parent and subordinate organization(s) financial information in accordance with instructions in Question 23.
26. Federated Fundraising Organization information: Is applicant a United Way, United Arts Fund, community chest, or other federation of independent charitable organizations which have voluntarily joined together for the purpose of raising and distributing contributions and where membership does not confer operating authority and control of the individual group organization upon the federated group organization?
☐ Yes 🗷 No
If yes, attach a list of applicant's member agencies that complies with the following requirements:
A. For each NC member agency exempt from license requirements, the agency name, why the agency is exempt (a statutory cite is sufficient), and the amount allocated by the applicant to the member agency during the immediate preceding fiscal year.
B. For each NC member agency subject to license requirements, provide the agency's charitable solicitation license number assigned by the Department, the agency name, the agency address, the name of the executive in charge of the member agency, the agency telephone number, and the amount allocated by the applicant to the licensed member agency during the immediate preceding fiscal year.
27. Does applicant compensate any officer, trustee, organizer, or incorporator?
Yes No
28. Has applicant or any of its officers, directors, trustees, or salaried executive personnel been enjoined from soliciting contributions in any jurisdiction?
☐ Yes 🗷 No
If Yes, attach an explanatory statement.
29. Has applicant or any of its officers, directors, trustees, or salaried executive personnel been found to have engaged in unlawful practices in the solicitation of contributions or the administration of charitable assets in any jurisdiction?
□Yes 🗷 No
If Yes, attach an explanatory statement.
30. Has applicant had its authority denied, suspended, or revoked by any governmental agency?
Yes 🗷 No
If yes, attach an explanatory statement including the reason(s) for each denial, suspension, or revocation.
31. Has applicant entered into any assurance of voluntary compliance or similar agreement in any jurisdiction?
Yes 🗷 No
If yes, attach one (1) copy of each agreement.

32. Calculation of License Fee: Amount of N.C.G.S. §131F-2(5) contributions received in immediate preceding fiscal	l year: \$	255776	
If applicant received less than \$5,000, there is no license fee.	_		
If applicant is required to have a license and received \$5,000 but less than \$100,000	in immedi	ate preceding fiscal year: \$50.00	
If applicant received more than \$100,000, but less than \$200,000 in immediate prec			
If applicant received more than \$200,000 in immediate preceding fiscal year: <b>\$200.0</b>	00		
Calculated license fee amount:	\$	200	
Calculation of Late Fee: \$25.00 per month following expiration of last license or external calculated on the fifteenth day of each month past the due date.	ension \$ 	0	
Electronic Convenience Charge:	\$	2	
Total fee amount attached to this application:	\$	202	
MAKE CHECK PAYABLE TO: NORTH CAROLINA DEPARTMENT OF THE SECRETARY O	F STATE		
33. APPLICANT SIGNATURE: To be signed in the presence of a Notary Public who have	as adminis	tered the following oath:	
See notarization sheet.			
34. Third Party Filer Contact Information (optional):			
Name: Lori Aveni, CPA, PLLC			
Street Address: 126 N Salem St, Suite 204			
City: Apex State:	NC	Zip Code: <u>27502</u>	
Telephone number: (919) 308-2470 Email address: lori@lo	oriaveni	cpa.com	

17. List all names used by	applicant in th	e solicitation of	contributions	other than t	ne applicant le	gal name.
Code the Dream						

17. List all names used by	applicant in th	e solicitation of	contributions	other than t	ne applicant le	gal name.
Code the Dream						

19. List of names and street addresses of directors, officers, trustees, and salaried executive personnel for current fiscal year.

Dallimis Evia-Lanevi, Chairperson Melissa Edwards Smith, Treasurer Daniel Rearick, Executive Director Mercedes Restucha-Klem, Board Member Aris Buinevicius, Board Member David Laboy, Board Member

Address for all is 201 W Main St, Suite 100, Durham NC 27701

20. List of names of individuals or officers in charge of any solicitation activities.

Daniel Rearick, Executive Director

21. List of names, street addresses, and telephone numbers of individuals or officers who have final responsibility for custody and/or final distribution of contributions.

Daniel Rearick, Executive Director 201 W Main St, Suite 100, Durham NC 27701 Phone (919) 886-6075

### Form **990**

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047 2018

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For th	ne 20	018 calend	lar year, or tax year begin	ning	, 2018, and en	ding	, 20
В	Check	if appl	licable:	C Name of organization UNIT	ING NC INC			D Employer identification no.
	Addres	s chai	nge	Doing business as				Privacy Redac
	Name o	chang	е	Number and street (or P.O. bo	x if mail is not delivered to street address)		Room/suite	E Telephone number
	Initial re	eturn		201 W MAIN ST	SUITE 100			(919)886-6075
	Final re	eturn/t	erminated	City or town, state or province	, country, and ZIP or foreign postal code			G Gross receipts
	Amend	ed ret	turn	DURHAM, NC 277	01			\$ 321,982
	Applica	ition p	ending	F Name and address of principa	l officer:		H(a) Is this a group return	n for subordinates? 🔲 Yes 🗵 No
							H(b) Are all subordina	ates included? Yes No
<u> </u>	Tax-ex	empt :	status: X	501(c)(3) 501(c) (	) ◀ (insert no.)	527	If "No," attac	h a list. (see instructions)
J	Websit	te: ▶		V. CODETHEDREAM. ORG			H(c) Group exemption	on number ►
		Ť			ociation	L Year of formation: 20	M State of le	egal domicile: NC
Pa	art I		Summar					
	1		•	•	ion or most significant activities:	UNITING NC BELIE		·
ė		_			LD HAVE THE OPPORTUNIT			
Щ		<u>C</u>	ONTRIBU	TE THEIR TALENTS	EXPANDING PROSPERIT	Y AND WELLBEING	FOR ALL OF US	5
/err	١,	_	la a ale Hai a la .	av b	n discontinued its operations or disp	and of more than 250/ a	f ita mat assata	
Ó	3							,   ,
త	4				s of the governing body (Part VI, lir			
Activities & Governance	5				s of the governing body (Fart VI, iii n calendar year 2018 (Part V, line 2			·
	6			er of volunteers (estimate if	- · · · · · · · · · · · · · · · · · · ·			-
	7			`	Part VIII, column (C), line 12			
					from Form 990-T, line 38			
				, a sacrifica taxasia macini			Prior Year	Current Year
Revenue	8	С	ontributions	s and grants (Part VIII, line	1h)		219,9	-
	9			• •	⇒2g)		11,0	
	10		•	•	A), lines 3, 4, and 7d)		•	40 32
	11			•	nes 5, 6d, 8c, 9c, 10c, and 11e) .		(3	23) 496
	12	: T	otal revenu	ue - add lines 8 through 11 (	must equal Part VIII, column (A), lir	ne 12)	230,6	74 321,982
	13	G	rants and s	similar amounts paid (Part	IX, column (A), lines 1-3)		•	0
	14	В	enefits paid	d to or for members (Part I)	K, column (A), line 4)			0
"	15	S	alaries, oth	ner compensation, employee	e benefits (Part IX, column (A), lines	s 5-10)	151,1	53 228,798
Expenses	16	a P	rofessional	I fundraising fees (Part IX,	column (A), line 11e)			0
ber		b T	otal fundrai	ising expenses (Part IX, co	lumn (D), line 25) ▶	16,830		
ñ	17	0	ther expens	ises (Part IX, column (A), lii	nes 11a-11d, 11f-24e)		73,7	00 82,652
	18			•	equal Part IX, column (A), line 25)		224,8	53 311,450
	19	R	evenue les	ss expenses. Subtract line	18 from line 12		5,8	21 10,532
s or							Beginning of Current Yea	
sset	20			, ,			159,0	· · · · · · · · · · · · · · · · · · ·
Net Assets or	21			, ,		_	38,7	
_	≅  22 artll	T			line 21 from line 20		120,2	63 130,793
		alties		Ire Block clare that I have examined this retu	rn, including accompanying schedules and sta	atements, and to the best of my kn	nowledge and belief, it is	
					icer) is based on all information of which prepare			
			$\mathcal{D}$ .	Evia-Land	wi			
Sig	jn 💮		Signatur	re of officer			D	ate
He	re		DALL	IMIS EVIA-LANEVI,	CHAIR			
			· —	print name and title				
			Print/Type pre	eparer's name	Preparer's signature	Date	Check if	PT <u>IN</u>
Pa	id		Lori A		Preparer's signature Spui (1. Ca	veu 06-20-2019	self-employed	Privacy Redac
Pre	pare	er	Firm's name	► Lori Ave	ni CPA PLLC	<u> </u>	Firm's EIN ▶	
Us	e On	ıly	Firm's addres	ss ▶ 126 N Sa	lem St Suite 204		Phone no.	
				Apex NC	27502		919-	-308-2470
May	the II	RS c	discuss this	retum with the preparer sh	ewn above? (see instructions) .		<del></del>	🛚 Yes 🗌 No

Form	n 990 (2018) UNITING NC INC	Redaction	Page 2
Pa	rt III Statement of Program Service Accomplishments	Redaction	
-	Check if Schedule O contains a response or note to any line in this Part III		<u> 🗌 </u>
1	Briefly describe the organization's mission:		
	UNITING NC BELIEVES ALL PEOPLE, NO MATTER WHERE THEY ARE FROM, SHOULD HAVE TH		
	REACH THEIR GREATEST POTENTIAL AND FULL CONTRIBUTE THEIR TALENTS EXPANDING	PROSPERITY A	AND
	WELLBEING FOR ALL OF US.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes 🗓	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	Yes 🗓	No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers,	
	the total expenses, and revenue, if any, for each program service reported.		
_			
4a		\$	)
	UNITING NC BELIEVES ALL PEOPLE, NO MATTER WHERE THEY ARE FROM, SHOULD HAVE TH		
	REACH THEIR GREATEST POTENTIAL AND FULL CONTRIBUTE THEIR TALENTS EXPANDING		AND
	WELLBEING FOR ALL OF US. WE ACCOMPLISH THIS AIM PRIMARILY THROUGH OUR INNOVAT	IVE CODE THE	
	DREAM PROGRAM.		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	\$	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	\$	)
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ▶ 264,853		
EEA		Form 9	<b>90</b> (2018)

### Form 990 (2018) **Part IV** Ch **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		3.7
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	•		37
-	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Χ
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	-		
8	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X. line 21. for escrow or custodial account liability, serve as a	0		
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			2 1
••	VII, VIII, IX, or X as applicable.			
а				
_	complete Schedule D, Part VI	11a		Χ
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIL	11b		Χ
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Χ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Χ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			3.7
••	If "Yes," complete Schedule G, Part III	19		<u>X</u>
20 a		20a		X
b	, , , , , , , , , , , , , , , , , , , ,	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			37
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and IL	21		Χ

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05:		37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	) of h		Х
26		25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		$\stackrel{\wedge}{\vdash}$
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		
20	Part IV instructions for applicable filing threshelds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>			7.
~	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
_	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, histerical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
_	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	i		1
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		,,	1
	reportable gaming (gambling) winnings to prize winners?	1¢	X	<u> </u>

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		163	140
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other autherity over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Χ
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Χ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Χ
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Χ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Χ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Χ
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Χ
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	42-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•	Enter the amount of reserves on hand			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		27
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
- •	excess parachute payment(s) during the year	15		Χ
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Χ
	If "Vae " complete Form 4720. Schedule. O			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 threugh 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, precesses, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			. <u>X</u>
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad autherity to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, steckholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	steckholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Χ	
b	Each committee with autherity to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," previde the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Χ	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Χ	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			

DANIEL REARICK (919)886-6075, 201 W MAIN ST SUITE 100, DURHAM, NC 27701

Form	990	(201	۱8۱

UNITING NC INC

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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Miles Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B) Average hours per week (list any hours for related organizations below dotted line)	box, offic	unles er and	Pos eck m ss per d a dir	sition nore the son is rector/	both ar	)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
2.00									
	X		Χ				C	0	0_
2.00									
	X						(	0	0
40.00									
	X						(	0	0
2.00									
	X						(	0	0
2.00									
	X						(	0	0
2.00	Х		X				(	0	0
2.00									
	X						(	o	0
	Average hours per week (list any hours for related organizations below dotted line)	Average hours per week (list any hours for related organizations below dotted line)	Average hours per week (list any hours for related organizations below dotted line)  2.00  2.00  2.00  X  2.00  X	(B) Average hours per week (list any hours for related organizations below dotted line)  2 . 00 _ X	Average hours per week (list any hours for related organizations below dotted line)	(B) Average hours per week (list any hours for related organizations below dotted line)  2 . 00 _ X  40 . 00 _ X  2 . 00 _ X	(B) Average hours per week (list any hours for related organizations below dotted line)  2 . 00 _ X	(B) Average hours per week (list any hours for related organizations below dotted line)  2 _ 00_	(B) Average hours per week (list any hours for related organizations below dotted line)  2 . 00

	(A) Name and title	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  week (list any hours for compensation from the com		Reportable compensation	(E)  Reportable compensation from related	(F Estima om amou oth							
		1 '	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/1099-MISC)	org	npensation from the ganization nd related ganization	on d
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
<u>(18)</u>													
<u>(19)</u>													
(20)													
<u>(21)</u>													
(22)													
(23)													
(24)													
(25)													
1b c d	Sub-total	on A.					• • • • • •	<b>&gt;</b>	(	0			0
2	Total number of individuals (including but not limited reportable compensation from the organization									1			
3	Did the organization list any <b>former</b> officer, director		-		-		-		•			Yes	No
4	employee on line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is the sum of reportanization and related organizations greater that	ortable comp	ensati	on a	nd o	ther	comp	ensat	tion from tho	• • • • • • •	3		X
5	individual									• • • • • • •	4		X
Secti	for services rendered to the organization? If "Yes," on B. Independent Contractors	complete Sc	chedul	e J fo	or su	ıch p	persor	ı .	• • • • • • •		5		Χ
1	Complete this table for your five highest compensate compensation from the organization. Report compenser.	•											
	(A) Name and business address								(B) Description of	services		(C) pensation	n
2	Total number of independent contractors (including received more than \$100,000 of compensation from			ose	listed	d ab	ove) w	vho					

Part VIII

Statement of Revenue

		Check if Schedule O contains a respor	se or no	ote to any line in this	Part VIII			<u> </u>
					(A) Total revenue	(B)  Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512-514
10.10	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	· · · · · · · · · · · · · · · · · · ·	1b					
ي ق	c	Fundraising events	1c					
ifts, rr A	d		1d					
aj. Bjj	e	Government grants (contributions)	1e					
Sii	f	All other contributions, gifts, grants,						
the the	'	and similar amounts not included above	1f	255,776				
E B	g	Noncash contributions included in lines 1		233,770				
ပို့ န	h h				255,776			
	- "	Total: Add lifes fa-11		Business Code	233,770			
e	22	APPLICATION DEVELOPMENT		541511	65,678	65,678		
Program Service Revenue	b			341311	03,070	03,070		
ě,	c	-						
2	d							
Š	e							
gra		All other program service revenue						
Ę		<b>Total.</b> Add lines 2a-2f			65,678			
					03,070			
	3	Investment income (including dividends, in and other similar amounts)			32	32		
	4	Income from investment of tax-exempt bor		F	- 52	- 52		
		Royalties	•	F				
	"	(i) Re		(ii) Personal				
	62	Gross rents	aı	(II) Personal				
		Less: rental expenses						
	l	Rental income or (loss)						
	l .							
	d Net rental income or (loss)			(ii) Other				
	7a	Gross amount from sales of assets other than inventory	illes	(II) Other				
	١.	,						
	b	Less: cost or other basis and sales expenses						
	_	Gain or (loss)						
		Net gain or (loss)						
o		Gross income from fundraising						
n C	\ Oa	events (not including \$						
e Ve		of contributions reported on line 1c).						
7		See Part IV, line 18	_					
Other Revenue	<u>_</u>	Less: direct expenses						
•	l	Net income or (loss) from fundraising ever						
		Gross income from gaming activities.	ιω <b>.</b>					
	Ja	See Part IV, line 19	2					
	<u>_</u>	Less: direct expenses						
		Net income or (loss) from gaming activitie						
			· ·					
	TUa	Gross sales of inventory, less returns and allowances	2	496				
	h	Less: cost of goods sold		450				
		Net income or (loss) from sales of invento			496	496		
		Miscellaneous Revenue	.,	Business Code	4,50	430		
	11a							
	b	-						
	c							
		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions	<u> </u>	<u></u> ▶	321,982	66,206	C	0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Total expenses (B) Do not include amounts reported on lines 6b. 7b. Program service Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV. line 22 . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ..... Compensation of current officers, directors, 5 trustees, and key employees ....... 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) ..... Other salaries and wages ....... 7 154,311 188,259 20,369 13,579 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 6,904 5,304 960 640 9 19,508 15,990 2,111 1,407 10 14,127 11,678 1,469 980 11 Fees for services (non-employees): а b Legal...... 1,491 1,491 d Professional fundraising services. See Part IV, line 17 . е Investment management fees ........ f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .. 70,501 70,501 12 643 643 13 722 722 14 526 526 15 16 17 3,006 2,446 336 224 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 65 65 20 21 22 Depreciation, depletion, and amortization . . . . . . 23 1,122 1,122 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2,096 EDUCATION AND TRAINING 1,846 (250)b COMMUNICATIONS 1,089 1,089 120 c TELEPHONE 120 d PAYPAL AND BANK FEES 1,252 1,252 е All other expenses 269 269 Total functional expenses. Add lines 1 through 24e 311,450 264,853 25 29,767 16,830 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ∐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	58,834	1	48,609
	2	Savings and temporary cash investments	100,078	2	100,110
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	138	4	9,210
	5	Loans and other receivables from current and former officers, directors,			·
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventeries for sale or use		8	
Ass	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	2,813
	16	Total assets. Add lines 1 through 15 (must equal line 34)	159,050	16	160,742
	17	Accounts payable and accrued expenses	5,802	17	500
	18	Grants payable	3,002	18	
	19	Deferred revenue	29,500	19	15,000
	20	Tax-exempt bond liabilities	29,300	20	13,000
SS	21	Escrow or custedial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors,			
Liabilities	22	trustees, key employees, highest compensated employees, and			
iq		disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	23 24	Unsecured notes and loans payable to unrelated third parties		24	
	2 <del>4</del> 25	· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	3,485	25	14 440
	26	Total liabilities. Add lines 17 through 25	38,787	26	14,449 29,949
	20	Organizations that follow SFAS 117 (ASC 958), check here $\blacktriangleright$ 🗎 and	30,101	20	23,343
		complete lines 27 through 29, and lines 33 and 34.			
ses	27	Unrestricted net assets	120,263	27	120 702
la l	28	Temporarily restricted net assets	120,203	28	130,793
Ba	29	Permanently restricted net assets		29	
בַר	25	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and		29	
Ē		,			
ts o	20	complete lines 30 through 34.		30	
sse	30 31	Capital steck or trust principal, or current funds		30 31	
Net Assets or Fund Balances	32	Paid-in or capital surplus, or land, building, or equipment fund		32	
ž	32 33	Total net assets or fund balances	120 263	33	120 703
	33 34	<u> </u>	120,263		130,793
	J4	Total liabilities and net assets/fund balances	159,050	34	160,742

	990 (2018) UNITING NC INC	Priv	acv F	<u>Redac</u>	tio 🖺	age <b>12</b>
Paı	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. 🛛
1	Total revenue (must equal Part VIII, column (A), line 12)	[	1	3	321,	982
2	Total expenses (must equal Part IX, column (A), line 25)	[	2	3	311,4	450
3	Revenue less expenses. Subtract line 2 from line 1	[	3		10,	532
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	[	4	1	120,2	263
5	Net unrealized gains (losses) on investments		5			
6	Donated services and use of facilities		6			
7	Investment expenses	[	7			
8	Prior period adjustments	[	8			
9	Other changes in net assets or fund balances (explain in Schedule O)		9			(2)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))		10	1	130,	793
Paı	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					$\Box$
					Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			. 2b		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			. 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u> .		. 3b		

### **SCHEDULE A**

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification number

UNI	TIN	G NC INC					<u>  Privacy</u>	<u>Reda</u>	
Pa	rt I	Reason for Public Charity	/ Status (All or	ganizations must co	omplete	this part	.) See instruction	ıs.	
The	orgai	nization is not a private foundation beca	ause it is: (For lines	s 1 through 12, check onl	y one box.	)			
1		A church, convention of churches, or	association of chu	rches described in <b>sect</b>	ion 170(b)	(1)(A)(i).			
2		A school described in section 170(b	)(1)(A)(ii). (Attach	Schedule E (Form 990 c	or 990-EZ).	.)			
3	П	A hospital or a cooperative hospital s	ervice organization	n described in section 1	70(b)(1)(A	.)(iii).			
4		A medical research organization ope	-				(1)(A)(iii). Enter the		
		hospital's name, city, and state:					,(-,,-,,,-,,-,-,-,-,-,-,-,-,-,-,-,-,-,-		
5	П	An organization operated for the bene	efit of a college or u	iniversity owned or oners	ated by a c	overnmen	tal unit described in		
•	ш	section 170(b)(1)(A)(iv). (Complete	-	anivorony ownou or opon	alou by u g	10 10 11 11 10 11	al anti accomba in		
6	П	A federal, state, or local government	,	nit described in <b>costion</b>	170(b)(1)	(A)(A)			
6	$\square$	•	-				m the general public		
7		An organization that normally receive	•		/emmental	uriit or iro	m the general public		
	П	described in section 170(b)(1)(A)(vi							
8	H	A community trust described in secti			4 1		20		
9	Ш	An agricultural research organization				-	•	ege	
		or university or a non-land-grant colle	ge of agriculture (s	ee instructions). Enter th	e name, cii	y, and stat	te of the college or		
40	П	university:	(4) H 22	4/00/ -5 11				_	
10	Ш	An organization that normally receives		• •				S	
		receipts from activities related to its e	•	•		•			
		support from gross investment income		,			rom businesses		
		acquired by the organization after Ju			•	•			
11	H	An organization organized and opera		•					
12	Ш	An organization organized and operat		•					
		of one or more publicly supported org	-				•		
		Check the box in lines 12a through 12						-	
	а	Type I. A supporting organization		•		-		ving	
		the supported organization(s) the		• • • • • • • • • • • • • • • • • • • •	ity of the c	lirectors or	trustees of the		
		supporting organization. You mu							
	b	Type II. A supporting organizatio	•			_	. ,	-	
		control or management of the sup		•	rsons that o	control or r	nanage the supported	d	
		organization(s). You must comp							
	C			•				with,	
		its supported organization(s) (see	,	•	•				
	d								
		that is not functionally integrated.		•		•	nt and an attentivenes	S	
		requirement (see instructions). Y	•	•	•				
	е	☐ Check this box if the organization				a Type I,	Type II, Type III		
		functionally integrated, or Type III		tegrated supporting orga	anization.				
	f	Enter the number of supported organi					• • • • • • • • •		
	g	Provide the following information about	' '	. ,	1		<u> </u>		
	(i	) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the o	-	(v) Amount of monetary support (see	(vi) Amo	
				above (see instructions))	docum		instructions)	instruct	
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	ıl								

Schedule A (Form 990 or 990-EZ) 2018

EEA

Schedu	ule A (Form 990 or 990-EZ) 2018 <b>UNIT</b>	ING NC INC				Privacy	<u>y Redactio</u>
Par	Support Schedule for Org (Complete only if you check Part III. If the organization for	ed the box on I	ine 5, 7, or 8 of	f Part I or if the	organization f	ailed to qualify	under
Sect	tion A. Public Support	•		· •	•	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	103,663	197,042	199,343	230,956	321,950	1,052,954
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities fumished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	103,663	197,042	199,343	230,956	321,950	1,052,954
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shewn on line 11, column (f)						185,318
6	Public support. Subtract line 5 from line 4						867,630
Sect	tion B. Total Support					1	
Calen	dar year (or fiscal year beginning in) ▶ │	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	103,663	197,042	199,343	230,956	321,950	1,052,954
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			38	40	32	11(
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10 .						1,053,064
12	Gross receipts from related activities, etc. (se	ee instructions) .				12	
13	<b>First five years.</b> If the Form 990 is for the o organization, check this box and <b>stop here</b>	<del>.</del>					▶□
Sect	tion C. Computation of Public Su	pport Percenta	age				
14	Public support percentage for 2018 (line 6, co	olumn (f) divided by	line 11, column (f)	)		14 8	32.39 %
15	Public support percentage from 2017 Schedu				_		39.42 %
16a	33 1/3% support test - 2018. If the organize						_
	box and <b>stop here.</b> The organization qualifi						▶ 🛚
b	33 1/3% support test - 2017. If the organization						_
	this box and <b>stop here</b> . The organization qu		-				▶ ⊔
17a	10%-facts-and-circumstances test - 2018	=					
	10% or more, and if the organization meets	the "facts-and-circ	umstances" test, cl	neck this box and s	stop here. Explair	ı in	

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶ _	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		•			•	
Cale	endar year (or fiscal year beginning in) 🕨 📗	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop here.						▶ □
Se	ction C. Computation of Public Sup						
	Public support percentage for 2018 (line 8, col		•				%
16	Public support percentage from 2017 Schedul	e A, Part III, line	: 15			. 16	%
Se	ction D. Computation of Investmen	t Income Pe	ercentage				
17	Investment income percentage for 2018 (line		-	* * * * * * * * * * * * * * * * * * * *			%
18	Investment income percentage from 2017 Sc	hedule A, Part	III, line 1.7			. 18	%
	33 1/3% support tests - 2018. If the organiz 17 is not more than 33 1/3%, check this box	and <b>stop here</b> .	The organization q	ualifies as a public	ly supported orga	nization	▶ □
	33 1/3% support tests - 2017. If the organiz line 18 is not more than 33 1/3%, check this better than 33 1/3%.	box and <b>stop h</b> e	<b>ere.</b> The organization	on qualifies as a p	ublicly supported	organization	_
20	Private foundation. If the organization did no	of check a box	on line 14, 19a or 1	19b check this box	x and see instructi	ons	▶ □

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations	Section	A. All	Supporting	<b>Organizations</b>
---	---------	--------	------------	----------------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	• • • • •		
		Yes	No
	1		
	2		
	3a		
	3b		
	20		
	3с		
	4a		
	4b		
	4c		
	70		
	5a		
	5b		
	5c		
	6		
	7		
	•		
	8		
	9a		
	9b		
	9c		
	10a		
/E o	10b	ar 000 F	7) 2019

Рa	rt IV Supporting Organizations (continued)			
			Yes	Νo
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
<del>56</del> 0	Rion B. Type roupporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	Νo
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		V	NI.
4	Did the ergonization provide to each of its supported ergonizations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		•		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstruct	tions)	
a				
þ				
C		(see in		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	, , , , , , , , , , , , , , , , , , , ,			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	-u		
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganiz	ations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (expla	in in Part VI). <b>See</b>	
instructions. All other Type III non-functionally integrated supporting organia	zations	must complete Section	ns A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see				
instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
<b>b</b> Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other				
factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions)	6			

EEA Schedule A (Form 990 or 990-EZ) 2018

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schede	ule A (Form 990 or 990-EZ) 2018		Pı	rivacy Redact Page
Pai	t V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organia	zations (continue	<u>d)</u>
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes		
2	Amounts paid to perform activity that directly furthers exempt	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizat	ions	
4	Amounts paid to acquire exempt-use assets	,,		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is respons	sive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2018	(iii) ns Distributable Amount for 2018
_1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			

**b** Excess from 2015 c Excess from 2016 d Excess from 2017 e Excess from 2018

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

UNITING NC INC

Name of the organization

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

Privacy Redact

Organization type (check one): Filers of: Section: ∑ 501(c)( 3 Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** 🛮 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
UNITING NC INC

Employer identification number
Privacy Redacti

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) Name, address, and ZIP + 4 Total contributions Ño. Type of contribution Person GOOGLE FIBER 1 Payroll П П Noncash 25,000 309 E CHAPEL HILL ST (Complete Part II for noncash contributions.) DURHAM, NC 27701 (d) (a) (b) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person 2 SANDERLIN GROUP INC **Payroll** Noncash П 65 GLEN RD SUITE 341 26,027 (Complete Part II for GARNER, NC 27529 noncash contributions.) (b) (a) (c) (d) Total contributions No. Name, address, and ZIP + 4 Type of contribution 3 ANNENBERG FOUNDATION Person Pavroll П Noncash П 2000 AVENUE OF THE STARS SUITE 1000 7,500 (Complete Part II for LOS ANGELES, CA 90067 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution DUKE DOING GOOD IN THE NEIGHBORHOOD Person 4 Pavroll Noncash П 700 W MAIN ST 7,000 (Complete Part II for DURHAM, NC 27701 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X 5 Z SMITH REYNOLDS FOUNDATION **Payroll** П Noncash 102 W 3RD ST NUM 1110 30,000 (Complete Part II for WINSTON SALEM, NC 27101 noncash contributions.) (a) (c) (d) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. Person X GLAXOSMITHKLINE FOUNDATION 6 П Payroll \$ Noncash П 5 MOORE DR 25,000 (Complete Part II for RESEARCH TRIANGLE PARK, NC 27709 noncash contributions.)

Schedule B (Fo	orm 990, 990-EZ, or 990-PF) (2018)		Page 2	
Name of or	•	Emp	over identification number PTIVACY	
UNITING			Redaction	
Part I	Contributors (see instructions). Use duplicate copie	·		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
	HCL		Person 🗵	
	200 LUCENT LN	\$5,000	Payroll  Noncash	
	CARY, NC 27518		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
8_	KELLY GARVY		Person ⊠ Payroll □	
	1501 HOLLYWOOD ST	\$36,051	Noncash	
	DURHAM, NC 27701		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9	NC IDEA		Person 🗵	
	320 BLACKWELL ST NUM 400	\$10,000	Payroll  Noncash	
	DURHAM, NC 27701		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_10_	TATA AMERICAN INTERNATIONAL CORP		Person 🗵	
	379 THORNALL ST	\$5,000	Payroll	
	EDISON, NJ 08837		(Complete Part II for noncash contributions.)	

	ANNA ROTMAN  3108 ELLA LEE LN  HOUSTON, TX 77019	\$10,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_12_	BLUE CROSS BLUE SHIELD OF NC  4727 UNIVERSITY PL BLDG 2  DURHAM, NC 27707	\$7,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)

(b) Name, address, and ZIP + 4

(a) No.

(d) Type of contribution

(c) Total contributions

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number Privacy Reda UNITING NC INC

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_13_	CREDIT SUISSE AMERICAS FOUNDATION  11 MADISON AVE  NEW YORK, NY 10010	\$7,500	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_14_	WILLIAM AND ELIZABETH REARICK  109 DISRAELI DR  CARY, NC 27513	\$7,690	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_15_	KENNETH WALSH  720 BISHOPS PARK  RALEIGH, NC 27605	\$6,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_16	OAK FOUNDATION  55 VILCOM CENTER DRIVE SUITE 340  CHAPEL HILL, NC 27514	\$50,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_17_	JENNIFER ZACHARY  1340 Q STREET NW APT B  WASHINGTON, DC 20009	\$5,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

Privacy Redact UNITING NC INC Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year . . . . . . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ...... | Yes | No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor adviser, or for any other purpose ..... 🗌 Yes 🗎 No conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total acreage restricted by conservation easements .......... h Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listod in the National Registor Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ..... 🗌 Yes 6 Staff and voluntoer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the foetnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990. Part X 

	The percentages on lines 2a, 2b, and 2c sheuld equal 100%.		
3a	Are there endowment funds not in the possession of the organization that are held and administered for the		
	organization by:	Yes	No
	(i) unrelated organizations	,	
	(ii) related organizations	)	
b	If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?		
4	Describe in Part XIII the intended uses of the organization's endowment funds.		

Part VI Land, Buildings, and Equipment.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
C	Leasehold improvements				
d	Equipment				
е	Other				
Total	. Add lines 1a through 1e. (Column (d) must equal Fo	orm 990, Part X, column	(B), line 10c.)	<b>&gt;</b>	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Schedule D (Form	1 990) 2018 UNITING NC INC	<u>'</u>	Privacy Red	Page
Part VII	Investments - Other Securities.			
	Complete if the organization answere	ed "Yes" on Form 990, Pa	art IV, line 11b. See Form 990, Part X	(, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	,
	(including name of security)	(b) Book value	Cost or end-of-year market value	
(1) Financial	derivatives			
(2) Closely-h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answere	ed "Yes" on Form 990, Pa	art IV, line 11c. See Form 990, Part X	(, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:  Cost or end-of-year market value	
(1)			,	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	LIN/ II E 000 D	10/11/ 44 LO E 000 D ()	/ l' 4E
	Complete if the organization answere			
		Description	(b)	Book value
	AID EXPENSES			2,81
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 1	(5.)		2,81
Part X	Other Liabilities.	10.)		2,81
Tartx	Complete if the organization answere	ad "Ves" on Form 990 Pa	ort IV line 11e or 11f See Form 990	Part X
	line 25.	50 103 0111 01111 330,1 a	11111, mile 116 of 111. Occ 1 of 11 000,	Tarex,
1.	(a) Description of liability	(b) Book value		
	income taxes			
	LL LIABILITIES	14,449	+	
(3)				
(4)				
(5)				
(6)			_	
(7)			_	
(8)			_	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. . . . . . . .

14,449

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

EEA Schedule D (Form 990) 2018

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Employer identification number

UNITING NC INC Redaction 01. Form 990 governing body review (Part VI, line 11) FORM 990 IS PREPARED BY A CPA FIRM. A DRAFT IS PROVIDED TO THE TREASURER AND MADE AVAILABLE TO OTHER BOARD MEMBERS FOR REVIEW. UPON APPROVAL FROM THE TREASURER, FORM 990 IS SUBMITTED TO THE INTERNAL REVENUE SERVICE. 02. Conflict of interest policy compliance (Part VI, line 12c) IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST TO THE BOARD AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE BOARD. AFTER DISCLOSURE, A MAJORITY OF THE REMAINING DIRECTORS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS OUTSIDE OF THE PRESENCE OF TEH INTERESTED PERSON. THE CHAIR OF THE BOARD SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT. 03. CEO, executive director, top management comp (Part VI, line 15a) THE BOARD OF DIRECTORS PERFORMS AN ANNUAL SALARY EVALUATION FOR THE EXECUTIVE DIRECTOR INCLUDING COMPARISONS AND CONTEMPORANEOUS SUBSTANTIATION. 04. Governing documents, etc, available to public (Part VI, line 19) GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST TO THE MAIN OFFICE. 05. Explanation of other changes in net assets or fund balances (Part XI, line 9) ROUNDING



### STATE OF NORTH CAROLINA DEPARTMENT OF THE SECRETARY OF STATE

ELAINE F. MARSHALL SECRETARY OF STATE

CHARITABLE SOLICITATION LICENSING DIVISION - APPLICATION SIGNATURE PAGE

Uniting NC, Inc.

SL006299

Date of On-line Submission: 6/27/2019

By signing below I acknowledge the following:

- 1. This license application is incomplete until this fully completed, notarized signature page is received by CSL no later than 7/27/2019
- 2. The ten (10) days review period for CSL to approve or deny this license application per N.C.G.S. §131F-5 SHALL NOT BEGIN until the date on which CSL receives this fully completed, notarized signature page.
- 3. Applicable late fees are assessed based on the date this completed notarized document is received by CSL.

APPLICANT SIGNATURE: To be signed in the presence of a Notary Public who has administered the following path:

I swear or affirm that I am the Treasurer or Chief Fiscal Officer (CFO) of the applicant charitable or sponsor organization, and that the information furnished in this application and all supplemental forms, reports, documents, and attachments are true and correct to the best of my knowledge under penalty of perjury.

correct to the besy or my knowledge under penalty of perjury.
Signature: All Miles
Signer's Name (Print): Melissa Edwards Smith Signer's Title (Print): TVLasuror
NOTARIZATION: In County State North Cooling
Sworn to and subscribed before this the day of in the year of on the year of in the year of on on the year of on on on
Notary Public's Signature: Wella W. Typlich
Notary Public's Name (Print): Debb. H. Leothch
Date Notary Public's Commission Expires: 9 35 3031
Please place notary stamp or seal imprint beside this line:
Tours To
THE CO. W. M. HOLINE
W. ONTY.

Return completed notarized signature form to the following address no later than 7/27/2019

NC Secretary of State Charitable Solicitation Licensing PO Box 29622 Raleigh, NC 27626-0622

Forms may NOT be faxed or emailed. Questions??? Call (919) 814-5400



# NORTH CAROLINA

## Department of the Secretary of State Charitable Solicitation License

This document certifies that, in accordance with the provisions of Chapter 131F of the General Statutes of North Carolina

### Uniting NC, Inc.

North Carolina Solicitation License Number: SL006299 Federal Tax Exempt Status: 501(c)(3) Charitable Organization

North Carolina for the purposes set forth in the application for license approved by and filed with the Department of the Secretary of State. with headquarters in Durham, NC is hereby duly licensed by the Department of the Secretary of State to solicit charitable contributions in revoked for cause. This license is not transferable and shall continue in full force and effect from the 15th day of May, 2019 to the 15th day of May, 2020, unless

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this the 16th day of July, 2019.

TROOOZ7

Document Id: L201917800027

Verify this certificate online at http://www.sosnc.gov/verification

6 lain & Marchall

Secretary of State



### State of North Carolina Department of the Secretary of State

ELAINE F. MARSHALL SECRETARY OF STATE CHARITABLE SOLICITATION LICENSING DIVISION

### **MEMORANDUM**

TO: All Licensed Charitable Organizations and Sponsors

FROM: Angelia Boone-Hicks, Licensing Supervisor

SUBJECT: ISSUANCE OF LICENSE

A license has been issued by the State of North Carolina, Department of the Secretary of State under G.S. 131F to your organization to conduct the appropriate activity in North Carolina within the dates noted on the license. Please note the following:

- This license has been issued for the applicant to solicit contributions only under the organization's legal name that has been verified as part of the applicant review process. Assumed names and DBAs that have been verified as part of the applicant review process permits the applicant to solicit contributions in those names as well.
- If your recent license application listed the use of assumed names or DBAs, please be advised that you are not permitted to solicit contributions in those names until the Department receives documentation verifying the organization's legal authorization to use other names. A stamped copy(s) of Certificate of Assumed Name or Certificate of Doing Business filed with a Register of Deeds bearing all names the organization wishes to use in the solicitation of contributions must be submitted. Upon receipt of the organization's documentation verifying the organization's legal authorization to use other names, the Department will update the organization's registration profile to reflect the use of all **verified** names to be used in the solicitation of contributions.
- All licensed charities and sponsors must conspicuously display in a type of minimum size nine (9) points, in bold or underlined type or within a border, the following statement on all solicitation materials:

Financial information about this organization and a copy of its license are available from the State Solicitation Licensing Branch at 919-814-5400. The license is not an endorsement by the State.

- This license shall be renewed on an annual basis. The Department shall send each licensee a renewal notification letter at least 65 days prior to the expiration of a license.
- An organization planning no solicitation of contributions following the expiration of its license shall withdraw its license with the Department by filing a financial report within 90 days of the expiration of the license.

Please note that the issuance of a license does not waive any rights that the Charitable Solicitation Licensing Division (CSL) has with regard to enforcement issues under the Charitable Solicitation Act. The fact that you have been issued a license while compliance with a subpoena, order, or any other enforcement action is pending does not protect you from further proceedings, including the suspension or revocation of the license and/or financial penalties. If compliance does not occur within the deadline set in the enforcement documents provided to you, further action will be taken by the CSL Enforcement Unit.

We appreciate your cooperation. If we may be of assistance to you at any time, please let us know.

Enclosure