



# CALIBER CONSULTING LLC

*Transforming the Workplace through Actionable Insights*

## Why Partner with Caliber Consulting?

Organizations often face complex challenges when making significant decisions about their most valuable asset: their people. We support organizations in many scenarios:

- Struggling to understand the holistic employee experience
- Addressing declining executive leadership perception
- Identifying and bridging internal culture & leadership gaps
- Experiencing regrettable turnover and/or losing your best people
- Navigating your culture during a merger or acquisition
- Discerning leadership development paths in a competitive market

Caliber Consulting partners with you to tackle these issues head-on. Through data-driven insights and tailored strategies, we empower your team to thrive, fostering engagement, alignment, and sustainable success.

## What We Deliver

### Employee Experience Insights

We use personalized, confidential surveys to assess culture, engagement, and intent to stay, to uncover insights into your workforce dynamics. We provide robust, purposeful, reporting to help your team align on next steps.

### Actionable People Strategies

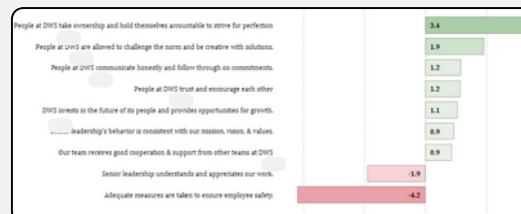
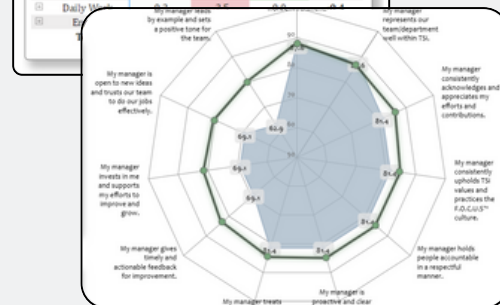
Our consultants thoroughly analyze your results and partner with you to provide strategies to address cultural gaps, declining executive perception, talent acquisition, operational alignment, or any other visible need. We ensure a clear action plan is agreed upon and adopted.

### Leadership & Culture Transformation

We offer a range of services in the Learning and Development (L&D) space, including LD roadmap guidance, development and facilitation of LD content, stay interviews, listening sessions, and 1-on-1 coaching, among others.

Index	Field			
Supervisor	79.6	84.9	78.7	81.1
Engage	73.5	80.0	76.9	76.4
Daily Work	74.0	78.5	73.7	75.4
Intent	72.4	78.2	76.2	75.1
Acquisition	72.5	75.3	73.5	73.6
Culture	68.9	74.9	68.6	70.8
Balance	65.0	68.5	69.4	67.2

Index	Field			
Supervisor	1.2	0.5	4.0	1.9
Intent	0.1	-1.8	-4.4	0.8
Culture	0.8	-1.3	0.6	0.5
Balance	-0.3	-3.4	-3.9	-0.2
Daily Work	0.7	0.1	0.1	0.1
Engage	0.1	0.1	0.1	0.1



## Lets Solve Your Challenges Together

Ready to address your organizations challenges? Contact us today to schedule a discovery session and start building a more engaged, aligned, and thriving workforce.

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