COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF PUBLIC WELFARE HARRISBURG April 16, 1973 HELENE WOHLGEMUTH

SECRETARY

James H. McClelland, M.D. Polk State School and Hospital Polk, Pennsylvania 16342

Dear Doctor McClelland:

I regret to inform you that you are hereby removed from your position as Superintendent, facility for the mentally disabled, Polk State School and Hospital, effective at the close of business, May 1, 1973.

Effective immediately, Dr. Wesley D. White, Superintendent of White Haven State School and Hospital, will assume, in an acting capacity, complete administrative responsibility for the operation of Polk State School and Hospital.

The reasons for your removal are:

- The cruel, degrading, and inhumane conditions which I personally observed during my visit on April 14, 1973. This refers specifically to the locked "cages" and pens in which you authorized the confinement of patients.
- 2. Severe and chronic deficiencies with respect to the proper training and orientation of professional and non-professional staff in the appropriate care and treatment of mentally retarded residents.

It is expected that every effort will be made to ensure an orderly period of transition for the welfare of residents and staff.

This action is being taken under Section 807 of the Civil Service Act. If you should desire to appeal, your letter to the Civil Service Commission requesting an appeal should set forth reasons to support the appeal. A copy of this letter should be supplied to this office. Such reasons will, of course, have to be substantiated by evidence and testimony upon hearing.

James H. McClelland, M.D. April 16, 1973 Your Group Life Insurance Policy may be converted within thirty-one days after employment has been terminated to an individual policy by completing Form LG-6047, Notice of Right to Convert Group Life Insurance. Within thirty days after termination of employment, the Blue Cross Office serving your area will bill you directly. You may continue Blue Cross/Blue Shield basic coverage by transferring to the regular Subscription Agreement. Please return any state property including the following items: (records, keys, tools, equipment, books, reports, manuals, identification card, gasoline or oil credit cards, telephone credit cards, hotel and transportation orders, etc.) to Mr. Norman Taylor . before May 1, 1973. Any earned unused annual leave will be computed to the last day you are in compensable status and will be sent to you. Your retirement funds may be withdrawn by filing an application, which is attached, which, when completed, should be returned to this office. You may let your retirement funds in the Retirement System or, if eligible, apply for an annuity. Sincerely yours, (Mrs.) Helene Wohlgemupt Attachments