

CONEJO VALLEY UNITARIAN UNIVERSALIST FELLOWSHIP

BOARD/COUNCIL AGENDA

2010 – 2015 STRATEGIC PLAN

March 10, 2010

Estimated time needed: 2 hours

1. Check in
2. Covenant moment – Merlin
3. Celebrate accomplishments of the 2002-2007 Strategic Plan
 - Analyze issues and challenges
 - Review mission, purpose and vision statements (attached below)
 - Handout: 2002-07 Strategic Plan
4. Discuss, revise and develop consensus on draft Strategic Plan chart
 - Handout: Chart drafted by JoAnn and Ellen using (10/09) Assessment Workshop survey compilation, (1/10) Board/Council retreat input and previous Strategic Plan format
5. Identify critical tasks that must be addressed by Board/Council during the remainder of 2009-10
 - Develop detailed list of who will do what by when (March – June 2010)
 - Develop communication plan for the Fellowship
6. Assign sub-committee to:
 - begin fleshing out 5 year timeline and in each strategy area (Wheeler recommendation: no more than 10% growth annually in any area)
 - Complete year-end Benchmarks chart (last 5 years and future years to reach desired goals in membership, donor units, average financial commitment, average Sunday attendance, RE enrollment, Re attendance, number of meeting rooms needed)
 - word-smith any needed changes in mission, vision section

Next Steps – June 2nd Strategic Plan meeting of Board/Council

- Evaluate implementation to date (#5 above)
- Identify 2010-11 focus areas and objectives
- Develop a communication/participation plan to involve the fellowship in the 2010-15 Strategic Plan process

CVUUF 5 YEAR STRATEGIC PLAN 2002-2007

OUR STATEMENT OF PURPOSE

The purpose of this Fellowship is to foster a liberal religious community, dedicated to the continuing search for truth, bound by no dogma, restricted by no creed, and using the democratic process. Affirming the essential dignity and worth of every human being, we join in fellowship in a quest of religious and ethical values to enrich our personal lives, to grow in understanding of ourselves and of our world, and to serve others.

OUR MISSION STATEMENT

Our mission is to build and support a community, committed to sharing Unitarian Universalist values and to making our world a better place.

OUR VISION

We have each found something very special in the Conejo Valley Unitarian Universalist Fellowship that has made a difference in our lives and we would like to share that with others. Our vision is to provide a supportive community for ourselves and others so that we may be empowered to live fully, parent wisely, work for social justice, and give voice to those who have no voice, including the Earth and all its living beings.

THE CVUUF IN FIVE YEARS

The Conejo Valley Unitarian Universalist Fellowship of 2007 is a congregation of more than 400 Members and Friends that meets in its own facility for Sunday and mid-week worship services, classes, congregation meetings, and community outreach programs. We are a strong, vibrant, family-oriented, liberal religious presence in eastern Ventura County. We are known for our Commitment to Excellence in welcoming newcomers and in our worship and music during our Sunday services. We are still known throughout the Pacific Southwest District as "that church with all the kids", with a compelling Youth RE program serving more than 175 children and young adults. We have a fairly compensated staff of eight, including our full-time Minister, Intern Minister, Director of Religious Education, Assistant DRE, Music Director, Choir Director, Administrator, and Custodian. Our weekly calendar is crowded with small groups, adult religious education, and religious and service programs, forming the basis for a community that is "just the right size".

INTENT OF THIS FIVE YEAR PLAN

This plan is a statement of guidance from the members of the Congregation to our Leaders as they conduct the affairs of the Conejo Valley Unitarian Universalist Fellowship during the upcoming years.