



the University of Alabama in Birmingham / 1720 SEVENTH AVENUE SOUTH / BIRMINGHAM, ALABAMA 35233

the Medical Center / CENTER FOR DEVELOPMENTAL AND LEARNING DISORDERS

May 17, 1973

Honorable Milton J. Shapp
Governor
Commonwealth of Pennsylvania
State Capitol Building
Harrisburg, Pennsylvania 17120

Received in
SECRETARY'S OFFICE

MAY 22 1973

DEPT. OF PUBLIC WELFARE

Ref. to _____

Dear Governor Shapp,

I was very dismayed to learn of the decision to relieve Dr. James McClelland of his duties as Superintendent of Polk State School and Hospital. On the occasions I visited and worked at Polk State School and Hospital conducting management training sessions, I observed the conditions of employee performance and morale remarkably high under Dr. McClelland's leadership.

In my many associations and professional endeavors with superintendents and other management personnel employed in institutions for the retarded throughout the United States, I may have met superintendents who performed as effectively as Dr. McClelland, but certainly none who performed better.

In the interest of the retarded individuals served by Dr. McClelland and his staff, I sincerely hope that the order that terminated his employment as superintendent will be rescinded.

Sincerely,

William E. Garove, Ph.D.
Associate Director
Management Training Program

cc: Mrs. Helen Wohlgemuth, Secretary of Public Welfare
Mr. Edward L. Goldman, Commissioner, Office of Mental Retardation
Dr. James McClelland, Polk State School and Hospital

WEG/pcs
5/17/73