Charge to the 2008 Nominating Committee

David Barker (convener), Hank Crooks, Pamela Lopez, Laure McKinnon, Willie Lubka, Bea Ornstein, and Phoebe Rivera

Positions to Fill:

- 1. President 2-year term (currently Jeff Goldstein)
- 2. Trustee at Large 2-year term (currently Laura McLean)
- 3. Trustee at Large 2-year term (currently Michael Brooks completing appointment)

The Nominating Committee is also being asked to consider making recommendations for five members to the new Complaint and Conflict Resolution Committee to be elected at the Annual Meeting. The committee was recently formed and the Board appointed five members: Arlene Bloom, Floyd Martin, Bea Ornstein, Christine Blasman, and JoAnn Van Reenan. All current members are eligible to continue in the elected positions.

Committee Process:

- 1. Hold deliberations regarding candidates in confidence.
- 2. Strive for consensus as much as possible.
- 3. Openly discuss candidates' weaknesses as well as strengths.
- 4. Refrain from selecting members of the current Nominating Committee to serve on the board. If someone on the committee really wants to serve on the board, that person should be excused from the discussion & selection processes regarding them.
- 5. Consider diversity in your deliberations.
- 6. Utilize the resources of the Leadership Development Committee for potential candidates.

Candidates Being Considered:

- 1. Visibility: candidates must be regular participants in Fellowship services and activities. They need to be available to members of the congregation, & have a sense of congregational needs, in order to make important board decisions.
- 2. Generosity: candidates should be leaders who give generously of themselves with time, talent and treasure. Board members must have time for more than the monthly board meetings.
- 3. Commitment: candidates must be committed to the Fellowship both as a community and as a place for spiritual development.
- 4. Reliability: candidates should be those who have worked somewhere within the community and have proven their ability to get the job done. They must have shown that they can arrive at meetings on time and function well with others in our community.
- 5. Fiduciary: candidates must recognize that they will have responsibility in both spending and raising the money for our congregation.
- 6. Communications: since significant use of email is used to conduct business, the candidate must be able and willing to use email.

CVUUF Bylaws

Article IX, Section 8. <u>Term of Office</u>: The term of office for all Trustees will be two (2) years, and shall run from July 1st to June 30th. The President and two (2) Trustees at Large shall be elected in even numbered years. The Vice President, Secretary and two (2) Trustees at Large shall be elected in odd numbered years. No person shall serve on the Board for more than five (5) consecutive years, not including partial years, provided, however, any person may serve for up to one (1) additional two (2) year term if he or she will serve as the President or Vice President during the additional term. The President shall not serve in that office for more than two (2) full terms consecutively.