

TABLE IV
THE SIZE OF THE WAGE SPILLOVERS

| | % Δ Affected wage | | Spillover share of wage increase |
|-----------------------|--------------------------|---------------------------|--|
| | % Δw | % Δw No spillover | $\frac{\% \Delta w - \% \Delta w \text{ No spillover}}{\% \Delta w}$ |
| Overall | 0.068*** (0.010) | 0.041*** (0.009) | 0.397*** (0.119) |
| Less than high school | 0.077*** (0.013) | 0.048*** (0.009) | 0.370*** (0.078) |
| Teen | 0.081*** (0.015) | 0.053*** (0.007) | 0.347*** (0.059) |
| High school or less | 0.073*** (0.013) | 0.043*** (0.011) | 0.402*** (0.100) |
| Women | 0.070*** (0.011) | 0.045*** (0.010) | 0.359*** (0.120) |
| Black or Hispanic | 0.045*** (0.012) | 0.037*** (0.010) | 0.179 (0.265) |
| Tradeable | 0.058 (0.073) | 0.065** (0.028) | - 0.114 (1.157) |
| Nontradeable | 0.056*** (0.014) | 0.043*** (0.006) | 0.237 (0.191) |
| Incumbent | 0.095*** (0.020) | 0.055*** (0.011) | 0.422** (0.181) |
| New entrant | 0.019 (0.013) | 0.023*** (0.006) | - 0.178 (0.748) |