



*Cambridge Refugee
Resettlement
Campaign*



Trustees Annual Report & Financial Statement

Period ended 30 June 2018

Registered Charity (CIO - Foundation) in England 1172836





CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2018

Board of Trustees at 30 June 2018

Dan Ellis
Rob Harris
Margaret Loescher
Adrian Matthews
Heidi Radke
Sue Spencer
Nina Szymor
(Michael) Robert Turner

Registered Address

7, Drosier Road, Cambridge CB1 2EY

Constitution

Cambridge Refugee Resettlement Campaign (CRRC) is a Charitable Incorporated Organisation (CIO – foundation, number 1172836) registered on 2 May 2017 with the Charity Commission for England, following a transfer of assets from the Unincorporated Association (UIA) of the same name on 1 July 2017.

Bank

Coop Bank, PO Box 101, 1 Balloon Street, Manchester M60 4EP

Report of the Trustees

The Trustees are pleased to present their annual report and financial statement for the year ended 30 June 2018. The financial statements have been prepared in accordance with the accounting policies set out by the Charities Commission and comply with the charity's constitution.





CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2018

Introduction

Cambridge Refugee Resettlement Campaign (CRRC) is a Cambridge and Cambridgeshire based organisation, founded in September 2015 as a community group and registered with the Charity Commission as CIO (Foundation) on 2 May 2017.

CRRC is entirely volunteer-led, and relies on volunteers' time and donations to deliver its statement of purpose. CRRC is led by the Board of Trustees, and there is a core group of volunteers who coordinate the different areas in subgroups, or are involved in behind-the-scenes operations.

Structure, governance and management

This is CRRC's first report as a CIO, during which it was governed by between seven to ten charity trustees at given times. Hannah Becker resigned as a trustee in February 2018, but continued as subgroup lead coordinating the adult English tuition, for which we are very grateful. Paula Pinzon Bonilla resigned as a trustee in March 2018 after over two years of intense engagement with CRRC. She was thanked for her service and has been missed. The constitution provides for a minimum of five and maximum of twelve trustees. Being a Foundation CIO, the only voting members are its trustees. Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. New trustees can be appointed by existing trustees. Any charity trustee is eligible for reappointment, and can serve for three consecutive terms.

Trustees commit to giving their time and expertise freely. No trustee remuneration was paid during this period. All relevant interests must be disclosed by trustees and registered with the other trustees. In accordance with the charity's best practice, a trustee must withdraw from decisions where a conflict of interest arises. There were no such conflicts of interests or decision withdrawals in this period.

Trustees met at least monthly in person and, occasionally, individual trustees joined via skype video calls. Each meeting was chaired and minuted. Quorum for trustee meetings is two charity trustees or the number nearest to one third of the total number of charity trustees, whichever is greater. Actions, approvals, charity progress, accounts, and any other business are reviewed in each meeting. Between meetings trustees communicate using email and WhatsApp. Trustees review the broad strategy and areas of activity for the charity on a quarterly basis.





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Volunteers and Supporters

We could not carry out our work without the tremendous contributions of our many volunteers and supporters. CRRC works in a collaborative manner, recognising that the nature of a volunteer-led group requires flexibility, whilst ensuring that we fulfil tasks we commit to within given time frames in order to achieve our objects.

There has been a high level of ongoing engagement from those getting in touch with CRRC to express their interest in getting involved, suggesting that the operational model is effective. Between May 2017 and March 2018, CRRC screened over 30 people who registered interest in becoming active volunteers with CRRC. Roughly 70% of those coming into contact with the organisation took up an active volunteering role. We estimate that the total volunteer time we benefited from during the year amounted to over 5,000 hours.

We thank all volunteers and supporters for their tremendous contributions to CRRC's work!

Beneficiaries

Who benefits from CRRC's activities?

- Refugees settling or resettled by the authorities predominantly into Cambridge and Cambridgeshire benefit by being assisted in their settlement and integration into the community.
- Local communities including community groups and faith groups into which the refugees are settling or being resettled profit by fostering and promoting diversity and social cohesion.
- Relevant statutory authorities, politicians, and others involved in policy-making and decision-making on issues affecting refugees benefit by being supported in the delivery of their statutory function.

CRRC accepts referrals from refugees themselves or from other individuals, organisations or authorities, and considers whether assistance sought is consistent with the organisation's purposes. Decisions on providing assistance are made at quorate meetings of the trustees or as otherwise permitted by the constitution. The trustees have regular meetings, where decisions are tabled at an open discussion. There is also the opportunity for suggestions to be submitted within our online group forum. Once decisions have been submitted, the trustees discuss and then vote for the preferred option. The trustees discuss and adapt to changing local and national circumstances and the needs of the beneficiaries.





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Objectives and activities for the public benefit

The charity's objects

Cambridge Refugee Resettlement Campaign (CRRC) is constituted for the following purposes:

- a) To promote any charitable purpose for the benefit of persons who have become displaced persons or refugees from the countries of their origin or domicile by reason of hostilities, persecution, oppression, discrimination, natural disasters or other like causes, including through the relief of poverty, the advancement of education and training, and the promotion of good citizenship.
- (b) To advance the education of the public in general about issues relating to persons who have become displaced persons or refugees from the countries of their origin or domicile by reason of hostilities, persecution, oppression, discrimination, natural disasters or other like causes.

The charity's main activities

- CRRC provides a range of practical support to refugees and liaises with local stakeholders. CRRC works closely with the County Councils, District Councils, City Councils, local charities, and other organisations that support and campaign around refugees, and enables the people of Cambridgeshire to volunteer to support refugees.
- CRRC organises social events for refugees and CRRC's volunteers.
- CRRC facilitates and provides language tuition and interpreting services to refugees.
- CRRC provides welcome packs and secures household necessities for refugees.
- CRRC assists refugees to develop employability skills and works with local employers to identify appropriate openings.
- CRRC provides funds to refugees for participation in community based social activities, e.g. sports, and for educational purposes.
- CRRC provides emergency grants to local refugees who are experiencing severe hardship, a disaster or emergency.
- CRRC identifies, secures and prepares accommodation for refugees.
- CRRC explores fostering opportunities and other forms of support for unaccompanied refugee children.
- CRRC informs faith groups, community groups, politicians and other organisations and individuals where appropriate about the situation of refugees and involves them in CRRC's projects.
- CRRC organises and co-organises fundraising events.





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Benefits

In setting CRRC's objectives and planning our activities trustees have given serious consideration to the Charity Commission's general guidance on public benefit:



Photo: Kay Goodridge

By supporting and promoting the welfare and inclusion of all refugees predominantly in Cambridge and Cambridgeshire, there is a public benefit to refugees, the local communities and stakeholders in creating a welcoming and safe environment for refugees. CRRC achieves this by providing a range of practical support (including providing welcome packs and households necessities to refugees), organising social events for the refugees, CRRC volunteers and the local communities, and securing and preparing accommodation.

By supporting refugees to adapt to their new environment, the local communities benefit from the refugees' contributions and involvement in the local community, whether by way of employment, social cohesion etc. In addition to the examples provided above, CRRC assists refugees to develop employability skills and works with local employers to identify appropriate opportunities.





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By providing practical support to local authorities in accommodating refugees, both benefit from CRRC's assistance in overcoming logistical and economic challenges (among others) during the process of settling in. CRRC renders this assistance by, as mentioned above, securing accommodation for refugees and fostering opportunities and other forms of support for unaccompanied refugee children.

By publicising and celebrating the contribution of refugees to local communities, UK society and culture, refugees, local communities and the public at large benefit from embracing diversity and challenging hostility and discrimination in society. CRRC achieves this by organising social and fundraising events for refugees, local communities and volunteers, informing faith and community groups and other influencers on the plight of refugees and their contributions to UK society.

Risk Management

The trustees have considered the major risks to which the charity is exposed, have reviewed them and put in place mitigations. The main risks that trustees have identified are:

External environment

The hardships faced by our beneficiaries have been exacerbated by changes to the benefits system, rises in utility bills and transport costs and misunderstandings about their responsibilities as benefits claimants. Some beneficiaries have suffered from hostility toward refugees or to their religion in their locality. The introduction of Universal Credit in Cambridge affects our beneficiary group and has put additional pressures on beneficiaries and volunteers working closely with the families. We work to mitigate its effects by assisting with budgeting, negotiating repayment plans with utility companies and seeking cheaper options. Where necessary we provide emergency support and encourage our beneficiaries and volunteers to adjust to changes by preplanning and taking advice early, for example through their Council key worker or CAB.

Financial security

Our ability to continue CRRC's work relies on monetary donations and donations in kind from groups and individuals. We encourage donations within the local community through social media, fundraisers and PR work.





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Where appropriate we request gift aid for donations, and, as part of this request, require the individual to complete gift aid information in order for us to reclaim the tax.

In the event of a large, significant donation (over £10 000) we request the individuals / companies address details and undertake due diligence checks to satisfy the trustees as to the source of the donations, and ensure that the prospective gift does not conflict with the charity's objectives. The majority of payments are by cash, cheque or bank transfer. There have been no concerns to date in relation to public donations, and a full income and expenditure spreadsheet has been maintained. Donors' names are acknowledged in our publicity and accounts with the consent of the donor.

Operational risks

As Cambridge Refugee Resettlement Campaign expands its range of projects and partnerships this will inevitably increase the number of operational risks, which need to be managed. CRRC carries out risk assessments for all new activities to ensure that emerging risks are understood and policies and procedures are in place to mitigate these. CRRC has reviewed and updated policies and procedures around some key risk areas including safeguarding and DBS checks. Our volunteer drivers ensure that their insurance companies are aware that they are involved in providing lifts to beneficiary families, and families are provided with the correct size child seats for use when being driven to an appointment or event.

Achievements and performance

In the period prior to our registration

Cambridge Refugee Resettlement Campaign was founded in September 2015 by Stefan Haselwimmer and a small group of committed individuals under the umbrella of Citizens UK, with the aim of supporting the local authority in fulfilling the promise of resettling 20,000 Syrians in the UK. There was impressive feedback from the local community which enabled the recruitment of experienced and committed volunteers.

Initially, CRRC focussed on campaigning and did a lot to build our relationship with the local authorities.





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Meeting the first families from Syria in December 2015 was very emotional. It felt as if all CRRC's efforts had begun to pay off.

After so many weeks of talking about welcoming refugees, we were finally actually able to greet them. CRRC kicked into gear with welcome packs for the families to receive at the airport and boxes of essential food and hygiene items waiting for them in their new homes. The first social was organised for just days after their arrival. From the beginning, CRRC organised an regular Adult English Language Programme provided by the most dedicated volunteers, all qualified ESOL teachers, with accompanying childcare, focussing on functional language to help the families become more independent.



The scope of CRRC's work increased quickly and subgroups were created to manage key areas of support. CRRC has been working closely with the Cambridge City Council and the Cambridge Ethnic Community Forum, and we have organised events with a range of others, such as Cambridge Amnesty International and CamCrag. CRRC became an Unincorporated Association in March 2016, before being registered as a Charitable Incorporated Organisation in May 2017. CRRC has been a member of Cambridge Council for Voluntary Services since 2016.





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CRRC's main activities:



Direct support for families and individuals

By the end of the financial year in June 2018, CRRC supported seventeen refugee families, mostly from Syria, a few from Iraq and one from Sudan, numbering close to one hundred beneficiaries. In order to provide meaningful support, effective communication between beneficiaries and CRRC has been crucial. One of our volunteers has acted as the (Arabic speaking) Contact Point for the families, a role that is crucial in conveying information and requests to and from CRRC and beneficiaries.

CRRC has also tried to appoint to each family a volunteer to act as a so-called Focal Point (FP). The role of the FP is broadly to ensure that the trustees are aware of the families' particular and individual needs whether for goods or services that CRRC may be able to assist with in order for the family to rebuild their lives in Cambridge and facilitate integration into the community.





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After getting to know the family, which is important to understand what the family needs, the FP volunteer plays a central role in linking the different CRRC family support services with each other and with the trustees.

Knowledge of spoken and written Arabic facilitates the task of being a focal point immensely, but volunteers with no or only limited knowledge of Arabic have also been able to support families very effectively, either enlisting the help of an Arabic speaking volunteer to interpret, or using translation apps, or, often, a combination of those including hands and feet.

Since registration as a CIO, we have strengthened our volunteer training and documentation to ensure that these critical roles centring around direct family support can be fulfilled to a high and consistent standard. All volunteers are required to abide by our policies (e.g. confidentiality, safeguarding and data protection) and our professional code of conduct.

CRRC volunteers are made aware that they need to obtain consent to share information about the family, within CRRC or with others.

There are many areas in which FP volunteers have supported our beneficiaries. Generally, the FP is not expected to deliver all the families' additional needs themselves but rather to facilitate provision where required, but many FPs have involved themselves at a very direct, hands-on level:

- One beneficiary studied once a week with a CRRC volunteer for the driving theory test.
- One FP organised a swift replacement for a broken washing machine for a family of five.
- Many FPs helped with health -related issues, for example arranging doctor's appointments and ensuring that the beneficiary is registered as Arabic speaking and needing (language line) interpretation.
- Others helped with a request for a female interpreter, a female doctor or nurse and with applying for vitamin/fruit/milk vouchers for children and pregnant women.

Generally, CRRC encourages the beneficiaries to insist on the use of professional interpreters provided by the NHS, but support has regularly been required to ensure that this is put in place effectively. One beneficiary was the victim of a hit-and-run bicycle accident, and the FP helped to organise pro bono legal advice.





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With the help of a dedicated CRRC gardening team several families have transformed their small gardens into luscious vegetable patches, and a couple of families have been helping out an allotment plot holder at the Trumpington Allotment Society, waiting for an allotment of their own.



Each family has different needs and requirements change over time. A central aim of CRRC has been to help refugees to become self-sufficient and to encourage them to participate fully in their new community. Therefore, we emphasise to our FP volunteers that all actions taken should be directed to supporting beneficiaries to take control of their own lives and become independent of support services.

It has been a privilege and a pleasure to see beneficiary families helping one another through sickness and childcare at difficult times or going out of their way to prepare food and welcome for English visitors and neighbours even when they have so little themselves.





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Socials

The CRRC socials have been running since shortly after the first three families arrived in Cambridge in December 2015. These are monthly events, and they have become a very important date in the families' and the volunteers' social calendars. They have grown enormously over the years and are now attended by approximately 60 - 70 adults and 40 - 50 children, a number made up of refugee families and CRRC volunteers. Until summer 2017 the socials were held at Hartington Grove Quaker Meeting House, but from autumn 2017, they have been held at Mayfield Primary School. With limited transportation for families spread out across the city and north Cambridge-shire, it is vital that we provide a regular venue for these events, and CRRC also provides transport to the socials either by asking volunteers to offer lifts or by ordering taxis.

Everyone who attends is encouraged to bring food or drink to share. Volunteers are encouraged in advance to sign up to help with a specific role at the event. There is always childcare arranged with special activities for the children, and there is sometimes music.



Regularly the social is also used for making announcements to the community; introducing new volunteers; or for touching base with families and keeping up to date on their needs and issues.





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English language support for adults

Until 2017 classes organised by Cambridge Refugee Resettlement Campaign were the only English language provision for refugees who had come to Cambridge through the Vulnerable Persons Resettlement Scheme. They were an absolutely essential service for newly arrived refugees in Cambridge. Since the beginning of 2017, classes at Cambridge Regional College (CRC), funded by Cambridge City Council, became available, however, not everyone has been able to attend as there is no childcare provision for children aged under one. Therefore, CRRC volunteers continued to provide weekly classes with childcare.

During 2018, Cambridge Refugee Resettlement Campaign continued to provide essential English classes to those who could not, for various reasons, attend the full time classes at Cambridge Regional College. For the first part of the year, these were held at St Laurence's Church and we are very grateful for their support to this programme. From the second half of the summer term, CRRC worked with the City Council and C3 church to trial classes three mornings a week in order to provide more teaching to those unable to go to CRC. The results were overwhelmingly positive and the collaboration has continued since. We are incredibly grateful to the volunteer teachers and childcare support, who make this possible.



Photo: Hilary Sutton

Classes were supplemented by weekly one-to-one in-home support from dedicated CRRC volunteers, consolidating essential vocabulary and grammar learnt in classes run either by CRRC or CRC. In addition, a series of first aid classes were provided giving attendees new skills and increasing their confidence.

All volunteer English support organised by CRRC is provided by experienced and qualified ESOL English teachers. Throughout the year, the team continued to work towards several main aims, such as improving the level of confidence in applying English language purposively; providing support with functional English language for any individuals who wish it, as appropriate to their needs, and encourage others; ensuring that CRRC activities encourage the use of English language, encouraging and supporting exposure to English language in day to day living, and the need to communicate in English.





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It has been a joy to observe the benefits of enabling families to become more independent though their language continuously throughout the year, for example:

- One woman can now competently express herself and talk about her life in the past, present and future.
- One woman was able to understand a call from school asking her to come and collect her daughter from school because she was unwell.
- One man helped another to contact a phone provider and negotiate on his behalf.
- One man has engaged with several voluntary jobs, one with Oxfam and one helping people with learning difficulties in using computers.
- Several women now make confidently doctor's appointments and deal with family health issues without the help of a volunteer interpreter.
- Several women are able to make links with their local community, share food and celebrations with her neighbours and attend local parent and baby groups.

Educational support for the children

Nearly all school-aged children from CRRC's beneficiaries have been enrolled in the one-to-one language and maths tuition programme provided by CRRC's children's tuition team. Some pre-school children also have tutors. CRRC volunteers are matched with the families and they meet the children once a week, usually on a Saturday. The aim of this support is to help the children develop language and maths skills, conceptual understanding and knowledge of their cultural community; and to build confidence and self-esteem.

Many of the CRRC's children's tuition team volunteers also belong to RefugeeEd, a university based charity. These young people often continue their interest in the refugee crisis. One volunteer has spent a year in a camp in Greece teaching young children. Another volunteer, on graduation, is hoping to work with ethnic minorities in her home city of Hong Kong. The group of volunteers meet once a month to exchange ideas, resources and concerns. Many volunteers have signed for web based training with FutureLearn and indeed many helped to create this on-line training.

The one-to-one teachers of school-age children often also help, after obtaining written consent from the family, with liaising with the child's school so that the child is supported in following the curriculum at the appropriate level. We learned that schools send a significant amount of emails or letters to families, which they may struggle to understand. With written consent from the family, it has been possible to get routine emails from schools directed to a CRRC member so that important messages, such as notice of a parent's evening could be flagged to the family.





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Very often, the one-to-one tutors have become close friends with the children and the entire family, and have engaged with many different aspects of family life over time.



Photo: Esther Tsz Wing Ng





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School holiday activities

In the school holidays, the English team offers family activity days that combine fun and language learning. In the summer of 2017, we coordinated a rich mix of outings and events around Cambridge for local refugee families.

The school holidays were a great opportunity to explore Cambridgeshire, practise English, and get to know people. CRRC volunteers organised a fantastic programme and most families attended at least one event:

- National Trust staff at Anglesey Abbey were very welcoming and the children were fascinated by the watermill at Lode.
- At the home of the Cambridge Model Engineering Society, families and volunteers enjoyed a trip on the model railway through the woods populated by friendly teddy bears. Real live animals awaited at Shepreth Wildlife Park, where we were kindly offered discounted tickets so that the group were able to see monkeys, big cats and cheeky prairie dogs.
- At Cambridge University Botanic Gardens, a classroom was made available for craft activities.
- Punting was particularly popular, with Scudamore's providing two free punts with guides and a further one at a discounted rate.
- Another highlight was a trip to Ely as guests of Ely Refugee Resettlement Campaign, during which the group were accompanied by a case worker from Cambridge City Council. Ely Cathedral invited the group to lunch and the children helped to translate the guided tour of the building into Arabic. After a walk around the town and along the river, they returned to Cambridge by train.

The visits were all by public transport to give the families some experience and confidence in using buses and trains.

The highlight of the winter holidays was a visit to the Panto at the Cambridge Arts Theatre, which was very well attended by beneficiary families and volunteers. In February 2018 CRRC was generously invited, for the second year in a row, to attend the concert of Natacha Atlas as part of the Ahbab festival at The Junction. In March, Cambridge United Football Club offered tickets to a match against Swindon Town, attended by over 30 family members, and later arranged for a stadium tour during the Easter break. The Easter holidays also saw a popular Forest School in Milton Country Park, where the children learned woodland crafts and skills such as whittling.





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Forest School in Milton Country Park

Donations/support for the home

The Donations team have worked very hard to meet the families' needs for donations and equipment. They have advertised the needs on our website, social media and through word of mouth, created partnerships with organisations such as Cambridge Reuse, Little Bundles, OWL and others, dealt with the logistics, organisation and transportation of donated items, and managed the donations we have in storage so that we do not amass large amounts of donated goods.

The system of asking for specific donations rather than accepting a large variety of unspecified goods, has proven to be very successful, and when we have to store items for temporary periods we have benefited from the generous use of a supporter's garage in Cambridge.

Often equipment and sports clothes for children and childcare are on the wish list, but also warm clothes for children of school-going age, and the parents, in particular women.





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Examples of items that have been donated to families include:

- Household goods such as curtains, lamps, pillows, kitchen equipment and replacement pieces of furniture, which are difficult to source for newly arrived families.
- Clothing needed by families for preparing for job interviews.
- Laptops donated through a partnership with Cambridge English and requested by families for children's homework and learning.
- Bicycles and the accessories that they need such as helmets, gloves and lights, which has shown to be essential for most of them in order to get around safely, with support of a dedicated volunteer for bike maintenance and trouble-shooting and numerous volunteers who have assisted with transportation of bikes at the point of donation.

All of these donations make a real difference to our beneficiaries.

We deeply thank the many, generous donors and the volunteers who act responsively when deliveries to families are required.

Grants for children's activities/ community activities

CRRC gives financial support for community-based activities (e.g. sports) to beneficiaries, in particular [by](#), but not exclusively, children and women.

This has enabled [the](#) beneficiary children to find out what Cambridge has to offer after school:

Half a dozen boys and girls are regularly playing football, while others have had a go at trampolining, art classes and even martial arts. CRRC assists the children in finding an activity they enjoy, and supports them with grants to pay for membership fees and to buy the necessary equipment.

In addition, we are proud to be liaising with AccessArt, who have already generously provided CRRC with complimentary membership of their organisation. This has enabled a member of a beneficiary family to attend creative workshops as part of a charitable scholarship.





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Emergency Hardship Grants

CRRC has provided several emergency hardship grants and - loans to local refugees, who were experiencing severe hardship or an emergency. This type of support is intended as a short-term solution, rather than a long-term financial commitment. Issues with benefit payments have affected several of the resettled families in Cambridge, causing serious hardship.

The application process for a hardship grant is overseen by the trustees and follows the emergency hardship grant policy. CRRC also acts as a distributor of vouchers for the Cambridge Food bank for beneficiaries in especially difficult circumstances.



Photo: Kay Goodridge

Outreach

The PR & Campaigning team is responsible for our campaigns, social media and communications, press relations, and event organising. They have in the past worked closely with Cambridge City Council to find private landlords, who will offer their properties to refugee families. They also keep our social media accounts going, publish a newsletter for our subscribers, keep our website up to date, organise panel discussions, attend relevant events to represent CRRC, and keep in touch with local politicians.





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The year to June 2018 saw CRRC continue to campaign for the resettlement of more refugee families in the area and we ensured that refugees were on the local political agenda by jointly organising hustings for both the mayoral elections in April 2017 and the General Election in May 2017. These were successfully promoted with press releases, achieving good coverage from the local press.

In partnership with Cambridge City of Sanctuary, we hosted a major public debate during Refugee Week 2017 at the Intellectual Forum at Jesus College, hosted by former Cambridge City MP Julian Huppert. This also received good press coverage, in particular for calls to institute a refugee bursary scheme at Cambridge University. As in previous years, our stall at the Strawberry Fair in June 2017 offered information and advice to encourage more volunteering and awareness of refugee matters.

A new logo was instituted in May 2018 and the process begun of re-designing the CRRC website. The main focus of our activities was through social media. Posts on our main Facebook page regularly received 500 hits, with boosted posts (such as petitions) achieving over 1,000. Our Facebook group had over 950 members. Calls for donations of specific items as well as for volunteers for particular roles were advertised successfully through Facebook. We also maintained a Twitter account and a regular newsletter.

The newsletter was given a new look for its Autumn 2017 issue and continued to include short news reports on our own activities, as well as those of related groups, acknowledgements of donations and support, announcements and promotion of events. With the advent of new GDPR rules in May 2018, we saw a slight dip in subscriptions but these are gradually building up again.

Professional development opportunities

While acknowledging the refugees' dependence on learning English, we have been looking for ways to enable them to get into employment, as important to their self-respect as to their financial independence. We are exploring a number of avenues-how best to obtain certificates, finding employers willing to take them on as trainees, helping with CVs and interviews, as well as linking with other supportive organisations who have already developed ways to help.

Given the youth of our organisation, this is one of our major tasks for 2019 - 2020.





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Financial review and reserves policy

During this first year of operations, the budget has been reviewed during regular trustee meetings, ensuring that new expenditure is checked and authorised by the trustees. The Board of Trustees is responsible for ensuring that expenditure remains within agreed limits. The net receipts for the year were £12,020.

At 30 June 2018, CRRC's free cash reserves were £32,999. The charity does not have a reserves policy. Trustees review spending regularly, adjust budgets as required, encourage donations within the local community and plan fundraising activities to ensure that ongoing and planned support of beneficiaries and all CRRC's activities can be continued as planned.

Plans for the Future

The trustees confirm their ongoing commitment to working in support of refugees in Cambridge and Cambridgeshire. In the coming year we will continue to mature and grow our reputation as a trusted organisation and local charity for public support of refugees. We will continue to encourage donations within the local community and will endeavour to maintain a fruitful relationship with our many volunteers and supporters. We will also consider broader fundraising activities as appropriate, e.g. through grant application or applications to Trust Funds.

CRRC beneficiaries have left family and support networks in their home countries and scattered across the Middle East and Europe. They arrive with little to no English, have low job prospects and have to navigate the complex benefits system. There is often confusion, home-sickness, fear, fatigue, illness and severe poverty, as well as constant bad news from home countries and families.

However, there is also enormous hope, commitment and a desire to form new communities and friendships. For a refugee, being welcomed into the UK is just the beginning of a new start. CRRC recognizes the great challenges faced by these families and individuals and we are committed to continuing to support them find a new life in and around Cambridge.





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Approved by the Board of Trustees on 13 February 2019 and signed on their behalf by:

Dan Ellis
Chair

Note: The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the charity and its compliance with all legal requirements. They are also responsible for safeguarding the reputation of the charity and taking reasonable steps for the prevention and detection of fraud or other irregularities. The trustees take pride in maintaining the integrity of information included on the charity website and other social media.

Cover photo: Chris Cellier





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Statement of financial activities (incorporating an income and expenditure account)

For the period to 30 June 2018

	Period ended 30th June 2018 £
Income from:	
Donations & Legacies	7,761
Total income	7,761
Expenditure on:	
Raising Funds	0
Charitable activities	12,020
Total expenditure	12,020
Net movement in funds	(4,259)
Reconciliation of funds:	
Total funds introduced	37,258
Total funds carried forward	32,999

All of the above funds are derived from continuing activities. There were no other recognised gains or losses other than those stated above





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Balance sheet

As at 30 June 2018

	30th June 2018 £
Current Assets:	
Debtors	752
Cash at bank and in hand	32,247
	<u>32,999</u>
Liabilities:	
Creditors: amounts falling due within one year	<u>0</u>
Net current assets	32,999
Total net assets	<u>32,999</u>
The funds of the charity:	
Restricted funds	0
Unrestricted general funds	32,999
Designated funds	0
Total charity funds	<u>32,999</u>

Dan Ellis
Chair

Michael Robert (Robin) Turner
Treasurer





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Cambridge Refugee Resettlement Campaign

Notes to the financial statements for the period ended 30 June 2018

Accounting policies

a) Statutory information

Cambridge Refugee Resettlement Campaign is a charitable incorporated organisation (CIO) in the UK. The registered office address is 7 Drosier Road, Cambridge CB1 2EY.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(September 2015) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note

c) Public benefit entity

The CIO meets the definition of a public benefit entity under FRS 102

d) Going concern

The trustees consider that there are no material uncertainties about the CIO's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the CIO has entitlement to the funds, any performance conditions attached to the income have been met, and it is probable that the income will be received and that the amount can be measured reliably and is not deferred.





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f) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received/generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

g) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the CIO in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities comprises those costs incurred by the CIO in the delivery of its programmes. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs are the costs associated with the governance arrangements of the CIO. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the CIO's activities.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments. Cash balances exclude any funds held on behalf of service users.

j) Creditors and provisions

Creditors and provisions are recognised where the CIO has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.





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k) Staff and pensions

The CIO currently has no employees or pension obligations.

l) Foreign currencies

Assets and liabilities expressed in foreign currencies are translated into sterling at the exchange rate ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the end of the month in which the transaction occurred.

