<u>**Charge to the 2007 Nominating Committee**</u>
Katie Morgan, Bea Ornstein, Mike Talvola, Arlene Bloom, Willie Lubka, Casey Dake, and Pamela Lopez

Positions to Fill:
1. Vice President 2-year term (currently Bill Robinson)
2. Trustee at Large 2-year term (currently Paul Harrison)
3. Trustee at Large 2-year term (currently Paul Chavez completing appointment)

Committee Process:
1. Hold deliberations regarding candidates in confidence.

2. Strive for consensus as much as possible.

3. Openly discuss candidates' weaknesses as well as strengths.

4. Refrain from selecting members of the current Nominating Committee to serve on the board. If someone on the committee really wants to serve on the board, that person should be excused from the discussion & selection processes regarding them.

5. Consider diversity in your deliberations.

6. Utilize the resources of the Leadership Development Committee for potential candidates.

Candidates Being Considered:
1. Visibility: candidates must be regular participants in Fellowship services and activities. They need to be available to members of the congregation, & have a sense of congregational needs, in order to make important board decisions.

2. Generosity: candidates should be leaders who give generously of themselves. Board members must have time for more than the monthly board meetings.

3. Commitment: candidates must be committed to the Fellowship both as a community and as a place for spiritual development.

4. Reliability: candidates should be those who have worked somewhere within the community and have proven their ability to get the job done. They must have shown that they can arrive at meetings on time and function well with others in our community.

5. Fiduciary: candidates must recognize that they will have responsibility in both spending and raising the money for our congregation.

6. Communications: since significant use of email is used to conduct business, the candidate must be able and willing to use email.