

FISHER INVESTMENTS®

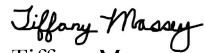
August 6, 2020

To Whom It May Concern:

This is to certify that Chenlin Ye has been employed with Fisher Investments since November 6, 2017. He is a full time Application Developer, working 40 hours a week. His projected annual compensation is \$130,000. In addition to his base, Mr. Ye is eligible for semi-annual discretionary bonuses payable in July and December. His 2018 compensation was \$147,111.40 and 2020 YTD is \$70,189.96.

This certification is issued for employment verification purposes only.

Sincerely,



Tiffany Massey
Payroll Team Leader