#### SHUBHAM TRIGUNAIT

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**Experience** 

Apr '23-Present COGOPORT Mumbai

## **Product Manager**

Cogoport is a full-stack digital marketplace platform in the global logistics domain. Attained unicorn status by valuation in April 2022. Responsible for product vision, roadmap & execution strategy for - Pricing Engine & Customer Platforms

- Led a team of 30+ individuals to drive the pricing strategy & technology to achieve a revenue impact of USD 80 million+
- Improved **order fulfillment** by ~15% & **rate coverage** by **200**% for Ocean and Air Cargo via continuous improvements across in-house tools like Critical Supply Rates, Supply Taskboard, 'Price Management System' & 'Price Monitoring System'
- Conceptualized a combination of Machine Learning and rule-based algorithms to build a 'Price Prediction Engine' for Air Cargo
  resulting in an increase in the number of bookings on predicted rates by ~15X and a reduction in cancellations by 28%
- Increased conversion by ~5% in SME customers by developing a customer-specific dynamic 'Price Transformation System'
- Identified gaps in the customer journey by customer research; Implemented 'Negotiate' tool to increase the number of orders by 7%
- Reduced customer drop-offs by 67% by introducing 'Levels of KYC'; allowing users to access services based on documents given
- Achievement: Awarded the 'CogoBeliever' title & ESOPs worth 50L along with a chosen few employees based on performance

## 2018-2022 TATA CONSULTANCY SERVICES

Mumbai

### **Product Specialist (Process Expert)**

3.5 years of experience in **product management** for TCS's **SaaS**, **B2B** human resource management system, called **'CHROMA'** Led multiple **cross-functional** teams leveraging **Agile** methodology.

## **Product Management**

- Designed and implemented the 'Make it Yourself' feature which reduced the client requests for design customizations by ~37%
- Launched a new module 'Incentive Management' to automatically calculate variable pay for 20,000+ employees every month
- Prepared Product Requirement Documents (PRDs) for 21+ new features and enhanced the recruitment experience for HR
- Ideated & delivered an Automatic Interview Scheduling feature for prospective internal hires & reduced the hiring time by 15%
- Delivered a new 'Application Tracking System' as part of the product roadmap which led to 4 new customer conversions
- Designed & implemented the UX for automatically sending e-signed offer letter copies to candidates in case of salary corrections Leadership & Stakeholder Management
- Led a team of 5 for job grade revision of 20,000+ employees for one of India's largest NBFCs, by data manipulation using SQL
- Conceptualized & implemented a predictive functionality to recommend relevant internal jobs (IJP) to employees using AI/ML
- Achieved a Customer Satisfaction Index of ~90% for top 3 clients which resulted in 3 multi-year contract extensions

#### Software Developer

## Product Design & Development

- Developed an automation feature to periodically update the total work experience of more than 30,000 employees every month
  - Optimized the careers page & application process for Tata Sons for their flagship TAS program by improving the load time by 50%
- Increased hiring efficiency by ~25% by developing the 'Video Interview' feature using API Integration, of a third-party vendor

Education

2022-2023 THE MASTERS' UNION

Gurgaon

PGP in Technology & Business Management (Major in Product Management)

Vice President: Product Management Club, MU; Consulted HealthKart, Gurgaon for cost reduction strategy

National Finalist at Ingenium among 970+ teams; built product growth strategy for 'Skilled Sapiens' an ed-tech company

2014-2018 HERITAGE INSTITUTE OF TECHNOLOGY

Kolkata

Bachelor of Technology, Electronics & Communication Engineering; GPA: 8.64/10

Top 15% of the graduating batch of 2018 | Member: College Debating Society, College Cricket Team

2011-2013 M.K CONVENT SCHOOL

New Delhi

Class 12 (CBSE): 90.6% (Ranked in the top 10% of the school)

# Acad. Projects

2023

CRISPEE (A fusion snacks brand, with 'Dosa Chips' being its first offering)

Gurgaon

- Co-Founder
- Offered a pre-seed grant of ₹28.5L, from VC India Network & awarded mentorship by investors from Sparrow Capital & Sauce VC
- Created branding, marketing & operations strategy; Sold 10,000+ units of dosa chips within a month with a gross margin of ~70%

THE HUNAR STUDIO (A dropshipping business selling home decor products through website & <u>Instagram</u>)

Gurgaon

- Founder
- Designed the website, infrastructure, set-up payments & created 32k+ impressions using organic, inorganic & influencer marketing
- Generated a total revenue of INR 1,05,000 in ~6 weeks, handled 3 vendors, logistics, served 10+ SKUs & delivered 100+ orders

**Leadership** 

2017-2018 TREASURER, Students Council of Heritage Institute of Technology

Kolkata

- Managed a budget of ~35 lakhs, supervised functioning of 20+ clubs, organised 15+ cultural, technical, sporting & upskilling events
- Led a team of 200+ student volunteers, brought in sponsorship from 5 brands & generated a footfall of ~12,000 for 2 college fests

**Skills** 

**Product Management:** Agile, Project Management, PRD Preparation, Jira, Confluence, Product Design, Figma, Canva, Microsoft Clarity **Technical:** Java, SQL, R, Google Analytics, Advanced MS Excel, A/B Testing, Power BI, Tableau, Glide, Python, Scrum Content Creator <u>@MBA101</u>, Learned the art of handwriting analysis, Post short stories on my blog - 'The Wise Owl', Cricket

**Personal**