

POLICY TYPE: BOARD-COUNCIL LINKAGE

POLICY TITLE: GLOBAL

LEVEL ONE

The Board's primary official connection to the operational organization, its achievements, and conduct will be through the Council and the Group Directors.

As such, the Board will generally refrain from giving instructions to persons that report directly or indirectly to the Council or a Group Director.

The Board will view Council performance as identical to organizational performance, so that organizational accomplishments of Board-stated ends and avoidance of Board-proscribed means will be viewed as successful Council performance.