

20 pts Questions Cognitive: (Wow, I learn?... Ok that is deep!)

- Why is this week's topic important for teamwork?
 - A team's dynamic and efficiency could be attributed to their interpersonal relationships. A key pillar of the relationship dynamics in a team could be found within the principle of loyalty. Loyalty is also important when it comes to the worker-company relationship. Since companies have started to value loyalty less and less, worker attitudes have followed. Resulting in workers jumping ship when better offers come their way.
- How do plan on contributing to the team, besides completing your tasks?
- How does your experience relate to other experiences you have had?
 - While the experience is not my own, it was experienced by my father. When my dad changed jobs, he moved into a company that was notorious for being cutthroat when it came to closing business deals. In one instance, my father was working on closing a deal, when another co-worker decided to steal the deal from under him and take the largest percentage of the sale. What was interesting about what he told me about the team dynamic is how despite being in a "team" the sense of competition and the undercutting of team members created a work environment that made it tough to trust colleagues and ultimately stay loyal to the company when a new offer came across his desk.
- How does your experience relate to other classmates' experiences?
 - Talking with my brother, we reminisced about different jobs. One of the jobs that he had was one where he needed to do a lot of physical labor. But during this job he gained a bunch of experience that allowed him after a short period of time to get a better offer at a different jobsite. While in the past, loyalty would mean that my brother would've stayed at the crappy job, but in the new age concept of loyalty, it allowed him to move up in the world.
- Tell me about what you taught someone? And what did they learn, that they didn't know before?
 - I was talking to my brother after he mentioned his job working manual labor, and mentioned how I went through a similar change as well. Something that was particularly interesting was how I went from a cashier at a 7/11 to a property manager. Now the jump wasn't much in terms of monetary value, but that jump in responsibility allowed me to grow into my other position as a supervisor of other individuals. I guess what I taught my brother is that to get anywhere in the world today we need to wisely select when to be loyal and when to move on.
- If you were to write your experience as STAR story, how would you phrase it?
- If this was a religion class, how would you relate this week's topic to the gospel?
 - With the church we are expected to be loyal to the instructions from the leadership of the church. One of the great examples comes from the talk titled Loyalty by Gordon B Hinckley, where he talks about how when Utah was given the choice to end prohibition, Utah voted to end prohibition against the words of the Prophet. When we are loyal to the word of God we are able to get great blessings.