## Antiracist Technology Challenge

This hackathon challenge is a pilot test of a rapid innovation activity for technology that helps advance diversity, equity, and inclusion. The follow up activity might <u>require</u> teams to have members that experience racism, inequity, or exclusion.

There are challenge prizes of \$75 gift card (each) for a first place team and \$50 gift card (each) for a second place team.

## Guidelines and Tips

Explore content at the OSU Tech 4 Social Justice website below. Next, select the racism tab and explore the Antiracist Technology Design Competition and the Antiracist Technology examples.

https://hevcp.engineering.osu.edu/

Develop a couple of lists.

A. List of methods to reduce racism

B. List of scenarios where racism occurs.

Select items from List A and List B and describe the shortcomings or gaps in reducing racism.

Develop an innovation that includes a software technology demo that decreases the shortcomings or gaps in reducing racism.

Describe a plan to get a Minimally Viable Prototype (MVP). MVPs are described online. Consider your hackathon demo as a stepping stone toward developing a MVP.

Judging criteria:

- Hack on a technology that helps advance diversity, equity, and inclusion
- Empower individuals, promote fair treatment
- Give back to your community
- 1. **Impact:** Address above criteria, impact on people
- 2. **Innovation/creativity:** New, effective, novel approach
- 3. **Level of completion:** Functionality
- 4. **Sustainability:** Minimally Viable Prototype Development Plan.
- 5. **Design:** Feasibility, Capability, Quality.