



CVUUF News

Conejo Valley Unitarian Universalist Fellowship

A Welcoming Community to all persons regardless of their race, nationality, or sexual orientation.

Upcoming Sunday Services

In This Issue

Hines Sigh	2
President's Message	4
RE News	6
Outreach Director	7
Calendar	13

This newsletter is published online monthly by members of the Conejo Valley Unitarian Universalist Fellowship. Download your copy at www.cvuuf.org.

Deadline for articles or photos is the next to last Sunday of each month at 6pm. Submissions are to be directed to: newsletter@cvuuf.org and may be edited at the sole discretion of the editor, Liza Diniakos.

Other ways to
SHARE
information:

News & Notes (Sunday handouts/weekly email)
Email: newsandnotes@cvuuf.org

Online Calendar
Fill out form at: <http://www.cvuuf.org/calendar/request>

Facebook
www.facebook.com/CVUUF



March 1 – Transitions: Not for the Faint-of-Heart – Rev. Anne Felton Hines

— This congregation has just said goodbye to Rev. Lora Brandis, a well-loved and respected minister who has served you well – but for a shorter period of time than either she or you had expected. As we embark on the next few months of “consulting ministry,” Rev. Hines will share some reflections on the challenges of transitions, and perhaps more importantly, the opportunities such transitions present. Rev. Hines is serving CVUUF as Consulting Minister until sometime in August.

March 8 – Standing Under the Arc of Justice – Rev. Anne Felton Hines

— Our Unitarian Universalist Association has designated today as “Selma Sunday,” and some members of this church are in Selma today, marching across the Edmund Pettis Bridge to commemorate the historic march there 50 years ago, and the continuing struggle today for racial and economic justice in America.

March 15 – The Greatest Stories Ever Told – Rev. Anne Felton Hines

— In your schedule of monthly theme’s this year, March was designated as focusing on our third UU “Source” – “Wisdom from the world’s religions.” Today’s service will reflect on how some of those stories and rituals feed our Unitarian Universalist faith.

March 22— 9:15am, You Can't Step into the Same Church Twice— Rev. Ken Collier, Ministerial Search Representative—

Reverend Collier is Minister Emeritus of the Unitarian Society of Santa Barbara. He has received training to help congregations in search for a new settled minister, and is presenting at the Town Hall following the service (see page 9).

NOTE: There will be one service only at 9:15am, followed by a Town Hall with Ministerial Search Representative, Rev. Collier.

March 29— Words & Wisdom – CVUUF children & youth – Join

us for our annual youth service. Be amazed and inspired. The Children’s Choir performs. Abby and Lucas Cho Miller will play piano pieces. Sophia Lubka, Jackie Rosen and Daniel Weisman share the pulpit. Lizette Deemer participates with the services readings and much, much more!

CVUUF Sundays on CD: Recordings of most Sunday services are available on audio CD. They may be purchased for a \$3 donation, made at time of order. All proceeds go to the Library Fund. Order yours at the Library bookcase in Social Hall and do remember to pick up the CDs you’ve ordered! Sunday recordings can also be heard at www.cvuuf.org/worship/audiosermons. Some can even be downloaded to your iPod.



Hines Sight

Dear members and friends of CVUUF...

I share deeply your sorrow at the loss of such a fine minister as Rev. Lora – she was both a colleague and a friend of mine, and I am going to miss her a lot. At the same time, I am also pleased and honored to be asked to serve you at this tender time, and am looking forward to begin meeting all of you.

I thought I'd use this first column to simply expand a bit beyond what your president, Willie Lubka, has already shared about me.

As he pointed out, I have two grown children. My first – Tiffany – is married and has a 17-year-old son, Joshua, who attends Granada Hills HS; Tiffany is the Controller for a local hotel.

My second child – Garrett – lives in L.A. and is an attorney. His daughter, Karina, is 19, and attends Cal State-San Marcos.

These five people are, as you might imagine, the first loves of my life, and I try to spend as much time with them as they can stand! (I'm fortunate to live only a few blocks from Tiffany and her family, so can pick up Joshua most days from school.)

I'm also blessed to have four siblings, who I'd probably count as the 2nd "loves of my life." Two – my older sister, Mary, and my younger brother, Rick – are here in the L.A. area. The other two live on the east coast: my older brother, David (Mary's twin) in Manhattan, and my younger sister, Judith, in Connecticut.

Another love of mine is music. I began learning the piano when I was about 5 years old, and eventually majored in it in college. But then I married, had children, divorced, decided to enter Seminary, etc.; and while I never gave up playing the piano entirely, it definitely took a "back seat" to everything else in my life.

But in 2007 I decided to find a piano teacher, and found one who is superb. I now try to treat it as a spiritual practice, putting in at least an hour at my piano most days. It always leaves me feeling calmer and more focused.

In addition to serving on the Board of our UU Justice Ministry in California, I'm also co-chair of the San Fernando Valley chapter of the Brady Campaign to Prevent Gun Violence. I'm somewhat involved with the new SFV chapter of CLUE, and am pleased that CVUUF is involved with the Ventura chapter of that important organization.

And oh yes...I retired last June – from "full-time Settled Ministry" – which means that I can still serve in other capacities, such as your Consulting Minister for the next 5-1/2 months, beginning Feb. 27th (so I can take part in the Leadership Retreat that weekend). I'll be saying more about what that means in my first sermon on March 1st, but I hope we can use it, in part, as a time to allow for whatever feelings of loss and grief need to be expressed.

My time with you is only half-time – which means, obviously, that many of the responsibilities that fell to Rev. Lora will either need to be handled by someone else, or simply put "on hold" for later. The Board and Leadership Council and I will be exploring exactly what that will look like; we will keep you posted! But from what I've heard, this congregation will rise to the occasion – and as Rev. Lora said in her final sermon with you... "All will be well."

Anne

PASTORAL CARE

CVUUF Neighborhood Networks are a way to connect in times of need with those of us living close enough to bring you a dinner, give a ride, help with car troubles etc.

To contact your neighborhood, send an email to: neighborhood@cvuuf.org.

For more serious pastoral care please email pastoralcare@cvuuf.org.

President's Message



Dear Friends,

My heart is full with gratitude. Some of you may remember District Executive Ken Brown's words at last year's celebration when Reverend Lora achieved Final Fellowship. He said "great congregations and great ministers make each other." I believe we have witnessed that here. And I am certain it will happen here again.

We've said goodbye to Reverend Lora, and we said goodbye well. The deepening that has occurred in so many ways in our congregation during our shared ministry will stay with us. With hope, joy and unity we've turned the page to a new chapter in our story. We've entered an interim period with the leadership of Rev. Anne Hines. We are fortunate to have Anne. She's a first-class professional who brings tremendous skill, understanding, and energy. She is an amazing resource for us during this time of transition and renewal.

I'm proud to be part of a movement that affirms and promotes principles we hold up as strong values and moral guides. Liza and I, along with Lorella and Todd Hess will be joining with UUs and other people of goodwill from across the nation on Sunday, March 8 in Selma, Alabama to give voice to those principles. We will take part in a reenactment of the "Bloody Sunday" march for voting rights led by Dr. Martin Luther King, Jr. and featured in the film "Selma." We will march to commemorate the social progress that historic event represents and to honor the heroes who took part and those who lost their lives. Most importantly, we will be in Selma to stand up for the continuing commitment to affirm the inherent worth and dignity of every person, for justice, equity and compassion in human relations, and the goal of world community with peace, liberty, and justice for all.

In addition to the bridge crossing re-enactment, we will attend "Marching in the Arc of Justice: A Conference Honoring the 50th Anniversary of the Selma Voting Rights Campaign." Three of the main events will be live-streamed online. Keynote Speakers include: C.T. Vivian, a minister and author who was a close friend of Rev. Dr. Martin Luther King and a member of the Southern Christian Leadership Conference. President Barack Obama has called him the best preacher that ever lived. Rev. Dr. Mark Morrison-Reed, an affiliated faculty member at Meadville Lombard Theological School and the coordinator of the Sankofa Archive there, will also speak at the conference. He is the author or editor of several books from Skinner House Books, including *The Selma Awakening: How the Civil Rights Movement Tested and Changed Unitarian Universalism*. A third live-streamed keynote will feature Rev. Dr. William Barber II, who is Pastor of Greenleaf Christian Church, President of the North Carolina NAACP, and architect of the Moral Monday Movement in North Carolina. Details about the conference and the live streams can be found at www.uulivinglegacy.org.

While we march in Selma, Rev Anne will preach about Selma and racial justice in our pulpit. We will take heart knowing that in the Conejo Valley, a vibrant congregation is dedicated to nurturing spiritually courageous people who transform the world through justice and compassion, and that our community of faith is "Gonna keep on moving forward... Never turning back, Never turning back."

In faith,

Willie, president@cvuuf.org

**Join the Living Legacy Project for
Marching in the Arc of Justice
A Conference Honoring the 50th
Anniversary of the Selma Voting Rights
Campaign
March 5-8, 2015
www.uulivinglegacy.org**



Justine Fischer,
Director of
Religious
Education
(DRE)

News From Religious Education

MARCH RE

Pre K/K, 1-4th grade and 5th-8th grade meet during the first service and YRUU (high school) meets during the second service. Child Space is available for our smallest ones at both services.

Our theme this month is Wisdom. We will also focus on this source from Our Living Tradition: *Wisdom from the world's religions which inspires us in our ethical and spiritual life.*

MIXTECO INDIGINA COMMUNIDAD ORGANIZATION PROYECTO (MICOP)

Join us in sharing arts and crafts with our Mixteco neighbors. Monthly meetings (dates below) are held at the following locations:

Haydock Intermediate School
647 Hill St.
Oxnard, CA 93033

Saturday, March 28, 2015, 1-6pm
Saturday, April 25, 2015, 1-6pm
Saturday, May 30, 2015, 1-6pm

IMPORTANT FUTURE DATES

3/29/15 Annual Youth Service

4/25/15 Children's Book donations

We will be collecting new and **gently used** children's books for children birth through 7th grade February- April.

5/17/15 Coming of Age Service

To be held during both the first and second service. For more information about COA contact Dana Ryon or Erik Halseth.

6/7/15 Annual Bridging Service

OUR WHOLE LIVES (OWL) SCHEDULE

High School OWL (grades 10-12)

(Facilitated by: Robin Lindsey and Tom Smith)

Classes are from 1-3pm on the following Sundays:

March 1, 8, 15, 22, April 12, 19, 26 and May 3

Grades 4-6 OWL (Facilitated by: S. Krystal McCauley and Tom Stough) **K-1 OWL**

(Facilitated by: Carol Jones and Brian Pletcher)

Classes are from 11am-12pm during the second service on the following Sundays:
March 1, 8, 15, 22.

SPIRITUAL NURTURERS NEEDED

Our Religious Education Program relies on the time and talent of our congregation. We are still in need of two nurturers for the coming year. We need one more nurturer in grades 1-4 and another in grades 5-8.

If you would like to volunteer or ask questions regarding Religious Education, I can most easily be reached at dre@cvuuf.org.

Yours in faith,

Justine

Special Collection •

March 15, 2015

MANNA

Make your check payable to CVUUF, and note "Manna" in the memo.



March Birthdays

Cole Allan,
Isabella
Dake, Alex
Holland and
Vivienne
Thornwell-
Buss

News From Our Outreach Director



Periodically I receive news on local justice events that would be a great fit for CVUUF, but am not able to personally represent us at everything that is out there. If there are justice issues you are passionate about, please let me know. I will share with you the events in the areas of reproductive, environmental, economic, immigrant justice, etc., for you to: a) go to network and learn, and b) represent CVUUF to organizations that support the same issues. Seek me out or email me at outreachdirector@cvuuf.org.

It is the time of year to think about our annual assemblies. Liza Diniakos is our ADR (Association and District representative), as well as our envoy to the UU-UNO, and will be happy to get you more information.

District Assembly will be **April 24–25** in Chandler, Arizona. The theme this year is the “Vitality of Interdependence”. These gatherings are a great way to meet our neighboring congregations (see page 8).

This year, our **General Assembly** is on the West Coast (Portland, Oregon), making it easier for us to attend. From **June 24–28**, over 3000 UU’s around the country will gather for this amazing experience. The theme for GA this year is “Building A New Way”. Event and housing registration open Monday, March 2nd at 9:00am PST (see page 9).

The **UU-United Nation Office’s** annual Spring Seminar is **April 9–11**. This intergenerational event is focusing on the international criminal justice system and will be exploring issues such as the death penalty/capital punishment; mass incarceration; immigrant detention; etc. Young adults are encouraged to attend this eye-opening conference. (see page 8).

Mindful Eating — Now the **FIRST** Sunday of each month at 5:00pm. Join us **Sunday, March 1** for wonderful food (potluck) and conversation as we explore what it is to be mindful eaters. Bring books to choose, we will study together and explore in our May meeting. **Please note**, due to Passover and Easter, there will not be a Mindful Eating meeting in April.

Tuesday, March 3, our unstoppable team will be back cooking for and serving food to our neighbors through our **Feeding Hands**. We expect approximately 115 guests this month. Contact: Anne Ewell.

Climate Action Team (CAT) — Meets **Wednesday, March 11, 7:30pm** in the Board Room. Contact: cat@cvuuf.org.

Escalating Inequality — Meets **Monday, March 12, 7–8:30pm**. The group has completed their book study and is beginning to create an action plan on how we, as a community, can address the issue of escalating inequality in our nation. (This, incidentally, is a Study Action Item the UUA is exploring.) Contact: Michael Teasdale.

Muses III, Saturday, March 14 — We are pleased to announce that *Rick Wells* and *Marcy Wingard* have taken over leading the program with *Bobbi Rudin*. This open-mic quarterly poetry reading and music program begins at 3:00pm (see page 7).

Community Forum, Friday, March 20, 7:30pm — *Children are the Best Investment* will explore the benefits of early childhood education (see page 6 and thanks to Michael Teasdale for organizing this event!)



IT'S WORTH REPEATING...
Tom Bronzini, YOU are our SWEETHEART!



Community Forum

Saturday, March 14, 2014, 3-5:30pm

MUSES III

Presenting the third in our series of eclectic afternoons of Poetry, Performance, Music and Art! Presented by local artists and performers from our community and beyond....

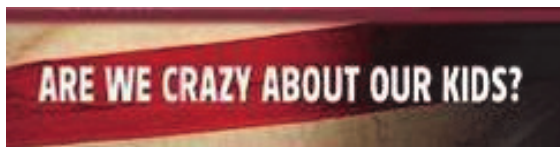
Share your creative passions. We invite poets, musicians, singers (acapella or accompanied), storytellers, magicians, dancers, artists, jugglers...whatever...Imaginative expression is welcome in a safe, supportive family atmosphere. Surprise us!

Sign-ups begin at 2:30 sharp for each, open microphone, 8-minute time slot. Come early. Limited spaces are available; but, possibility is limitless!

Friday, March 20, 2014, 7:30pm

CHILDREN ARE THE BEST INVESTMENT

The Importance of Early Education: The First Five



The Film "Are we Crazy about our Kids?" shows how investments in high quality early care and preschool yield huge personal and social benefits -and pay for themselves many times over.

After the film, Claudia Harrison, Executive Director of First Five, will provide a brief presentation and answer questions about what is being done in Ventura county to help young children have a more productive early education.

SAVE THE DATE!

Saturday, April 11—Climate Action Team

Community Forums are free, but donations are appreciated always!

Conejo Valley Unitarian Universalist Fellowship,
3327 Old Conejo Road, Newbury Park
<http://forum.cvuuf.org>

WE are on the Side of Love

The national Standing on the Side of Love organization is "a community of people compelled to speak out against oppression, united in the common belief that love is the ultimate guiding force of our world."

CLIMATE JUSTICE MONTH

Expanding on their Thirty Days of Love program, Standing on the Side of Love is part of "an amazing collaborative effort being spearheaded by an incredible array of UU organizations."

March 22–April 22, 2015

From World Water Day to Earth Day, you are invited to embark on a spiritual journey for climate justice. Sign up at www.commit2respond.org/act.

Commit2Respond is taking the lead and sharing ideas for how this coalition of people of faith and conscience can best take action to Shift to a low carbon future, Advance human rights, and Grow the movement. Now it's time for us to make commitments together and stretch ourselves to take action in new ways that will make a real impact.

March 22: World Water Day: Climate Justice Sunday

Week 1: **Reveling** in connection with the natural world and its gifts

Week 2: **Reckoning** with the impacts and injustices of climate change, exploring where our energy comes from

Week 3: **Reconnecting** with hope through relationship, exploring who is impacted by our energy sources

Week 4: **Committing** to long-term actions to shift energy, advance human rights, and grow the climate justice movement

April 22: Earth Day: committing to a future of clean, renewable energy

[Week 1 Resources]

Water signifies immersion, our connection with the natural world and its gifts, basic human rights, and grief at the potential for loss due to climate change. Communities throughout the world are facing threats to their water access as a result of climate change. UUSC's Climate Justice Sunday program invites us to learn more about water issues in our own communities, while also helping families near Kenya's Kakamega rain forest and elsewhere protect their water supplies.

Readings

"Water Flows" by Thich Nhat Hahn

"The Negro Speaks of Rivers" by Langston Hughes

"Let Justice Roll Down Like Waters," Bible verse

"Pine Tree Tops" by Gary Snyder from his book *Turtle Island*

Excerpt from *Lighthousekeeping* by Jeanette Winterson

"Birches" by Robert Frost

"Returning to the Sea" by Mark Nepo

"The Swan" by Mary Oliver



PACIFIC SOUTHWEST District News

BELOVED COMMUNITY WORKSHOP

PSWD and Pacific Region District are co-presenting the Beloved Community workshop, led by Rev. Deborah Holder and Rev. Tera Little.

Congregational teams are invited to join together on Saturday, March 21, 9 am - 4 pm in beautiful San Luis Obispo.

It will be a dynamic day of learning how to build Beloved Community in our congregations and community.

You'll go home with concrete ideas and resources to create congregation-based justice ministries that restore community and build right relationships among us all.

We'll laugh. We'll dance. We'll sing. We'll learn. We'll be changed.

If you are interested in being on this team, please contact Willie Lubka.

DISTRICT ASSEMBLY 2015

April 24-25, 2015, Valley Unitarian Universalist Congregation, Chandler, AZ

Theme: "The Vitality of Interdependence," Keynote: The Rev. Scott Tayler, Director of Congregational Life.

The Pacific Southwest District (PSWD) of the Unitarian Universalist Association supports 50 congregations in Arizona, southern California, and southern Nevada. This and six other districts comprise the Pacific Western Region of the UUA. Find out more, pswduua.org.



Our Youth In Action at UU-UNO Spring Seminar

UU-UNO Intergenerational Spring Seminar April 9-11, 2015

With a deep passion for and commitment to international human rights, UU youth and adults from all over North America gather annually for the UU-United Nations Office three-day seminar (this year on April 9-11, 2015) in New York City; to dig deeply into issues with global impact.

Through peer and expert-led panel discussions, community building activities, keynote speeches and worship services, participants undergo a transformative process of

learning, reflection, and growth as they explore some of the most challenging issues facing humanity today.

This year's seminar will focus on the international criminal justice system. Youth will want to attend and fundraising is encouraged. Details about the event can be found at www.uua.org/international/events/seminar which includes information about using Crowdrise for fundraising.





UUA GENERAL ASSEMBLY

~How Does an Oregon Vacation Sound?~

2015 UUA General Assembly **BUILDING A NEW WAY** **June 24-28, 2015**

General Assembly is the annual meeting of our Unitarian Universalist Association (UUA). Attendees worship, witness, learn, connect, and make policy for the Association through democratic process.

Housing and registration are open as of March 2, 2015. Information about hotels and other housing options including the Broadway Building, “a sustainable building, certified LEED Silver,” can be found at www.uua.org/sites/live-new.uua.org/files/housinginformation2015.pdf. Assembly registration (including scholarships, offsite participation, single-day options and child rates) is detailed at www.uua.org/ga/registration.

The Ware Lecturer will be Dr. Cornel West, known to most as “a prominent and provocative democratic intellectual.” Dr. West alone is worth the cost of the ticket. General Assembly locations change each year so that the event is available to as many of us as possible. Oregon is as close as it is going to get for the next few years, so if your interest has been raised, it is hoped that you will consider attending this valuable and meaningful gathering.

Your Voice Counts!

Please answer when the Leadership Cultivation Committee (Jo Ann Van Reenan, Claudia Barton, Ellen Smith, Riley Neel, Ashly Barth, Anne Ewell and Matthew Weisman) calls on you for suggestions to the new Ministerial Search Committee (7 positions,) Board (4 positions,) and Conflict Resolution Committee (2 positions.)

We need and appreciate your thoughtful input on candidates you think can work well as a team and whom you trust to represent our community to potential ministers. Thank you, in advance, for your help!



You are Invited! March 22, 2015 Town Hall Meeting

Ministerial Search Representative, Rev. Ken Collier, will lead us in a reflection on our upcoming search process, describe the procedures and timeline, share the UUA's recommended best practices for selecting search committee members, and review the ways in which congregation members will be

invited to provide input to the search process during the months ahead.

The plan for the day is for Rev. Ken to provide one Sunday morning worship service at 9:15am, then lead the Town Hall meeting starting at 11:00am. He will also meet with the Board and Leadership Cultivation Committee later that afternoon.

Ours is a democratic faith and the entire congregation will be involved in selecting a new minister. It is important that everyone understands what is happening as we move forward with the process.



March 2015



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 9:15am» Worship Service 10:25am» Children's Choir rehearsal 11am» Worship Service 12:15pm» Membership Committee Meeting 2pm» Gaming Afternoon 5pm» Newcomer AA Meeting	2 6:30pm» Finance Committee 7:15pm» Opal Covenant Group	3 6pm» Feeding Hands	4 9am» CVUUF Office Administrator hours 6pm» OA Meeting 7pm» Chalice Players Rehearsal 7:30pm» Meditation Group	5 9:45am» Jonquil Group 7:30pm» Choir Rehearsal	6	7 7:30pm» Merlin Snider & Pretty Good Acquaintances Concert
8 9:15am» Worship Service 10am» CVUUF Office Administrator hours 10:25am» Children's Choir rehearsal 11am» Worship Service 12:15pm» Dharma Workshop 5pm» Newcomer AA Meeting	9 7pm» Women's Evening Group 7:30pm» Drop-in Book Club	10 9:45am» Gardenia Group 7pm» CVUUF Board of Trustees Meeting 7:15pm» Chalice Circle 2Tu	11 9am» CVUUF Office Administrator hours 6pm» OA Meeting 7pm» Chalice Circle 2W 7pm» Chalice Players Rehearsal 7:30pm» Climate Action Team 7:30pm» Meditation Group	12 7pm» Sapphire group 7pm» Escalating Inequality 7:30pm» Choir Rehearsal	13 9am» CVUUF Office Administrator hours 12pm» Women's Retreat	14 2:30pm» Emerald Covenant group 2:30pm» MUSES III 7pm» Movie Group
15 9:15am» Worship Service 10am» CVUUF Office Administrator hours 10:25am» Children's Choir rehearsal 11am» Worship Service 5pm» Movie Group 3 5pm» Newcomer AA Meeting	16 7pm» Chalice Circle 3M	17 7:15pm» Chalice Circle 3Tu 7pm» Music Ministry Meeting	18 9am» CVUUF Office Administrator hours 12:30pm» Chalice Circle 3W 6pm» OA Meeting 7pm» Chalice Players Rehearsal 7:30pm» Meditation Group	19 9:45am» Jonquil Group 6:30pm» Council meeting 7:30pm» Choir Rehearsal	20 9am» CVUUF Office Administrator hours 7:30pm» Community Forum	21 4pm» Movie Night
22 9:15am» Worship Service 10:25am» Children's Choir rehearsal 11am» Town Hall 12:15pm» Dharma Workshop 5pm» Newcomer AA Meeting 6pm» NEWSLETTER DEADLINE	23 5pm» Chalice Players Rehearsal 7pm» Women's Group	24 9:45am» Gardenia Group 7pm» Chalice Circle 4Tu	25 9am» CVUUF Office Administrator hours 6pm» OA Meeting 7pm» Chalice Players Rehearsal 7pm» Chalice Circle Facilitators 7:30pm» Meditation Group	26 7:30pm» Choir Rehearsal	27 7:30pm» Movie Group 1	28
29 9:15am» Worship Service 10:25am» Children's Choir rehearsal 10:30m» DOT Sunday 11am» Worship Service 12:15pm» LCC Meeting 5pm» Newcomer AA Meeting	30	31				

Conejo Valley Unitarian Universalist Fellowship

COVENANT OF GOOD RELATIONS

In order to assist us in fulfilling our mission to nurture spiritually courageous people who transform the world through justice and compassion, we the members and friends of the Conejo Valley Unitarian Universalist Fellowship enter into this Covenant of Good Relations.

We, the members and friends of this congregation, value:

- Opening our hearts and minds to those who have traveled journeys unlike ours and whose strengths and challenges may be different from ours.
- A welcoming space for all to speak their truth respectfully.
- The importance of deep listening and respect for each other.
- Relationships with others of all ages, and the gifts that each generation brings to our community.
- The democratic process, through which we give voice to concerns and offer our time and energy to arrive at solutions.

In the wider community, we honor our responsibilities for upholding spiritual ideals, engaging in civil discourse with those of other religious traditions, and promoting our UU values.

In my interactions with others in this congregation, I will:

- Speak honestly and directly to the person(s) with whom I have a concern, using thoughtful, compassionate language.
- Forgive the errors and shortcomings of myself and others as we contribute to our shared ministry and express gratitude for the many gifts we bring.
- Assume good intentions in those with whom I disagree and examine my own part in the disagreement.
- Listen deeply to, and actively seek resolution with those concerned before engaging the Conflict Resolution Committee, Committee on Ministry, the Council or the Board of Trustees in conflict mediation.
- Expect divergent beliefs and opinions and persist in respectful dialogue—especially in times of uncertainty—remaining open to new understandings while doing my part to sustain this Covenant.
- Respect the minister and staff's professionalism, time and privacy.
- Assume responsibility for understanding the church structure and governance model.
- Assume responsibility for keeping informed of church business.

Through this Covenant of Good Relations, it is our intention to foster healthy and productive relations within our church community as we work together to achieve our mission.



Conejo Valley Unitarian Universalist Fellowship

3327 Old Conejo Road
Newbury Park CA 91320 ([map](#))
805 492-8751
www.cvuuf.org

Staff

Rev. Anne Felton-Hines, Consulting Minister, minister@cvuuf.org
Justine Fischer, Director of Religious Education, dre@cvuuf.org
Pam Van Uden, Religious Education Administrator
Greg Whitmore, Choir Director, choirdirector@cvuuf.org
Jessica Lesko, Administrator, admin@cvuuf.org
Eliseo Zavala, Custodian

Rev. Dr. Betty Stapleford, Minister Emerita

Board of Trustees 2014-2015

Willie Lubka, Board President, president@cvuuf.org
David Barker, Vice President
Michael Teasdale, Secretary
Terry Hinricher, Treasurer
Laure McKinnon, Trustee At Large
Karina Leppik, Trustee At Large
Don Vernardos, Trustee At Large



Like us

additional UU resource links:

[Unitarian Universalist Association](#)
[\(UUA\)](#)

The UUA serves 1,000+ congregations in the US and the world.

[Pacific Southwest District \(PSWD\)](#)

PSWD serves 50 Pacific Southwest congregations in California, Arizona and Nevada.

Sunday Service is held at 9:15 & 11:00 am, with Coffee Hour following each service. Children's Religious Education is held during the 9:15am service. Childcare is provided and YRUU (our high school RE program) meets during the 11:00am service.

Visitors are always welcome!