

Week 11 – Reflection – Leadership

20 pts Questions Cognitive: (Wow, I learn?... Ok that is deep!)

- Why is this week's topic important for teamwork?
 - Leadership is one of the central pillars of teamwork. However, it doesn't mean that teams should always rely on a leader, instead, every team member should strive to be a leader within their respective roles. Additionally, leadership is an important topic since the idea of leadership in this age has gone down the gutter. As in the Forbes article within the preparation material, people don't believe that leadership isn't effective. Being able to become an effective leader is a skill and path that can lead to great success down the line and bring our teams a lot of success.
- How do plan on contributing to the team, besides completing your tasks?
 - Last week, when we started playing D&D, I was completely out of my element. It was a new game, my computer wasn't working properly, and I've never really been into RPGs. I could tell that I was holding back the team and wasting our time getting used to the game. For this reason, I want to be able to get better at the game before our next session. I plan to do this by fixing some of the issues with my computer, then play the game solo a bit, read the rules, and prepare for the next session.
- How does your experience relate to other experiences you have had?
 - Bad leadership can be found in many different organizations, including our own Church. However, something that I will never forget is the bad leadership I experienced when working for a self-storage company. During my time working there the district manager was having an affair with one of my female co-workers, and another co-worker ran into them when walking back into the lunch room. Unfortunately, my friend and co-worker was let go shortly after this for "performance issues". Whenever I think about leadership, I often reflect on this experience, as a prime example of what not to be as a leader.
- How does your experience relate to other classmates' experiences?
 - Talking with my brother, one of the leadership experiences that he relayed to me were the numerous times that we discussed with our team what needed to be done during our shift. Starting off a shift, or having a discussion mid-shift about the necessary tasks to be done allowed our team to outperform the rest of the store's staff. We were able to accomplish most everything we set out to do since we communicated often, and put different individuals in charge of different tasks. During these assigned tasks, the person would often have a helper whom they were in charge. Being able to assign tasks, have a coworker assume that task as a leader, and accomplish that task independently is a huge accomplishment.
- Tell me about what you taught someone? And what did they learn, that they didn't know before?
 - Thinking back to when I was working at the cookie shop, I relied heavily on the expertise of my fellow workers. One of my coworkers was an experienced chef

who went to the same school as me. Within the kitchen, while my brother and I were the managers, we often relied on the expertise and leadership of my friend to be able to make the sometimes complicated 100-200lbs of cookie dough required. Being able to rely on team members is essential in leadership, and being able to be a leader in our respective roles allows for teams to function better.