


Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)



 CREATE EMPLOYEE VIEW CURRENT EMPLOYEES

COLUMNS

FILTERS

DENSITY

EXPORT

SEARCH

First Name	Last Name	Birth Day	Start Date	Street	City	State	Zip Code	Department
Oleander	Ethanson	08/04/1963	07/02/2018	532 2nd Drive	Lincoln	Nebraska	68503	Legal
Carmella	Swafford	12/21/1978	08/15/2008	27 Rutledge Drive	Cheyenne	Wyoming	82001	Engineer
Inga	Phelps	12/01/1959	02/08/2019	42 Mayer Point	Salt Lake City	Utah	84108	Marketing
Serge	Wherry	02/25/1959	03/12/2004	387 Nancy Center	Washington	District of Columbia	20508	Legal
Karla	Rutty	07/03/1997	12/29/2012	718 PublicView Alley	Memphis	Tennessee	38101	Sales
Brit	Plazemson	01/20/1984	12/04/2014	28 Pepper Wood Parkway	Bozeman	Colorado	80206	Human Resources
Elmer	Verhaeghen	11/01/1984	03/20/2004	3 Oakley Avenue	Harrisburg	Pennsylvania	17121	Marketing
Brennon	Dunkley	06/08/1973	01/03/2022	91 American Circle	Plano	Texas	75074	Sales
Cyrille	Fassbinder	06/09/1978	08/11/2003	61088 Erie Street	Charleston	West Virginia	25386	Sales
Odette	Hughson	12/01/1954	08/26/2008	7138 4th Alley	Melbourne	Florida	32941	Sales

Rows per page: 10 1-10 of 108

METRICS

Expand view

First Contentful Paint

0.2 s

Time to Interactive

0.4 s

Speed Index

0.7 s

Total Blocking Time

0 ms

Largest Contentful Paint

1.5 s

Cumulative Layout Shift

0

View Original Trace

 View Treemap



Show audits relevant to: All FCP TBT LCP CLS

OPPORTUNITIES

Opportunity

Estimated Savings

Reduce unused JavaScript

0.56 s

▲

Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. [Learn more.](#) LCP

URL	Transfer Size	Potential Savings
chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/installHook.js	417.0 KiB	324.0 KiB
chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/react_devtools_backend.js	521.6 KiB	308.4 KiB
...js/623.b3242dd8.chunk.js (192.168.24.41)	113.4 KiB	60.4 KiB
...@mui/base/AutocompleteUnstyled/useAutocomplete.js	3.1 KiB	3.0 KiB
...@mui/material/esm/Autocomplete/Autocomplete.js	3.5 KiB	2.9 KiB
...@mui/material/esm/Chip/Chip.js	2.6 KiB	2.5 KiB
...@mui/x-data-grid/hooks/features/editRows/useGridRowEditing.new.js	2.3 KiB	2.2 KiB
...@mui/x-data-grid/hooks/features/editRows/useGridCellEditing.new.js	2.0 KiB	1.9 KiB
...js/main.dd0e173d.js (192.168.24.41)	135.9 KiB	35.9 KiB
../node_modules/react-dom/cjs/react-dom.production.min.js	40.0 KiB	9.4 KiB
../node_modules/jss/dist/jss.esm.js	6.3 KiB	2.7 KiB
../node_modules/@material-ui/core/esm/ButtonBase/TouchRipple.js	1.1 KiB	1.1 KiB
../node_modules/react-transition-group/esm/Transition.js	1.2 KiB	1.0 KiB
../node_modules/@material-ui/core/esm/ButtonBase/ButtonBase.js	1.1 KiB	0.9 KiB

Minify JavaScript

0.32 s ^


Minifying JavaScript files can reduce payload sizes and script parse time. [Learn more.](#) FCP LCP

URL	Transfer Size	Potential Savings
chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/react_devtools_backend.js	521.6 KiB	228.6 KiB
chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/installHook.js	417.0 KiB	181.9 KiB

Preload Largest Contentful Paint image

0.17 s ^

Preload the image used by the LCP element in order to improve your LCP time. [Learn more.](#) LCP

URL		Potential Savings
	img g. M ui B ox-root.css-5758bc	...media/logo_HRnet.114d52a....jpeg (192.168.24.41) 170 ms

These suggestions can help your page load faster. They don't [directly affect](#) the Performance score.

DIAGNOSTICS

▲

Serve static assets with an efficient cache policy — 6 resources found

^

A long cache lifetime can speed up repeat visits to your page. [Learn more](#).

URL	Cache TTL	Transfer Size
...js/main.dd0e173d.js (192.168.24.41)	None	136 KiB
...js/623.b3242dd8.chunk.js (192.168.24.41)	None	113 KiB
...media/logo_HRnet.114d52a....jpeg (192.168.24.41)	None	45 KiB
...js/226.b163b383.chunk.js (192.168.24.41)	None	29 KiB
...js/500.e62c41e6.chunk.js (192.168.24.41)	None	1 KiB
...css/main.e78d3c1e.css (192.168.24.41)	None	1 KiB

○

Avoid chaining critical requests — 2 chains found

^

The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. [Learn more](#). FCP LCP

Maximum critical path latency: **200 ms**

Initial Navigation

- /employee-list (192.168.24.41)
 - ...css/main.e78d3c1e.css (192.168.24.41) - **20 ms, 0.58 KiB**
 - /manifest.json (192.168.24.41) - **0 ms, 0.79 KiB**

User Timing marks and measures — 4 user timings



Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. [Learn more.](#)

Name	Type	Start Time	Duration
__v3	Mark	59.96 ms	
__v3	Mark	70.35 ms	
__v3	Mark	140.93 ms	
__v3	Mark	228.09 ms	

Keep request counts low and transfer sizes small — 11 requests • 1,271 KiB



To set budgets for the quantity and size of page resources, add a budget.json file. [Learn more.](#)

Resource Type	Requests	Transfer Size
Total	11	1,271.2 KiB
Script	6	1,218.0 KiB
Image	1	45.3 KiB
Other	2	6.3 KiB
Document	1	0.9 KiB
Stylesheet	1	0.6 KiB
Media	0	0.0 KiB
Font	0	0.0 KiB
Third-party	2	938.6 KiB

Largest Contentful Paint element — 1 element found



This is the largest contentful element painted within the viewport. [Learn More](#) LCP

Element



img.MuiBox-root.css-5758bc

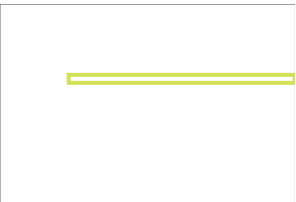
☐ Avoid large layout shifts — 1 element found



These DOM elements contribute most to the CLS of the page. [CLS](#)

Element

CLS Contribution



span.MuiTabs-indicator.css-ttwr4n

0

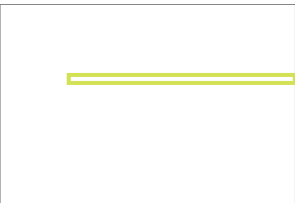
☐ Avoid non-composited animations — 1 animated element found



Animations which are not composited can be janky and increase CLS. [Learn more](#) [CLS](#)

Element

Name



span.MuiTabs-indicator.css-ttwr4n

Unsupported CSS Property: width

width

Unsupported CSS Property: left

left

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (30)

Hide

Eliminate render-blocking resources



Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. [Learn more](#). [FCP](#) [LCP](#)

Properly size images



Serve images that are appropriately-sized to save cellular data and improve load time. [Learn more.](#)

Defer offscreen images



Consider lazy-loading offscreen and hidden images after all critical resources have finished loading to lower time to interactive. [Learn more.](#)

Minify CSS



Minifying CSS files can reduce network payload sizes. [Learn more.](#) FCP LCP

Reduce unused CSS



Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed by network activity. [Learn more.](#) FCP LCP

Efficiently encode images — Potential savings of 5 KiB



Optimized images load faster and consume less cellular data. [Learn more.](#)

URL		Resource Size	Potential Savings
img.MuiBox-root.css-11gi54s	...media/logo_HRnet.114d52a....jpeg (192.168.24.41)	45.0 KiB	4.8 KiB

Serve images in next-gen formats — Potential savings of 28 KiB



Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. [Learn more.](#)

URL		Resource Size	Potential Savings
img.MuiBox-root.css-11gi54s	...media/logo_HRnet.114d52a....jpeg (192.168.24.41)	45.0 KiB	27.6 KiB

Enable text compression



Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. [Learn more.](#) FCP LCP

Preconnect to required origins



Consider adding `preconnect` or `dns-prefetch` resource hints to establish early connections to important third-party origins. [Learn more.](#) FCP LCP

Initial server response time was short — Root document took 30 ms



Keep the server response time for the main document short because all other requests depend on it. [Learn more.](#) FCP LCP

URL	Time Spent
/employee-list (192.168.24.41)	30 ms

Avoid multiple page redirects



Redirects introduce additional delays before the page can be loaded. [Learn more.](#) FCP LCP

☐ Preload key requests



Consider using `<link rel=preload>` to prioritize fetching resources that are currently requested later in page load. [Learn more.](#) FCP LCP

Use HTTP/2 — 10 requests not served via HTTP/2



HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing. [Learn more.](#)

URL	Protocol
/employee-list (192.168.24.41)	http/1.1
...js/main.dd0e173d.js (192.168.24.41)	http/1.1
...css/main.e78d3c1e.css (192.168.24.41)	http/1.1
...js/226.b163b383.chunk.js (192.168.24.41)	http/1.1
...js/623.b3242dd8.chunk.js (192.168.24.41)	http/1.1
...js/500.e62c41e6.chunk.js (192.168.24.41)	http/1.1
...media/logo_HRnet.114d52a....jpeg (192.168.24.41)	http/1.1
/manifest.json (192.168.24.41)	http/1.1

URL	Protocol
/logo192.png (192.168.24.41)	http/1.1
/favicon.ico (192.168.24.41)	http/1.1

Use video formats for animated content

Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes. [Learn more](#) LCP

Remove duplicate modules in JavaScript bundles

Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity. TBT

Avoid serving legacy JavaScript to modern browsers — Potential savings of 0 KiB

Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers. [Learn More](#) TBT

URL	Potential Savings
...js/main.dd0e173d.js (192.168.24.41)	0.1 KiB
main.dd0e173d.js:2	@babel/plugin-transform-classes

Avoids enormous network payloads — Total size was 1,275 KiB

Large network payloads cost users real money and are highly correlated with long load times. [Learn more.](#) LCP

URL	Transfer Size
chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/react_devtools_backend.js	521.6 KiB
chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/installHook.js	417.0 KiB
...js/main.dd0e173d.js (192.168.24.41)	135.9 KiB
...js/623.b3242dd8.chunk.js (192.168.24.41)	113.4 KiB

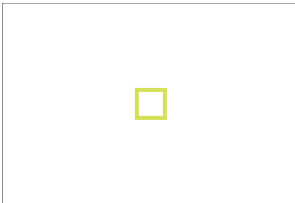
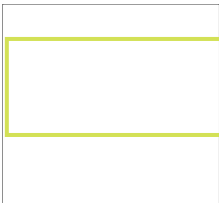
URL	Transfer Size
...media/logo_HRnet.114d52a....jpeg (192.168.24.41)	45.3 KiB
...js/226.b163b383.chunk.js (192.168.24.41)	28.9 KiB
/logo192.png (192.168.24.41)	5.5 KiB
/favicon.ico (192.168.24.41)	3.7 KiB
...js/500.e62c41e6.chunk.js (192.168.24.41)	1.2 KiB
/employee-list (192.168.24.41)	0.9 KiB

Avoids an excessive DOM size — 427 elements



A large DOM will increase memory usage, cause longer [style calculations](#), and produce costly [layout reflows](#). [Learn more](#).

TBT

Statistic	Element	Value
Total DOM Elements		427
Maximum DOM Depth	 path	14
Maximum Child Elements	 div.MuiDataGrid-virtualScrollerRenderZone.css-1inm7gi	10

JavaScript execution time — 0.2 s



Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#). TBT

URL	Total CPU Time	Script Evaluation	Script Parse
...js/main.dd0e173d.js (192.168.24.41)	131 ms	101 ms	5 ms

URL	Total CPU Time	Script Evaluation	Script Parse
/employee-list (192.168.24.41)	121 ms	46 ms	19 ms

Minimizes main-thread work — 0.3 s



Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#) TBT

Category	Time Spent
Script Evaluation	173 ms
Script Parsing & Compilation	57 ms
Other	42 ms
Style & Layout	39 ms
Rendering	10 ms
Parse HTML & CSS	9 ms
Garbage Collection	4 ms

All text remains visible during webfont loads



Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. [Learn more](#). FCP LCP

☐ Minimize third-party usage



Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. [Learn more](#). TBT

☐ Lazy load third-party resources with facades



Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. [Learn more](#). TBT

Largest Contentful Paint image was not lazily loaded



Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint. [Learn more](#).

Element



img.MuiBox-root.css-5758bc

Uses passive listeners to improve scrolling performance



Consider marking your touch and wheel event listeners as ``passive`` to improve your page's scroll performance. [Learn more](#).

Avoids `document.write()`

For users on slow connections, external scripts dynamically injected via ``document.write()`` can delay page load by tens of seconds. [Learn more](#).

☐ Avoid long main-thread tasks

Lists the longest tasks on the main thread, useful for identifying worst contributors to input delay. [Learn more](#) TBT

Image elements have explicit `width` and `height`

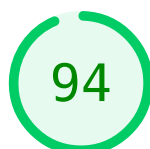
Set an explicit width and height on image elements to reduce layout shifts and improve CLS. [Learn more](#) CLS

Has a `<meta name="viewport">` tag with `width` or `initial-scale`

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

Avoids `unload` event listeners


The ``unload`` event does not fire reliably and listening for it can prevent browser optimizations like the Back-Forward Cache. Use ``pagehide`` or ``visibilitychange`` events instead. [Learn more](#)



Accessibility


These checks highlight opportunities to [improve the accessibility of your web app](#). Only a subset of accessibility issues can be automatically detected so manual testing is also encouraged.

ARIA

 [aria-*] attributes do not have valid values

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. [Learn more.](#)

Failing Elements



button#:r1:.MuiButtonBase-root.MuiButton-root.MuiButton-text.MuiButton-textPrimary.MuiButton-sizeSmall.MuiButton-textSizeSmall.css-1rtnrqa

These are opportunities to improve the usage of ARIA in your application which may enhance the experience for users of assistive technology, like a screen reader.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Hide

☐ The page has a logical tab order

Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. [Learn more.](#)

☐ Interactive controls are keyboard focusable

Custom interactive controls are keyboard focusable and display a focus indicator. [Learn more.](#)

☐ Interactive elements indicate their purpose and state

Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. [Learn more.](#)

☐ The user's focus is directed to new content added to the page

If new content, such as a dialog, is added to the page, the user's focus is directed to it. [Learn more.](#)

☐ User focus is not accidentally trapped in a region

A user can tab into and out of any control or region without accidentally trapping their focus. [Learn more.](#)

<div><div></div><div>Custom controls have associated labels</div><div></div></div>	
Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. Learn more.	
<div><div></div><div>Custom controls have ARIA roles</div><div></div></div>	
Custom interactive controls have appropriate ARIA roles. Learn more.	
<div><div></div><div>Visual order on the page follows DOM order</div><div></div></div>	
DOM order matches the visual order, improving navigation for assistive technology. Learn more.	
<div><div></div><div>Offscreen content is hidden from assistive technology</div><div></div></div>	
Offscreen content is hidden with display: none or aria-hidden=true. Learn more.	
<div><div></div><div>HTML5 landmark elements are used to improve navigation</div><div></div></div>	
Landmark elements (<main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive technology. Learn more.	

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review.](#)

PASSED AUDITS (22)

Hide

<div><div></div><div><code>[aria-*</code> attributes match their roles</div><div></div></div>	
Each ARIA `role` supports a specific subset of `aria-*` attributes. Mismatching these invalidates the `aria-*` attributes. Learn more.	
<div><div></div><div><code>[aria-hidden="true"]</code> is not present on the document <code><body></code></div><div></div></div>	
Assistive technologies, like screen readers, work inconsistently when `aria-hidden="true"` is set on the document ` <code><body></code> `. Learn more.	
<div><div></div><div><code>[role]</code>s have all required <code>[aria-*</code> attributes</div><div></div></div>	
Some ARIA roles have required attributes that describe the state of the element to screen readers. Learn more.	
<div><div></div><div>Elements with an ARIA <code>[role]</code> that require children to contain a specific <code>[role]</code> have all required children.</div><div></div></div>	
Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. Learn more.	

`[role]`s are contained by their required parent element



Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. [Learn more.](#)

`[role]` values are valid



ARIA roles must have valid values in order to perform their intended accessibility functions. [Learn more.](#)

`[aria-*]` attributes are valid and not misspelled



Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. [Learn more.](#)

Buttons have an accessible name



When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users who rely on screen readers. [Learn more.](#)

ARIA IDs are unique



The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. [Learn more.](#)

Image elements have `[alt]` attributes



Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more.](#)

Form elements have associated labels



Labels ensure that form controls are announced properly by assistive technologies, like screen readers. [Learn more.](#)

`[user-scalable="no"]` is not used in the `<meta name="viewport">` element and the `[maximum-scale]` attribute is not less than 5.



Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. [Learn more.](#)

`button`, `link`, and `menuitem` elements have accessible names



When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more.](#)

`[aria-hidden="true"]` elements do not contain focusable descendents



18/01/2023 07:07		about:blank	
Focusable descendents within an <code>[aria-hidden="true"]</code> element prevent those interactive elements from being available to users of assistive technologies like screen readers. Learn more.			
The page contains a heading, skip link, or landmark region			
Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. Learn more.			
Background and foreground colors have a sufficient contrast ratio			
Low-contrast text is difficult or impossible for many users to read. Learn more.			
Document has a <code><title></code> element			
The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. Learn more.			
<code>[id]</code> attributes on active, focusable elements are unique			
All focusable elements must have a unique <code>id</code> to ensure that they're visible to assistive technologies. Learn more.			
<code><html></code> element has a <code>[lang]</code> attribute			
If a page doesn't specify a lang attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might not announce the page's text correctly. Learn more.			
<code><html></code> element has a valid value for its <code>[lang]</code> attribute			
Specifying a valid BCP 47 language helps screen readers announce text properly. Learn more.			
Links have a discernible name			
Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. Learn more.			
No element has a <code>[tabindex]</code> value greater than 0			
A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. Learn more.			
NOT APPLICABLE (21)		Hide	
<input type="radio"/> <code>[accesskey]</code> values are unique			

Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. Learn more .	
<input type="radio"/> ARIA input fields have accessible names	^
When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more .	
<input type="radio"/> ARIA meter elements have accessible names	^
When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more .	
<input type="radio"/> ARIA progressbar elements have accessible names	^
When a `progressbar` element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more .	
<input type="radio"/> ARIA toggle fields have accessible names	^
When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more .	
<input type="radio"/> ARIA tooltip elements have accessible names	^
When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more .	
<input type="radio"/> ARIA treeitem elements have accessible names	^
When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more .	
<input type="radio"/> <dl>'s contain only properly-ordered <dt> and <dd> groups, <script>, <template> or <div> elements.	^
When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. Learn more .	
<input type="radio"/> Definition list items are wrapped in <dl> elements	^
Definition list items (`<dt>` and `<dd>`) must be wrapped in a parent `<dl>` element to ensure that screen readers can properly announce them. Learn more .	
<input type="radio"/> No form fields have multiple labels	^

Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. [Learn more.](#)

☐ `<frame>` or `<iframe>` elements have a title



Screen reader users rely on frame titles to describe the contents of frames. [Learn more.](#)

☐ Heading elements appear in a sequentially-descending order



Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. [Learn more.](#)

☐ `<input type="image">` elements have `[alt]` text



When an image is being used as an `<input>` button, providing alternative text can help screen reader users understand the purpose of the button. [Learn more.](#)

☐ Lists contain only `` elements and script supporting elements (`<script>` and `<template>`).



Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. [Learn more.](#)

☐ List items (``) are contained within `` or `` parent elements



Screen readers require list items (``) to be contained within a parent `` or `` to be announced properly. [Learn more.](#)

☐ The document does not use `<meta http-equiv="refresh">`



Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. [Learn more.](#)

☐ `<object>` elements have alternate text



Screen readers cannot translate non-text content. Adding alternate text to `<object>` elements helps screen readers convey meaning to users. [Learn more.](#)

☐ Cells in a `<table>` element that use the `[headers]` attribute refer to table cells within the same table.



Screen readers have features to make navigating tables easier. Ensuring `<td>` cells using the `[headers]` attribute only refer to other cells in the same table may improve the experience for screen reader users. [Learn more.](#)

☐ `<th>` elements and elements with `[role="columnheader"/"rowheader"]` have data cells they describe.



Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. [Learn more](#).

[lang] attributes have a valid value

Specifying a valid [BCP 47 language](#) on elements helps ensure that text is pronounced correctly by a screen reader. [Learn more](#).

<video> elements contain a <track> element with [kind="captions"]

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. [Learn more](#).



Best Practices

TRUST AND SAFETY

Does not use HTTPS — 10 insecure requests found

All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding [mixed content](#), where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. [Learn more](#).

Insecure URL	Request Resolution
/employee-list (192.168.24.41)	Allowed
...js/main.dd0e173d.js (192.168.24.41)	Allowed
...css/main.e78d3c1e.css (192.168.24.41)	Allowed
...js/226.b163b383.chunk.js (192.168.24.41)	Allowed
...js/623.b3242dd8.chunk.js (192.168.24.41)	Allowed
...js/500.e62c41e6.chunk.js (192.168.24.41)	Allowed
...media/logo_HRnet.114d52a....jpeg (192.168.24.41)	Allowed

Insecure URL	Request Resolution
/manifest.json (192.168.24.41)	Allowed
/logo192.png (192.168.24.41)	Allowed
/favicon.ico (192.168.24.41)	Allowed

Ensure CSP is effective against XSS attacks

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. [Learn more](#)

Description	Directive	Severity
No CSP found in enforcement mode		High

GENERAL

Detected JavaScript libraries

All front-end JavaScript libraries detected on the page. [Learn more](#).

Name	Version
Create React App	

Missing source maps for large first-party JavaScript

Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. [Learn more](#).

URL	Map URL
chrome-extension://fmkadmapgofadopljbjfkapdkoienihi/build/react_dev_tools_backend.js	
Large JavaScript file is missing a source map	
...js/main.dd0e173d.js (192.168.24.41)	...js/main.dd0e173d.js.map (192.168.24.41)

URL	Map URL
...js/623.b3242dd8.chunk.js (192.168.24.41)	... js/623.b3242dd8.chunk.js.map (192.168.24.41)
...js/500.e62c41e6.chunk.js (192.168.24.41)	... js/500.e62c41e6.chunk.js.map (192.168.24.41)
...js/226.b163b383.chunk.js (192.168.24.41)	... js/226.b163b383.chunk.js.map (192.168.24.41)

PASSED AUDITS (11)

Hide

Avoids requesting the geolocation permission on page load	^
Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. Learn more.	
Avoids requesting the notification permission on page load	^
Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to user gestures instead. Learn more.	
Avoids front-end JavaScript libraries with known security vulnerabilities	^
Some third-party scripts may contain known security vulnerabilities that are easily identified and exploited by attackers. Learn more.	
Allows users to paste into password fields	^
Preventing password pasting undermines good security policy. Learn more.	
Displays images with correct aspect ratio	^
Image display dimensions should match natural aspect ratio. Learn more.	
Serves images with appropriate resolution	^
Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. Learn more.	

Page has the HTML doctype



Specifying a doctype prevents the browser from switching to quirks-mode. [Learn more.](#)

Properly defines charset



A character encoding declaration is required. It can be done with a `<meta>` tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. [Learn more.](#)

Avoids deprecated APIs



Deprecated APIs will eventually be removed from the browser. [Learn more.](#)

No browser errors logged to the console



Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. [Learn more](#)

No issues in the [Issues](#) panel in Chrome Devtools



Issues logged to the `Issues` panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the Issues panel in Chrome DevTools for more details on each issue.

NOT APPLICABLE (1)

Hide

☐ Fonts with `font-display: optional` are preloaded



Preload `optional` fonts so first-time visitors may use them. [Learn more](#)



SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more.](#)

CRAWLING AND INDEXING

▲ Links are not crawlable

^

Search engines may use `href` attributes on links to crawl websites. Ensure that the `href` attribute of anchor elements links to an appropriate destination, so more pages of the site can be discovered. [Learn More](#)

Uncrawlable Link

a.MuiTypography-root.MuiTypography-h5.MuiTypography-noWrap.css-dr7k3a

To appear in search results, crawlers need access to your app.

ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Hide

☐ Structured data is valid

^

Run the [Structured Data Testing Tool](#) and the [Structured Data Linter](#) to validate structured data. [Learn more](#).

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (10)

Hide

Has a `<meta name="viewport">` tag with `width` or `initial-scale`

^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

Document has a `<title>` element

^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more](#).

Document has a meta description

^

Meta descriptions may be included in search results to concisely summarize page content. [Learn more](#).

Page has successful HTTP status code

^

Pages with unsuccessful HTTP status codes may not be indexed properly. [Learn more](#).

Links have descriptive text

^

Descriptive link text helps search engines understand your content. [Learn more](#).

Page isn't blocked from indexing



Search engines are unable to include your pages in search results if they don't have permission to crawl them. [Learn more.](#)

robots.txt is valid



If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. [Learn more.](#)

Image elements have `[alt]` attributes



Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more.](#)

Document has a valid `hreflang`



hreflang links tell search engines what version of a page they should list in search results for a given language or region. [Learn more.](#)

Document avoids plugins



Search engines can't index plugin content, and many devices restrict plugins or don't support them. [Learn more.](#)

NOT APPLICABLE (3)

Hide

☐ Document has a valid `rel=canonical`



Canonical links suggest which URL to show in search results. [Learn more.](#)

☐ Document uses legible font sizes



Font sizes less than 12px are too small to be legible and require mobile visitors to “pinch to zoom” in order to read. Strive to have >60% of page text $\geq 12\text{px}$. [Learn more.](#)

☐ Tap targets are sized appropriately



Interactive elements like buttons and links should be large enough (48x48px), and have enough space around them, to be easy enough to tap without overlapping onto other elements. [Learn more.](#)



Captured at Jan 18, 2023, 7:07
AM GMT+1



Emulated Desktop with
Lighthouse 9.6.6



Single page load

Initial page load

Custom throttling

Using Chromium 108.0.0.0
with devtools

Generated by **Lighthouse** 9.6.6 | [File an issue](#)