

# CAMRYN ALLEN

(+1) 908-581-6799 [ca9134a@american.edu](mailto:ca9134a@american.edu)

## EDUCATION

### AMERICAN UNIVERSITY SCHOOL OF INTERNATIONAL SERVICE (SIS)

Washington, D.C.

Master of Arts | Global Governance, Politics, and Security | Full-Time

Anticipated Graduation: May 2024

Focus: Migration Governance

#### Honors:

- SIS Dean's Scholar (Merit-based)

### VILLANOVA UNIVERSITY

Villanova, PA

Bachelor of Arts | Global Interdisciplinary Studies and Communications | Full-Time

Graduation: May 2021

#### Honors:

- St. Martin de Porres Scholar (Merit-based)
- St. Thomas of Villanova Scholar

## DATA ANALYSIS & EVALUATION SKILLS

### Skills

- Programming Language (R, CSS, JavaScript, HTML)
- Visualization (ggplot2)
- Cleaning and Merging Data
- Linear Regression

- Tableau Software

### Relevant Coursework

- Statistics, Research Design, and Methods
- Data Analysis
- Program Design, Monitoring, and Evaluation

## CERTIFICATIONS

American Council on Teaching of Foreign Language (ACTFL): Intermediate-Mid Level Swahili

September 2023

SheCodes Basics Certification (HTML, CSS, and JavaScript)

September 2022

TEFL/TESOL Certification

October 2021

## PROFESSIONAL EXPERIENCE

### U.S. DEPARTMENT OF STATE REFUGEE PROCESSING CENTER (RPC)

Arlington, VA

Jr. Refugee Operations Analyst | Iraqi Employment Verification Team | 40 hrs/week

December 2023 - Present

Active Secret Security Clearance

- Analyzing refugee biometric, security, and tracking data, entering data into the USRAP refugee case management database (START), and performing quality control measures in the START application
- Preparing and leading a team workstream presentation for senior leadership and the wider RPC staff
- Collaborating with a cross-functional team to streamline the START interface and application process for the Iraqi P2 Direct Access Program
- Coordinating with internal and external partners, such as the DOS Bureau of Consular Affairs, U.S. Citizenship and Immigration Services (USCIS), the United Nations High Commissioner for Refugees (UNHCR), the International Organization for Migration (IOM), and documenting stakeholder policies, procedures, and needs
- Supporting the Bureau of Population, Refugees, and Migration (PRM) and the USDOS Refugee Processing Center (RPC) with refugee admissions to the U.S. according to U.S. Refugee Admissions Program (USRAP) guidelines

## **SIS CAPSTONE PRACTICUM: AFRICAN UNION ECONOMIC SANCTIONS**

Washington, D.C.

Assistant Director | Client: U.S. Dept. of State Bureau of Intelligence and Research September 2023-December 2023  
16 - 20 hrs/week

- Co-leading a team of six to produce a 25-page report and oral presentation with policy implications with which to consult the client
- Conducting interviews and extensive research on African Union-imposed (AU) and United Nations-imposed economic sanctions on African countries
- Analyzing scarce resources and producing a comprehensive report to support U.S. government knowledge of AU decision-making processes and motivations as well as implementation of economic sanctions in sub-Saharan Africa

## **INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)**

Washington, D.C.

Program Support Intern | Community Stabilization Unit (CSU) | 35 - 40 hrs/week November 2022 - May 2023

- Researching and proposing opportunities for partnering agreements between the Bureau of Conflict and Stabilization Operations (CSO) and IOM in U.S. Global Fragility Act (GFA) priority countries, preparing and finalizing slideshow for the senior leadership presentation, given by the Head of CSU, to the Assistant Secretary of CSO
- Coordinating and fostering partnerships between the IOM Washington office, field offices, Headquarters, USAID, and U.S. Department of State (USDOS) donors, including USDOS Bureaus of the Export Control and Related Border Security Program, African Affairs, and Counterterrorism, and other external partners
- Researching and preparing white papers on U.S. strategies to address conflict, sustainability, and stabilization needs in GFA countries, maintaining project matrices of USDOS stakeholders, coordinating with over 13 field offices and editing and reviewing program deliverables
- Conducting pre-requisite interviews and scheduling panel interviews of lead staff for IOM's new three-country Coastal States Stability Mechanism (CSSM) for program start-up

## **GREEN AMENDMENTS FOR THE GENERATIONS**

Bristol, PA

Program Coordinator | 40 - 44 hrs/week

October 2021 - July 2022

- Conducting research on environmental policies, injustices, and threats in 10 U.S. states and their impact on BIPOC communities
- Organizing community outreach, serving as liaison for coalitions in 10 states, strategizing policymaker engagement, and creating and distributing social media content, event ads, and internal communications

## **COALITION OF AFRICAN AND CARIBBEAN COMMUNITIES**

Philadelphia, PA

Program Coordinator Intern | Immigration and Policy | 35 hrs/week

June 2021 - September 2021

- Tracking advocacy and lobbying efforts, researching local, state, and federal immigration policies, and drafting and disseminating relevant policy information to African and Caribbean communities
- Conducting client intake, registering clients for housing and food assistance programs, coordinating coalition of 10 CBOs, and advancing COVID-19 updates and resources

## **LEADERSHIP INVOLVEMENT**

### **SIS GRADUATE STUDENT COUNCIL (GSC)**

Washington, D.C.

Vice President | Executive Board | American University | 4-6 hrs/week

August 2023 - Present

- Serving as the Graduate Student Representative on the SIS Education Policy Committee
- Co-leading the GSC Executive Council (10 people) and coordinating the GSC Senate (17 people)

Secretary | Executive Board | American University | 2 hrs/week

September 2022 - May 2023

## AWARDS

---

### AMERICAN UNIVERSITY (AU) SIS COMMUNITY IMPACT AWARD

2024

Co-Recipient | Vice President of the SIS Graduate Student Council

- Awarded by the Division of Student Affairs, honoring a registered student organization that has had a significant impact on the AU community through membership development, leadership, programming, and service
- Accepted the award on behalf of the SIS Graduate Student Council

### U.S. PRESIDENTIAL MANAGEMENT FELLOWSHIP (PMF)

Class of 2024

Finalist (Current)

- Serving in the federal government's flagship leadership development program for advanced degree holders
- Non-competitive eligibility (NCE) for federal employment granted following completion of the fellowship

### U.S. DEPARTMENT OF STATE CRITICAL LANGUAGE SCHOLARSHIP (CLS)

Arusha, Tanzania

CLS Scholar | Swahili | MS-Training Centre for Development Cooperation | 55+ hrs/week June 2023 - August 2023

Intermediate-Mid Level Swahili Certification

Awarded 12-month Non-competitive eligibility (NCE) for federal employment

- Participating in intensive Swahili language study through rigorous academic instruction, cultural immersion, and engagement with the host community
- Completing a 5-page independent research paper, written in Swahili

### U.S. DEPARTMENT OF STATE FULBRIGHT STUDENT GRANT

Alternate | English Teaching Assistantship (Rwanda)

2022-2023

Semi-Finalist | English Teaching Assistantship (Rwanda)

2021-2022