

## Jared Linares – Week 14 reflection

- 20 pts Questions **Cognitive: (Wow, I learn?... Ok that is deep!)**
  - Why is this week's topic important for teamwork?
    - Synergism between communities, and larger groups of people is critical when moving organizations and teams towards a unified goal. Additionally, in the book “7 Habits of Highly Effective People” by Stephen Covey, he highlights that synergy is the highest activity we can engage in. Properly engaging in synergy means we are testing ourselves and putting together all of our habits to the test. For that reason, synergy is one of the most important principles of cooperation between large and smaller teams.
  - How does your experience relate to other experiences you have had?
    - Going back to some of my other managerial experiences, I think that synergy is the difference between an effective team and a team that is ineffective. Being able to understand each members actions, and trust that they are accomplishing their jobs effectively without having to explicitly telling them is a good indication of synergy and cooperation. Something that really stood out in building my relationships with other team members has always been how important it is to take an interest in each individual and be able to get to know them on a personal level. Understanding certain personal aspects of an individual helps increase your understanding of the other person and helps the other person increase in understanding about yourself.
  - How does your experience relate to other classmates' experiences?
    - Talking with my brother, we mentioned about how we require a certain synergy to be able to cooperate with each other. Even though it's just the two of us, it's important to understand each other's positions and feelings to be able to effectively communicate and cooperate with each other in times of need. I really find it interesting how the times that we are out of sync with each other we tend to forget those intrinsic details about each other and act selfishly.
  - Tell me about what you taught someone? And what did they learn, that they didn't know before?
    - When my brother and I were talking I mentioned the required reading, specifically how synergy is an activity. It had never occurred to me that synergy wasn't a state, but rather an activity. Typically, most conversations of synergy don't highlight the importance of being active in maintaining that state of synergy. Additionally, we both learned about how important communication is within maintaining that sense of synergy within a group.
  - If this was a religion class, how would you relate this week's topic to the gospel?

- In the Gospel, we are required to work with others in groups that are both big and small. It's important to communicate and understand each member of the group to be able to effectively maintain the spirit and unity found within both ward and stake units. Without synergy or cooperation between individuals, the spirit and the cooperation that make up ward and stake units would collapse.