



# CVUUF News

## Conejo Valley Unitarian Universalist Fellowship

*A Welcoming Community to all persons regardless of their race, nationality, or sexual orientation.*

### Upcoming Sunday Services

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This newsletter is published online monthly by members of the Conejo Valley Unitarian Universalist Fellowship. Download your copy at

[www.cvuuf.org](http://www.cvuuf.org).

Deadline for articles or photos is the next to last Sunday of each month at 6pm. Submissions are to be directed to:

[newsletter@cvuuf.org](mailto:newsletter@cvuuf.org)

and may be edited at the sole discretion of the editor.

Other ways to

## SHARE

information:

**News & Notes** (Sunday handouts/weekly email)

Email:

[newsandnotes@cvuuf.org](mailto:newsandnotes@cvuuf.org)

**Online Calendar:**

Under the "CVUUF" pulldown at the top, follow instructions for "Request Event":

<http://cvuuf.org/webcal/month.php>

**Facebook:**

<http://www.facebook.com/CVUUF>



**November 1, 9:15am — Beyond Categorical Thinking — Eddy Carroll and Everardo Aquilar** — We must counter preconceived notions with open mindedness and inclusivity when choosing our next minister.

**NOTE:** *There is only one service today. Please stay after the service and participate in the workshop.*

**November 8 — Where Do We Come From? — Rev. Anne Felton**

**Hines** — Is Unitarian Universalism a religion for Humanists? Or Christians? Pagans, perhaps? Are we all "non-believers?" Our UU Principles give us guidance for how to live our lives and treat one another, but they are followed by the "Sources" of our religious tradition — the roots or *foundation* — of our faith. It's vitally important to remember them when we start to explain who we are.

**November 15 — The Wall of Intolerance — Chalice Players** — Take a journey through the eyes of UU storytellers as they confront opposing beliefs and opinions. The four profoundly moving narratives reflect the on-going process of how to understand difficult issues with wisdom, humanity, and humor.

**November 22 — What a Wonderful World — Rev. Anne Felton**

**Hines** — As we lead up to Thanksgiving, is it possible — or even wise? — to believe the world is wonderful, given all the constant hardships and tragedies we read about, and may even experience personally? Can we hear Louis Armstrong's wonderful song at such times? Rev. Hines will also share with us a special "communion" — a gift she's incorporated into her pre-Thanksgiving services throughout her ministry. Don't miss it!

**November 29 — From Punitive to Restorative — Allison Hess,**

**Envoy Coordinator** at the UU United Nations Office — The UU-UNO's 2015 theme is International Criminal Justice. Allison Hess will discuss criminal justice and injustice around the world and the work being done at the UU-UNO to affirm all people's inherent worth. Come to reflect on how UUs can build a more compassionate world community with peace, liberty, and justice for all.

**CVUUF Sundays on CD:** Recordings of most Sunday services are available on audio CD. They may be purchased for a \$3 donation, made at time of order. All proceeds go to the Library Fund. Order yours at the Library bookcase in Social Hall and do remember to pick up the CDs you've ordered! Sunday recordings can also be heard at [www.cvuuf.org/church-library](http://www.cvuuf.org/church-library). Some can be downloaded.



# In the Meantime...

Reverend Anne Felton Hines  
[minister@cvuuf.org](mailto:minister@cvuuf.org)

During both worship services October 18<sup>th</sup>, I invited those present to write down a question they had for me, and I then attempted to answer them. As usual, there were many more questions than time to respond, especially in any depth; my hope is to address some of them more fully in future sermons or newsletter columns during our year together.

Below are the questions that were posed (some merged with similar ones). Good Questions All!

*Anne*

## **Minister's Schedule**

*Rev. Hines will be taking some vacation leave from Nov. 26-29. If you have a pastoral emergency during that time, please contact the Pastoral Care Committee ([pastoralcare@cvuuf.org](mailto:pastoralcare@cvuuf.org)), or congregational president Willie Lubka.*

- 
- With the world in such trouble, how can I feel helpful, committed, not depressed, etc.?
  - Will you play piano for us before you hop on that scooter and take your leave?
  - What is "spiritual courage?"
  - How did you know that becoming a minister was your calling?
  - How is mystery and spirituality embraced by Unitarians?
  - How do I not get upset or involved in a political stand when I am talking with someone who has different ideas?
  - Tell us your personal belief in God (or spirit or the mystery of life) and how it evolved?
  - How can we make this congregation welcoming to both atheists, and to those who would like more mention of God?
  - How old is the (UU) church? When was it established?
  - How do you grow old gracefully?
  - Who do you think would make the best presidential candidate?
  - What is the hardest question you have received at one of these services?
  - What do you consider to be the most important lesson in life?
  - How do you control your anger?
  - I believe in reincarnation; however the math of it bothers me. Let's say human population was 1,000 in early times, these die, reincarnate, etc. Now we are more than 6 billion people on earth. How can the original "souls" enter 6 billion new humans?
  - Why are we all so different?
  - Why?
  - Why are so many UUs afraid to use the "G" word (God)?
  - What are some of the things you do to stay awake/re-awaken yourself (spiritually, that is)?
  - How do we forgive those who have passed away?
  - What is prayer to you?
  - What do you believe happens when we die?
  - What color is love?
  - Is there good in Donald Trump?
  - What do I say to my colleagues at lunch when they ask how do you teach R.E. if there is no "real" book? It's hard for me to be kind.
  - How can we as a liberal church make room for the political conservative? Is that possible?
  - How does one best comfort his brother who just lost his wife to pancreatic cancer, and he has Parkinson's?
  - What is soul? What is sacred? What makes whole?
  - Is it good to create two plans for your life instead of just one?
  - Why is it necessary to forgive?
  - Why do you think there are not more UUs in this country (attending churches/fellowships)?
  - How do we make this congregation grow?
  - How can I reconcile "church" with atheistic leanings?
  - Sometimes UUs get judgmental about others who follow other religions or believe differently politically. Isn't that against our Principles?
  - What are your plans after serving us?
  - Why do people have such a hard time getting along?
  - How might we engage with Black Lives Matter?
  - What ideas do you have as to how we can become a more ethnically diverse congregation?
  - How can we involve more of this congregation in social justice projects/issues?
  - When did dogma leave Unitarian Universalism?

# President's Message

Willie Lubka  
[president@cvuuf.org](mailto:president@cvuuf.org)



A recent high point in my life was the great joy and honor to be present, with my wife Liza, son Henry, and daughter Sophia, at the Bar Mitzvah of my nephew, Ben Lubka, at the Shir Tikvah synagogue in Minneapolis. While many of the rituals, songs, and language were different from our customs as Unitarian Universalists, the experience was suffused with deep values and purposes we share in common.

As we stand together through the ongoing process of transition and discovery in our congregation, and work to transform the world with justice and compassion, I'm pleased to share a few of the beautiful messages spoken at the Bar Mitzvah, from the Mishkan T'Filah prayer book. It seems like they were written for us.

My mother, Rev. Nancy Holden, read:

*Each of us enters this sanctuary with a different need,  
Some hearts are full of peace and gratitude,  
Overflowing with love and joy.  
They are eager to confront the day, to make the world a better place.  
They are recovering from illness, or have escaped misfortune.  
We rejoice with them.*

*Some hearts ache with sorrow;  
Disappointments weigh heavily on them.  
Families have been broken; loved ones lie on a bed of pain;  
Death has taken a cherished loved one.  
May our presence and caring bring them comfort.*

*Some hearts are embittered;  
Ideals are betrayed and mocked, answers sought in vain,  
Life has lost its meaning and value.  
May the knowledge that we, too, are searching  
Restore our hope, and renew our faith.*

My father Lewis Lubka, read this:

*I need strength, humility, courage, patience.  
Strength to control my passions,  
Humility to assess my own worth,  
Courage to rise above defeats,  
Patience to cleanse myself of imperfections.  
And wisdom: to learn and live by our sacred teachings.*

*Let me not be discouraged by my failings.  
Let me take heart  
From all that is good and noble in my character.  
Keep me from falling victim to cynicism.  
Teach me sincerity and enthusiasm.  
Endow me with perception and courage that I may serve others  
with compassion and love.*

Our solidarity with people of goodwill exists in many faiths and traditions - as I was reminded when hearing some of the comments by Pope Francis during his recent visit to the United States.

"Let us treat others with the same passion and compassion with which we want to be treated. Let us seek for others the same possibilities which we seek for ourselves. Let us help others to grow, as we would like to be helped ourselves. In a word, if we want security, let us give security; if we want life, let us give life; if we want opportunities, let us provide opportunities. The yardstick we use for others will be the yardstick which time will use for us."

One of the songs at the Bar Mitzvah is familiar to many UUs, and was a delightful surprise - *We Are*, by Y. M. Barnwell. This song was a reminder that spirituality, truth, and solidarity also come from art, music, and poetry. I hope that after reading these lyrics, you'll hum it to yourself as I have been doing a lot lately, and feel a deep stirring of gratitude and strength.

*For each child that's born a morning star rises, And sings to the universe who we are. We are our grandmother's prayers. We are our grandfather's dreamings. We are the breath of our ancestors. We are the Spirit of GOD.*

See you on Sunday.

**Willie**



# Religious Education News

Samantha Dickerson, Director of Religious Education (DRE)  
[dre@cvuuf.org](mailto:dre@cvuuf.org)

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## Happy November!

First, I'd like to say THANK YOU for such a warm welcome. We are blessed to have such amazing and dynamic children in our fellowship. It is an honor to be a part of their growing knowledge of our faith and community.

Our Religious Education program wouldn't run as well as it does without the support of our fabulous RE Committee: LeeAnne Christensen, Liza Diniakos, Rev Anne Hines, and Tom Wolf. And now with the addition of LeAnn Walters and Tom Smith, we have a voice from every RE classroom. I foresee great things happening!

### So what is going on with our children this year...

Lower Elementary is working on *Wonderful Welcome*, finding out how we welcome others into our lives. Upper Elementary is focusing on *Moral Tales*, learning from faith-based stories how to deal with difficult situations. Middle School is using *Building Bridges*, a world religions program with a focus on expanding understanding of various faiths through discussion, speakers, and celebrations. YRUU is exploring *Bible Stories*, and will be working on leading an interfaith service later in the year.

If you have any questions, please stop by my office or email me at [dre@cvuuf.org](mailto:dre@cvuuf.org).

### November Birthdays

Lizette Deemer  
Nicholas Ebert  
Sophia Lubka  
Duncan Smith!



**CVUUF  
Children's Choir  
WANTS  
YOU!!!**

Make music and friends!  
Learn music fundamentals!  
Provide a service to the fellowship!  
Come have fun!

K-9<sup>th</sup> Graders come Sundays 10:30 - 11:00 a.m.  
to the corner elementary RE room. (For more  
information contact [randalledwards1@yahoo.com](mailto:randalledwards1@yahoo.com))



## OWL ORIENTATION

Our Whole Lives (OWL) is a comprehensive, factual, sexuality education program. From kindergartner to adult, age-appropriate workshops provide information in a safe, positive, and healthy environment.

We invite you to attend a free orientation to learn about our Spring classes. Bring your questions and your open mind.

**Sunday, November 15, 2015, 3pm**

*OWL is a secular program created by the Unitarian Universalist Association and the United Church of Christ.*

**we are  
filling  
the  
pulpit**



## *Ministerial Search Committee*

During September and October we held 11 Cottage Conversations that offered an opportunity for 84 of our members to share their thoughts and feelings on what is important to the congregation in the search for our next minister. We also held a conversation with the staff and offered opportunities for our youth to give input. During this same time period the survey received 103 responses.

An overview of the results of these events indicates that we “seek a minister who will model and inspire Unitarian Universalist values through meaningful Sunday morning services, leadership, shared ministry, and social justice”. It is also clear that we seek a minister who will support Religious Education for our children and appreciate our passion for music and the arts.

On Sunday, November 1st, the service on Beyond Categorical Thinking was well attended. The workshop following service lead by UUA-trained facilitators Eddie Carroll and Everardo Aguilar was attended by 40 people. This workshop explored how unnecessary and unjust discriminations may inadvertently be made in our search. These discriminations are made on the basis of a minister’s age, physical ability, race, gender, or sexual orientation.

The engagement level in these events is a clear indicator that our congregation is ready and eager to find the right minister for us. Thank you to all who participated.

The voices of our members have been capture and summarized in the Congregational Record that goes live at the beginning of December. This record is the initial information that will help ministers in search decide if they are interested in CVUUF. Following the record, the Congregational Packet will be finalized by January. The packet will be exchanged with those of the interested ministers that the committee would like to consider for the interviews and pre-candidating.

Keep on eye on our progress. “Filling the Pulpit” is being tracked on the timeline that is maintained and displayed in the foyer of the Sanctuary.

Christine Blasman, Arlene Bloom, Casey Dake, Sloane Powers, Tim Snowber  
and David Barker, Chairperson of the Ministerial Search Committee (MSC).

Dear Friends,

With some sadness and much gratitude, I'm announcing that Don Venardos has resigned from the Board of Trustees. Don was elected to the Board in 2012 and has served faithfully for three+ years. His reasons for resigning are purely due to competing demands for Don's time and his need to attend to personal and family priorities at this time. It has been a wonderful experience to serve with Don on the board. I hope each of you will join me in thanking him.

I am also pleased to announce that Matthew Weisman has been appointed to serve as Trustee At Large for the remainder of the term left open by Don's resignation. That term will end at the of June, 2016. Thank you Matthew!  
Willie



# News From Our Outreach Director

Pamela Lopez  
[outreachdirector@cvuuf.org](mailto:outreachdirector@cvuuf.org)



Have your children participated in our OWL (Our Whole Lives) program? It's a comprehensive, factual, sexuality education program we have been offering for many years. From kindergartner to adult, age-appropriate workshops provide information in a safe, positive, and healthy environment. This year we are rolling the program out to the general public. Please invite your friends with school-aged children to join us at a free orientation to learn about our Spring classes for grades K-12. The **OWL Orientation will be Sunday, November 15th at 3:00pm**. Let's take this incredible program beyond our doors. And, stay for the **Reproductive Justice team meeting and potluck at 5:00pm**.

Our next **Community Forum** will be **Friday, November 20th at 7:30pm**. Dr. Pamela Brubaker, professor Emerita at Cal Lutheran University will present an exploration of the TPP (Trans Pacific Partnership) trade agreement on (see page 8).

You will notice CVUUF volunteers getting signatures to help get an initiative for minimum wage on the ballot in 2016. This is one of the main focuses of our **Escalating Inequality team**. Please look out for them, and considering offering your support. The Escalating Inequality team is also partnering with a number of area justice groups for a Conference on Economic Justice in Ventura County in February. Keep your eyes peeled for more information on this important event.

The next meeting of the Conejo Valley chapter of **Citizens Climate Lobby** will be on **Sunday, November 8th at 12:30pm**. This is one of the ways you can get involved in climate issues at CVUUF. We are reorganizing our Climate Action Team, and if you're interested in getting involved, please contact me at [outreachdirector@cvuuf.org](mailto:outreachdirector@cvuuf.org).

Finally, our stellar **Feeding Hands** group will be cooking for and serving members of our greater community on **Tuesday, November 3rd** at Calvary Church, contact Anne Ewell.

## **CVUUF still receives quarterly checks from your Ralphs' grocery store purchases.**

We currently receive about \$200-\$300 annually from a small number of families. If you are interested in helping with this, there are papers in the fellowship hall with a barcode on them. Take the paper with you to the market and ask the cashier to swipe it along with your club card and we will receive some funds from the store based on your purchases.

## **Escrip still gives a 5% return to us if you dine at certain restaurants like these in T.O. :**

Brendan's Irish Pub, Buca di Beppo, Spumoni, Alamo, Billy D's BBQ and others.

To sign up or renew, go to <http://escrip.rewardsnetwork.com/> and click Join Now. When filling in the information, the ID of our group is 136559809.

Thank you to everyone who supports and has supported our efforts to raise funds this way. Your friends and neighbors who are sympathetic to our fellowship can also participate.

~JoAnn Van Reenan



# GETTING TO KNOW Venessa Griffith

Venessa has lived in Camarillo two years, a transplant from Kingston, Rhode Island. She was a friend of the Unitarian Universalist Congregation of South County (UUCSC) in Rhode Island. She grew up as a non-denominational Christian and always enjoyed being a part of a spiritual community, but found herself uncomfortable because many of the Christian churches that she attended were not very welcoming to folks who identified differently from what was deemed normal and acceptable to the Christian faith. She says of UUCSC, "I was literally in heaven that first service and came to know UUCSC as a place of acceptance nearly two years until I moved out to California. I originally attended the Unitarian Universalist Church of Ventura but then discovered that CVUUF was a little closer to me."

She attended CVUUF for nearly a year before becoming a member and then became more involved about six months later when Katie Morgan, who she had met at the Women's Retreat, invited her to be her co-chair. Since then she has assisted with Dot Sundays and some revamping of the Neighborhood Networks program. She has joined the UU softball team and the Sunday afternoon Chalice Circle. She's been to Camp De Benneville Pines three times for two Cluster Retreats and one Women's retreat and looks forward to the Spring Women's retreat.

Venessa is single and works at California State University Channel Islands as a Coordinator of Residential Education. She loves her job and gets many opportunities to assist underrepresented populations and to plan events around social justice education awareness. One upcoming event, the Tunnel of Oppression, is modeled after the Museum of Tolerance in Los Angeles.

Her favorite activities are running (she ran a half marathon in September and the Color Run on October 17th!), reading, being in nature, and exercising her creativity. Venessa has recently applied to serve as a Peace Corps volunteer starting in June 2016. She is currently under consideration for the Costa Rica program.

She tells us, "I love being a part of CVUUF and feel like there are so many opportunities for me to connect with like-minded people and to learn, change and grow in my own spirituality. I am very blessed to have been connected to a number of very active members who have really taken me under their wings and helped me to become a part of the CVUUF family." We are thrilled to have her among us.

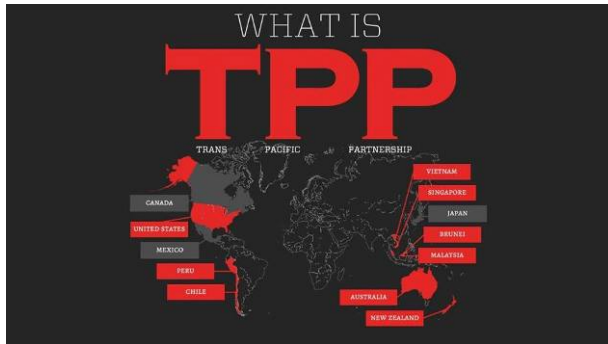
*Venessa Griffith, who became a member last year, is co-chair of Neighborhood Networks along with Katie Morgan.*



# Community Forum

Friday, November 20, 2015, 7:30pm

## WHAT IS TPP?



### The TPP – To Protect People and the Planet, or (Corporate) Profits?

The United States has reached agreement with its eleven partner countries, concluding negotiations of the Trans-Pacific Partnership. The TPP is a complex agreement which will impact our future. The full text has not yet been released, although Wikileaks has published leaked chapters. Congress will soon vote yes or no on the TPP. Amendments are not allowed.

How was the TPP negotiated? What is its purpose and main provisions? How will it impact trade, finance, regulation,

patents, medicine, investor rights and our lives? President Obama thinks that the TPP is good for the USA. Many disagree with his arguments.

Dr. Pamela Brubaker will discuss the economic and ethical arguments around the TPP. She is Professor Emeritus of Religion at California Lutheran University.

Community Forums are free, but donations are appreciated always!

Conejo Valley Unitarian Universalist Fellowship,  
3327 Old Conejo Road, Newbury Park  
<http://www.cvuuf.org>

## CITIZENS CLIMATE LOBBY 2016

Starting in Jan 2016, our meetings will be on the Sunday after the 2nd Saturday of the month at 12:30pm.



## THE DREAMERS

Monday, November 2, 2015, 6:30pm

Grant R. Brimhall  
Library

An important panel discussion presented by the Thousand Oaks branch of AAUW and by CLUE-VC. This event is part of the "Thousand Oaks Reads: One City One Book" program and will feature latino students who, while they live in the shadows of society, strive to reach the American Dream.



# CVUUF Women's Retreat 2016

## Register Now!

The CVUUF Women's Retreat is scheduled for **April 22 - 24, 2016**, and now is the time to register. The weekend is a great opportunity to renew your spirit and deepen connections with women in the congregation. Camp de Benneville Pines is a beautiful UU mountain retreat located in the San Bernadino Mountains. The group will gather for fellowship and themed discussions. There will be music, creative expression through art and personal time for hiking or other recreation.

To sign up simply fill out a registration card and drop your name into the box labeled **Women's Retreat**, available in the Fellowship Hall from **November 7 until December 6 at 12:15pm**. A lottery will be held if interest exceeds available space. Last year we were able to accommodate everybody who wanted to attend, in spite of an initial waiting list. The cost to participate in the retreat is \$160, which includes meals and study materials.

Andy Pletcher ([andypletcher@gmail.com](mailto:andypletcher@gmail.com), 805- 551-0456) will be the registrar and is available for any questions or additional information.



## Thanksgiving Potluck Dinner

Thursday, November 26, 2015, 2:00pm

Fellowship Hall

Why eat alone on Thanksgiving? Why do all the cooking yourself? Come eat, drink and be thankful with your UU family! RSVP on the signup sheet in Fellowship hall, or sign up your potluck item on the link below, or just grab Hilary anytime, the more the merrier!!

<http://www.perfectpotluck.com/>

Coordinator: Rosen

Password: peace

Contact: Hilary Rosen, [Hilary@tdjax.com](mailto:Hilary@tdjax.com)



# Camp de Benneville Pines



## Fall & Winter Camps

**Register now!** [http://  
www.uucamp.org/RegForms/  
CampRegistration.html](http://www.uucamp.org/RegForms/CampRegistration.html)



## Thank You, Christine!



When we asked  
**Christine  
Blasman** to  
create an art  
panel that  
united UU

symbolism and our congregation's  
mission statement we knew to expect  
something special.

Well the result exceeds our  
expectations with its beauty, depth,  
and meaning. Take a look for yourself.  
It's now installed on the east wall of  
Fellowship Hall. Thank you Christine for  
sharing your artistry with our  
community.



## What's your name?

Please wear your name tag weekly. Let a Sunday  
Greeter know if you need or would like a new one.

Your name tag gives you a chance to meet someone on  
a personal level; gives a visitor the ability to identify you  
as a member or friend that could answer their  
questions; and gives us all a chance to make new  
friends and to find community in our congregation.

## Mental Illness and Law Enforcement

**Tuesday November 10, 7:00 pm**

Vineyard Community Church  
1320 Flynn Road, Camarillo

You are invited to the next NAMI General Meeting with Mark Stadler and a panel of CIT officers. Do you have questions about interactions between people with mental health challenges and law enforcement? Would you like to learn how families can work together with the police to improve a crisis response?

**Crisis Intervention Team (CIT) Administrator Mark Stadler** and a panel of CIT officers from various parts of the county will be there to answer your questions! Please come to gain a better understanding of the CIT program. Learn what to expect when you call for a CIT response, and learn about the latest CIT advances.



**Burundi** - In connection to President Nkurunziza's disputed third term, violence has increased in Burundi where the Unitarian Church was attacked this month. The UN Security Council is urging all stakeholders in Burundi to take all action possible to urge peaceful dialogue.

**Discrimination** - Whether based on national, ethnic, religious, or linguistic reasons, minorities face wildly disproportionate treatment in all levels of criminal justice systems. The UN and the UU-UNO will address this topic specifically regarding People of African Descent next week.

**Environment** - As our planet continues in what may be its hottest year in recorded history, drought conditions threaten lives in Ethiopia and the UN is focusing on risk reduction in development efforts in disaster-prone areas of Asia and the Pacific.

**UN at 70** - On October 24, the United Nations celebrated its 70th anniversary. UN Secretary General Ban Ki-moon and other officials commemorated the grand date by unveiling a sculpture in Central Park in NYC. The sculpture depicts 70 human figures standing holding hands around a globe in solidarity, equality, tolerance, and peace.



## REPRODUCTIVE JUSTICE

### OWL Orientation

Our Whole Lives (OWL) sexuality education program is being offered in Spring 2016.

Our congregation as well as community families are invited to the orientation event on  
**November 15, 2015, 3pm.**

Contact: Robin Lindsey,  
Coordinator, OWL program



# November 2015



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
<b>9:15am&gt; Worship Service</b> 10:15am> Children's Choir rehearsal <b>11am&gt; Worship Service</b> 1pm > Gaming Afternoon 5pm > Newcomer AA Meeting	6:30pm> Finance Committee 7:15pm> Opal Covenant Group 7:30pm> MSC Meeting	6pm> Free Meal Commitment	9am> CVUUF Office Administrator hours 6pm> Overeaters Anonymous 7:30pm> Meditation Group	9:45am> Jonquil Women's Group 7:30pm> Choir Rehearsal	9am> CVUUF Office Administrator hours	
8	9	10	11	12	13	14
<b>9:15am&gt; Worship Service</b> 10am> CVUUF Office Administrator hours 10:15am> Children's Choir rehearsal <b>11am&gt; Worship Service</b> 11:15am> Membership Committee Meeting 12:15pm> Dharma Workshop 12:30pm> Citizens Climate Lobby 5pm> Newcomer AA Meeting	7pm> Women's Evening Group 7:30pm> Drop In Bookclub 7:30pm> MSC Meeting	9:45am> Gardenia Group 7pm> 2nd Tuesday Chalice Circle 7pm> CVUUF Board of Trustees Meeting	9am> CVUUF Office Administrator hours 12:30pm> Daytime Book Club and Pot Luck 6pm> Overeaters Anonymous 7:30pm> Meditation Group	7pm> Sapphire Covenant Group 7:30pm> Meditation Group	9am> CVUUF Office Administrator hours	10am> Chalice Players Rehearsal 7pm> Movie Group
15	16	17	18	19	20	21
8am> Chalice Players rehearsals <b>9:15am&gt; Worship Service</b> 10:15am> Children's Choir rehearsal <b>11am&gt; Worship Service</b> 1pm> 3rd Sunday Chalice Circle 5pm> Newcomer AA Meeting 3pm OWL Community Orientation Meeting 5pm> Movie Group 5pm> Newcomer AA Meeting	1:45pm> 3rd Monday Chalice Circle 7:30pm> MSC Meeting	7pm> Music Ministry	9am> CVUUF Office Administrator hours 6pm> Overeaters Anonymous 7pm> 3rd Wed Chalice Circle 7:15> Transitions Group 7:30pm> Meditation Group	9:45am> Jonquil Group 7:30pm> Choir Rehearsal	9am> CVUUF Office Administrator hours	
22	23	24	25	26	27	28
<b>9:15am&gt; Worship Service</b> 10am> CVUUF Office Administrator hours 10:15am> Children's Choir rehearsal <b>11am&gt; Worship Service</b> 12:15pm> Dharma Workshop 5pm> Newcomer AA Meeting 6pm> NEWSLETTER DEADLINE	7pm> Women's Evening Group 7:30pm> MSC Meeting	9:45am> Gardenia Group	9am> CVUUF Office Administrator hours 6pm> Overeaters Anonymous 7:30pm> Meditation Group	7:30pm> Choir Rehearsal	9am> CVUUF Office Administrator hours 7:30pm> Movie Group 1 7:30pm> Community Forum	3pm> UU UNO Holiday Party
29	30					
<b>9:15am&gt; Worship Service</b> 10:15am> Children's Choir rehearsal 10:20am> DOT Neighborhood Sunday <b>11am&gt; Worship Service</b> 5pm> Newcomer AA Meeting	7:30pm> MSC Meeting					



# Conejo Valley Unitarian Universalist Fellowship

## COVENANT OF GOOD RELATIONS

In order to assist us in fulfilling our mission to nurture spiritually courageous people who transform the world through justice and compassion, we the members and friends of the Conejo Valley Unitarian Universalist Fellowship enter into this Covenant of Good Relations.

We, the members and friends of this congregation, value:

- Opening our hearts and minds to those who have traveled journeys unlike ours and whose strengths and challenges may be different from ours.
- A welcoming space for all to speak their truth respectfully.
- The importance of deep listening and respect for each other.
- Relationships with others of all ages, and the gifts that each generation brings to our community.
- The democratic process, through which we give voice to concerns and offer our time and energy to arrive at solutions.

In the wider community, we honor our responsibilities for upholding spiritual ideals, engaging in civil discourse with those of other religious traditions, and promoting our UU values.

In my interactions with others in this congregation, I will:

- Speak honestly and directly to the person(s) with whom I have a concern, using thoughtful, compassionate language.
- Forgive the errors and shortcomings of myself and others as we contribute to our shared ministry and express gratitude for the many gifts we bring.
- Assume good intentions in those with whom I disagree and examine my own part in the disagreement.
- Listen deeply to, and actively seek resolution with those concerned before engaging the Conflict Resolution Committee, Committee on Ministry, the Council or the Board of Trustees in conflict mediation.
- Expect divergent beliefs and opinions and persist in respectful dialogue—especially in times of uncertainty—remaining open to new understandings while doing my part to sustain this Covenant.
- Respect the minister and staff's professionalism, time and privacy.
- Assume responsibility for understanding the church structure and governance model.
- Assume responsibility for keeping informed of church business.

Through this Covenant of Good Relations, it is our intention to foster healthy and productive relations within our church community as we work together to achieve our mission.





## Conejo Valley Unitarian Universalist Fellowship

3327 Old Conejo Road  
Newbury Park CA 91320([map](#))

[www.cvuuf.org](http://www.cvuuf.org)

**The church's phone number has changed. The new number is 805-498-9548.**

Please change your phones and address books.  
The old number will be forwarded for only a short time.

### Staff

Rev. Anne Felton-Hines, Interim Minister, [minister@cvuuf.org](mailto:minister@cvuuf.org)  
Samantha Dickerson, Director of Religious Education, [dre@cvuuf.org](mailto:dre@cvuuf.org)  
Greg Whitmore, Choir Director, [choirdirector@cvuuf.org](mailto:choirdirector@cvuuf.org)  
Jessica Lesko, Administrator, [admin@cvuuf.org](mailto:admin@cvuuf.org)  
Eliseo Zavala, Custodian

Rev. Dr. Betty Stapleford, Minister Emerita

### Board of Trustees 2015-2016

Willie Lubka, Board President, [president@cvuuf.org](mailto:president@cvuuf.org)  
Gaye Allan, Vice President  
Kathleen Holland, Secretary  
Terry Hinricher, Treasurer  
Lea Halseth, Trustee At Large  
Matthew Weisman, Trustee At Large  
Tom Wolf, Trustee At Large

#### additional UU resource links:

[Unitarian Universalist Association \(UUA\)](#)

The UUA serves 1,000+ congregations in the US and the world.

[Pacific Southwest District \(PSWD\)](#)

PSWD serves 50 Pacific Southwest congregations in California, Arizona and Nevada.

*Sunday Service is held at 9:15 & 11:00 am, with Coffee Hour following each service.  
Children's Religious Education is held during the 9:15am service. Childcare is provided and YRUU (our high school RE program) meets during the 11:00am service.*

*Visitors are always welcome!*