

# CAITLYN KEO

## CONTACT INFORMATION

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Department of Applied Economics  
University of Minnesota  
1994 Buford Avenue,  
St. Paul, MN 55108

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Website: <https://sites.google.com/umn.edu/caitlynkeo>

Citizenship: USA

## EDUCATION

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### **Ph.D. in Applied Economics**

2019 – 2024 (est.)

University of Minnesota (UMN), Twin Cities, MN

*Fields:* Applied Microeconomics, Labor Economics, Policy Analysis

### **B.S. in Economics with a minor in Statistics**

2013 – 2016

St. Catherine University, St. Paul, MN

*Summa cum Laude*

## RESEARCH

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### ***Peer-Reviewed Journal Articles***

Maia Sieverding, Caroline Krafft, Nasma Berri, **Caitlyn Keo**, and Mariam Sharpless. 2022. "Education Interrupted: Enrollment, Attainment, and Dropout of Syrian Refugees in Jordan." *Journal of Development Studies*. Vol. 58. No. 9.

**Caitlyn Keo**, Kristine West, Lesley Lavery, Napat Jatusripitak, Elton Mykerezi, and Christopher Moore. 2020. "Do Early-Offers Equal Better Teachers?" *Journal of Applied Educational and Policy Research*. Vol. 5. No. 1.

Maia Sieverding, Caroline Krafft, Nasma Berri, and **Caitlyn Keo**. 2020. "Persistence and Change in Marriage Practices Among Syrian Refugees in Jordan." *Studies in Family Planning*. Vol. 51. No. 3.

**Caitlyn Keo**, Amy Peterson, Kristine West. 2019. "Returns to Higher Education for American Indian and Alaskan Native Students." *Journal of American Indian Education*. Vol. 58. No. 1-2.

### ***Works in Progress***

"Reforming Child Protection Services: The Effect of Differential Response on Subsequent Maltreatment for Reported Children"

“Accountability and the Role of Federal Oversight on Foster Care Permanency Outcomes”

“How Do Better Signals of Teacher Effectiveness Change Schools Rankings of Teachers?”  
with Elton Mykerezi, Aaron Sojourner, and Kristine West

“The Role of the Economy and Regulations in Explaining Family Child Care Business  
Closings in Minnesota” with Elizabeth Davis

### ***Book Chapters***

**Caitlyn Keo**, Caroline Krafft, and Luca Fedi. 2022. “Rural Women in Egypt: Opportunities and Vulnerabilities.” In *The Egyptian Labor Market: A Focus on Gender and Economic Vulnerability*. Oxford University Press.

Caroline Krafft, Ragui Assaad, and **Caitlyn Keo**. 2022. “Evolution of Labor Supply, Labor Force Participation, and Unemployment in Egypt from 1988-2018: A Gendered Analysis.” In *The Egyptian Labor Market: A Focus on Gender and Economic Vulnerability*. Oxford University Press.

Ragui Assaad, Caroline Krafft, and **Caitlyn Keo**. 2019. “The Composition of Labor Supply and its Evolution from 2010 to 2016.” In *The Jordanian Labor Market Between Fragility and Resilience*. Oxford University Press.

Caroline Krafft, Susan Razzaz, **Caitlyn Keo**, and Ragui Assaad. 2019. “The Number and Characteristics of Syrians in Jordan: A Multi-Source Analysis.” In *The Jordanian Labor Market Between Fragility and Resilience*. Oxford University Press.

Caroline Krafft, Maia Sieverding, Colette Salemi, and **Caitlyn Keo**. 2019. “Syrian Refugees in Jordan: Demographics, Livelihoods, Education, and Health.” In *The Jordanian Labor Market Between Fragility and Resilience*. Oxford University Press.

### **RESEARCH AND DATA EXPERIENCE**

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#### **Department of Applied Economics, UMN**

##### *Graduate Research Assistant*

Drs. Elizabeth Davis and Aaron Sojourner

Drs. Elton Mykerezi and Aaron Sojourner

January 2020 – Present

September 2020 – May 2021

#### **The Kempe Center**, University of Colorado Anschutz Medical Campus

August 2023

##### *Kempe Interdisciplinary Research Institute Participant*

#### **Federal Reserve Bank of Minneapolis**, Minneapolis, MN

June 2022 – August 2022

##### *Graduate Data Science Intern*

|   |                            |
|---|----------------------------|
| <b>Child Trends</b> , St. Paul, MN<br><i>Consulting on Quantitative Analysis and Code (short-term)</i>  | February 2022 – March 2022 |
| <b>National Data Archive on Child Abuse and Neglect</b> , Cornell University<br><i>Summer Research Institute Participant</i>                    | June 2021                  |
| <b>Community of Scholars Program</b> , UMN<br><i>Summer Institute Participant (funded personal research)</i><br>Mentored by Dr. Elizabeth Davis | July 2019 – August 2019    |
| <b>Department of Economics</b> , St. Catherine University<br><i>Economics Research Specialist</i><br>Drs. Caroline Krafft and Kristine West     | May 2017 – July 2019       |
| <b>Minnesota Population Center</b> , UMN<br><i>Data Analyst on IPUMS Time Use</i>   | June 2016 – May 2017       |
| <b>Department of Economics</b> , St. Catherine University<br><i>Research Assistant</i><br>Dr. Kristine West                                     | February 2015 – June 2016  |

## TEACHING EXPERIENCE

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| <b>School of Business</b> , Hamline University<br><i>Statistics</i> , Instructor<br><i>Introduction to R</i> , Instructor | Spring 2023, Fall 2023<br>Fall 2023 |
| <b>Department of Applied Economics</b> , UMN<br><i>Managerial Economics</i> , Grad. T.A. for Dr. Metin Çakır              | Spring 2022                         |

## FELLOWSHIPS, HONORS, AND AWARDS

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| <b>Doctoral Dissertation Fellowship</b> , The Graduate School, UMN  | 2023 – 2024 |
| <b>Best Second Year Paper Award</b> , Department of Applied Economics, UMN  | 2021        |
| <b>Diversity Scholars - Graduate Student Fellowship</b> ,<br>College of Food, Agricultural and Natural Resource Sciences, UMN | 2019 – 2020 |
| <b>Staff of the Year</b> , St. Catherine University   | 2019        |
| <b>Phi Beta Kappa</b> , St. Catherine University  | 2016        |
| <b>Omicron Delta Epsilon</b> , St. Catherine University   | 2016        |
| <b>Award for Academic Achievement in Economics</b> , St. Catherine University   | 2016        |

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**PRESENTATIONS**

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*Upcoming in 2023 – Accepted to present at:*

- Southern Economics Association, New Orleans, LA
- Association for Public Policy Analysis and Management, Atlanta, GA

Kristine West, Lesley Lavey and **Caitlyn Keo** (co-presented). 2017. "Do Early-Offers Equal Better Teachers?" Association for Public Policy Analysis and Management, Chicago, IL

**Caitlyn Keo** and Kristine West. 2016. "Movements of Effective Teachers Across Student Demographics." Association for Education Finance and Policy, Denver, CO

**Caitlyn Keo**. 2015. "Early Job Offers: Impact on Effectiveness and Commitment in the Teacher Hiring Process." Poster session at the Sr. Seraphim Gibbons Undergraduate Symposium, St. Catherine University, St Paul, MN

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**OTHER PROFESSIONAL EXPERIENCE AND SERVICE**

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**Minnesota Center for Diversity in Economics**, St. Catherine University      2019 – Present  
*Advisory Board Member*

**Minnesota Center for Diversity in Economics**, St. Catherine University      2020 – 2021  
*Cross-Generational Femxle Economist Mentorship (C-FEM) Program Mentor*

**Minnesota Council on Economic Education**, UMN      December 2020  
*Minn-Econ and EconFest Panelist* about "Economics & Financial Literacy as Tools in Addressing the Achievement Gap and Expanding the Career Pipeline into Economics & Finance"

**Minnesota Council on Economic Education**, UMN      July 2018 – August 2019  
*Technical Editor* for *Viewing Sustainability through an Economics Lens*, a project exploring the intersection of ecology, ethics, and economics for K-12 education

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**ADDITIONAL INFORMATION**

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*Technical Skills:* STATA, R/RStudio, Microsoft Office Suite, Google Suite, Mendeley, Open Data Kit- X Tools Suite

*Professional Membership:*

- Minnesota Population Center, Graduate Student Member
- American Economic Association, Member
- Society of Labor Economists, Member
- Association for Public Policy Analysis and Management, Member

## REFERENCES

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**Elizabeth Davis (Chair + Co-Advisor)**

Professor

Department of Applied Economics

University of Minnesota

[edavis@umn.edu](mailto:edavis@umn.edu)

612-625-3772

**Aaron Sojourner (Co-Advisor)**

Senior Researcher

W.E. Upjohn Institute for Employment Research

[sojourner@upjohn.org](mailto:sojourner@upjohn.org)

269-716-5423

**Joseph Ritter**

Professor

Department of Applied Economics

University of Minnesota

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612-625-0442