Q1. Please start by listing your supervisor(s), lab members, and committee members. Next, consider listing other members of your academic community that you frequently interact with as a student. These could include other non-lab students or classmates, previous supervisors or mentors, other professors, instructors, or departmental staff. You are also free to list individuals from your non-academic environment that you interact with as a student (e.g., non-academic mentors, professional affiliates, employers, family, friends, or partners). You can include individuals that you interact with either in-person, phone, email, or other online platforms. **You should be able to recognize all these individuals by face or name, and they should be able to recognize you by face or name.**

Give everyone a name that is unique and easily recognizable to you (e.g., nicknames, initials, or pseudonyms). It is important that you will be able to easily identify all 25 individuals by their name in a future survey. Note that you must list 25 individuals to proceed through the survey, so please continue listing individuals until you reach 25. It's ok if those individuals at the end of your list are only minimally connected to you. *(This would be similar to the NODEBUTTON function on GENTLE, showing the node creation process).*

Jane

Sally

Tim

Fred

Mark

Sara
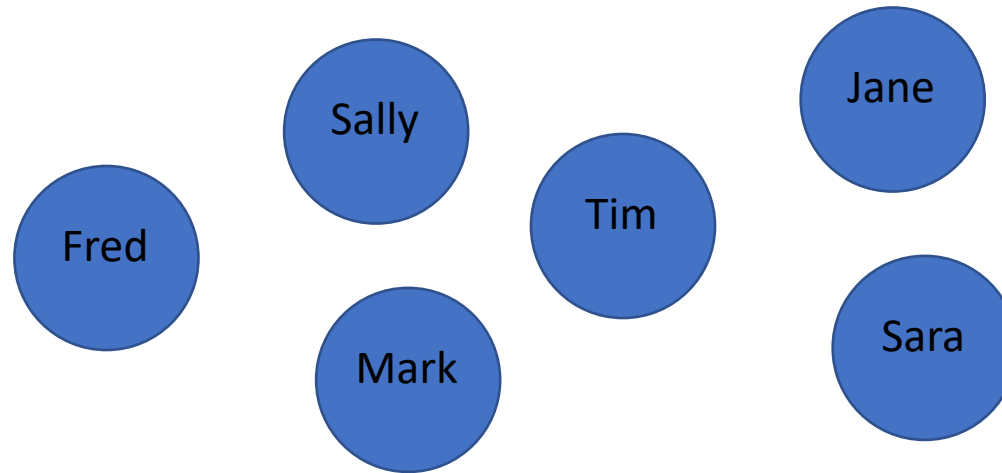
Name Generator: [   ]

Q2. Please select a gender for each individual. You can do this by clicking an individual and then selecting the corresponding gender from the list.
(This would be similar to the NODECATEGORIES function on GENTLE).
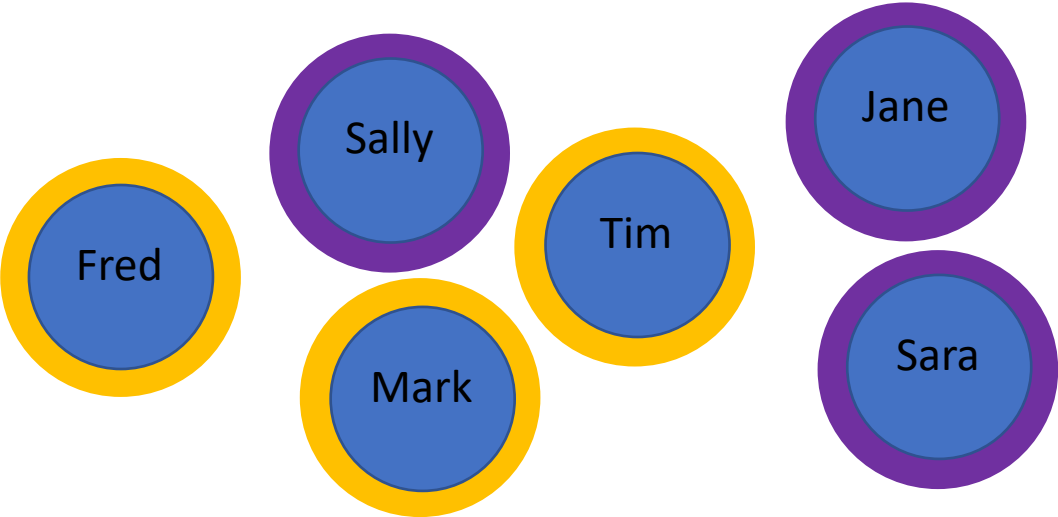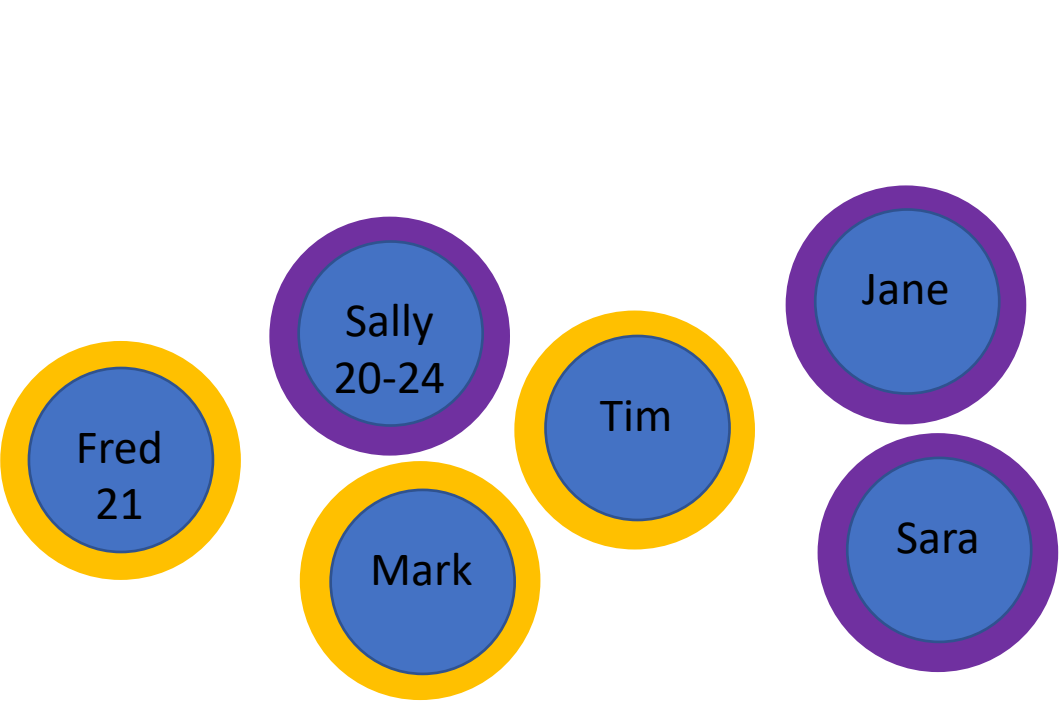

- ○ Female
- ○ Male
- ○ Other

Q3. Please select an age bracket for each individual. You can do this by clicking an individual and then selecting the corresponding age bracket from the list. *(This would be similar to the NODECATEGORIES function in GENTLE).*
OR
Please select an approximate age for each individual. You can do this by clicking an individual and then selecting the slider tool to estimate a known or approximate age. *(This would be similar to the NODESLIDER function in GENTLE). Examples below.*

○ < 20   ○ 40−44

○ 20−24   ○ 45−49

○ 25−29   ○ 50−54

○ 30−34   ○ 55−59

○ 35−39   ○ 60−64

○ 65+

Jane

Sally
20-24

Tim

Fred
21

Mark

Sara

Q4a. Please place everyone into either the 'academic' or 'non-academic' box. You can do this by clicking on an individual and dragging them into the desired box. If needed, you can place individuals into the 'other' box, and then specify how they fit differently (e.g., maybe your partner is also an academic and you're not sure in which bubble to place them).
*(This would be similar to the NODEBOXES function on GENTLE).*
***The function of this question is to sub-divide the individuals for the next question where we ask for details about their specific position. It's similar to a drill down question if you are familiar with them. If GENTLE cannot carry these boxes forward to the next page, we can modify.*
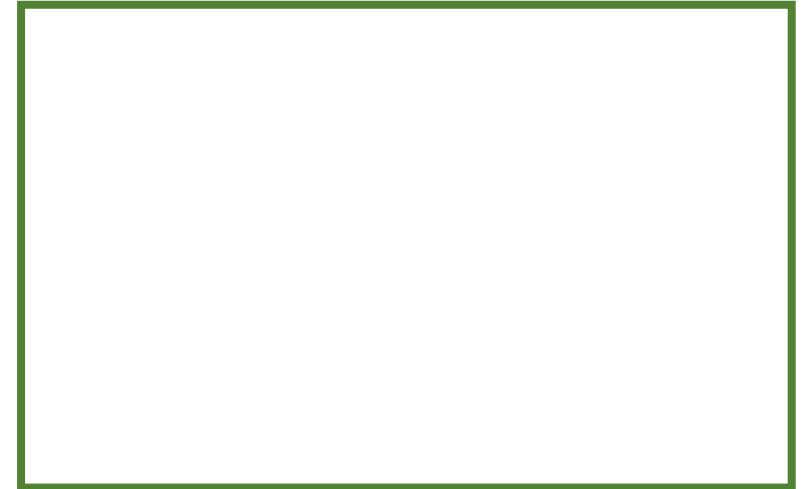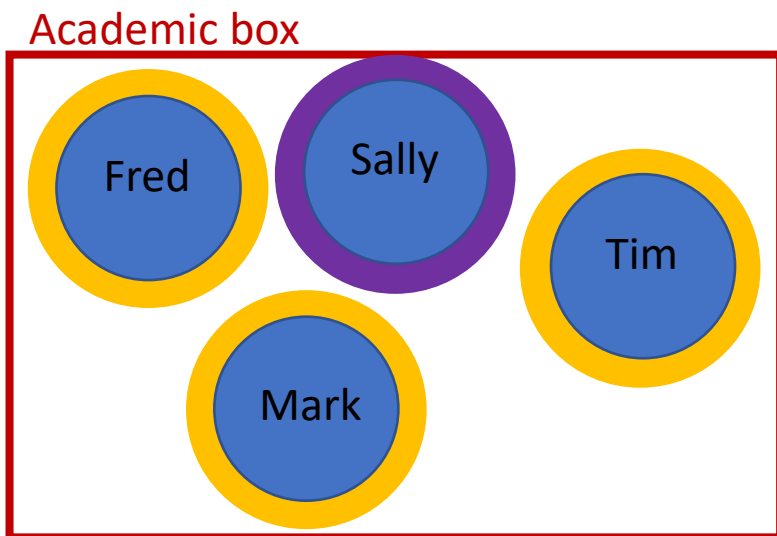
Academic box

Fred
Sally
Tim
Mark

Non-academic box

Jane
Sara
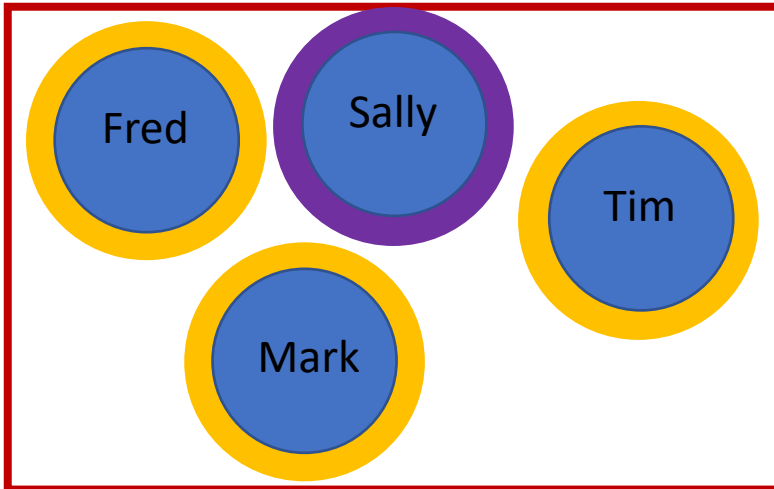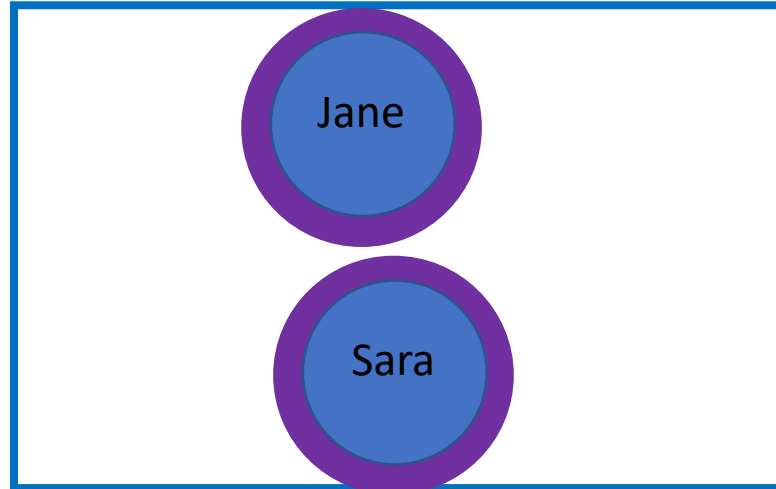
Other

Q4b. Here are the individuals you placed in the academic box. Can you tell me more about each of their positions? You can do this by clicking an individual and then selecting the corresponding position from the list. *(This could work with either the NODECATEGORIES or the NODEBOXES function on GENTLE).*

Academic box

Fred

Sally

Tim

Mark

o Undergraduate student

o Masters student

o PhD student

o Post-doctoral fellow

o Technician

o Instructor

o Professor

o Committee Member

o Other:_____

Q4c. Here are the individuals you placed in the non-academic box. Can you tell me more about each of their positions? You can do this by clicking an individual and then selecting the corresponding position from the list. *(This could work with either the NODECATEGORIES or the NODEBOXES function on GENTLE).*

Non-academic box

Jane

Sara
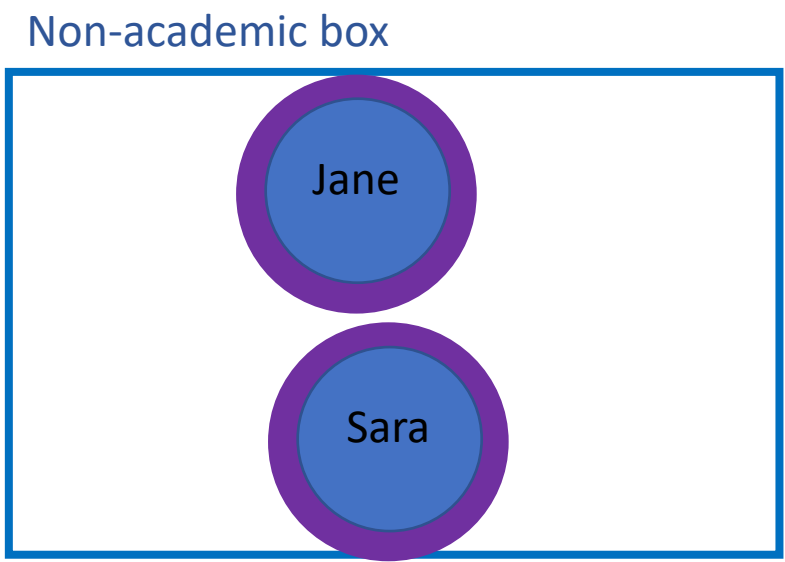
o   Mentor

o   Employer

o   Co-worker

o   Friend

o   Family

o   Partner

o   Other:_____

Q5. Please place all lab members in the box. You can do this by clicking and dragging relevant individuals. *(This would be similar to the NODEBOXES function in GENTLE).*

Fred
21

Sally
20-24

Mark

Tim

Jane

Sara
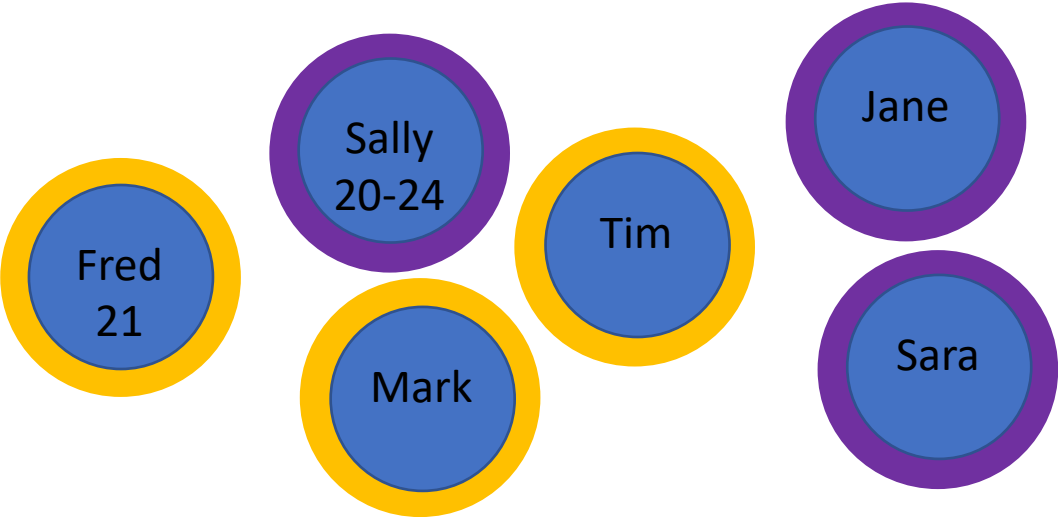
Lab Members

Q6. For each individual listed below, create links between individuals that could identify each other by either face or name. It's ok if you have individuals that cannot name anyone else.

   ***The most tedious part of the GENTLE survey. You can program this section to exclude matches that have already been made to shorten the process. (This would be similar to the NODES function in GENTLE).*
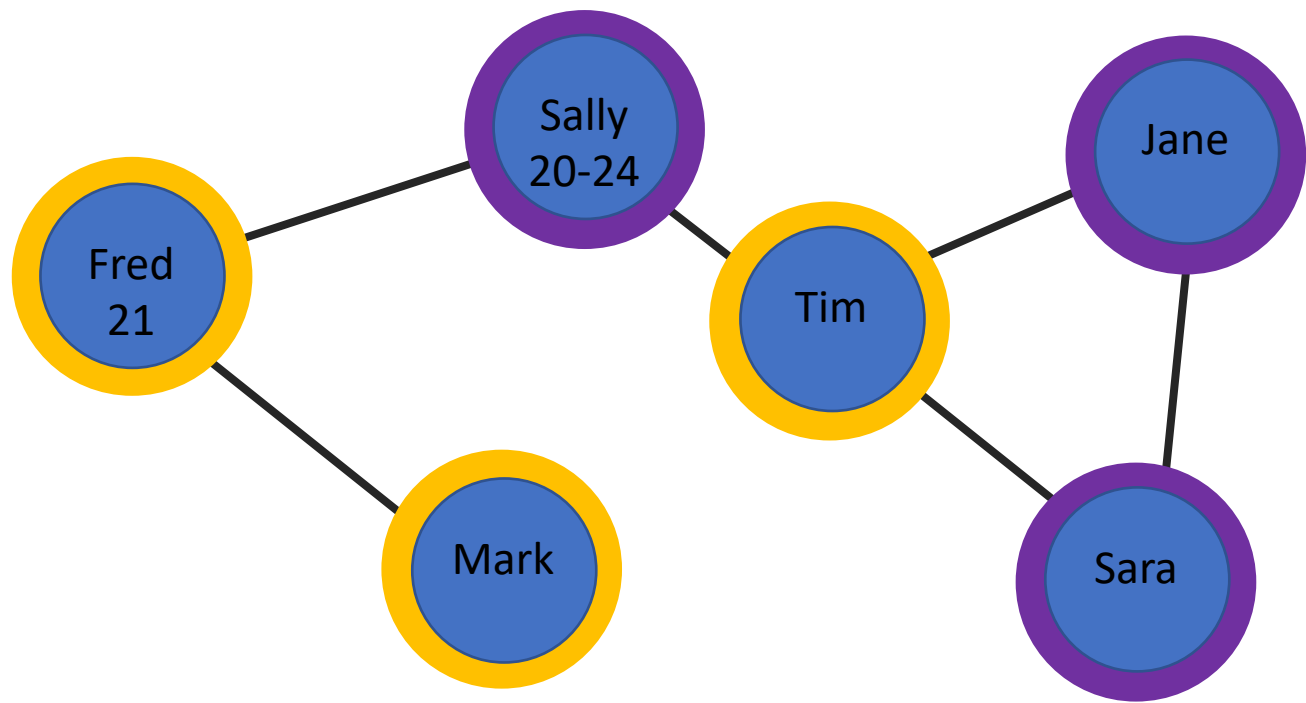
Q7. Do you collaborate with anyone below on research? You can share this information by clicking and dragging relevant individuals. Next, please indicate if there is anyone that you would *like* to collaborate with? *(This would be similar to the NODEBOXES function in GENTLE).*

Sally 20-24

Jane

Fred 21

Tim

Mark

Sara
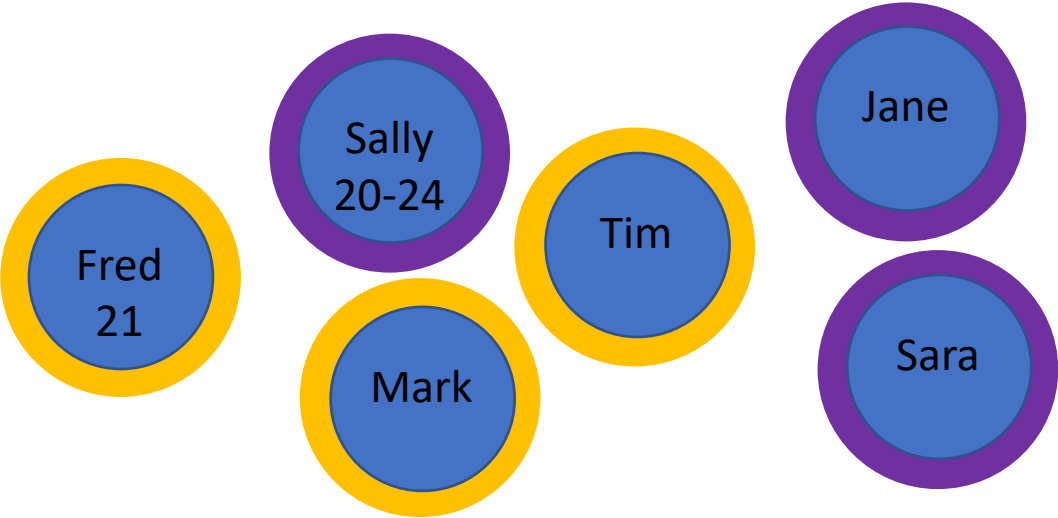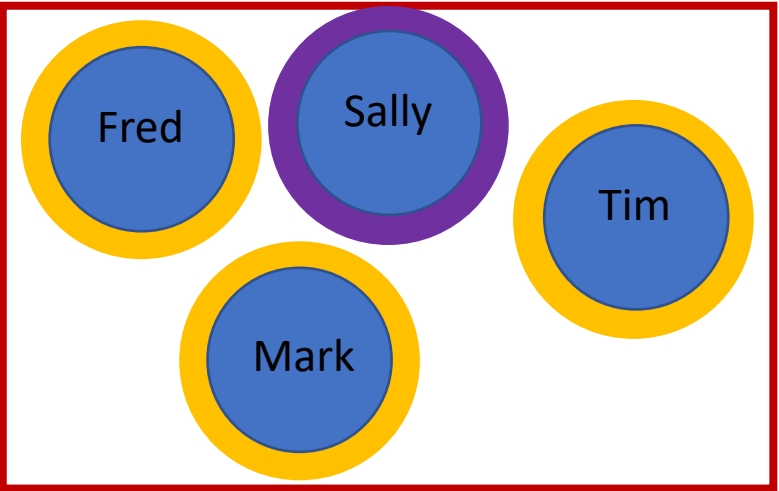
I am collaborating with:

I would **like to** collaborate with:

Q8. Does anyone below **provide technical support** that helps you develop your skills as a researcher or student? For example, this could be help with things like developing research skills, field or lab work, writing, reading, class work, or statistics. Click on an individual and drag them into the desired box. *(This would be similar to the NODEBOXES function on GENTLE).*
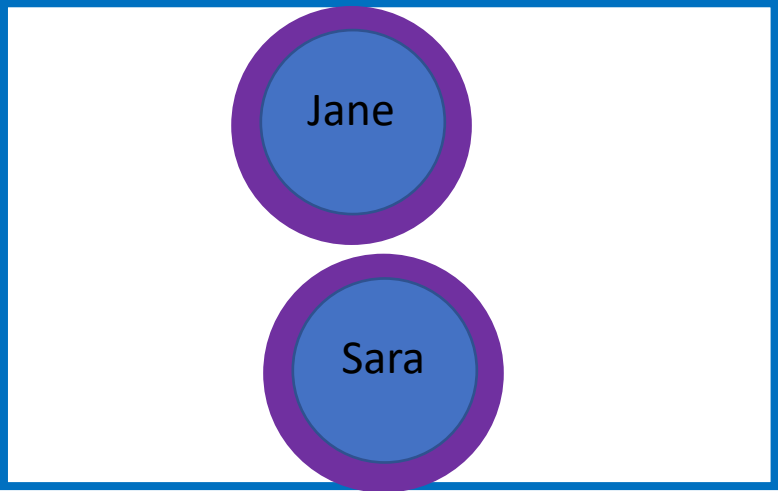
These individuals provide a lot of technical support:

Fred   Sally   Tim   Mark

These individuals provide a little technical support:

Jane   Sara

These individuals provide no technical support:

Q9. Is there anyone you would like *more* technical support from? Please place all individuals in the box below. You can do this by clicking and dragging relevant individuals. *(This would be similar to the NODEBOXES function in GENTLE).*
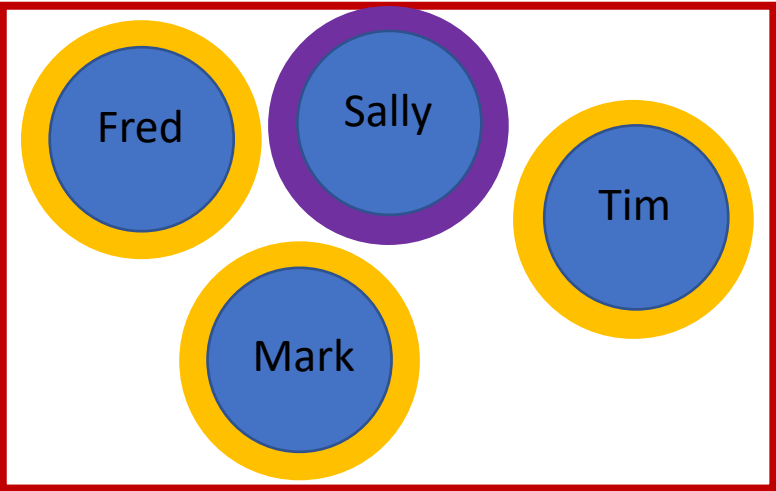
I would like *more* technical support from:

Sally 20-24

Fred 21

Tim

Jane

Mark

Sara

Q10. **Do you provide** (or would be willing to provide) technical support to help others develop their skills as a researcher or student? For example, this could be things like help with developing research skills, field or lab work, writing, reading, class work, or statistics. Click on an individual and drag them into the desired box. *(This would be similar to the NODEBOXES function on GENTLE).*

I am willing to provide a lot of technical support for:

- Fred
- Sally
- Tim
- Mark
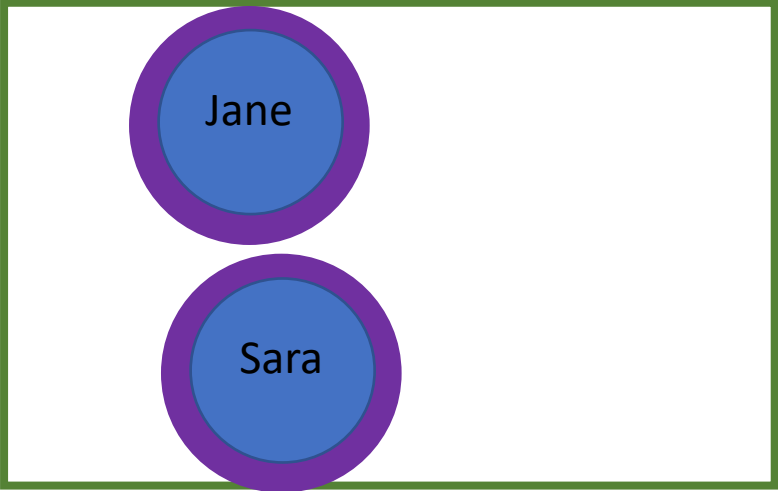
I am willing to provide a little technical support for:

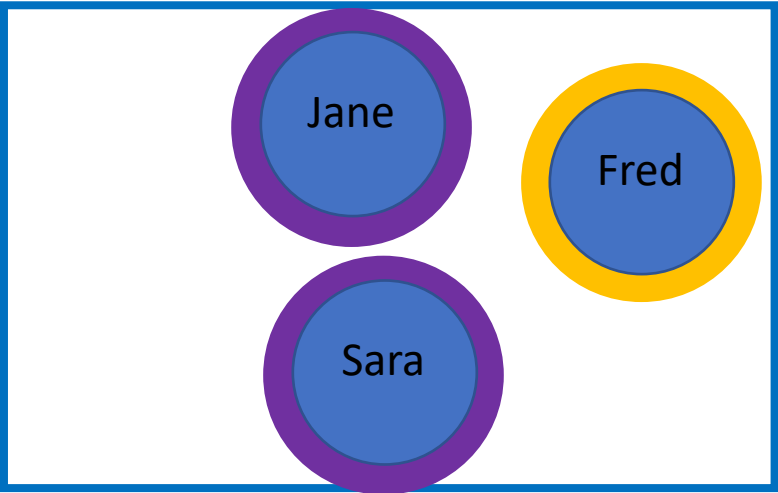I do not provide technical support for:
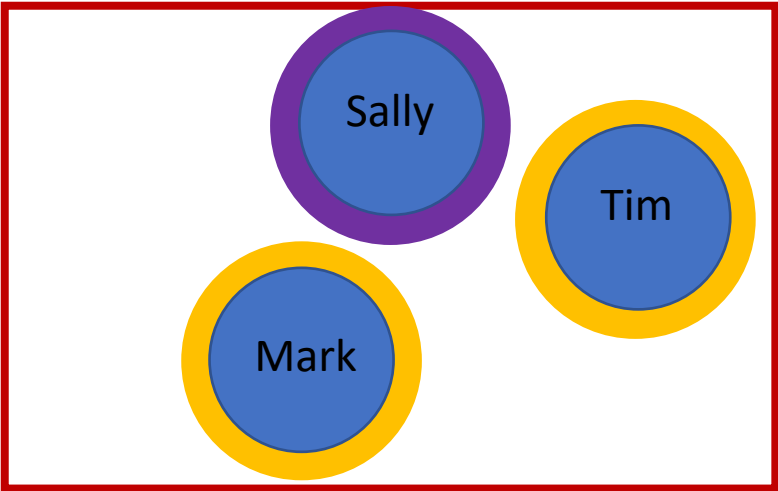
- Jane
- Sara

Q11. Do you feel comfortable talking with anyone below about **personal failure, disappointment, or struggle in your academic work**? Click on an individual and drag them into the desired box. *(This would be similar to the NODEBOXES function on GENTLE).*

I feel very comfortable talking with:

Sally

Tim

Mark

I feel a little comfortable talking with:

Jane

Fred

Sara

I would not feel comfortable talking with:

Q12. **Do you provide** (or would be willing to provide) support to any individuals below about **personal failure, disappointment, or struggle in their academic work**? Click on an individual and drag them into the desired box. *(This would be similar to the NODEBOXES function on GENTLE).*

I feel very comfortable providing support for:

I feel a little comfortable providing support for:

I would not provide support for:

Q13. Is there anyone below that you feel comfortable talking with about **personal, non-academic matters**? Click on an individual and drag them into the desired box. *(This would be similar to the NODEBOXES function on GENTLE).*

I feel very comfortable talking with:

I feel a little comfortable talking with:

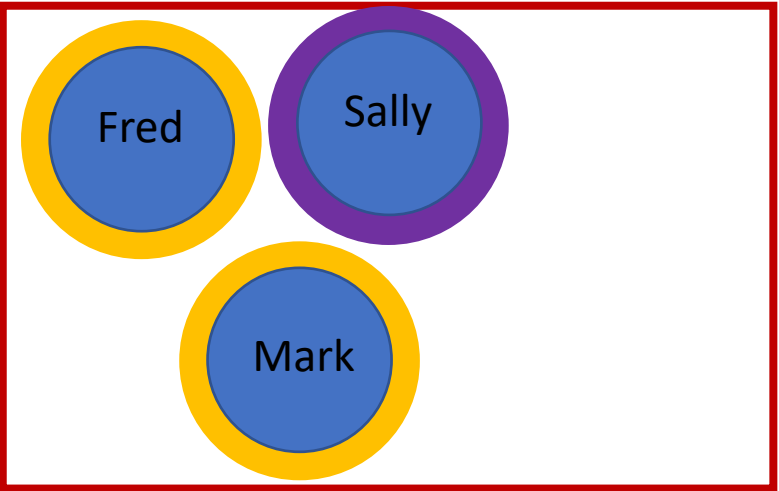I would not feel comfortable talking with:
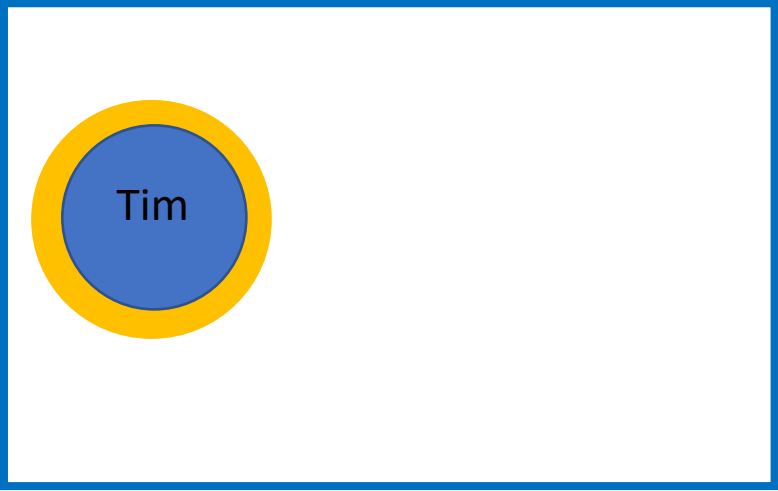
Jane

Sara

Fred

Sally

Tim

Mark

Q14. **Do you provide** (or would be willing to provide) support to help others with **personal, non-academic matters**? Click on an individual and drag them into the desired box. *(This would be similar to the NODEBOXES function on GENTLE).*
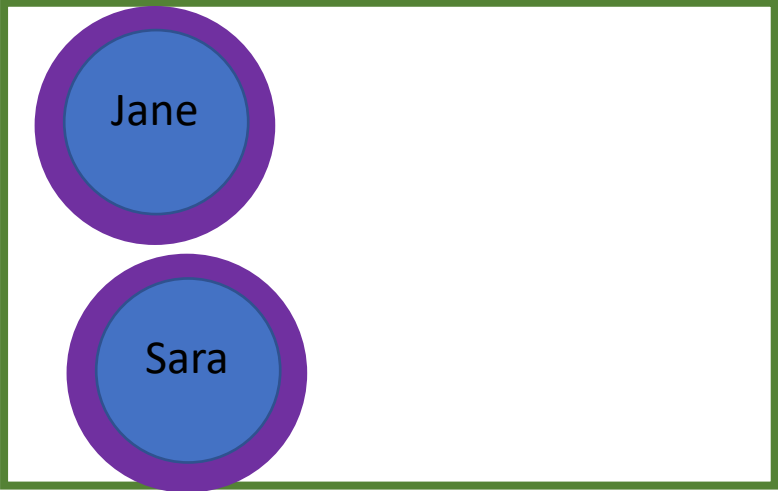
I feel very comfortable providing support for:

Fred

Sally

Mark

I feel a little comfortable providing support for:

Tim

I would not provide support for:

Jane

Sara

Q15. Is there anyone below with whom you find it difficult to interact? Click on an individual and drag them into the desired box. *(This would be similar to the NODEBOXES function on GENTLE).*

I'm not sure about these individuals:

I find these individuals very difficult to interact with:

Tim

I find these individuals a little difficult to interact with:

Jane

Sara

I find these individuals are not difficult to interact with at all:

Fred

Sally

Mark

Q16. If the individuals below also took the norm survey, do you think they would answer the norm statements in a similar way as you? Click on an individual and drag them into the desired box. *(This would be similar to the NODEBOXES function on GENTLE).*

I'm not sure about these individuals:

I think our answers would be very similar:

Fred
Sally
Mark

I think our answers would be somewhat similar:

Jane
Sara

I don't think our answers would be similar at all:

Tim