

**Application for Recognition of Exemption  
 Under Section 501(c)(3) of the Internal Revenue Code**

OMB No. 1545-0056

Note: If exempt status is approved, this application will be open for public inspection.

Use the instructions to complete this application and for a definition of all **bold** items. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500. Visit our website at [www.irs.gov](http://www.irs.gov) for forms and publications. If the required information and documents are not submitted with payment of the appropriate user fee, the application may be returned to you.

Attach additional sheets to this application if you need more space to answer fully. Put your name and EIN on each sheet and identify each answer by Part and line number. Complete Parts I - XI of Form 1023 and submit only those Schedules (A through H) that apply to you.

**Part I Identification of Applicant**

1 Full name of organization (exactly as it appears in your organizing document)	2 c/o Name (if applicable)
Uniting NC, Inc.	Randall Jones
3 Mailing address (Number and street) (see instructions)	Room/Suite
315 Calvin Road	4 Employer Identification Number (EIN)
City or town, state or country, and ZIP + 4	26-3275886
Raleigh, NC 27605	5 Month the annual accounting period ends (01 - 12)
6 Primary contact (officer, director, trustee, or authorized representative)	12
a Name: Randall Jones, Chairman	b Phone: 919-624-1414
	c Fax: (optional)

- 7 Are you represented by an authorized representative, such as an attorney or accountant? If "Yes,"  Yes  No provide the authorized representative's name, and the name and address of the authorized representative's firm. Include a completed Form 2848, *Power of Attorney and Declaration of Representative*, with your application if you would like us to communicate with your representative.
- 8 Was a person who is not one of your officers, directors, trustees, employees, or an authorized representative listed in line 7, paid, or promised payment, to help plan, manage, or advise you about the structure or activities of your organization, or about your financial or tax matters? If "Yes," provide the person's name, the name and address of the person's firm, the amounts paid or promised to be paid, and describe that person's role.  Yes  No

- 9a Organization's website: [unitingnc.org](http://unitingnc.org)
- b Organization's email: (optional)
- 10 Certain organizations are not required to file an information return (Form 990 or Form 990-EZ). If you are granted tax-exemption, are you claiming to be excused from filing Form 990 or Form 990-EZ? If "Yes," explain. See the instructions for a description of organizations not required to file Form 990 or Form 990-EZ.  Yes  No
- 11 Date incorporated if a corporation, or formed, if other than a corporation. (MM/DD/YYYY) 07 / 21 / 2008
- 12 Were you formed under the laws of a **foreign country**?  Yes  No  
 If "Yes," state the country.

**Part II Organizational Structure**

You must be a corporation (including a limited liability company), an unincorporated association, or a trust to be tax exempt. (See instructions.) **DO NOT file this form unless you can check "Yes" on lines 1, 2, 3, or 4.**

- 1 Are you a **corporation**? If "Yes," attach a copy of your articles of incorporation showing certification  Yes  No of filing with the appropriate state agency. Include copies of any amendments to your articles and be sure they also show state filing certification.
  
- 2 Are you a **limited liability company (LLC)**? If "Yes," attach a copy of your articles of organization showing certification of filing with the appropriate state agency. Also, if you adopted an operating agreement, attach a copy. Include copies of any amendments to your articles and be sure they show state filing certification. Refer to the instructions for circumstances when an LLC should not file its own exemption application.
  
- 3 Are you an **unincorporated association**? If "Yes," attach a copy of your articles of association, constitution, or other similar organizing document that is dated and includes at least two signatures. Include signed and dated copies of any amendments.  Yes  No
  
- 4a Are you a **trust**? If "Yes," attach a signed and dated copy of your trust agreement. Include signed and dated copies of any amendments.  Yes  No
  
- b Have you been funded? If "No," explain how you are formed without anything of value placed in trust.  Yes  No
  
- 5 Have you adopted **bylaws**? If "Yes," attach a current copy showing date of adoption. If "No," explain how your officers, directors, or trustees are selected.  Yes  No

**Part III Required Provisions in Your Organizing Document**

The following questions are designed to ensure that when you file this application, your organizing document contains the required provisions to meet the organizational test under section 501(c)(3). Unless you can check the boxes in both lines 1 and 2, your organizing document does not meet the organizational test. **DO NOT file this application until you have amended your organizing document.** Submit your original and amended organizing documents (showing state filing certification if you are a corporation or an LLC) with your application.

- 1 Section 501(c)(3) requires that your organizing document state your exempt purpose(s), such as charitable, religious, educational, and/or scientific purposes. Check the box to confirm that your organizing document meets this requirement. Describe specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document. Refer to the instructions for exempt purpose language. Location of Purpose Clause (Page, Article, and Paragraph): Pg. 2, Art. 9 and attached pg. 4
  
- 2a Section 501(c)(3) requires that upon dissolution of your organization, your remaining assets must be used exclusively for exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Check the box on line 2a to confirm that your organizing document meets this requirement by express provision for the distribution of assets upon dissolution. If you rely on state law for your dissolution provision, do not check the box on line 2a and go to line 2c.
  
- 2b If you checked the box on line 2a, specify the location of your dissolution clause (Page, Article, and Paragraph). Do not complete line 2c if you checked box 2a. Page 2, Article 9 and provisions attached on pg. 5
  
- 2c See the instructions for information about the operation of state law in your particular state. Check this box if you rely on operation of state law for your dissolution provision and indicate the state: \_\_\_\_\_

**Part IV Narrative Description of Your Activities**

Using an attachment, describe your *past, present, and planned* activities in a narrative. If you believe that you have already provided some of this information in response to other parts of this application, you may summarize that information here and refer to the specific parts of the application for supporting details. You may also attach representative copies of newsletters, brochures, or similar documents for supporting details to this narrative. Remember that if this application is approved, it will be open for public inspection. Therefore, your narrative description of activities should be thorough and accurate. Refer to the instructions for information that must be included in your description.

**Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors**

- 1a List the names, titles, and mailing addresses of all of your officers, directors, and trustees. For each person listed, state their total annual compensation, or proposed compensation, for all services to the organization, whether as an officer, employee, or other position. Use actual figures, if available. Enter "none" if no compensation is or will be paid. If additional space is needed, attach a separate sheet. Refer to the instructions for information on what to include as compensation.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
George Alwon	Director, Treasurer	4821 Rembert Drive Raleigh, NC 27612	None
Chris Liu Beers	Director	1307 Glenwood Ave., Ste. 156 Raleigh, NC 27605-3256	None
Irene Godinez	Director, Secretary	4 N Blount St, Ste. 200 Raleigh, NC 27601	None
Rebecca Headen	Director, Vice Chair	PO Box 28004 Raleigh, NC 27611	None
Hannah Gill (Add'l info attached)	Director	PO Box 196 Saxapahaw, NC 27340	None

**Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)**

- b List the names, titles, and mailing addresses of each of your five highest compensated employees who receive or will receive compensation of more than \$50,000 per year. Use the actual figure, if available. Refer to the instructions for information on what to include as compensation. Do not include officers, directors, or trustees listed in line 1a.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
None			

- c List the names, names of businesses, and mailing addresses of your five highest compensated independent contractors that receive or will receive compensation of more than \$50,000 per year. Use the actual figure, if available. Refer to the instructions for information on what to include as compensation.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
None			

The following "Yes" or "No" questions relate to *past, present, or planned* relationships, transactions, or agreements with your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, 1b, and 1c.

- 2a Are any of your officers, directors, or trustees related to each other through family or business relationships? If "Yes," identify the individuals and explain the relationship.  Yes  No
- b Do you have a business relationship with any of your officers, directors, or trustees other than through their position as an officer, director, or trustee? If "Yes," identify the individuals and describe the business relationship with each of your officers, directors, or trustees.  Yes  No
- c Are any of your officers, directors, or trustees related to your highest compensated employees or highest compensated independent contractors listed on lines 1b or 1c through family or business relationships? If "Yes," identify the individuals and explain the relationship.  Yes  No
- 3a For each of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, or 1c, attach a list showing their name, qualifications, average hours worked, and duties.  Yes  No
- b Do any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, or 1c receive compensation from any other organizations, whether tax exempt or taxable, that are related to you through common control? If "Yes," identify the individuals, explain the relationship between you and the other organization, and describe the compensation arrangement.  Yes  No
- 4 In establishing the compensation for your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, and 1c, the following practices are recommended, although they are not required to obtain exemption. Answer "Yes" to all the practices you use.
- a Do you or will the individuals that approve compensation arrangements follow a conflict of interest policy?  Yes  No
- b Do you or will you approve compensation arrangements in advance of paying compensation?  Yes  No
- c Do you or will you document in writing the date and terms of approved compensation arrangements?  Yes  No

**Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)**

- d Do you or will you record in writing the decision made by each individual who decided or voted on compensation arrangements?  Yes  No
- e Do you or will you approve compensation arrangements based on information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations? Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation.  Yes  No
- f Do you or will you record in writing both the information on which you relied to base your decision and its source?  Yes  No
- g If you answered "No" to any item on lines 4a through 4f, describe how you set compensation that is reasonable for your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c.
- 5a Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If "Yes," provide a copy of the policy and explain how the policy has been adopted, such as by resolution of your governing board. If "No," answer lines 5b and 5c.  Yes  No
- b What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you for setting their own compensation?
- c What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you regarding business deals with themselves?

**Note:** A conflict of interest policy is recommended though it is not required to obtain exemption. Hospitals, see Schedule C, Section I, line 14.

- 6a Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, 1b, or 1c through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation.  Yes  No
- b Do you or will you compensate any of your employees, other than your officers, directors, trustees, or your five highest compensated employees who receive or will receive compensation of more than \$50,000 per year, through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are or will be determined, who is or will be eligible for such arrangements, whether you place or will place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation.  Yes  No
- 7a Do you or will you purchase any goods, services, or assets from any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," describe any such purchase that you made or intend to make, from whom you make or will make such purchases, how the terms are or will be negotiated at arm's length, and explain how you determine or will determine that you pay no more than fair market value. Attach copies of any written contracts or other agreements relating to such purchases.  Yes  No
- b Do you or will you sell any goods, services, or assets to any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," describe any such sales that you made or intend to make, to whom you make or will make such sales, how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you are or will be paid at least fair market value. Attach copies of any written contracts or other agreements relating to such sales.  Yes  No
- 8a Do you or will you have any leases, contracts, loans, or other agreements with your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," provide the information requested in lines 8b through 8f.  Yes  No
- b Describe any written or oral arrangements that you made or intend to make.
- c Identify with whom you have or will have such arrangements.
- d Explain how the terms are or will be negotiated at arm's length.
- e Explain how you determine you pay no more than fair market value or you are paid at least fair market value.
- f Attach copies of any signed leases, contracts, loans, or other agreements relating to such arrangements.
- 9a Do you or will you have any leases, contracts, loans, or other agreements with any organization in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest? If "Yes," provide the information requested in lines 9b through 9f.  Yes  No

**Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)**


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- b Describe any written or oral arrangements you made or intend to make.
- c Identify with whom you have or will have such arrangements.
- d Explain how the terms are or will be negotiated at arm's length.
- e Explain how you determine or will determine you pay no more than fair market value or that you are paid at least fair market value.
- f Attach a copy of any signed leases, contracts, loans, or other agreements relating to such arrangements.

**Part VI Your Members and Other Individuals and Organizations That Receive Benefits From You**


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The following "Yes" or "No" questions relate to goods, services, and funds you provide to individuals and organizations as part of your activities. Your answers should pertain to *past*, *present*, and *planned* activities. (See instructions.)

- 1a In carrying out your exempt purposes, do you provide goods, services, or funds to individuals? If "Yes," describe each program that provides goods, services, or funds to individuals.  Yes  No
- b In carrying out your exempt purposes, do you provide goods, services, or funds to organizations? If "Yes," describe each program that provides goods, services, or funds to organizations.  Yes  No
- 2 Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes," if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the limitation and how recipients are selected for each program.  Yes  No
- 3 Do any individuals who receive goods, services, or funds through your programs have a family or business relationship with any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c? If "Yes," explain how these related individuals are eligible for goods, services, or funds.  Yes  No

**Part VII Your History**


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The following "Yes" or "No" questions relate to your history. (See instructions.)

- 1 Are you a **successor** to another organization? Answer "Yes," if you have taken or will take over the activities of another organization; you took over 25% or more of the fair market value of the net assets of another organization; or you were established upon the conversion of an organization from for-profit to non-profit status. If "Yes," complete Schedule G.  Yes  No
- 2 Are you submitting this application more than 27 months after the end of the month in which you were legally formed? If "Yes," complete Schedule E.  Yes  No

**Part VIII Your Specific Activities**


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The following "Yes" or "No" questions relate to specific activities that you may conduct. Check the appropriate box. Your answers should pertain to *past*, *present*, and *planned* activities. (See instructions.)

- 1 Do you support or oppose candidates in political campaigns in any way? If "Yes," explain.  Yes  No
- 2a Do you attempt to influence legislation? If "Yes," explain how you attempt to influence legislation and complete line 2b. If "No," go to line 3a.  Yes  No
  - b Have you made or are you making an election to have your legislative activities measured by expenditures by filing Form 5768? If "Yes," attach a copy of the Form 5768 that was already filed or attach a completed Form 5768 that you are filing with this application. If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time and money spent on your attempts to influence legislation as compared to your total activities.  Yes  No
- 3a Do you or will you operate bingo or gaming activities? If "Yes," describe who conducts them, and list all revenue received or expected to be received and expenses paid or expected to be paid in operating these activities. Revenue and expenses should be provided for the time periods specified in Part IX, Financial Data.  Yes  No
  - b Do you or will you enter into contracts or other agreements with individuals or organizations to conduct bingo or gaming for you? If "Yes," describe any written or oral arrangements that you made or intend to make, identify with whom you have or will have such arrangements, explain how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you pay no more than fair market value or you will be paid at least fair market value. Attach copies or any written contracts or other agreements relating to such arrangements.  Yes  No
  - c List the states and local jurisdictions, including Indian Reservations, in which you conduct or will conduct gaming or bingo.

**Part VIII Your Specific Activities (Continued)**

- 4a** Do you or will you undertake fundraising? If "Yes," check all the fundraising programs you do or will conduct. (See instructions.)
- |  |  |
|--|--|
| <input checked="" type="checkbox"/> mail solicitations<br><input checked="" type="checkbox"/> email solicitations<br><input checked="" type="checkbox"/> personal solicitations<br><input type="checkbox"/> vehicle, boat, plane, or similar donations<br><input checked="" type="checkbox"/> foundation grant solicitations | <input type="checkbox"/> phone solicitations<br><input checked="" type="checkbox"/> accept donations on your website<br><input type="checkbox"/> receive donations from another organization's website<br><input checked="" type="checkbox"/> government grant solicitations<br><input type="checkbox"/> Other |
|--|--|
- Attach a description of each fundraising program.
- b** Do you or will you have written or oral contracts with any individuals or organizations to raise funds for you? If "Yes," describe these activities. Include all revenue and expenses from these activities and state who conducts them. Revenue and expenses should be provided for the time periods specified in Part IX, Financial Data. Also, attach a copy of any contracts or agreements.
- c** Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements. Include a description of the organizations for which you raise funds and attach copies of all contracts or agreements.
- d** List all states and local jurisdictions in which you conduct fundraising. For each state or local jurisdiction listed, specify whether you fundraise for your own organization, you fundraise for another organization, or another organization fundraises for you.
- e** Do you or will you maintain separate accounts for any contributor under which the contributor has the right to advise on the use or distribution of funds? Answer "Yes" if the donor may provide advice on the types of investments, distributions from the types of investments, or the distribution from the donor's contribution account. If "Yes," describe this program, including the type of advice that may be provided and submit copies of any written materials provided to donors.
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- 5** Are you affiliated with a governmental unit? If "Yes," explain.  Yes  No
- 6a** Do you or will you engage in economic development? If "Yes," describe your program.  Yes  No
- b** Describe in full who benefits from your economic development activities and how the activities promote exempt purposes.
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- 7a** Do or will persons other than your employees or volunteers develop your facilities? If "Yes," describe each facility, the role of the developer, and any business or family relationship(s) between the developer and your officers, directors, or trustees.  Yes  No
- b** Do or will persons other than your employees or volunteers manage your activities or facilities? If "Yes," describe each activity and facility, the role of the manager, and any business or family relationship(s) between the manager and your officers, directors, or trustees.  Yes  No
- c** If there is a business or family relationship between any manager or developer and your officers, directors, or trustees, identify the individuals, explain the relationship, describe how contracts are negotiated at arm's length so that you pay no more than fair market value, and submit a copy of any contracts or other agreements.
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- 8** Do you or will you enter into joint ventures, including partnerships or limited liability companies treated as partnerships, in which you share profits and losses with partners other than section 501(c)(3) organizations? If "Yes," describe the activities of these joint ventures in which you participate.  Yes  No
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- 9a** Are you applying for exemption as a childcare organization under section 501(k)? If "Yes," answer lines 9b through 9d. If "No," go to line 10.
- b** Do you provide child care so that parents or caretakers of children you care for can be gainfully employed (see instructions)? If "No," explain how you qualify as a childcare organization described in section 501(k).  Yes  No
- c** Of the children for whom you provide child care, are 85% or more of them cared for by you to enable their parents or caretakers to be gainfully employed (see instructions)? If "No," explain how you qualify as a childcare organization described in section 501(k).  Yes  No
- d** Are your services available to the general public? If "No," describe the specific group of people for whom your activities are available. Also, see the instructions and explain how you qualify as a childcare organization described in section 501(k).  Yes  No
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- 10** Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoveries, or other intellectual property? If "Yes," explain. Describe who owns or will own any copyrights, patents, or trademarks, whether fees are or will be charged, how the fees are determined, and how any items are or will be produced, distributed, and marketed.  Yes  No

**Part VIII Your Specific Activities (Continued)**

- 11** Do you or will you accept contributions of: real property; conservation easements; closely held securities; intellectual property such as patents, trademarks, and copyrights; works of music or art; licenses; royalties; automobiles, boats, planes, or other vehicles; or collectibles of any type? If "Yes," describe each type of contribution, any conditions imposed by the donor on the contribution, and any agreements with the donor regarding the contribution.  Yes  No
- 12a** Do you or will you operate in a **foreign country or countries**? If "Yes," answer lines 12b through 12d. If "No," go to line 13a.
- b** Name the foreign countries and regions within the countries in which you operate.
  - c** Describe your operations in each country and region in which you operate.
  - d** Describe how your operations in each country and region further your exempt purposes.
- 13a** Do you or will you make grants, loans, or other distributions to organization(s)? If "Yes," answer lines 13b through 13g. If "No," go to line 14a.
- b** Describe how your grants, loans, or other distributions to organizations further your exempt purposes.
  - c** Do you have written contracts with each of these organizations? If "Yes," attach a copy of each contract.
  - d** Identify each recipient organization and any **relationship** between you and the recipient organization.
  - e** Describe the records you keep with respect to the grants, loans, or other distributions you make.
  - f** Describe your selection process, including whether you do any of the following:
    - (i)** Do you require an application form? If "Yes," attach a copy of the form.  Yes  No
    - (ii)** Do you require a grant proposal? If "Yes," describe whether the grant proposal specifies your responsibilities and those of the grantee, obligates the grantee to use the grant funds only for the purposes for which the grant was made, provides for periodic written reports concerning the use of grant funds, requires a final written report and an accounting of how grant funds were used, and acknowledges your authority to withhold and/or recover grant funds in case such funds are, or appear to be, misused.  Yes  No
  - g** Describe your procedures for oversight of distributions that assure you the resources are used to further your exempt purposes, including whether you require periodic and final reports on the use of resources.
- 14a** Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," answer lines 14b through 14f. If "No," go to line 15.
- b** Provide the name of each foreign organization, the country and regions within a country in which each foreign organization operates, and describe any relationship you have with each foreign organization.
  - c** Does any foreign organization listed in line 14b accept contributions earmarked for a specific country or specific organization? If "Yes," list all earmarked organizations or countries.  Yes  No
  - d** Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors.  Yes  No
  - e** Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information.  Yes  No
  - f** Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including site visits by your employees or compliance checks by impartial experts, to verify that grant funds are being used appropriately.  Yes  No

**Part VIII Your Specific Activities (Continued)**

- |    |  |                              |  |
|----|--|------------------------------|--|
| 15 | Do you have a <b>close connection</b> with any organizations? If "Yes," explain.   | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 16 | Are you applying for exemption as a <b>cooperative hospital service organization</b> under section 501(e)? If "Yes," explain.  | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 17 | Are you applying for exemption as a <b>cooperative service organization</b> of operating educational organizations under section 501(f)? If "Yes," explain.  | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 18 | Are you applying for exemption as a <b>charitable risk pool</b> under section 501(n)? If "Yes," explain.   | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 19 | Do you or will you operate a <b>school</b> ? If "Yes," complete Schedule B. Answer "Yes," whether you operate a school as your main function or as a secondary activity.   | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 20 | Is your main function to provide <b>hospital or medical care</b> ? If "Yes," complete Schedule C.  | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 21 | Do you or will you provide <b>low-income housing</b> or housing for the elderly or handicapped? If "Yes," complete Schedule F.   | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 22 | Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including grants for travel, study, or other similar purposes? If "Yes," complete Schedule H. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

**Note:** Private foundations may use Schedule H to request advance approval of individual grant procedures.

**Part IX Financial Data**

For purposes of this schedule, years in existence refer to completed tax years. If in existence 4 or more years, complete the schedule for the most recent 4 tax years. If in existence more than 1 year but less than 4 years, complete the statements for each year in existence and provide projections of your likely revenues and expenses based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. If in existence less than 1 year, provide projections of your likely revenues and expenses for the current year and the 2 following years, based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. (See instructions.)

<b>A. Statement of Revenues and Expenses</b>						(e) Provide Total for (a) through (d)	
	Type of revenue or expense	Current tax year	3 prior tax years or 2 succeeding tax years				
		(a) From <u>July 08</u> To <u>Dec 08</u>	(b) From <u>Jan 09</u> To <u>Dec 09</u>	(c) From <u>Jan 10</u> To <u>Dec 10</u>	(d) From ..... To .....		
Revenues	1 Gifts, grants, and contributions received (do not include unusual grants)	\$1250	\$60,000	\$122,000			
	2 Membership fees received	0	0	0			
	3 Gross investment income	0	0	0			
	4 Net unrelated business income	0	0	0			
	5 Taxes levied for your benefit		0	0			
	6 Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)	0	0	0			
	7 Any revenue not otherwise listed above or in lines 9-12 below (attach an itemized list)	0	0	0			
	8 Total of lines 1 through 7	\$1250	\$60,000	\$122,000			
	9 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (attach itemized list)	0	0	0			
	10 Total of lines 8 and 9	\$1250	\$60,000	\$122,000			
	11 Net gain or loss on sale of capital assets (attach schedule and see instructions)	0	0	0			
	12 Unusual grants	0	0	0			
	13 Total Revenue Add lines 10 through 12	\$1250	\$60,000	\$122,000			
Expenses	14 Fundraising expenses	0	0	0			
	15 Contributions, gifts, grants, and similar amounts paid out (attach an itemized list)	0	0	0			
	16 Disbursements to or for the benefit of members (attach an itemized list)	0	0	0			
	17 Compensation of officers, directors, and trustees	0	0	0			
	18 Other salaries and wages	0	0	0			
	19 Interest expense	0	0	0			
	20 Occupancy (rent, utilities, etc.)	0	0	0			
	21 Depreciation and depletion	0	0	0			
	22 Professional fees	0	0	0			
	23 Any expense not otherwise classified, such as program services (attach itemized list)	\$1250	\$60,000	\$122,000			
	24 Total Expenses Add lines 14 through 23	\$1250	\$60,000	\$122,000			

**Part IX Financial Data (Continued)**

B. Balance Sheet (for your most recently completed tax year)		Year End: (Whole dollars)
Assets		
1	Cash . . . . .	1 \$100
2	Accounts receivable, net . . . . .	2 0
3	Inventories . . . . .	3 0
4	Bonds and notes receivable (attach an itemized list) . . . . .	4 0
5	Corporate stocks (attach an itemized list) . . . . .	5 0
6	Loans receivable (attach an itemized list) . . . . .	6 0
7	Other investments (attach an itemized list) . . . . .	7 0
8	Depreciable and depletable assets (attach an itemized list) . . . . .	8 0
9	Land . . . . .	9 0
10	Other assets (attach an itemized list) . . . . .	10 0
11	Total Assets (add lines 1 through 10) . . . . .	11 \$100
Liabilities		
12	Accounts payable . . . . .	12 0
13	Contributions, gifts, grants, etc. payable . . . . .	13 0
14	Mortgages and notes payable (attach an itemized list) . . . . .	14 0
15	Other liabilities (attach an itemized list) . . . . .	15 0
16	Total Liabilities (add lines 12 through 15) . . . . .	16 0
Fund Balances or Net Assets		
17	Total fund balances or net assets . . . . .	17 \$100
18	Total Liabilities and Fund Balances or Net Assets (add lines 16 and 17) . . . . .	18 \$100
19	Have there been any substantial changes in your assets or liabilities since the end of the period shown above? If "Yes," explain.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

**Part X Public Charity Status**

Part X is designed to classify you as an organization that is either a **private foundation** or a **public charity**. Public charity status is a more favorable tax status than private foundation status. If you are a private foundation, Part X is designed to further determine whether you are a **private operating foundation**. (See instructions.)

- |    |   |   |
|----|---|---|
| 1a | Are you a private foundation? If "Yes," go to line 1b. If "No," go to line 5 and proceed as instructed.<br>If you are unsure, see the instructions.   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| b  | As a private foundation, section 508(e) requires special provisions in your organizing document in addition to those that apply to all organizations described in section 501(c)(3). Check the box to confirm that your organizing document meets this requirement, whether by express provision or by reliance on operation of state law. Attach a statement that describes specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document or by operation of state law. See the instructions, including Appendix B, for information about the special provisions that need to be contained in your organizing document. Go to line 2. | <input type="checkbox"/>  |
| 2  | Are you a private operating foundation? To be a private operating foundation you must engage directly in the active conduct of charitable, religious, educational, and similar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations. If "Yes," go to line 3. If "No," go to the signature section of Part XI.   | <input type="checkbox"/> Yes <input type="checkbox"/> No            |
| 3  | Have you existed for one or more years? If "Yes," attach financial information showing that you are a private operating foundation; go to the signature section of Part XI. If "No," continue to line 4.  | <input type="checkbox"/> Yes <input type="checkbox"/> No            |
| 4  | Have you attached either (1) an affidavit or opinion of counsel, (including a written affidavit or opinion from a certified public accountant or accounting firm with expertise regarding this tax law matter), that sets forth facts concerning your operations and support to demonstrate that you are likely to satisfy the requirements to be classified as a private operating foundation; or (2) a statement describing your proposed operations as a private operating foundation?   | <input type="checkbox"/> Yes <input type="checkbox"/> No            |
| 5  | If you answered "No" to line 1a, indicate the type of public charity status you are requesting by checking one of the choices below. You may check only one box.  |   |
|    | The organization is not a private foundation because it is:   |   |
| a  | 509(a)(1) and 170(b)(1)(A)(i)—a church or a convention or association of churches. Complete and attach Schedule A.  | <input type="checkbox"/>  |
| b  | 509(a)(1) and 170(b)(1)(A)(ii)—a school. Complete and attach Schedule B.  | <input type="checkbox"/>  |
| c  | 509(a)(1) and 170(b)(1)(A)(iii)—a hospital, a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete and attach Schedule C.  | <input type="checkbox"/>  |
| d  | 509(a)(3)—an organization supporting either one or more organizations described in line 5a through c, f, g, or h or a publicly supported section 501(c)(4), (5), or (6) organization. Complete and attach Schedule D.   | <input type="checkbox"/>  |

**Part X Public Charity Status (Continued)**

- e 509(a)(4)—an organization organized and operated exclusively for testing for public safety.
- f 509(a)(1) and 170(b)(1)(A)(iv)—an organization operated for the benefit of a college or university that is owned or operated by a governmental unit.
- g 509(a)(1) and 170(b)(1)(A)(vi)—an organization that receives a substantial part of its financial support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.
- h 509(a)(2)—an organization that normally receives not more than one-third of its financial support from gross investment income and receives more than one-third of its financial support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).
- i A publicly supported organization, but unsure if it is described in 5g or 5h. The organization would like the IRS to decide the correct status.
- 6 If you checked box g, h, or i in question 5 above, you must request either an advance or a definitive ruling by selecting one of the boxes below. Refer to the instructions to determine which type of ruling you are eligible to receive.
- a Request for Advance Ruling: By checking this box and signing the consent, pursuant to section 6501(c)(4) of the Code you request an advance ruling and agree to extend the statute of limitations on the assessment of excise tax under section 4940 of the Code. The tax will apply only if you do not establish public support status at the end of the 5-year advance ruling period. The assessment period will be extended for the 5 advance ruling years to 8 years, 4 months, and 15 days beyond the end of the first year. You have the right to refuse or limit the extension to a mutually agreed-upon period of time or issue(s). Publication 1035, *Extending the Tax Assessment Period*, provides a more detailed explanation of your rights and the consequences of the choices you make. You may obtain Publication 1035 free of charge from the IRS web site at [www.irs.gov](http://www.irs.gov) or by calling toll-free 1-800-829-3676. Signing this consent will not deprive you of any appeal rights to which you would otherwise be entitled. If you decide not to extend the statute of limitations, you are not eligible for an advance ruling.

**Consent Fixing Period of Limitations Upon Assessment of Tax Under Section 4940 of the Internal Revenue Code**

For Organization



(Signature of Officer, Director, Trustee, or other authorized official)

Randall A Jones

(Type or print name of signer)

Dec. 17, 2008

(Date)

Director, Chairman of the Board

(Type or print title or authority of signer)

For IRS Use Only

IRS Director, Exempt Organizations

(Date)

- b Request for Definitive Ruling: Check this box if you have completed one tax year of at least 8 full months and you are requesting a definitive ruling. To confirm your public support status, answer line 6b(i) if you checked box g in line 5 above. Answer line 6b(ii) if you checked box h in line 5 above. If you checked box i in line 5 above, answer both lines 6b(i) and (ii).

(i) (a) Enter 2% of line 8, column (e) on Part IX-A. Statement of Revenues and Expenses. \_\_\_\_\_

(b) Attach a list showing the name and amount contributed by each person, company, or organization whose gifts totaled more than the 2% amount. If the answer is "None," check this box.

(ii) (a) For each year amounts are included on lines 1, 2, and 9 of Part IX-A. Statement of Revenues and Expenses, attach a list showing the name of and amount received from each disqualified person. If the answer is "None," check this box.

(b) For each year amounts are included on line 9 of Part IX-A. Statement of Revenues and Expenses, attach a list showing the name of and amount received from each payer, other than a disqualified person, whose payments were more than the larger of (1) 1% of line 10, Part IX-A. Statement of Revenues and Expenses, or (2) \$5,000. If the answer is "None," check this box.

- 7 Did you receive any unusual grants during any of the years shown on Part IX-A. Statement of Revenues and Expenses? If "Yes," attach a list including the name of the contributor, the date and amount of the grant, a brief description of the grant, and explain why it is unusual.  Yes  No

**Part XI User Fee Information**

You must include a user fee payment with this application. It will not be processed without your paid user fee. If your average annual gross receipts have exceeded or will exceed \$10,000 annually over a 4-year period, you must submit payment of \$750. If your gross receipts have not exceeded or will not exceed \$10,000 annually over a 4-year period, the required user fee payment is \$300. See instructions for Part XI, for a definition of **gross receipts** over a 4-year period. Your check or money order must be made payable to the United States Treasury. *User fees are subject to change. Check our website at www.irs.gov and type "User Fee" in the keyword box, or call Customer Account Services at 1-877-829-5500 for current information.*

- 1 Have your annual gross receipts averaged or are they expected to average not more than \$10,000?  Yes  No  
If "Yes," check the box on line 2 and enclose a user fee payment of \$300 (Subject to change—see above).  
If "No," check the box on line 3 and enclose a user fee payment of \$750 (Subject to change—see above).
- 2 Check the box if you have enclosed the reduced user fee payment of \$300 (Subject to change).
- 3 Check the box if you have enclosed the user fee payment of \$750 (Subject to change).

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please  
Sign  
Here

  
(Signature of Officer, Director, Trustee, or other  
authorized official)

Randall A. Jones  
(Type or print name of signer)  
Director, Chairman of the Board  
(Type or print title or authority of signer)

Dec. 17, 2008  
(Date)

**Reminder:** Send the completed Form 1023 Checklist with your filled-in-application.

Form 1023 (Rev. 6-2006)



# NORTH CAROLINA

## Department of The Secretary of State

Uniting NC Inc.  
EIN 26-3275886  
Articles of  
Inc.  
p. 1

To all whom these presents shall come, Greetings:

I, ELAINE F. MARSHALL, Secretary of State of the State of North Carolina, do hereby certify the following and hereto attached to be a true copy of

### ARTICLES OF INCORPORATION

OF

### UNITING NC, INC.

the original of which was filed in this office on the 21st day of July, 2008.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 6th day of August, 2008.

*Elaine F. Marshall*

Secretary of State

Uniting NC, Inc.  
EIN 26-3275886  
Articles of Inc.  
P.2

State of North Carolina  
Department of the Secretary of State

SOSID: 1054544  
Date Filed: 7/21/2008 11:32:00 AM  
Elaine F. Marshall  
North Carolina Secretary of State  
C200820000264

**ARTICLES OF INCORPORATION  
NONPROFIT CORPORATION**

Pursuant to §55A-2-02 of the General Statutes of North Carolina, the undersigned corporation does hereby submit these Articles of Incorporation for the purpose of forming a nonprofit corporation.

1. The name of the corporation is: Uniting NC, Inc.
2.  (Check only if applicable.) The corporation is a charitable or religious corporation as defined in NCGS §55A-1-40(4).
3. The street address and county of the initial registered office of the corporation is:  
Number and Street 315 Calvin Road  
City, State, Zip Code Raleigh, NC 27605 County Wake
4. The mailing address *if different from the street address* of the initial registered office is:  
  

---
5. The name of the initial registered agent is:  
Randall Jones
6. The name and address of each incorporator is as follows: Randall Jones  
315 Calvin Road  
Raleigh, NC 27605
7. (Check either a or b below.)  
a.  The corporation will have members.  
b.  The corporation will not have members.
8. Attached are provisions regarding the distribution of the corporation's assets upon its dissolution.
9. Any other provisions which the corporation elects to include are attached. See attached provisions.
10. The street address and county of the principal office of the corporation is:  
Number and Street 315 Calvin Road  
City, State, Zip Code Raleigh, NC 27605 County Wake
11. The mailing address *if different from the street address* of the principal office is:  
  

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12. These articles will be effective upon filing, unless a later time and/or date is specified: \_\_\_\_\_

Uniting NC, Inc.  
EIN 26-3275886  
Articles of Inc  
p. 3

This is the 15 day of July, 2008.



Signature of Incorporator

Randall Jones

**INCORPORATOR**

Type or print Incorporator's name and title, if any

NOTES:

1. Filing fee is \$60. This document must be filed with the Secretary of State.

Uniting NC, Inc.  
EIN 26-3275886  
Articles of Inc.  
P. 4

## Purpose of Corporation

This corporation is organized for the following purpose(s) (*check as applicable*):

- religious,
- charitable,
- educational,
- testing for public safety,
- scientific,
- literary,
- fostering national or international amateur sports competition, and/or
- prevention of cruelty to children or animals,

including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Sections 501(c)(3) and 170(c)(2) of the Internal Revenue Code of 1986 (herein the "Code") (or the corresponding provisions of any future United States Internal Revenue Code).

## Prohibited Activities

No part of the net earnings of the corporation shall inure to the benefit of or be distributable to, its members, directors, officers, or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of purposes set forth in these articles of incorporation. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provisions of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3)

*Uniting NC, Inc.*  
EIN 26-3275886  
*Articles of Inc.*

of the Code or (b) by a corporation, contributions to which are deductible under Section p.5  
170(c)(2) of the Code.

### **Distributions Upon Dissolution**

Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for religious, charitable, educational, scientific or literary purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Code as the Board of Directors shall determine, or to federal, state, or local governments to be used exclusively for public purposes. Any such assets not so disposed of shall be disposed of by the Superior Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organizations, such as the court shall determine, which are organized and operated exclusively for such purposes, or to such governments for such purposes.

**BYLAWS  
OF  
UNITING NC, INC.**

**ARTICLE I**  
**PURPOSE AND MISSION**

Section 1. Purpose. The purposes for which Uniting NC, Inc. (“Uniting NC”) is formed are as set forth in the Articles of Incorporation. Uniting NC, which is organized under the Non-Profit Corporation Act of North Carolina, shall operate exclusively for charitable and educational purposes and in a manner consist with Chapter 55A of the General Statutes of North Carolina and Section 501(c)(3) or successor provisions of the Internal Revenue Code.

Section 2. Mission. To realize our vision that immigrant newcomers to North Carolina are recognized and treated as members of our community who share our family values, enhance our cultural traditions, contribute to the economy, and strengthen the fabric of the community.

**ARTICLE II**  
**BOARD OF DIRECTORS**

Section 1. General Powers. The management and control of the affairs of Uniting NC shall be vested in and exercised by a Board of Directors, except as otherwise expressly provided by law, the Articles of Incorporation of the corporation, or these Bylaws.

Section 2. Composition of the Board. The Board of Directors shall consist of 7 (seven) voting members.

- A. Election and Term of Office. The members of the Board of Directors shall be elected by the Directors at a meeting of the Board. At the time of his or her election, each Director shall be assigned to Class A, Class B, or Class C, and an effort shall be made to keep each class of Directors of approximately equal size. Each Director shall hold office for a term of three years, except for the initial Board, whose Directors shall be assigned to one of the classes enumerated below by chance selection by the then secretary of the corporation:
  - i. Directors in Class A shall have their term expire in 2009 (and every three years thereafter);
  - ii. Directors in Class B shall have their term expire in 2010 (and every three years thereafter); and
  - iii. Directors in Class C shall have their term expire in 2011 (and every three years thereafter).

- B. Limit on Successive Terms. No Board member shall serve more than two successive terms, except that those Directors on the initial Board assigned to Class A (whose initial term is limited to one year) may serve two additional three year terms.
- C. Vacancies. Vacancies may be filled by majority vote of the remaining members of the Board of Directors for the unexpired term.
- D. Resignation. Any member of the Board may resign from his or her office by submitting a written resignation to the Chair or Secretary of the Board.
- E. Removal. Board members may be removed by a vote of 2/3 (two-thirds) of the Directors.
- F. Compensation for Services. No Board member shall receive any compensation for his/her services in such capacity, except that the Board of Directors may by resolution provide for the reimbursement of actual travel and lodging expenses incurred in the performance of duties of Directors, to the extent provided by such resolution, and except as otherwise provided by these Bylaws.

Section 3. Meetings. Meetings of the full Board of Directors shall be held at least twice each year at such place within or outside of North Carolina as may be fixed by resolution of the Board, or as may be specified in the notice of the meeting. Regular meetings of the Board of Directors shall be held at times set by resolution of the Board. Any meeting of the Board of Directors may be held in a form other than physical presence, such as by teleconference. Special meetings of the Board of Directors may be called by or at the request of the Chair or any three Directors. Notice must be given at least 3 (three) days in advance by any usual means of communication to each member of the Board of Directors, and any action taken at a special meeting shall be voidable upon a failure to obtain acknowledgement of receipt of notice from any member of the Board. Such notice need not specify the purpose for which the meeting is called. Notice need not be given of regular meetings of the Board of Directors held at times fixed by resolution of the Board. Meetings may be held at any time without notice if all the directors are present, or if at any time before or after the meeting those not present waive notice of the meeting in writing.

Section 4. Waiver of Notice. Any Director may waive notice of any meeting. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the expressed purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 5. Action Without a Meeting. Any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all of the Directors shall individually or collectively consent in writing to the action. The written consent or consents shall be filed with the minutes of

the proceedings of the Board. The action of the Board taken outside of a meeting shall have the same force and effect as a vote made in a meeting.

Section 6. Quorum. A majority of the Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, except that if the number of Directors then in office is 4 (four) or fewer, then 3 (three) Directors shall constitute a quorum. Except as otherwise provided in these Bylaws, the act of the majority of the Directors present at a meeting of which a quorum is present shall be the act of the Board of Directors.

### **ARTICLE III** **OFFICERS**

Section 1. Officers. The officers of Uniting NC shall consist of a Chair of the Board of Directors, a Vice-Chair, a Secretary, and a Treasurer, and such other officers and subordinate officers as the Board of Directors may determine necessary. Any two or more offices may be held by the same person, but no officer may act in more than one capacity where action of two or more officers is required.

- A. Chair. The Chair shall chair the meetings of the Board of Directors, may sign contracts or other instruments, which the Board of Directors has authorized to be executed, and shall perform the following duties and responsibilities:
  - i. Facilitate and coordinate the Board's discharge of its responsibilities as set forth in the Bylaws and by Board resolutions;
  - ii. Appoint the chairpersons of all Board committees and serve as liaison between Uniting NC's Board and its committees; and
  - iii. Such other responsibilities as provided in Uniting NC's Bylaws or as may be directed by the Board.
- B. Vice-Chair. The Vice-Chair shall, in the absence of or disability of the Chair, perform the duties and exercise the powers of the office. The Vice-Chair shall have other responsibilities as the Board of Directors may prescribe.
- C. Secretary. The Secretary shall do or oversee the following: the keeping of all minutes of all meetings of the Board of Directors, including all votes and resolutions adopted; the recording of all corporate documents and records; and the filing of all government reports required by governmental entities. The Secretary shall have other responsibilities as the Board of Directors may prescribe.
- D. Treasurer. The Treasurer shall oversee the custody of all funds, securities, and assets of Uniting NC. He or she shall make to the Board of Directors at each meeting an accurate account of Uniting NC's receipts and disbursements; prepare or cause to be prepared a

true statement of Uniting NC's assets and liabilities within a reasonable time after the close of each fiscal year; and, in conjunction with the Chair, make financial information available to Board members and to the public.

Section 2. Election of Officers. The officers of Uniting NC shall be elected by the Board of Directors.

Section 3. Term of Office. The officers of Uniting NC shall be installed at the meeting at which they are elected and shall hold office for 2 (two) years or until their respective successors shall have been duly elected.

Section 4. Resignation. Any officer may resign at any time by giving written notice to the Chair of the Board. Such resignation shall take effect at the time specified in the notice, or if no time is specified, then immediately.

Section 5. Removal. Any officer may be removed from such office, with or without cause, by a vote of the 2/3 (two-thirds) of the Directors.

Section 6. Vacancies. A vacancy in any office shall be filled by the Board of Directors for the unexpired term.

Section 7. Other Officers. The duties and terms of office of any other officer or assistant officer appointed pursuant to Section 1 of this Article shall be specified by the Board of Directors or by the Chair if so authorized by the Board of Directors.

Section 8. Surety. If requested by the Board of Directors, any person entrusted with the handling of funds or valuable property of Uniting NC shall furnish, at the expense of Uniting NC, a fidelity bond approved by the Board of Directors.

Section 9. Compensation of Officers. No officer shall receive any compensation for his/her services in such capacity, except as reimbursement for actual disbursements expended on behalf of or in service to Uniting NC and according to policies authorized by the Board of Directors.

## **ARTICLE IV**

### **COMMITTEES**

Section 1. Committees. The Board of Directors may create committees, including an Executive Committee, which shall have and may exercise such powers as conferred or authorized by the resolutions creating them. The Chair of the Board shall appoint the chairpersons of all committees of the Board. If an Executive Committee is created, it shall be composed of Directors, shall consist of three or more members of the Board, shall include the Chair of the Board, and shall have all the

powers and authority of the Board of Directors in the intervals between meetings of the Board, subject to the direction and control of the Board of Directors. The designation of any committee and delegation thereto of authority shall not relieve the Board of Directors, or any member of the Board, of any responsibility or liability imposed upon it or him or her by law. A majority of any such committee, if the committee is composed of more than two members, may determine its action and fix the time and place of its meetings, unless the Board of Directors shall provide otherwise.

Section 2. Committee Membership. Individuals not on the Board of Directors may volunteer to serve on any committee created by the Board, with the exception of the Executive Committee. However, the Board of Directors shall appoint all committee members. A minimum of one Director shall serve on all Board committees.

Section 3. Removal. Any member of a Board committee may be removed with or without cause, by a vote of the 2/3 (two-thirds) of the Directors.

## **ARTICLE V** **MISCELLANEOUS PROVISIONS**

Section 1. Indemnification. Every person who is or shall have been a director or officer of Uniting NC and his or her personal representatives shall be indemnified by Uniting NC against all costs and expenses reasonably incurred by or imposed upon him or her in connection with or resulting from any action, suit, or proceeding to which he or she may be made a party by reason of his or her having been a director or officer of Uniting NC or of any subsidiary or affiliate thereof, except in relation to such matters as to which he or she shall finally be adjudicated in such action, suit, or proceeding to have acted in bad faith and to have been liable by reason of willful misconduct in the performance of his or her duty as such director or officer. "Costs and expenses" shall include, but without limiting the generality thereof, attorney's fees, damages, and reasonable amounts paid in settlement.

Section 2. Fiscal Year. The fiscal year of the organization shall be the twelve month period beginning the first day of January and ending the last day of December, unless otherwise determined by the Board of Directors.

Section 3. Activities of the Corporation. No substantial part of the activities of Uniting NC shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and Uniting NC shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, Uniting NC shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended (or the corresponding provisions of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the

Internal Revenue Code of 1954, as amended (or the corresponding provision of any future United States Internal Revenue Law).

Section 4. Conflict of Interest. The Corporation's Policy on Conflicts of Interest is set forth in this Section 4.

#### 4.1 Definitions

Interested Person. Any Director, Officer, or member of a committee with powers delegated by the Corporation's Board of Directors (Board), who has a direct or indirect financial interest, as defined below, is an Interested Person.

Financial Interest. A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement;
- b. A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement; or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with whom the Corporation is negotiating a transaction or arrangement.

Compensation includes direct or indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a prohibited conflict of interest. Under Section 4.2.2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

#### 4.2. Procedures

4.2.1 Duty to Disclose. In connection with any actual or possible conflict of interest, an Interested Person must disclose the existence of the financial interest to the Board and be given the opportunity to disclose all material facts to the Board.

4.2.2 Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts to the Board, and after any discussion with the Interested Person, an Interested Person who has disclosed a financial interest pursuant to Section 4.2.1 shall leave the Board meeting while the determination of a conflict of interest is discussed and voted upon. If the Interested Person is a Director, a majority of the remaining Directors shall decide if a conflict of interest exists.

**4.2.3 Procedures for Addressing the Conflict of Interest.**

- a. An Interested Person may make a presentation at the Board meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- b. The Chair of the Board shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the Board shall determine whether the Corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board shall determine by a majority vote of the disinterested Directors whether the transaction or arrangement is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

**4.2.4 Violations.**

- a. If the Board has reasonable cause to believe an Interested Person has failed to disclose actual or possible conflicts of interest, it shall inform the Interested Person of the basis for such belief and afford the Interested Person an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the Interested Person's response and after making further investigation as warranted by the circumstances, the Board determines the Interested Person has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

**4.3 Records of Proceedings**

The minutes of Board meetings shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the Board's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transactions or arrangement, and a record of any votes taken in connection with the proceedings.

#### **4.4 Compensation**

- a. A voting member of the Board who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.
- b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.
- c. No voting member of the Board or of any committee of the Board whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

#### **4.5 Annual Statements**

Each Director, Officer, and member of a committee with powers delegated by the Board shall annually sign a statement which affirms such person:

- a. Has received a copy of these By-laws including this Article V, Section 4;
- b. Has read and understands this Article V, Section 4;
- c. Has agreed to comply with this Article V, Section 4; and
- d. Understands the Corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

#### **4.6 Periodic Reviews**

To ensure the Corporation operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on the competent survey information, and the result of arm's length bargaining.
- b. Whether partnerships, joint ventures, and arrangements with management organizations conform to the Corporation's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes, and do not result in inurement, impermissible private benefit, or an excess benefit transaction.

#### **4.7 Use of Outside Experts**

When conducting the periodic reviews as provided for in Article V, Section 4.6, the Corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the Board of its responsibility for ensuring periodic reviews are conducted.

**Uniting NC, Inc.**  
**EIN 26-3275886**

Section 5. Dissolution and Distribution of Assets. No part of the net earnings of Uniting NC shall inure to the benefit of, or be distributable to its trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered to the corporation and to make payments and distributions in furtherance of the purposes set forth herein. Uniting NC may be dissolved and its assets and liabilities liquidated in such manner as the Board of Directors shall resolve, provided that upon dissolution, after payment of all debts, no part of the remaining assets may be distributed to any trustee or officer of the corporation but shall be distributed as the Articles of Incorporation direct in accordance with such laws and regulations as may be applicable thereto, provided, however, that the distribution must be to another organization exempt under Section 501(c)(3) of the United States Internal Revenue Code of 1954, as amended (or the corresponding provisions of any future United States Internal Revenue Law), or to the United States, state or local governments, for a public purpose.

Section 6. Amendment. The Bylaws may be altered, amended, or repealed and new Bylaws adopted upon the vote of 2/3 (two-thirds) of the members of the Board of Directors present and voting at a duly constituted meeting, provided that notice of such proposed action, including the content thereof, be included in the call for the meeting. These Bylaws may also be amended by written ballot upon the affirmative vote of 2/3 (two-thirds) of the members of the Board of Directors. In the case of amendment by written ballot, the notice of vote shall include a description of the proposed amendment and a statement as to its effect and purpose.

These Bylaws were approved at a meeting of the Board of Directors of Uniting NC on December 12, 2008.

/s/ Randall A. Jones

Randall A. Jones  
Chairman



## FORM 1023 ATTACHMENTS

### Part IV. Narrative Description of Your Activities

Uniting NC is committed to encouraging dialogue on, and promoting understanding of, immigration issues.

#### Past Activities

What is the activity and who conducts it?

Beginning in mid-2007, a variety of North Carolina residents with connections to advocacy groups, faith and church groups and small and large business organizations began to meet to discuss ways of changing the dialogue around immigration issues in North Carolina. In the summer of 2008, these individuals agreed to incorporate a not-for-profit charitable organization to realize our vision that immigrant newcomers to North Carolina are recognized and treated as members of our community who share our family values, enhance our cultural traditions, contribute to the economy, and strengthen the fabric of the community. We also created a website to help broadcast our message.

Where and when is the activity conducted?

These meetings were typically held in and around the Raleigh, North Carolina area. They were impromptu or held in connection with other meetings the interested individuals were attending, and were largely focused on identifying the issues and brainstorming for ways to reshape and refocus the immigration debate in the state. Upon the formation of the charitable corporation, a board of directors was selected and we are now holding regular meetings in the Raleigh area.

How does the activity further our exempt purpose?

All the activities to date have been intended to identify and develop approaches that would educate and inform North Carolina communities of the benefits of a more respectful dialogue on immigration.

What percentage of your total time is allocated to the activity?

In these formative stages, most of our time has been dedicated to the planning activities described herein. Over the summer and Fall of 2008, a significant amount of time (up to 50% of some individuals time spent on Uniting NC) was allocated to administration and organization activities.

#### Part IV. Narrative Description of Your Activities (cont.)

How is the activity funded?

No funds were allocated to the activity in the early planning stages. The necessary start-up costs for the charitable corporation have been funded entirely by the donations of a few interested individuals.

List any alternate names under which you operate.

None

Screenshots of our website pages and a copy of our current brochure are attached following page 9 of these attachments.

#### Present and planned activities

What is the activity?

We are now pursuing specific initiatives in Community Dialogue and Media Awareness of immigration issues, as explained below.

##### Community Dialogue Initiatives

- **Ambassador Program:** This program will organize/educate/train willing people who engage church and civic groups, business groups, schools, elected officials, etc. on immigration issues, with a focus on local issues of concern. Ambassadors could also facilitate the Dialogue Groups.
- **Dialogue Groups:** Organize a continuing series of gatherings, with the intent to bring interested and concerned individuals together to meet, talk, and ask questions. The goal is to build a community with a common understanding of the issues surrounding immigration and immigrants in North Carolina in the 21<sup>st</sup> century.

##### Ambassador Program

We will identify members of Uniting NC who want to learn more about immigration issues and train them to facilitate conversations with their constituent groups. Training sessions will equip ambassadors with packets of information that identify key issues, arguments, and basic facts about immigration policy and issues in the state and nation. Ambassadors will facilitate conversations with their churches, civic orgs, classes, etc. Some context will be given before conversations, keeping in mind that the purpose is not to lecture groups but elicit thoughtful dialogue.

## Part IV. Narrative Description of Your Activities (cont.)

### Dialogue Groups

Uniting NC will advocate this approach and seek broader support through engagement with influencers in the community, media, businesses and trade orgs, religious groups, advocacy groups (pro and con), elected officials. The challenge is to design and execute gatherings where people feel safe and empowered to come forward to speak their truths with the confidence that others will listen. Gatherings should not be confused with "meetings" where hierarchical structures are in place or where the defining feature is active speakers and passive listeners. Meetings tend to have an "agenda" and lend themselves more to "bonding" homogeneous elements of our community, rather than "bridging" diverse heterogeneous community elements.

### Media Initiatives

Our media team will design, produce and distribute factual information about immigrants and immigration issues. Our media efforts will not identify or promote specific viewpoints on immigration issues, but rather will focus on providing a "human face" for framing the issues. We expect to utilize a variety of media including our web site and the internet, press conferences, radio and television public service announcements and various forms of print media including press releases, flyers and billboard advertising.

#### Who conducts the activity?

At present all activity is conducted by members of the Uniting NC Inc Board of Directors, with volunteer support from other interested individuals. We hope to grow the organization and its activities significantly to the point where it is necessary to actively recruit volunteers or even engage full or part-time employees or contractors.

#### Where is the activity conducted?

Currently we envision activities in the Raleigh-Durham area, Johnston County and Alamance County. We hope to eventually expand our activities throughout the state of North Carolina.

**Part IV. Narrative Description of Your Activities (cont.)**

How does the activity further your exempt purposes?

All the present and planned activities have the single purpose to change and improve the tone of the dialogue and debate about immigration issues in North Carolina.

What percentage of your total time is allocated to the activity?

With the exception of a very modest amount of administrative and fundraising activities, nearly all of our time spent on Uniting NC is allocated to the activities described herein.

How is the activity funded?

We intend to use our directors and others active in the organization to solicit individual and corporate contributions via mail, email, phone, and personal solicitations, and we will solicit and process donations through our website. Uniting NC will also seek opportunities to receive grant funding from public and private sources and submit proposals to government and foundation grant sources.

List any alternate names under which you operate.

None

A copy of our website page is attached at the end of the application materials.

## Part V. Compensation and Other Financial Arrangements

### Line 1a

#### Additional Directors

Name	Title	Mailing Address	Compensation
Randall Jones	Director, Chairman	315 Calvin Road Raleigh, NC 27605	None
Daniel Rearick	Director	407 ½ N. Boylan Ave. Raleigh, NC 27603	None

### Lines 3a and 3b

**Name** George Alwon

**Title** Director, Treasurer

**Qualifications** Consultant, Raleigh Consulting Group, Raleigh, North Carolina. Committed to building community and changing the public dialogue around immigration issues in North Carolina.

**Average Hours Worked** 10 hours/month

**Duties** Manage affairs of the Corporation; prepare and submit annual report of the Fund; custody of and responsibility for all funds and securities of the Fund

**Receive compensation from any other organizations that are related through common control?** No

**Name** ChrisLiu Beers

**Title** Director

**Qualifications** Program Associate, North Carolina Council of Churches, Raleigh North Carolina. Committed to building community and changing the public dialogue around immigration issues in North Carolina.

**Average Hours Worked** 10 hours/month

**Duties** Manage affairs of the Corporation.

**Receive compensation from any other organizations that are related through common control?** No

**Name** Hannah Gill

**Title** Director

**Qualifications** Assistant Director, Institute for the Study of the Americas Research Associate, Center for Global Initiatives, Chapel Hill, North Carolina. Committed to building community and changing the public dialogue around immigration issues in North Carolina.

**Average Hours Worked** 10 hours/month

**Duties** Manage affairs of the Corporation.

**Receive compensation from any other organizations that are related through common control?** No

**Part V. Compensation and Other Financial Arrangements**  
**Lines 3a and 3b (cont.)**

**Name** Irene Godinez

**Title** Director, Secretary

**Qualifications** Advocacy Director, El Pueblo Inc., Raleigh, North Carolina. Committed to building community and changing the public dialogue around immigration issues in North Carolina.

**Average Hours Worked** 10 hours/month

**Duties** Manage affairs of the Corporation; Keep and maintain record of minutes of Board meetings; keep and maintain corporate records

**Receive compensation from any other organizations that are related through common control?** No

**Name** Rebecca Headen

**Title** Director, Vice-Chairman

**Qualifications** Racial Justice Project Coordinator, ACLU of North Carolina, Raleigh North Carolina. Bachelor's and Juris Doctor Degrees. 16 years experience in protecting and supporting the rights of immigrants and other minorities. Committed to building community and changing the public dialogue around immigration issues in North Carolina.

**Average Hours Worked** 10 hours/month

**Duties** Manage Affairs of the Corporation

**Receive compensation from any other organizations that are related through common control?** No

**Name** Randall A. Jones

**Title** Director, Chairman of the Board

**Qualifications** Senior Vice President, Talecris Biotherapeutics, Research Triangle Park, North Carolina. 30 Years experience as engineer, attorney and senior management executive. Interested in building community and changing the public dialogue around immigration issues in North Carolina.

**Average Hours Worked** 10 hours/month

**Duties** Manage Affairs of the Corporation; preside over Board meetings

**Receive compensation from any other organizations that are related through common control?** No

**Part V. Compensation and Other Financial Arrangements**  
**Lines 3a and 3b (cont.)**

**Name** Daniel Rearick

**Title** Director

**Qualifications** Staff Attorney, North Carolina Justice Center, Raleigh, North Carolina. Committed to building community and changing the public dialogue around immigration issues in North Carolina.

**Average Hours Worked** 10 hours/month

**Duties** Manage affairs of the Corporation

**Receive compensation from any other organizations that are related through common control?** No

**Line 5a**

**Conflict of Interest Policy** – A Conflict of Interest Policy consistent with the sample policy in Appendix A of the instruction for a 501(c) 3 application has been adopted by the Corporation as part of its bylaws. See Article V, Section 4 of the attached bylaws.

## Part VIII. Your Specific Activities

### **Line 4a**

Uniting NC will use its directors and others active in the organization to solicit individual and corporate contributions via mail, email, phone, and personal solicitations, and will solicit and process tax-deductible donations through our website. Uniting NC will also seek opportunities to receive grant funding from public and private sources and submit proposals to government and foundation grant sources.

### **Line 4d**

Uniting NC will conduct its own fundraising, primarily in North Carolina. Through our website, we may solicit and receive donations from outside of North Carolina. Uniting NC intends to comply with all applicable state and local fundraising laws and regulations. We will not fundraise for other organizations nor will we use other organizations to fundraise for us.

### **Line 10**

To the extent that Uniting NC publishes studies and other reports in its own name, the copyright is expected to be owned by Uniting NC. We expect that any copyrighted items will be distributed and used in the course of our charitable activities and any fees for such materials will be calculated only to recover the costs of producing the materials and any associated events or activities.

## Part IX. Financial Data

### A. Statement of Revenue and Expenses

#### Line 9

Itemized list currently unavailable.

Uniting NC intends to prepare information on immigration issues for distribution to the general public, including both individuals and organizations, some of which may require a fee for purchase. Uniting NC may also seek grants from a private foundations or governmental units. Any such gross receipts received by the Corporation will be reported to the IRS as part of the Corporation's annual information returns.

#### Line 23

	2008	2009	2010
Office Supplies	\$0	\$1,000	\$2,000
Copying/Printing	\$0	\$2,000	\$5,000
Postage	\$0	\$1,000	\$2,000
Travel	\$0	\$1,000	\$3,000
Dialogue Programs	\$0	\$10,000	\$20,000
Media Programs	\$0	\$45,000	\$90,000
Misc Start-up fees	\$1,250	\$0	\$0
<b>TOTAL \$</b>	<b>\$1,250</b>	<b>\$60,000</b>	<b>\$122,000</b>



## Home

Uniting NC is a collection of concerned North Carolinians from all walks of life — business, community, faith, and all political affiliations — who are committed to making North Carolina a welcoming state to those with the hopes and dreams of providing a better life for their families.

We recognize that most immigrant newcomers to North Carolina share our family values, enhance our cultural traditions, contribute to the economy, and strengthen the fabric of the community.

### What does Uniting NC do?

- Sponsor public relations campaigns in local media.
- Host forums where community members can come together.
- As a new nonprofit, we welcome your ideas and suggestions...

Interested in supporting Uniting NC? Signing up below simply means you support Uniting NC's mission and would like to receive the occasional update on what's going on. If you'd like to get more involved, please go to our [volunteer page](#).

The screenshot shows the sign-up form for Uniting NC. It includes fields for "Your Name" (with a required asterisk) and "Email" (with a note "(valid email required)"). There's a section for "Signing on as:" with radio buttons for "Business", "Individual", "Church/Relig. org.", and "Other". Below that, there's a field for "Group or Organization" and a dropdown menu for "County in NC" set to "Alamance". A "Public Support" checkbox is present with a note: "(By checking the 'Public Support' box, I give Uniting NC permission to list my name, organization and county only, as a public supporter of Uniting NC. In no case will any other information be shared.)". A "Privacy Policy" note states: "We are committed to protecting your privacy. We are the sole owner of all information collected on this site. We will not sell, share or rent this information to any outside parties." At the bottom, there's a "Submit" button.

Multimedia at unitingnc.org - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Search Favorites Links

Address http://unitingnc.org/brochure/ Go

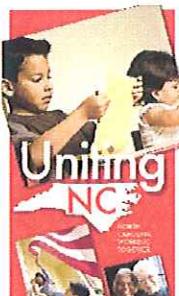


**Multimedia**

Printing? Download our hi-resolution brochure here: Uniting NC brochure (size: 9.65 mb)

  
**1** Coming from a long path to working or living in the United States via the diversity of people who were once here.  
In 2009, money sent by Hispanics North Carolinians, totaling nearly \$125,000,000 and \$192 million in other direct flows.  
**2** Today's immigrants learn English faster than many of our ancestors and nearly all second generation immigrants speak English.  
**3** Recent studies show that even rents are on the increase are.

  
"As people of faith and conscience, we recognize that while the issue of immigration is complex, our calling is to welcome the stranger and offer hospitality and justice to the immigrant and refugee."  
- The North Carolina Council of Churches



Type and Wait to Search

Pages

Home  
Multimedia  
Supporters  
Volunteer  
Mission

Start Inbox - Microsoft Outlook Multimedia at uniting... Document5 - Microsoft ... Internet

File Edit View Favorites Tools Help

Back Search Favorites Links

Address http://unitingnc.org/brochure/ Go

  
**3** Coming from a long path to working or living in the United States via the diversity of people who were once here.  
**4** Recent studies show that rents among immigrants are equivalent to rents from those in the U.S. and elsewhere.  
**5** The federal government is paying 77% of undocumented immigrants to pay taxes and receives \$57 billion annually in Social Security.

  
"in the migrant and refugee..."  
- The North Carolina Council of Churches



Uniting NC brochure – outside

Start Inbox - Microsoft Outlook Multimedia at uniting... Document5 - Microsoft ... Internet

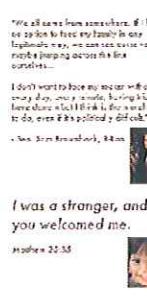
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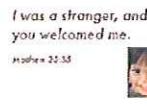
Address http://unitingnc.org/wp-content/uploads/2008/09/brochure-test-2.jpg Go

  
United States Democratic Congresswoman and former First Lady Hillary Clinton: "Immigration is a vital part of our history and it is imperative that we treat our neighbors and visitors the same way we would like to be treated as strangers."  
President George W. Bush: "Immigration is a vital part of our history and it is imperative that we treat our neighbors and visitors the same way we would like to be treated as strangers."  
Former Vice President Al Gore: "I am very glad to see that the United States has a tradition of welcoming people from all over the world."  
President Barack Obama: "Immigration is a vital part of our history and it is imperative that we treat our neighbors and visitors the same way we would like to be treated as strangers."

  
"Uniting NC is a coalition of concerned North Carolinians from all walks of life – business, community, faith, and political leaders – working together to make North Carolina a welcoming state to those with the heart and dreams of becoming a better member of our community."  
- North Carolina Council of Religious Advisors

  
"We all come from somewhere. If I have no garden to live in my neighborhood, we can see how that really impedes our ability to live."

  
"I don't want to face my neighbor every day, every minute, having to live there, which I think is something to do, even if it's politically difficult."  
- New York Senator, Chuck Schumer

  
"I was a stranger, and you welcomed me."



## Supporters

Uniting NC is a collection of concerned North Carolinians from all walks of life — business, community, faith, and all political affiliations — who are committed to making North Carolina a welcoming state to those with the hopes and dreams of providing a better life for their families.

Come back later to see a list of our supporters — North Carolina businesses, churches, nonprofits and individuals...

Interested in supporting Uniting NC? Signing up below simply means you support Uniting NC's mission and would like to receive the occasional update on what's going on. If you'd like to get more involved, please go to our volunteer page.

### Sign on with Uniting NC!

Your Name  \*  
Email  (valid email required)

Interested in supporting Uniting NC? Signing up below simply means you support Uniting NC's mission and would like to receive the occasional update on what's going on. If you'd like to get more involved, please go to our volunteer page.

Sign on with Uniting NC!

Your Name  \*  
Email  (valid email required)

**Signing on as a:**

Business       Church/Relig. org.  
 Individual       Other

Group or Organization

County in NC

Public Support

(By checking the 'Public Support' box, I give Uniting NC permission to list my name, organization and county only, as a public supporter of Uniting NC. In no case will any other information be shared.)

Privacy Policy: We are committed to protecting your privacy. We are the sole owner of all information collected on this site. We will not sell, share or rent this information to any outside parties.



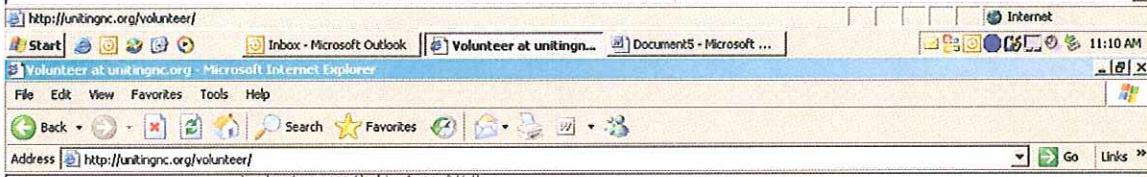
Interested in getting more involved? We'd love to have your help and your input.

Don't know what you can do? There are many ways to get involved and make a difference. A few examples . . . We always need people who are willing to talk to their local church, business or community organization to see if they would be willing to sign on to Uniting NC or possibly host a community forum (a discussion about immigration to our communities). We also need folks who would like to help organize these forums in their home town. And of course, we always need help with fundraising . . .

Just fill out the information below, and a fellow Uniting NC supporter will contact you about how you can help.

### Volunteer with Uniting NC!

Your Name  (required)



Your Name  (required)

Email  (valid email required)

Phone #

Group or Organization

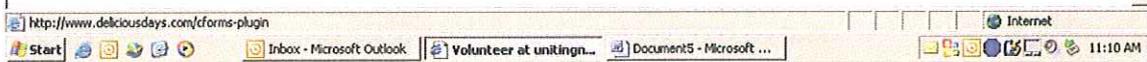
County in NC   
Alamance  
Alexander  
Alleghany  
Anson  
Ashe  
Beaufort  
Bladen  
Carteret  
Chatham  
Chowan  
Craven  
戴维斯  
Edgecombe  
Franklin  
Graham  
Harnett  
Hertford  
Hyde  
Jones  
Lenoir  
Martin  
Nash  
Onslow  
Pitt  
Robeson  
Sampson  
Tyrrell  
Washington  
Yancey

How would you like to help?   
Plan local events  
Talk to church/business  
Fundraising  
Web / Technology  
Media / Graphics

Message

Submit

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3 Mission at unitingnc.org - Microsoft Internet Explorer

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Address http://unitingnc.org/mission/



Mission

Type and Wait to Search

To realize our vision that immigrant newcomers to North Carolina are recognized and treated as members of our community who share our family values, enhance our cultural traditions, contribute to the economy, and strengthen the fabric of the community.

Pages

Home  
Multimedia  
Supporters  
Volunteer  
Mission

Powered by WordPress and K2  
Entries Feed and Comments Feed

Start Internet 11:06 AM

# did you know

- 1** Currently, there is no legal path to working or living in the United States for the majority of people who want to come here.
- 2** In 2009, money spent by Hispanic North Carolinians, including many recent immigrants, could generate 175,000 jobs and \$892 million in state and local taxes.
- 3** Today's immigrants learn English faster than many of our ancestors and nearly all second generation immigrants speak English.
- 4** Recent studies show that crime rates among immigrants are significantly lower than those among U.S. citizens.
- 5** The federal government estimates that 75% of undocumented immigrants pay taxes and contribute \$6.7 billion annually to Social Security.



(sources for all statistics at [unitingnc.org](http://unitingnc.org))

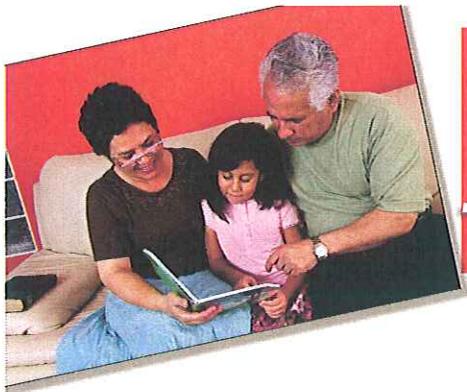


"As people of **faith** and **conscience**, we recognize that while the issue of immigration is complex, our calling is to **welcome the stranger** and offer **hospitality and justice to the migrant and refugee.**"

- The North Carolina Council of Churches



[unitingnc.org](http://unitingnc.org)



Republicans and Democrats agree that we need a more compassionate, informed discussion of immigration.

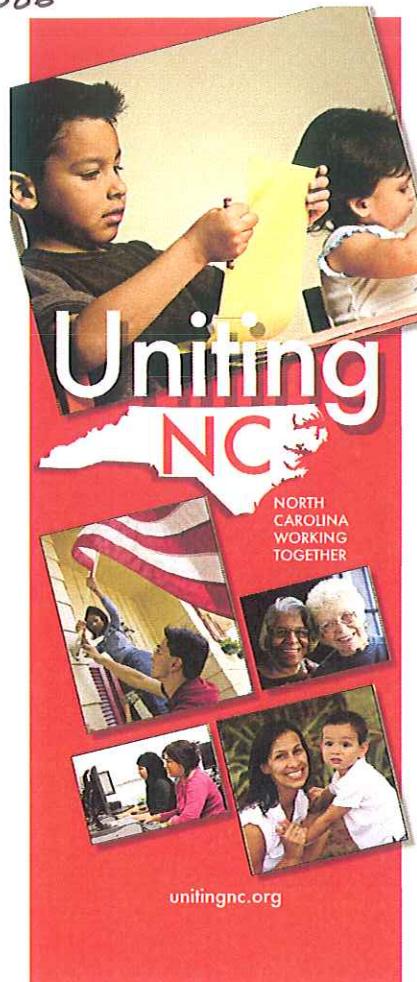
Ronald Reagan questioned what he called "the illegal alien fuss," since he believed immigration benefitted all Americans.

More recently, senators of both parties have criticized the unproductive, ugly tone of the immigration debate.

Senators McCain, Obama and Clinton all favor immigration reform, including a path to citizenship for undocumented immigrants currently living in the United States.

"Immigration is not a problem to be solved, it is the sign of a successful nation. New Americans are to be welcomed as neighbors and not to be feared as strangers."

- President George W. Bush



"Immigration has a positive effect on the American economy as a whole and on the income of native-born American workers."

- White House Council of Economic Advisors



"We all came from somewhere. If I have no option to feed my family in any legitimate way, we can see ourselves maybe jumping across the line ourselves..."

I don't want to face my maker without every day, every minute, having tried to have done what I think is the moral thing to do, even if it's politically difficult."

- Sen. Sam Brownback, R-Kan.



*I was a stranger, and you welcomed me.*

Matthew 25:35



## Join Us

Signing on with Uniting NC means supporting intelligent, reasoned discourse regarding immigration in North Carolina.



Uniting NC's supporters do not advocate any single position on immigration issues.

We simply want to CHANGE the debate.

Join our list of supporters at [unitingnc.org](http://unitingnc.org)

