# **EES-801: Industrial Management**

Credit **L T P 4 3 1 -**

### **UNIT-I**

Management and its functions: Purpose and Objectives of Planning; Organizing: Nature and Purpose of Organizing;, Authority and Responsibility; Staffing, Supply of Human Resources; Performance Appraisal: Controlling; System and Process of Controlling; Control Techniques. Social and Ethical Issues in Management: Ethics in Management, Social Factors; Unfair and Restrictive Trade Practices. Strategic and Technology Management: Need, Nature, Scope and Strategy SWOT analysis.

#### **UNIT-II**

Quality definition, dimensions and basic concepts, Cost of Quality, Quality control through control charts. Sampling plans. Statistical Quality Control, Total Quality Management and ISO Certification

#### **UNIT-III**

Project Management, Different phases of Project Management, CPM and PERT. Marketing Environment, Consumer Markets and Buyer Behavior; Marketing Mix, Advertising and Sales Promotion; Channels of Distribution.

#### **UNIT-IV**

Inventory and Inventory Control, EOQ model. Basics of Supply Chain Management and value chain, Maintenance Management, Production planning and control, Planning and Design of Production and Operations Systems; Facilities Planning, Location, Layout and Movement of materials.

## **UNIT-V**

Financial Management and Accounting Concepts, Basics of Financial Statements Analysis; Financial Ratios; Capital Budgeting; Break-even Analysis.

## **Additional Topics:**

Just in Time(JIT) Manufacturing Lean Manufacturing

#### TEXT/REFFERENCE BOOKS

- 1. Kotler Philip, "Marketing Management", Prentice Hall of India.
- 2. Robbins Stephen, P. "Organizational Behaviour Concepts, Controversies and Application", Prentice Hall, Englewood Cliffs, New Jersey.
- 3. Khan, M.Y. and Jain, P.K. "Financial Management", Tata McGraw Hill
- 4. Montgomery. Statistical Quality Control

#### Websites:

www.ocw.mit.edu www.edx.org www.nptel.ac.in