![bcs The Chartered Institute for IT]

This is to certify that

Daniel Smith

having satisfied the requirements of
BCS, The Chartered Institute for IT
has been awarded a Pass in the

BCS Foundation Certificate in Organisational Behaviour

on

28 December 2022

R Parmar

Rashik Parmar MBE FBCS
Group CEO
28 December 2022

Certificate Number: 00555331
Candidate Number: IU39332488
Training Provider: **The Knowledge Academy**

Check the authenticity of this certificate at http://www.bcs.org/eCertCheck