

Dt. 06th August 2022

Mr. S. Rubesh
Arakkonam – 631001.

Dear **Mr. S. Rubesh**

We are pleased to offer you the position of “**Jr. Software Engineer**” at Metric Measurement Technologies, effective from 08th August 2022.

Terms of Employment:

1. Position: You will be employed as a Full-Time “**Jr. Software Engineer**”.
2. Compensation: refer page 2.
3. Benefits: You will be eligible for our employee benefits program, including [health insurance, gratuity, etc.].
4. Work Schedule: Your typical work hours will be 09:00 to 17:30, Monday to Saturday.
5. Probation Period: You will be on a probationary period for the first Six Months during which your performance will be evaluated.
6. Location: Your primary work location will be at **Unit 1 - Head Office, Plot No.55, Chennai Green City, Paruthipattu, Avadi, Chennai - 600071.**

Please sign and return a copy of this offer letter by 7th August 2022, indicating your acceptance of the terms and conditions outlined above.

Sincerely,
For Metric Measurement Technologies



(R. Balamuralikrishnan – Partner)

Acceptance of Offer:

I, **S. Rubesh**, accept the offer of employment from **Metric Measurement Technologies** for the position of “**Jr. Software Engineer**”, with a starting date of **08th August 2022**. I understand and accept the terms and conditions outlined in this offer letter.

Signature: _____ Date: _____

Compensation:

	Per Annum	Per Month
Your Total monthly CTC	256698	21391
Basic Salary	139440	11620
HRA	59760	4980
Medical Allowance	0	0
Conveyance	0	0
Other Allowance	0	0
Gross Earnings	199200	16600
Deductions		
Employee's contribution to PF @ 12% on Basic	16733	1394
Employee's contribution to ESI @ 0.75% on Gross	1494	125
Total Deductions	18227	1519
Net Take Home Salary	180973	15081

In addition, Company will Contribute the following,

Employer's contribution to PF @ 13% on Basic	18127	1511
Employer's contribution to ESI @ 3.25% on Gross	6474	540
Gratuity *	6704	559
Bonus	11615	968
Leave	5578	465
Insurance & Policies	9000	750
TOTAL	57498	4791

*Gratuity is payable only after completion of five years of service.

ESI-Applicable is employees whose Gross Salary is less than or equal to Rs. 21000/-.

Sincerely,

For METRIC MEASUREMENT TECHNOLOGIES



(R. Balamuralikrishnan – Partner)