# **Jared Linares**

Personal User Manual

## My Style

- Hard work is central to my character, and how I tend to judge others.
- I like to know those around me personally, as it allows me to understand their actions, and what they expect of me
- When it comes to a team that I trust, I have no problem delegating tasks, or being delegated tasks
- · Work and education is serious business

#### **Values**

- I value honesty the most, a relationship without honesty isn't a relationship at all
- Different perspectives are something I value a lot, especially when it comes to problem-solving
- Creativity is another trait that I value, being able to not only see a different perspective, but be able to approach issues in novel, inventive ways
- Trustworthiness is important since if I'm incapable of trusting an individual then the likelihood I'd rely on them is reduced dramatically and if I lose trust in an individual, it'll take years to regain that same level of trust

# **Patience and Strengths**

- I'm okay with mistakes, but I'm not okay with being dishonest or finger-pointing when mistakes happen
- I'm very detail-oriented, having plans A and B simply aren't enough at times, and
   I have little patience for those who are messy or unorganized
- Focus is a strength at times, if there is a task that I aim to accomplish, I will see to it that I accomplish that task
- Being flexible is a necessity, since there are times unexpected situations may arise, and I aim to put out fires both in advance, and as they start

#### Communication

- I will do my best to listen and attempt to understand new and evolving ideas
- Effective communication is a trait I always aim for when relaying or receiving information
- Personal connections allows for flexible modes of communication, I want to be
  able to communicate in the way that works best for the individuals around me,
  and I expect others to figure out how to do the same for me

Concise communication is the best way for me to acknowledge things

### Best Ways to Help Me Help you

- Effective communication is essential to getting through to me
- Being straightforward is a great way to be recognized and respected
- If there are issues, and I hear about them in advance, I will do my absolute best to resolve them
- Be concise

## **Common Misunderstandings**

- I'm as introverted as they come, but I don't mind acting out the role of an extrovert to accomplish the goals I aim to accomplish
- There are times where I think as I talk, and that can confuse people sometimes
- I aim to be flexible with my thinking and understanding, even if it seems like I have a super firm conviction over a topic