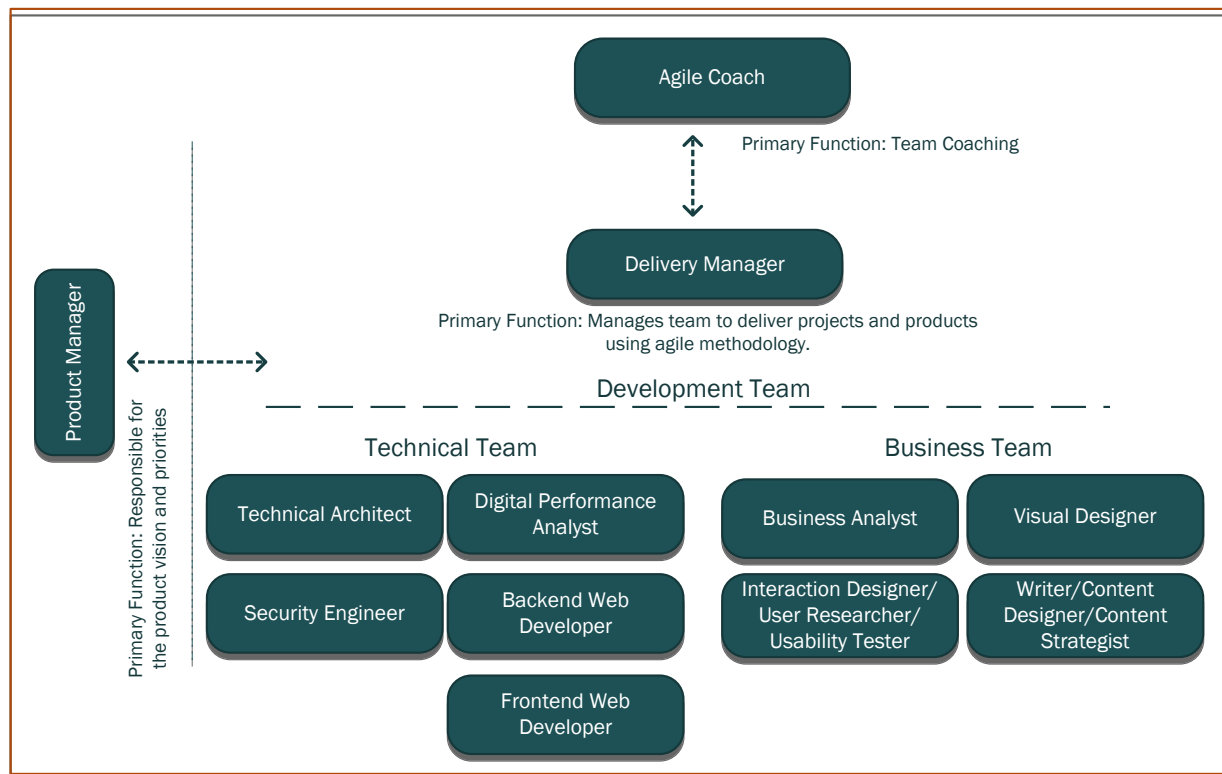


## TEAM STRUCTURE, ROLES AND RESONSIBILITIES

Cambria Solutions assembled an agile, user-focused and multidisciplinary team that comprised of an agile coach, delivery manager, product manager, development team, business team, and stakeholders. The graphic bellows shows the structure of the team including the labor categories used.

### *The Cambria Agile Team Structure*



The assembled team had varied backgrounds, experience, and included a couple of resources working remotely. Individuals were assigned to the roles based on their experience, skill sets, background, interest and the specific needs of the prototype.

### ***Cambria Agile Labor Category Assignments***

<b>Role</b>	<b>Responsibility</b>	<b>Staff</b>	<b>Corresponding Agile Labor Category</b>
Agile Coach	Transforms initiatives to deliver lasting change within agencies focusing on delivering value for clients. Embeds an agile culture using techniques from a wide range of agile and lean methodologies and framework. Helps to create an open and trust-based environment, thus enabling a focus on delivery and continuous improvement. Develops clear lines of escalation, in agreement with senior managers.	Dhiraj Talwar	Category 1 Agile Coach
Product Manager	Manages the delivery, ongoing success and continuous improvement of one or more digital products and/or platforms. Defines and obtains stakeholder buy-in for product definition and delivery approach. Creates effective, prioritized product descriptions, and delivery plans to meet user needs in a cost-effective way. Interprets user research in order to make the correct product decisions.	Anand Adoni	Category 2 Product Manager
Delivery Manager	Utilizes the agile project management methodology to deliver projects and products. Works with the product manager to define the roadmap and translates into user stories. Ensures all products are built to an appropriate level of quality.	Rajesh Adoni	Category 3 Delivery Manager
Business Analyst(s)	Works closely with the Product Manager to define a product approach to meet the specified user need. Rationalizes complex information to make it understandable for others to work with.	Denise Tugade Erik Newland Venkata Nuli	Category 4 Business Analyst

Role	Responsibility	Staff	Corresponding Agile Labor Category
Technical Architect	Architects the overall system, by using prototyping and proof of concepts. Uses version control systems, specifically GitHub. Develops product roadmaps, backlogs, and measurable success criteria, and writing user stories.	Rich Cefola	Category 5 Technical Architect
Security Engineer	Performs security audits, risk analysis, application-level vulnerability testing, and security code reviews. Develops and implements technical solutions to help mitigate security vulnerabilities. Conducts research to identify new attack vectors.	Rich Cefola	Category 6 Security Engineer
Backend Web Developer(s)	Responsible for server-side web application logic and integration of the work of the frontend developers. Write the web services and APIs used by front-end developers.	Shibu Sreedharan Yagna Jilakara Sandeep Koppolu	Category 9 Backend Web Developer
Frontend Web Developer(s)	Responsible for the technical design, transforming functional designs (mockups) into working frontend functionality and working with other developers and testers to implement the frontend application.	Shibu Sreedharan Yagna Jilakara Sandeep Koppolu	Category 10 Frontend Web Developer
Visual Designer	Responsible for managing project design reviews, resource planning, and execution for all project work related to visual design.	Rich Cefola	Category 11 Visual Designer
Interaction Designer(s) / User Researcher(s) / Usability Tester(s)	Conducts user research, analysis & synthesis, persona development, interaction design, and usability testing.	Denise Tugade Erik Newland Venkata Nuli	Category 12 Interaction Designer / User Researcher / Usability Tester
Writer(s) / Content Designer(s) / Content Strategist(s)	Collaborates with team to help develop and maintain the appropriate voice for content produced and helps develop the strategy and execution of content across digital channels.	Erik Newland Denise Tugade Venkata Nuli	Category 13 Writer / Content Designer / Content Strategist

The number of hours group by each Category is stated below

Corresponding Agile Labor Category	# of Hours Utilized
Category 1- Agile Coach	12.0
Category 2- Product Manager	20.0
Category 3- Delivery Manager	28.5
Category 4- Business Analyst	32.0
Category 5- Technical Architect	36.0
Category 6- Security Engineer	31.0
Category 9- Backend Web Developer	126.0
Category 10- Frontend Web Developer	135.0
Category 11- Visual Designer	20.0
Category 12- Interaction Designer / User Researcher / Usability Tester	28.0
Category 13- Writer / Content Designer / Content Strategist	41.0
<b>TOTAL</b>	<b>509.5</b>

Here are highlights of the resources engaged on the project.

Dhiraj Talwar

**Agile Coach**

- 20 years of systems development and implementation experience
- Lead multi-disciplinary delivery teams
- Professional Scrum Master
- Experience in creating the foster care prototype for CA Agile Development Pre-Qualified Challenge



Anand Adoni

**Product Manager**

- 18 years of technology integration experience
- Lead multi-disciplinary team related to enterprise transformation
- Focuses on broad health care reform initiatives
- Experience in creating the foster care prototype for CA Agile Development Pre-Qualified Challenge



Rajesh Adoni

**Delivery Manager**

- Designed and delivered a high traffic mobile solution and web application
- Experience with human centered design methods
- Experience with agile development
- Experience in creating the foster care prototype for CA Agile Development Pre-Qualified Challenge



Rich Cefola

**Technical Architect**

- 23 years of experience in the field of enterprise information technology (IT) systems implementation management
- Accenture Certified Senior Technical Architect
- Deployed and configured multiple architectures
- Experience in creating the foster care prototype for CA Agile Development Pre-Qualified Challenge



Denise Tugade

**Interaction Designer / User Researcher / Usability Tester**

- Extensive experience in government relations and public policy, with an emphasis on health and human services
- Skilled at working with stakeholders at varying levels of management
- Experience in human centered design methods
- Experience in Welfare Delivery
- Experience in creating the foster care prototype for CA Agile Development Pre-Qualified Challenge



Erik Newland

**Interaction Designer / User Researcher / Usability Tester**

- 3 years of experience in public engagement practices in political management, government administration, and health and human services
- Member of multi-disciplinary teams focused on analysis, strategic planning and change management
- Experience in human centered design methods and user communication techniques



Venkata Nuli

**Interaction Designer / User Researcher / Usability Tester**

- Over 10 years of experience in onshore/offshore project delivery
- Certified Scrum Master
- Experience with agile development



Sandeep Koppolu

**Frontend and Backend Developer**

- Over 9 years of experience in building web-based solutions
- Handled large scale databases
- 3+ years of continuous integration and automated testing experience
- Certified Scrum Master
- Experience in creating the foster care prototype for CA Agile Development Pre-Qualified Challenge
- Extensive experience developing applications using multiple front end, open source technologies, such as .NET Core, JQuery, and Bootstrap



Shibu Sreedharan

**Frontend and Backend Developer**

- Over 16 years experience in systems integration
- 15 years working on large-scale state Medicaid projects
- Proficient in Agile, Scrum methodologies
- Certified Scrum Master
- Extensive experience developing applications using multiple front end, open source technologies, such as .NET Core, JQuery, and Bootstrap



Yagna Jilakara

**Frontend and Backend Developer**

- Over 13 years experience in systems integration
- Experience working on state healthcare systems
- Developed complex and dynamic presentation layers of Web applications
- Proficient in Agile, Scrum methodologies
- Extensive experience developing applications using multiple front end, open source technologies, such as .NET Core, JQuery, and Bootstrap

