National Institute on Mental Retardation or Naigh Institut National pour la Déficience Mentale

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May 7, 1973

Mr. Mel Knowlton, Community Residential Services Consultant Office of Mental Retardation Commonwealth of Pennsylvania Department of Public Welfare Harrisburg, Penn.

Dear Mel:

17120

Various news items about the recent events at Polk have come to my attention. I must say that I am not at all surprised about some of the dehumanizing conditions, since at an earlier meeting with Dr. McLellan (5/19-21, 1970), his dehumanizing attitudes towards retarded individuals were openly expressed, and were at that time openly so labelled and pointed to by myself. I believe that an audio recording of this interchange was made, and may still exist in the files of your department.

I was particularly shocked at the attitude that a retarded person who has speech and can acknowledge the fact that he has throttled a fellow resident should be considered as being totally incapable of understanding the nature of his act. This type of attitude merely underlines the totally dehumanizing and infantilizing expectations held by the superintendent.

Protest by many individuals on behalf of Dr. McLellan is a consistent expression of a phenomenon apparent across the country when attempts at reform are made, and when those who are closely identified with the dehumanizing past see themselves .threatened.

Also, we must be aware of the fact that when retarded persons, or for that matter any persons, are not viewed or treated with dignity or respect, their behavior almost inevitably deteriorates and becomes what the dehumanizers expected it to be. Thus, while outbursts such as documented in the news accounts are very real, I also believe firmly that much of this behavior is the outcome of unconscious shaping, and would occur much less frequently and with reduced intensity in a normalized setting. The shortage of staff is hardly an excuse for such inappropriate management, since the staff ratio as well as the per diem expenditure at Polk are as high as in other settings which do not need extraordinary restraints.

Also, I wish to draw your attention to the possibility that there will indeed be periods of intensified unrest among the residents at Polk, since staff members committed to a dehumanizing approach are apt, consciously or unconsciously, to make a point of proving their point.

Also, the reaction of the trustees is to be expected, since they must have been aware of the conditions at Polk and yet apparently have not publicly taken a stand on behalf of more humanized approaches in the past. Thus, they have themselves to protect.

I was particularly saddened to hear of the support given to present institution practices by some parents and associations, including not only some of our own ARC units but also UCP, Easter Seal, and March of Dime units, which merely shows that collective and corporate advocacy cannot always replace individual advocacy whereby each impaired individual is represented by one single other individual in a one-to-one relationship, with the relationship being of such a nature that no conflicts of interest are likely to be present, as is sometimes the case with parents.

If controversy should continue in regard to the appropriateness of the action of your Department, I recommend that an
outside evaluation team be invited and possibly that they might
apply the recently developed PASS technique to assess the
appropriateness of practices at Polk. This technique consists
of an instrument which quantifies certain aspects of the treatment
and management environment, and which yields a score which to
a large degree reflects conformity of a service with the most
modern human service ideologies.

I was moved when I noticed that in some of the news accounts I read, the story of Polk was right next to news items about Watergate. If we cannot institute humane treatment practices on a face-to-face level between each other (and the retarded are part of our each other), then how should we expect integrity when highly abstract forms of morality are involved, as in the Watergate case? Or, to look at it in another way, it is odd that people should defend cages which are 5x5x5 feet in dimension, but then should protest about the placement of our prisoners in similar cages in North Viet Nam.

... 3

Mr. Mel Knowlton May 7, 1973 secretary Wohlgemuth is to be commended for her courage, and the Governor's Office is to be saluted for supporting her when alternative courses of action might have been politically more expedient. With best wishes, Visiting scholar WW/it