



Needs

- Clear, concrete rules and instructions
- Frequent breaks
- Physical movement

	Common Strengths		Common Challenges
•	Energetic	•	Difficulty sitting still
•	Spontaneous	•	Disorganized and/or forgetful
•	Enthusiastic	•	Poor follow-through
•	Playful	•	Easily frustrated or impatient
•	Able to live in the moment	•	Doesn't follow a clear flow of thought
•	Quick to engage in action	•	Difficulty with multiple step directions
•	Eager participant	•	Derails conversation
•	Engages readily with others	•	Impulsive

Provide daily practices, rituals and routines that reinforce turn-taking and mind and body awareness Incorporate physical activity and movement Recognize positive behavior Anticipate and plan for moments when challenges might emerge Be consistent with rules and expectations







Needs

- Time and space for thinking
- Meaning-making opportunities
- Alternative outlets for expression

 visual art, writing, etc.

Common Strengths	Common Challenges
 Astute observer Insightful, thoughtful Self aware and self analytical Applies logical and rational thinking Works independently Delights in knowledge Seeks meaning and understanding Engages others in thinking about ideas and concepts 	 Perfectionist Deliberates to the point of inaction Puts others off with ideas or temperament Disconnected socially Anxious or depressed about matters beyond his/her control Experiences feelings of existential emptiness
Dos	Don'ts
Dos • Provide opportunities for discussion	Don'ts • Demand immediate responses
	 Demand immediate responses Allow social isolation or bullying
 Provide opportunities for discussion Model and encourage excellence over per- 	Demand immediate responses



CLOVER: ASSERTIVENESS



Needs

- Choices and options
- Chance to negotiate and offer suggestions
- Leadership roles

	Common Strengths	Common Challenges
• Se	elf-directed •	Stubborn
• De	ecisive •	Confrontational
• Inf	fluential	Dismissive of others' feelings, ideas, needs
• Ad	dvocates for beliefs and convictions •	Lies, cheats for personal gain
• Cc	onfronts perceived injustices •	Manipulative
• Sti	icks up for others •	Engages in power struggles

Dos	Don'ts
 Acknowledge unfairness and injustice When in conflict Use even tone of voice Be honest and realistic about what you can do 	 Say, "How do you think the other person feels?" when he/she is expressing grievances. Blame or shame Make it seem like you are the good and the student is the bad one
 Provide activities that reinforce considering multiple perspectives 	



CLOVER: BELONGING



Needs

- Relationships with peers and adults
- Cooperative play and group work– against time or past performance vs competition
- Positive group identity

	Common Strengths		Common Challenges
•	Empathic and caring	•	Goes along with crowd
•	Aware of others' feelings and needs	•	Worried about being excluded
•	Helpful	•	Prone to bullying or manipulation
•	Sociable	•	Relies on affirmation and approval from oth-
•	Creates harmony in groups		ers
•	Navigates social circles	•	Lacks personal voice

	Dos		Don'ts
•	Use the "we" perspective—let's figure this out	•	Over-control the situation
	together	•	Try to rescue him/her by solving the problem
•	Use affective statements– you seem		for him/her
•	Model and encourage self acceptance	•	Show anger, frustration or impatience
•	Scaffold sharing of those and ideas to the group	•	Cold call